

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,57 %

Validité : depuis le 01/06/2014

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.104,94	3.104,94	2.807,10	2.807,10	2.570,14	2.570,14	2.375,14	2.375,14	2.205,33	2.205,33	2.063,76	2.063,76	1.945,10	1.945,10	1.833,27	1.833,27	1.869,94	1.869,94
1 an	3.167,06	3.167,06	2.863,27	2.863,27	2.621,57	2.621,57	2.422,66	2.422,66	2.249,44	2.249,44	2.105,04	2.105,04	1.984,02	1.984,02	1.869,94	1.869,94	1.907,34	1.907,34
2 ans	3.230,40	3.293,75	2.920,53	2.977,79	2.673,99	2.726,42	2.471,13	2.519,55	2.294,44	2.339,42	2.147,15	2.189,25	2.023,69	2.063,37	1.907,34	1.944,75	1.945,49	1.983,63
3 ans	3.295,00	3.359,61	2.978,94	3.037,35	2.727,47	2.780,96	2.520,54	2.569,95	2.340,32	2.386,22	2.190,08	2.233,03	2.064,17	2.104,64	1.945,49	1.983,63	1.984,41	2.023,32
4 ans	3.360,92	3.494,00	3.038,52	3.158,85	2.782,01	2.892,19	2.570,94	2.672,74	2.387,14	2.481,67	2.233,88	2.322,36	2.105,44	2.188,83	1.984,41	2.062,99	2.024,08	2.104,25
5 ans	3.428,15	3.528,95	3.099,32	3.190,44	2.837,68	2.921,11	2.622,37	2.699,47	2.434,89	2.506,49	2.278,57	2.345,58	2.147,57	2.210,71	2.024,08	2.083,61	2.064,56	2.125,29
6 ans	3.496,68	3.634,81	3.161,26	3.286,15	2.894,40	3.008,74	2.674,80	2.780,46	2.483,57	2.581,67	2.324,13	2.415,94	2.190,51	2.277,04	2.064,56	2.146,11	2.105,87	2.189,06
7 ans	3.531,65	3.671,16	3.192,87	3.319,01	2.923,35	3.038,83	2.701,55	2.808,27	2.508,41	2.607,49	2.347,37	2.440,10	2.212,42	2.299,80	2.085,22	2.167,60	2.126,92	2.210,94
8 ans	3.567,00	3.781,29	3.224,85	3.418,59	2.952,61	3.130,00	2.728,59	2.892,50	2.533,52	2.685,71	2.370,89	2.513,30	2.234,56	2.368,80	2.106,08	2.232,62	2.148,21	2.277,28
9 ans	3.602,65	3.819,11	3.257,08	3.452,77	2.982,12	3.161,30	2.755,88	2.921,42	2.558,84	2.712,57	2.394,58	2.538,44	2.256,90	2.392,48	2.127,14	2.254,94	2.169,68	2.300,05
10 ans	3.638,69	3.933,69	3.289,66	3.556,37	3.011,97	3.256,14	2.783,44	3.009,06	2.584,43	2.793,96	2.418,53	2.614,59	2.279,47	2.464,26	2.148,42	2.322,60	2.191,39	2.369,05
11 ans	3.675,08	3.933,69	3.322,55	3.556,37	3.042,07	3.256,14	2.811,26	3.009,06	2.610,28	2.793,96	2.442,71	2.614,59	2.302,27	2.464,26	2.169,90	2.322,60	2.213,30	2.369,05
12 ans	3.711,81	4.012,36	3.355,76	3.627,47	3.072,49	3.321,26	2.839,36	3.069,25	2.636,37	2.849,84	2.467,13	2.666,89	2.325,30	2.513,55	2.191,61	2.369,05	2.235,43	2.416,43
