

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 101,26 %

Validité : depuis le 01/06/2016

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.137,97	3.137,97	2.836,96	2.836,96	2.597,47	2.597,47	2.400,41	2.400,41	2.228,78	2.228,78	2.085,71	2.085,71	1.965,79	1.965,79	1.852,77	1.852,77	1.889,83	1.889,83
1 an	3.200,75	3.200,75	2.893,73	2.893,73	2.649,46	2.649,46	2.448,43	2.448,43	2.273,37	2.273,37	2.127,43	2.127,43	2.005,13	2.005,13	1.889,83	1.889,83	1.927,63	1.927,63
2 ans	3.264,76	3.328,78	2.951,60	3.009,46	2.702,43	2.755,43	2.497,41	2.546,34	2.318,85	2.364,30	2.169,99	2.212,53	2.045,22	2.085,32	1.927,63	1.965,44	1.966,18	2.004,74
3 ans	3.330,05	3.395,35	3.010,63	3.069,67	2.756,48	2.810,54	2.547,35	2.597,28	2.365,22	2.411,61	2.213,38	2.256,78	2.086,13	2.127,03	1.966,18	2.004,74	2.005,52	2.044,83
4 ans	3.396,67	3.531,17	3.070,84	3.192,45	2.811,60	2.922,95	2.598,29	2.701,17	2.412,53	2.508,06	2.257,64	2.347,07	2.127,84	2.212,11	2.005,52	2.084,93	2.045,61	2.126,63
5 ans	3.464,61	3.566,49	3.132,29	3.224,38	2.867,87	2.952,17	2.650,27	2.728,19	2.460,79	2.533,15	2.302,81	2.370,54	2.170,42	2.234,22	2.045,61	2.105,77	2.086,52	2.147,89
6 ans	3.533,87	3.673,47	3.194,88	3.321,11	2.925,19	3.040,75	2.703,25	2.810,04	2.509,98	2.609,14	2.348,86	2.441,64	2.213,81	2.301,26	2.086,52	2.168,94	2.128,26	2.212,34
7 ans	3.569,21	3.710,21	3.226,83	3.354,32	2.954,44	3.071,16	2.730,28	2.838,14	2.535,08	2.635,22	2.372,34	2.466,06	2.235,95	2.324,27	2.107,40	2.190,65	2.149,55	2.234,45
8 ans	3.604,94	3.821,51	3.259,14	3.454,95	2.984,02	3.163,29	2.757,61	2.923,27	2.560,47	2.714,27	2.396,11	2.540,04	2.258,33	2.393,99	2.128,48	2.256,37	2.171,05	2.301,50
9 ans	3.640,97	3.859,73	3.291,72	3.489,49	3.013,84	3.194,93	2.785,20	2.952,49	2.586,06	2.741,42	2.420,05	2.565,44	2.280,91	2.417,93	2.149,76	2.278,93	2.192,75	2.324,51
10 ans	3.677,40	3.975,54	3.324,66	3.594,19	3.044,01	3.290,78	2.813,04	3.041,07	2.611,92	2.823,68	2.444,25	2.642,40	2.303,72	2.490,47	2.171,27	2.347,31	2.214,70	2.394,24
11 ans	3.714,17	3.975,54	3.357,89	3.594,19	3.074,43	3.290,78	2.841,16	3.041,07	2.638,05	2.823,68	2.468,70	2.642,40	2.326,75	2.490,47	2.192,98	2.347,31	2.236,84	2.394,24
12 ans	3.751,29	4.055,04	3.391,45	3.666,06	3.105,18	3.356,59	2.869,57	3.101,89	2.664,41	2.880,16	2.493,38	2.695,25	2.350,03	2.540,28	2.214,92	2.394,24	2.259,21	2.442,13
13 ans	3.788,83	4.055,04	3.425,40	3.666,06	3.136,22	3.356,59	2.898,28	3.101,89	2.691,08	2.880,16	2.518,32	2.695,25	2.373,52	2.540,28	2.237,06	2.394,24	2.281,80	2.442,13
14 ans	3.826,73	4.136,14	3.459,66	3.739,38	3.167,61	3.423,72	2.927,26	3.163,93	2.717,99	2.937,77	2.543,50	2.749,15	2.397,26	2.591,08	2.259,43	2.442,13	2.304,62	2.490,98
