

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 112,67 %

Validité : depuis le 01/08/2010

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.871,58	2.871,58	2.596,13	2.596,13	2.376,98	2.376,98	2.196,64	2.196,64	2.039,59	2.039,59	1.908,65	1.908,65	1.798,92	1.798,92	1.695,49	1.695,49	1.729,41	1.729,41
1 an	2.929,04	2.929,04	2.648,07	2.648,07	2.424,53	2.424,53	2.240,58	2.240,58	2.080,38	2.080,38	1.946,84	1.946,84	1.834,91	1.834,91	1.729,41	1.729,41	1.764,00	1.764,00
2 ans	2.987,61	3.046,20	2.701,04	2.753,99	2.473,03	2.521,52	2.285,40	2.330,20	2.122,00	2.163,60	1.985,77	2.024,71	1.871,61	1.908,30	1.764,00	1.798,59	1.799,27	1.834,56
3 ans	3.047,36	3.107,12	2.755,05	2.809,08	2.522,48	2.571,95	2.331,10	2.376,80	2.164,44	2.206,88	2.025,49	2.065,21	1.909,04	1.946,46	1.799,27	1.834,56	1.835,26	1.871,26
4 ans	3.108,32	3.231,41	2.810,16	2.921,44	2.572,93	2.674,83	2.377,72	2.471,87	2.207,72	2.295,16	2.066,00	2.147,82	1.947,22	2.024,32	1.835,26	1.907,94	1.871,97	1.946,10
5 ans	3.170,50	3.263,72	2.866,38	2.950,66	2.624,41	2.701,58	2.425,29	2.496,59	2.251,89	2.318,11	2.107,32	2.169,29	1.986,17	2.044,57	1.871,97	1.927,02	1.909,41	1.965,56
6 ans	3.233,88	3.361,63	2.923,67	3.039,18	2.676,87	2.782,62	2.473,77	2.571,49	2.296,91	2.387,65	2.149,46	2.234,37	2.025,89	2.105,90	1.909,41	1.984,83	1.947,59	2.024,53
7 ans	3.266,21	3.395,25	2.952,91	3.069,57	2.703,64	2.810,45	2.498,51	2.597,20	2.319,89	2.411,52	2.170,96	2.256,71	2.046,14	2.126,96	1.928,50	2.004,68	1.967,07	2.044,78
8 ans	3.298,92	3.497,11	2.982,48	3.161,66	2.730,70	2.894,76	2.523,53	2.675,11	2.343,11	2.483,87	2.192,69	2.324,42	2.066,63	2.190,77	1.947,79	2.064,82	1.986,76	2.106,13
9 ans	3.331,89	3.532,08	3.012,29	3.193,27	2.758,00	2.923,71	2.548,75	2.701,86	2.366,53	2.508,71	2.214,61	2.347,66	2.087,28	2.212,67	1.967,27	2.085,48	2.006,62	2.127,19
10 ans	3.365,23	3.638,05	3.042,43	3.289,07	2.785,60	3.011,42	2.574,25	2.782,92	2.390,20	2.583,97	2.236,76	2.418,09	2.108,16	2.279,05	1.986,95	2.148,04	2.026,69	2.191,00
11 ans	3.398,87	3.638,05	3.072,84	3.289,07	2.813,44	3.011,42	2.599,98	2.782,92	2.414,10	2.583,97	2.259,12	2.418,09	2.129,24	2.279,05	2.006,82	2.148,04	2.046,95	2.191,00
12 ans	3.432,85	3.710,81	3.103,56	3.354,85	2.841,57	3.071,65	2.625,98	2.838,57	2.438,24	2.635,66	2.281,71	2.466,45	2.150,53	2.324,64	2.026,89	2.191,00	2.067,43	2.234,82
13 ans	3.467,19	3.710,81	3.134,61	3.354,85	2.870,00	3.071,65	2.652,25	2.838,57	2.462,63	2.635,66	2.304,54	2.466,45	2.172,04	2.324,64	2.047,16	2.191,00	2.088,10	2.234,82
14 ans	3.501,89	3.785,02	3.165,97	3.421,95	2.898,71	3.133,08	2.678,77	2.895,35	2.487,26	2.688,37	2.327,58	2.515,77	2.193,76	2.371,13	2.067,63	2.234,82	2.108,98	2.279,52