13 ans	3.748,95	4.012,36	3.389,35	3.627,47	3.103,22	3.321,26	2.867,78	3.069,25	2.662,75	2.849,84	2.491,81	2.666,89	2.348,54	2.513,55	2.213,52	2.369,05	2.257,79	2.416,43
14 ans	3.786,45	4.092,61	3.423,25	3.700,02	3.134,26	3.387,69	2.896,46	3.130,63	2.689,38	2.906,85	2.516,73	2.720,22	2.372,03	2.563,81	2.235,65	2.416,43	2.280,36	2.464,76
15 ans	3.824,32	4.092,61	3.457,47	3.700,02	3.165,60	3.387,69	2.925,42	3.130,63	2.716,28	2.906,85	2.541,90	2.720,22	2.395,76	2.563,81	2.258,01	2.416,43	2.303,17	2.464,76
16 ans	3.862,54	4.174,46	3.492,03	3.774,02	3.197,25	3.455,45	2.954,68	3.193,25	2.743,43	2.964,97	2.567,30	2.774,62	2.419,71	2.615,09	2.280,59	2.464,76	2.326,19	2.514,05
17 ans	3.881,17	4.174,46	3.508,88	3.774,02	3.212,67	3.455,45	2.968,94	3.193,25	2.756,66	2.964,97	2.579,70	2.774,62	2.431,39	2.615,09	2.291,59	2.464,76	2.337,43	2.514,05
18 ans	3.881,17	4.257,95	3.508,88	3.849,51	3.212,67	3.524,56	2.968,94	3.257,12	2.756,66	3.024,28	2.579,70	2.830,12	2.431,39	2.667,40	2.291,59	2.514,05	2.337,43	2.564,32
19 ans	3.881,17	4.257,95	3.508,88	3.849,51	3.212,67	3.524,56	2.968,94	3.257,12	2.756,66	3.024,28	2.579,70	2.830,12	2.431,39	2.667,40	2.291,59	2.514,05	2.337,43	2.564,32
20 ans	3.881,17	4.343,12	3.508,88	3.926,49	3.212,67	3.595,04	2.968,94	3.322,26	2.756,66	3.084,77	2.579,70	2.886,72	2.431,39	2.720,74	2.291,59	2.564,32	2.337,43	2.615,61
21 ans	3.881,17	4.343,12	3.508,88	3.926,49	3.212,67	3.595,04	2.968,94	3.322,26	2.756,66	3.084,77	2.579,70	2.886,72	2.431,39	2.720,74	2.291,59	2.564,32	2.337,43	2.615,61
22 ans	3.881,17	4.386,53	3.508,88	3.965,77	3.212,67	3.630,99	2.968,94	3.355,48	2.756,66	3.115,61	2.579,70	2.915,58	2.431,39	2.747,94	2.291,59	2.589,97	2.337,43	2.641,77
23 ans	3.881,17	4.386,53	3.508,88	3.965,77	3.212,67	3.630,99	2.968,94	3.355,48	2.756,66	3.115,61	2.579,70	2.915,58	2.431,39	2.747,94	2.291,59	2.589,97	2.337,43	2.641,77
24 ans	3.881,17	4.430,41	3.508,88	4.005,41	3.212,67	3.667,31	2.968,94	3.389,03	2.756,66	3.146,76	2.579,70	2.944,74	2.431,39	2.775,42	2.291,59	2.615,88	2.337,43	2.668,18
25 ans	3.881,17	4.430,41	3.508,88	4.005,41	3.212,67	3.667,31	2.968,94	3.389,03	2.756,66	3.146,76	2.579,70	2.944,74	2.431,39	2.775,42	2.291,59	2.615,88	2.337,43	2.668,18