15 ans	3.864,99	4.136,14	3.494,24	3.739,38	3.199,27	3.423,72	2.956,54	3.163,93	2.745,17	2.937,77	2.568,94	2.749,15	2.421,24	2.591,08	2.282,03	2.442,13	2.327,67	2.490,98
16 ans	3.903,62	4.218,87	3.529,17	3.814,16	3.231,26	3.492,20	2.986,11	3.227,22	2.772,61	2.996,52	2.594,61	2.804,13	2.445,45	2.642,91	2.304,84	2.490,98	2.350,93	2.540,79
17 ans	3.922,45	4.218,87	3.546,20	3.814,16	3.246,84	3.492,20	3.000,52	3.227,22	2.785,99	2.996,52	2.607,14	2.804,13	2.457,26	2.642,91	2.315,96	2.490,98	2.362,29	2.540,79
18 ans	3.922,45	4.303,25	3.546,20	3.890,45	3.246,84	3.562,04	3.000,52	3.291,76	2.785,99	3.056,45	2.607,14	2.860,22	2.457,26	2.695,77	2.315,96	2.540,79	2.362,29	2.591,60
19 ans	3.922,45	4.303,25	3.546,20	3.890,45	3.246,84	3.562,04	3.000,52	3.291,76	2.785,99	3.056,45	2.607,14	2.860,22	2.457,26	2.695,77	2.315,96	2.540,79	2.362,29	2.591,60
20 ans	3.922,45	4.389,31	3.546,20	3.968,26	3.246,84	3.633,27	3.000,52	3.357,60	2.785,99	3.117,58	2.607,14	2.917,42	2.457,26	2.749,67	2.315,96	2.591,60	2.362,29	2.643,43
21 ans	3.922,45	4.389,31	3.546,20	3.968,26	3.246,84	3.633,27	3.000,52	3.357,60	2.785,99	3.117,58	2.607,14	2.917,42	2.457,26	2.749,67	2.315,96	2.591,60	2.362,29	2.643,43
22 ans	3.922,45	4.433,19	3.546,20	4.007,95	3.246,84	3.669,61	3.000,52	3.391,17	2.785,99	3.148,75	2.607,14	2.946,60	2.457,26	2.777,18	2.315,96	2.617,52	2.362,29	2.669,87
23 ans	3.922,45	4.433,19	3.546,20	4.007,95	3.246,84	3.669,61	3.000,52	3.391,17	2.785,99	3.148,75	2.607,14	2.946,60	2.457,26	2.777,18	2.315,96	2.617,52	2.362,29	2.669,87
24 ans	3.922,45	4.477,53	3.546,20	4.048,02	3.246,84	3.706,31	3.000,52	3.425,08	2.785,99	3.180,23	2.607,14	2.976,06	2.457,26	2.804,94	2.315,96	2.643,70	2.362,29	2.696,56
25 ans	3.922,45	4.477,53	3.546,20	4.048,02	3.246,84	3.706,31	3.000,52	3.425,08	2.785,99	3.180,23	2.607,14	2.976,06	2.457,26	2.804,94	2.315,96	2.643,70	2.362,29	2.696,56
26 ans	3.922,45	4.522,32	3.546,20	4.088,50	3.246,84	3.743,36	3.000,52	3.459,33	2.785,99	3.212,05	2.607,14	3.005,82	2.457,26	2.832,99	2.315,96	2.670,14	2.362,29	2.723,54
27 ans	3.922,45	4.522,32	3.546,20	4.088,50	3.246,84	3.743,36	3.000,52	3.459,33	2.785,99	3.212,05	2.607,14	3.005,82	2.457,26	2.832,99	2.315,96	2.670,14	2.362,29	2.723,54

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.922,45	4.567,52	3.546,20	4.129,39	3.246,84	3.780,80	3.000,52	3.493,92	2.785,99	3.244,16	2.607,14	3.035,88	2.457,26	2.861,32	2.315,96	2.696,83	2.362,29	2.750,76
29 ans	3.922,45	4.567,52	3.546,20	4.129,39	3.246,84	3.780,80	3.000,52	3.493,92	2.785,99	3.244,16	2.607,14	3.035,88	2.457,26	2.861,32	2.315,96	2.696,83	2.362,29	2.750,76