15 ans	3.536,89	3.785,02	3.197,62	3.421,95	2.927,68	3.133,08	2.705,56	2.895,35	2.512,12	2.688,37	2.350,86	2.515,77	2.215,70	2.371,13	2.088,30	2.234,82	2.130,07	2.279,52
16 ans	3.572,25	3.860,73	3.229,58	3.490,38	2.956,96	3.195,75	2.732,61	2.953,26	2.537,24	2.742,14	2.374,36	2.566,09	2.237,85	2.418,55	2.109,18	2.279,52	2.151,37	2.325,10
17 ans	3.589,47	3.860,73	3.245,17	3.490,38	2.971,22	3.195,75	2.745,80	2.953,26	2.549,49	2.742,14	2.385,82	2.566,09	2.248,66	2.418,55	2.119,37	2.279,52	2.161,75	2.325,10
18 ans	3.589,47	3.937,94	3.245,17	3.560,19	2.971,22	3.259,67	2.745,80	3.012,32	2.549,49	2.796,99	2.385,82	2.617,41	2.248,66	2.466,92	2.119,37	2.325,10	2.161,75	2.371,60
19 ans	3.589,47	3.937,94	3.245,17	3.560,19	2.971,22	3.259,67	2.745,80	3.012,32	2.549,49	2.796,99	2.385,82	2.617,41	2.248,66	2.466,92	2.119,37	2.325,10	2.161,75	2.371,60
20 ans	3.589,47	4.016,70	3.245,17	3.631,40	2.971,22	3.324,86	2.745,80	3.072,57	2.549,49	2.852,93	2.385,82	2.669,76	2.248,66	2.516,26	2.119,37	2.371,60	2.161,75	2.419,04
21 ans	3.589,47	4.016,70	3.245,17	3.631,40	2.971,22	3.324,86	2.745,80	3.072,57	2.549,49	2.852,93	2.385,82	2.669,76	2.248,66	2.516,26	2.119,37	2.371,60	2.161,75	2.419,04
22 ans	3.589,47	4.056,86	3.245,17	3.667,71	2.971,22	3.358,11	2.745,80	3.103,29	2.549,49	2.881,46	2.385,82	2.696,46	2.248,66	2.541,42	2.119,37	2.395,32	2.161,75	2.443,23
23 ans	3.589,47	4.056,86	3.245,17	3.667,71	2.971,22	3.358,11	2.745,80	3.103,29	2.549,49	2.881,46	2.385,82	2.696,46	2.248,66	2.541,42	2.119,37	2.395,32	2.161,75	2.443,23
24 ans	3.589,47	4.097,44	3.245,17	3.704,39	2.971,22	3.391,68	2.745,80	3.134,32	2.549,49	2.910,27	2.385,82	2.723,43	2.248,66	2.566,84	2.119,37	2.419,27	2.161,75	2.467,65
25 ans	3.589,47	4.097,44	3.245,17	3.704,39	2.971,22	3.391,68	2.745,80	3.134,32	2.549,49	2.910,27	2.385,82	2.723,43	2.248,66	2.566,84	2.119,37	2.419,27	2.161,75	2.467,65
26 ans	3.589,47	4.138,41	3.245,17	3.741,43	2.971,22	3.425,60	2.745,80	3.165,67	2.549,49	2.939,37	2.385,82	2.750,66	2.248,66	2.592,50	2.119,37	2.443,46	2.161,75	2.492,33
27 ans	3.589,47	4.138,41	3.245,17	3.741,43	2.971,22	3.425,60	2.745,80	3.165,67	2.549,49	2.939,37	2.385,82	2.750,66	2.248,66	2.592,50	2.119,37	2.443,46	2.161,75	2.492,33

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.589,47	4.179,80	3.245,17	3.778,85	2.971,22	3.459,85	2.745,80	3.197,33	2.549,49	2.968,76	2.385,82	2.778,16	2.248,66	2.618,43	2.119,37	2.467,90	2.161,75	2.517,25
29 ans	3.589,47	4.179,80	3.245,17	3.778,85	2.971,22	3.459,85	2.745,80	3.197,33	2.549,49	2.968,76	2.385,82	2.778,16	2.248,66	2.618,43	2.119,37	2.467,90	2.161,75	2.517,25
30 ans	3.589,47	4.221,60	3.245,17	3.816,64	2.971,22	3.494,45	2.745,80	3.229,30	2.549,49	2.998,45	2.385,82	2.805,94	2.248,66	2.644,61	2.119,37	2.492,58	2.161,75	2.542,42