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,57 %

Validité : depuis le 01/06/2014

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.881,17	4.474,72	3.508,88	4.045,48	3.212,67	3.703,96	2.968,94	3.422,92	2.756,66	3.178,24	2.579,70	2.974,19	2.431,39	2.803,18	2.291,59	2.642,03	2.337,43	2.694,87
27 ans	3.881,17	4.474,72	3.508,88	4.045,48	3.212,67	3.703,96	2.968,94	3.422,92	2.756,66	3.178,24	2.579,70	2.974,19	2.431,39	2.803,18	2.291,59	2.642,03	2.337,43	2.694,87
28 ans	3.881,17	4.519,45	3.508,88	4.085,93	3.212,67	3.741,00	2.968,94	3.457,14	2.756,66	3.210,01	2.579,70	3.003,93	2.431,39	2.831,21	2.291,59	2.668,44	2.337,43	2.721,81
29 ans	3.881,17	4.519,45	3.508,88	4.085,93	3.212,67	3.741,00	2.968,94	3.457,14	2.756,66	3.210,01	2.579,70	3.003,93	2.431,39	2.831,21	2.291,59	2.668,44	2.337,43	2.721,81
30 ans	3.881,17	4.564,66	3.508,88	4.126,79	3.212,67	3.778,41	2.968,94	3.491,72	2.756,66	3.242,11	2.579,70	3.033,97	2.431,39	2.859,52	2.291,59	2.695,13	2.337,43	2.749,03
31 ans	3.881,17	4.564,66	3.508,88	4.126,79	3.212,67	3.778,41	2.968,94	3.491,72	2.756,66	3.242,11	2.579,70	3.033,97	2.431,39	2.859,52	2.291,59	2.695,13	2.337,43	2.749,03
32 ans	3.881,17	4.610,31	3.508,88	4.168,05	3.212,67	3.816,20	2.968,94	3.526,64	2.756,66	3.274,53	2.579,70	3.064,31	2.431,39	2.888,11	2.291,59	2.722,08	2.337,43	2.776,53
33 ans	3.881,17	4.610,31	3.508,88	4.168,05	3.212,67	3.816,20	2.968,94	3.526,64	2.756,66	3.274,53	2.579,70	3.064,31	2.431,39	2.888,11	2.291,59	2.722,08	2.337,43	2.776,53
34 ans	3.881,17	4.656,41	3.508,88	4.209,73	3.212,67	3.854,37	2.968,94	3.561,91	2.756,66	3.307,27	2.579,70	3.094,93	2.431,39	2.917,00	2.291,59	2.749,30	2.337,43	2.804,29
35 ans	3.881,17	4.656,41	3.508,88	4.209,73	3.212,67	3.854,37	2.968,94	3.561,91	2.756,66	3.307,27	2.579,70	3.094,93	2.431,39	2.917,00	2.291,59	2.749,30	2.337,43	2.804,29
36 ans	3.881,17	4.657,40	3.508,88	4.210,66	3.212,67	3.855,20	2.968,94	3.562,71	2.756,66	3.308,01	2.579,70	3.095,63	2.431,39	2.917,67	2.291,59	2.749,92	2.337,43	2.804,93
37 ans	3.881,17	4.657,40	3.508,88	4.210,66	3.212,67	3.855,20	2.968,94	3.562,71	2.756,66	3.308,01	2.579,70	3.095,63	2.431,39	2.917,67	2.291,59	2.749,92	2.337,43	2.804,93
38 ans	3.881,17	4.657,40	3.508,88	4.210,66	3.212,67	3.855,20	2.968,94	3.562,71	2.756,66	3.308,01	2.579,70	3.095,63	2.431,39	2.917,67	2.291,59	2.749,92	2.337,43	2.804,93
39 ans	3.881,17	4.657,40	3.508,88	4.210,66	3.212,67	3.855,20	2.968,94	3.562,71	2.756,66	3.308,01	2.579,70	3.095,63	2.431,39	2.917,67	2.291,59	2.749,92	2.337,43	2.804,93
40 ans	3.881,17	4.657,40	3.508,88	4.210,66	3.212,67	3.855,20	2.968,94	3.562,71	2.756,66	3.308,01	2.579,70	3.095,63	2.431,39	2.917,67	2.291,59	2.749,92	2.337,43	2.804,93

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.045,51	4.561,54	4.176,46	3.859,60	3.583,65	3.353,60	3.160,79	2.979,07	3.038,65
PT 120	4.657,40	4.210,66	3.855,20	3.562,71	3.308,01	3.095,63	2.917,67	2.749,92	2.804,93
PT 110	4.269,28	3.859,76	3.533,94	3.265,82	3.032,34	2.837,67	2.674,54	2.520,76	2.571,17
PT 100	3.881,17	3.508,88	3.212,67	2.968,94	2.756,66	2.579,70	2.431,39	2.291,59	2.337,43
PT 90	3.493,04	3.157,99	2.891,40	2.672,03	2.480,99	2.321,73	2.188,25	2.062,43	2.103,69
PT 80	3.104,94	2.807,10	2.570,14	2.375,14	2.205,33	2.063,76	1.945,10	1.833,27	1.869,94