30 ans	3.922,45	4.613,21	3.546,20	4.170,69	3.246,84	3.818,61	3.000,52	3.528,86	2.785,99	3.276,59	2.607,14	3.066,23	2.457,26	2.889,93	2.315,96	2.723,79	2.362,29	2.778,27
31 ans	3.922,45	4.613,21	3.546,20	4.170,69	3.246,84	3.818,61	3.000,52	3.528,86	2.785,99	3.276,59	2.607,14	3.066,23	2.457,26	2.889,93	2.315,96	2.723,79	2.362,29	2.778,27
32 ans	3.922,45	4.659,35	3.546,20	4.212,39	3.246,84	3.856,79	3.000,52	3.564,15	2.785,99	3.309,36	2.607,14	3.096,91	2.457,26	2.918,83	2.315,96	2.751,03	2.362,29	2.806,06
33 ans	3.922,45	4.659,35	3.546,20	4.212,39	3.246,84	3.856,79	3.000,52	3.564,15	2.785,99	3.309,36	2.607,14	3.096,91	2.457,26	2.918,83	2.315,96	2.751,03	2.362,29	2.806,06
34 ans	3.922,45	4.705,94	3.546,20	4.254,51	3.246,84	3.895,36	3.000,52	3.599,79	2.785,99	3.342,45	2.607,14	3.127,85	2.457,26	2.948,03	2.315,96	2.778,54	2.362,29	2.834,13
35 ans	3.922,45	4.705,94	3.546,20	4.254,51	3.246,84	3.895,36	3.000,52	3.599,79	2.785,99	3.342,45	2.607,14	3.127,85	2.457,26	2.948,03	2.315,96	2.778,54	2.362,29	2.834,13
36 ans	3.922,45	4.706,94	3.546,20	4.255,45	3.246,84	3.896,21	3.000,52	3.600,60	2.785,99	3.343,19	2.607,14	3.128,55	2.457,26	2.948,70	2.315,96	2.779,16	2.362,29	2.834,76
37 ans	3.922,45	4.706,94	3.546,20	4.255,45	3.246,84	3.896,21	3.000,52	3.600,60	2.785,99	3.343,19	2.607,14	3.128,55	2.457,26	2.948,70	2.315,96	2.779,16	2.362,29	2.834,76
38 ans	3.922,45	4.706,94	3.546,20	4.255,45	3.246,84	3.896,21	3.000,52	3.600,60	2.785,99	3.343,19	2.607,14	3.128,55	2.457,26	2.948,70	2.315,96	2.779,16	2.362,29	2.834,76
39 ans	3.922,45	4.706,94	3.546,20	4.255,45	3.246,84	3.896,21	3.000,52	3.600,60	2.785,99	3.343,19	2.607,14	3.128,55	2.457,26	2.948,70	2.315,96	2.779,16	2.362,29	2.834,76
40 ans	3.922,45	4.706,94	3.546,20	4.255,45	3.246,84	3.896,21	3.000,52	3.600,60	2.785,99	3.343,19	2.607,14	3.128,55	2.457,26	2.948,70	2.315,96	2.779,16	2.362,29	2.834,76

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.099,17	4.610,06	4.220,88	3.900,65	3.621,77	3.389,26	3.194,42	3.010,76	3.070,97
PT 120	4.706,94	4.255,45	3.896,21	3.600,60	3.343,19	3.128,55	2.948,70	2.779,16	2.834,76
PT 110	4.314,69	3.900,81	3.571,53	3.300,56	3.064,59	2.867,86	2.702,98	2.547,57	2.598,52
PT 100	3.922,45	3.546,20	3.246,84	3.000,52	2.785,99	2.607,14	2.457,26	2.315,96	2.362,29
PT 90	3.530,19	3.191,58	2.922,15	2.700,45	2.507,38	2.346,43	2.211,53	2.084,37	2.126,07
PT 80	3.137,97	2.836,96	2.597,47	2.400,41	2.228,78	2.085,71	1.965,79	1.852,77	1.889,83

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.516,85	3.299,14	3.098,18	2.913,96	2.746,49	2.612,52	2.512,04	2.428,30	2.344,57	2.260,83	2.177,10	2.093,36	2.009,63	1.925,89	1.674,69