31 ans	3.589,47	4.221,60	3.245,17	3.816,64	2.971,22	3.494,45	2.745,80	3.229,30	2.549,49	2.998,45	2.385,82	2.805,94	2.248,66	2.644,61	2.119,37	2.492,58	2.161,75	2.542,42
32 ans	3.589,47	4.263,82	3.245,17	3.854,80	2.971,22	3.529,39	2.745,80	3.261,59	2.549,49	3.028,43	2.385,82	2.834,00	2.248,66	2.671,06	2.119,37	2.517,50	2.161,75	2.567,85
33 ans	3.589,47	4.263,82	3.245,17	3.854,80	2.971,22	3.529,39	2.745,80	3.261,59	2.549,49	3.028,43	2.385,82	2.834,00	2.248,66	2.671,06	2.119,37	2.517,50	2.161,75	2.567,85
34 ans	3.589,47	4.306,45	3.245,17	3.893,35	2.971,22	3.564,69	2.745,80	3.294,21	2.549,49	3.058,72	2.385,82	2.862,34	2.248,66	2.697,77	2.119,37	2.542,67	2.161,75	2.593,53
35 ans	3.589,47	4.306,45	3.245,17	3.893,35	2.971,22	3.564,69	2.745,80	3.294,21	2.549,49	3.058,72	2.385,82	2.862,34	2.248,66	2.697,77	2.119,37	2.542,67	2.161,75	2.593,53
36 ans	3.589,47	4.307,36	3.245,17	3.894,20	2.971,22	3.565,46	2.745,80	3.294,96	2.549,49	3.059,38	2.385,82	2.862,98	2.248,66	2.698,39	2.119,37	2.543,24	2.161,75	2.594,11
37 ans	3.589,47	4.307,36	3.245,17	3.894,20	2.971,22	3.565,46	2.745,80	3.294,96	2.549,49	3.059,38	2.385,82	2.862,98	2.248,66	2.698,39	2.119,37	2.543,24	2.161,75	2.594,11
38 ans	3.589,47	4.307,36	3.245,17	3.894,20	2.971,22	3.565,46	2.745,80	3.294,96	2.549,49	3.059,38	2.385,82	2.862,98	2.248,66	2.698,39	2.119,37	2.543,24	2.161,75	2.594,11
39 ans	3.589,47	4.307,36	3.245,17	3.894,20	2.971,22	3.565,46	2.745,80	3.294,96	2.549,49	3.059,38	2.385,82	2.862,98	2.248,66	2.698,39	2.119,37	2.543,24	2.161,75	2.594,11
40 ans	3.589,47	4.307,36	3.245,17	3.894,20	2.971,22	3.565,46	2.745,80	3.294,96	2.549,49	3.059,38	2.385,82	2.862,98	2.248,66	2.698,39	2.119,37	2.543,24	2.161,75	2.594,11

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.666,31	4.218,71	3.862,59	3.569,53	3.314,32	3.101,56	2.923,25	2.755,18	2.810,28
PT 120	4.307,36	3.894,20	3.565,46	3.294,96	3.059,38	2.862,98	2.698,39	2.543,24	2.594,11
PT 110	3.948,42	3.569,68	3.268,34	3.020,38	2.804,44	2.624,40	2.473,52	2.331,30	2.377,93
PT 100	3.589,47	3.245,17	2.971,22	2.745,80	2.549,49	2.385,82	2.248,66	2.119,37	2.161,75
PT 90	3.230,52	2.920,64	2.674,10	2.471,21	2.294,54	2.147,23	2.023,79	1.907,42	1.945,59
PT 80	2.871,58	2.596,13	2.376,98	2.196,64	2.039,59	1.908,65	1.798,92	1.695,49	1.729,41

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.218,31	3.019,08	2.835,18	2.666,60	2.513,35	2.390,75	2.298,80	2.222,17	2.145,54	2.068,92	1.992,29	1.915,66	1.839,04	1.762,41	1.532,53
1 an	3.347,04	3.139,85	2.948,59	2.773,26	2.613,88	2.486,37	2.390,75	2.311,05	2.231,36	2.151,67	2.071,98	1.992,29	1.912,60	1.832,90	1.593,83
2 ans	3.475,77	3.260,61	3.061,99	2.879,93	2.714,41	2.582,00	2.482,70	2.399,94	2.317,18	2.234,43	2.151,67	2.068,91	1.986,16	1.903,40	1.655,13