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,57 %

Validité : depuis le 01/06/2014

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.479,83	3.264,41	3.065,56	2.883,28	2.717,58	2.585,01	2.485,59	2.402,74	2.319,88	2.237,03	2.154,18	2.071,33	1.988,47	1.905,62	1.657,06
1 an	3.619,04	3.395,00	3.188,20	2.998,63	2.826,29	2.688,43	2.585,03	2.498,86	2.412,69	2.326,52	2.240,36	2.154,19	2.068,02	1.981,85	1.723,35
2 ans	3.758,24	3.525,59	3.310,83	3.113,97	2.935,01	2.791,84	2.684,46	2.594,98	2.505,50	2.416,01	2.326,53	2.237,05	2.147,57	2.058,09	1.789,64
3 ans	3.897,41	3.656,14	3.433,43	3.229,28	3.043,69	2.895,22	2.783,87	2.691,07	2.598,27	2.505,48	2.412,68	2.319,89	2.227,09	2.134,30	1.855,91
4 ans	4.036,60	3.786,71	3.556,05	3.344,61	3.152,39	2.998,62	2.883,29	2.787,18	2.691,07	2.594,96	2.498,85	2.402,74	2.306,63	2.210,52	1.922,19
5 ans	4.175,81	3.917,31	3.678,69	3.459,96	3.261,11	3.102,03	2.982,72	2.883,30	2.783,87	2.684,45	2.585,02	2.485,60	2.386,18	2.286,75	1.988,48
6 ans	4.280,18	4.015,21	3.770,63	3.546,43	3.342,62	3.179,56	3.057,27	2.955,36	2.853,45	2.751,54	2.649,63	2.547,73	2.445,82	2.343,91	2.038,18
7 ans	4.384,59	4.113,16	3.862,62	3.632,95	3.424,16	3.257,12	3.131,85	3.027,46	2.923,06	2.818,67	2.714,27	2.609,88	2.505,48	2.401,09	2.087,90
8 ans	4.489,00	4.211,11	3.954,60	3.719,46	3.505,70	3.334,69	3.206,43	3.099,55	2.992,67	2.885,79	2.778,91	2.672,03	2.565,14	2.458,26	2.137,62
9 ans	4.593,39	4.309,04	4.046,56	3.805,95	3.587,22	3.412,23	3.281,00	3.171,63	3.062,26	2.952,90	2.843,53	2.734,16	2.624,80	2.515,43	2.187,33
10 ans	4.697,78	4.406,97	4.138,52	3.892,45	3.668,75	3.489,78	3.355,56	3.243,71	3.131,86	3.020,00	2.908,15	2.796,30	2.684,45	2.572,60	2.237,04
12 ans	4.802,18	4.504,90	4.230,49	3.978,95	3.750,27	3.567,33	3.430,13	3.315,79	3.201,45	3.087,11	2.972,78	2.858,44	2.744,10	2.629,76	2.286,75
14 ans	4.906,55	4.602,81	4.322,43	4.065,42	3.831,78	3.644,86	3.504,68	3.387,85	3.271,03	3.154,21	3.037,39	2.920,56	2.803,74	2.686,92	2.336,45
16 ans	5.010,96	4.700,75	4.414,41	4.151,94	3.913,32	3.722,43	3.579,26	3.459,95	3.340,64	3.221,33	3.102,02	2.982,71	2.863,40	2.744,10	2.386,17
18 ans	5.115,37	4.798,70	4.506,40	4.238,45	3.994,86	3.799,99	3.653,84	3.532,04	3.410,25	3.288,45	3.166,66	3.044,86	2.923,07	2.801,27	2.435,89
20 ans	5.219,78	4.896,65	4.598,38	4.324,96	4.076,40	3.877,55	3.728,42	3.604,13	3.479,85	3.355,57	3.231,29	3.107,01	2.982,73	2.858,45	2.485,61
22 ans	5.289,35	4.961,92	4.659,67	4.382,61	4.130,73	3.929,23	3.778,11	3.652,17	3.526,24	3.400,30	3.274,36	3.148,43	3.022,49	2.896,55	2.518,74
24 ans	5.358,93	5.027,18	4.720,96	4.440,25	4.185,07	3.980,92	3.827,81	3.700,21	3.572,62	3.445,02	3.317,43	3.189,84	3.062,24	2.934,65	2.551,87
26 ans	5.428,56	5.092,51	4.782,31	4.497,95	4.239,45	4.032,65	3.877,55	3.748,29	3.619,04	3.489,79	3.360,54	3.231,29	3.102,04	2.972,78	2.585,03
28 ans	5.498,16	5.157,79	4.843,61	4.555,62	4.293,80	4.084,35	3.927,26	3.796,35	3.665,44	3.534,53	3.403,62	3.272,71	3.141,80	3.010,90	2.618,17
30 ans	5.567,75	5.223,08	4.904,92	4.613,28	4.348,15	4.136,04	3.976,97	3.844,40	3.711,83	3.579,27	3.446,70	3.314,14	3.181,57	3.049,01	2.651,31
32 ans	5.637,32	5.288,35	4.966,21	4.670,93	4.402,48	4.187,73	4.026,66	3.892,44	3.758,22	3.623,99	3.489,77	3.355,55	3.221,33	3.087,11	2.684,44