3 ans	3.604,50	3.381,37	3.175,40	2.986,59	2.814,95	2.677,63	2.574,65	2.488,82	2.403,00	2.317,18	2.231,36	2.145,54	2.059,72	1.973,89	1.716,43
4 ans	3.733,23	3.502,13	3.288,80	3.093,25	2.915,48	2.773,26	2.666,60	2.577,71	2.488,82	2.399,94	2.311,05	2.222,16	2.133,28	2.044,39	1.777,73
5 ans	3.861,96	3.622,89	3.402,21	3.199,91	3.016,01	2.868,89	2.758,55	2.666,59	2.574,64	2.482,69	2.390,74	2.298,79	2.206,84	2.114,88	1.839,03
6 ans	3.958,50	3.713,45	3.487,25	3.279,90	3.091,40	2.940,60	2.827,50	2.733,25	2.639,00	2.544,75	2.450,50	2.356,25	2.262,00	2.167,75	1.885,00
7 ans	4.055,06	3.804,03	3.572,31	3.359,91	3.166,81	3.012,33	2.896,47	2.799,92	2.703,37	2.606,82	2.510,27	2.413,73	2.317,18	2.220,63	1.930,98
8 ans	4.151,62	3.894,61	3.657,38	3.439,91	3.242,21	3.084,06	2.965,44	2.866,59	2.767,74	2.668,90	2.570,05	2.471,20	2.372,35	2.273,50	1.976,96
9 ans	4.248,15	3.985,17	3.742,42	3.519,90	3.317,61	3.155,77	3.034,40	2.933,25	2.832,10	2.730,96	2.629,81	2.528,66	2.427,52	2.326,37	2.022,93
10 ans	4.344,71	4.075,75	3.827,48	3.599,90	3.393,01	3.227,50	3.103,37	2.999,92	2.896,47	2.793,03	2.689,58	2.586,14	2.482,69	2.379,25	2.068,91
12 ans	4.441,25	4.166,31	3.912,53	3.679,89	3.468,40	3.299,21	3.172,32	3.066,58	2.960,83	2.855,09	2.749,34	2.643,60	2.537,86	2.432,11	2.114,88
14 ans	4.537,81	4.256,89	3.997,59	3.759,90	3.543,81	3.370,94	3.241,29	3.133,25	3.025,20	2.917,16	2.809,12	2.701,08	2.593,03	2.484,99	2.160,86
16 ans	4.634,34	4.347,46	4.082,64	3.839,88	3.619,20	3.442,65	3.310,25	3.199,90	3.089,56	2.979,22	2.868,88	2.758,54	2.648,20	2.537,85	2.206,83
18 ans	4.730,90	4.438,04	4.167,70	3.919,89	3.694,61	3.514,38	3.379,22	3.266,57	3.153,93	3.041,29	2.928,65	2.816,01	2.703,37	2.590,73	2.252,81
20 ans	4.827,46	4.528,62	4.252,76	3.999,89	3.770,02	3.586,11	3.448,19	3.333,25	3.218,31	3.103,37	2.988,43	2.873,49	2.758,55	2.643,61	2.298,79
22 ans	4.891,82	4.589,00	4.309,46	4.053,23	3.820,28	3.633,93	3.494,16	3.377,69	3.261,22	3.144,74	3.028,27	2.911,80	2.795,33	2.678,86	2.329,44
24 ans	4.956,19	4.649,38	4.366,17	4.106,56	3.870,55	3.681,74	3.540,14	3.422,13	3.304,13	3.186,12	3.068,12	2.950,11	2.832,11	2.714,10	2.360,09
26 ans	5.020,55	4.709,76	4.422,87	4.159,89	3.920,81	3.729,55	3.586,11	3.466,57	3.347,04	3.227,50	3.107,96	2.988,43	2.868,89	2.749,35	2.390,74
28 ans	5.084,92	4.770,14	4.479,57	4.213,22	3.971,08	3.777,37	3.632,09	3.511,02	3.389,95	3.268,88	3.147,81	3.026,74	2.905,67	2.784,60	2.421,39
30 ans	5.149,28	4.830,52	4.536,27	4.266,55	4.021,35	3.825,18	3.678,06	3.555,46	3.432,86	3.310,25	3.187,65	3.065,05	2.942,45	2.819,85	2.452,04
32 ans	5.213,65	4.890,90	4.592,98	4.319,88	4.071,61	3.873,00	3.724,04	3.599,90	3.475,77	3.351,63	3.227,50	3.103,36	2.979,23	2.855,09	2.482,69