1 an	3.657,53	3.431,11	3.222,11	3.030,52	2.856,36	2.717,02	2.612,52	2.525,44	2.438,35	2.351,27	2.264,18	2.177,10	2.090,02	2.002,93	1.741,68
2 ans	3.798,23	3.563,10	3.346,06	3.147,10	2.966,24	2.821,54	2.713,02	2.622,59	2.532,15	2.441,72	2.351,28	2.260,85	2.170,42	2.079,98	1.808,68
3 ans	3.938,87	3.695,03	3.469,95	3.263,63	3.076,07	2.926,01	2.813,48	2.719,69	2.625,91	2.532,13	2.438,35	2.344,56	2.250,78	2.157,00	1.875,65
4 ans	4.079,54	3.827,00	3.593,88	3.380,19	3.185,93	3.030,52	2.913,96	2.816,83	2.719,70	2.622,56	2.525,43	2.428,30	2.331,17	2.234,04	1.942,64
5 ans	4.220,22	3.958,97	3.717,82	3.496,76	3.295,79	3.135,02	3.014,45	2.913,96	2.813,48	2.713,00	2.612,52	2.512,04	2.411,56	2.311,07	2.009,63
6 ans	4.325,71	4.057,92	3.810,74	3.584,16	3.378,17	3.213,38	3.089,79	2.986,80	2.883,80	2.780,81	2.677,82	2.574,83	2.471,83	2.368,84	2.059,86
7 ans	4.431,25	4.156,94	3.903,72	3.671,61	3.460,60	3.291,79	3.165,18	3.059,67	2.954,17	2.848,66	2.743,16	2.637,65	2.532,14	2.426,64	2.110,12
8 ans	4.536,74	4.255,89	3.996,65	3.759,01	3.542,97	3.370,15	3.240,53	3.132,51	3.024,49	2.916,47	2.808,46	2.700,44	2.592,42	2.484,40	2.160,35
9 ans	4.642,26	4.354,88	4.089,61	3.846,44	3.625,38	3.448,54	3.315,90	3.205,37	3.094,84	2.984,31	2.873,78	2.763,25	2.652,72	2.542,19	2.210,60
10 ans	4.747,74	4.453,84	4.182,54	3.933,84	3.707,76	3.526,89	3.391,25	3.278,20	3.165,16	3.052,12	2.939,08	2.826,04	2.713,00	2.599,95	2.260,83
12 ans	4.853,27	4.552,83	4.275,50	4.021,28	3.790,17	3.605,28	3.466,62	3.351,07	3.235,51	3.119,96	3.004,40	2.888,85	2.773,30	2.657,74	2.311,08
14 ans	4.958,73	4.651,76	4.368,41	4.108,66	3.872,53	3.683,63	3.541,95	3.423,89	3.305,82	3.187,76	3.069,69	2.951,63	2.833,56	2.715,50	2.361,30
16 ans	5.064,28	4.750,77	4.461,39	4.196,11	3.954,96	3.762,03	3.617,34	3.496,76	3.376,18	3.255,61	3.135,03	3.014,45	2.893,87	2.773,29	2.411,56
18 ans	5.169,76	4.849,73	4.554,31	4.283,51	4.037,34	3.840,39	3.692,69	3.569,60	3.446,51	3.323,42	3.200,33	3.077,24	2.954,15	2.831,06	2.461,79
20 ans	5.275,31	4.948,74	4.647,29	4.370,97	4.119,76	3.918,80	3.768,08	3.642,47	3.516,87	3.391,27	3.265,67	3.140,06	3.014,46	2.888,86	2.512,05
22 ans	5.345,59	5.014,67	4.709,21	4.429,20	4.174,65	3.971,01	3.818,28	3.691,00	3.563,73	3.436,45	3.309,18	3.181,90	3.054,62	2.927,35	2.545,52
24 ans	5.415,94	5.080,67	4.771,19	4.487,49	4.229,59	4.023,27	3.868,53	3.739,58	3.610,63	3.481,68	3.352,73	3.223,78	3.094,82	2.965,87	2.579,02
26 ans	5.486,31	5.146,68	4.833,18	4.545,80	4.284,55	4.075,55	3.918,80	3.788,17	3.657,54	3.526,92	3.396,29	3.265,66	3.135,04	3.004,41	2.612,53
28 ans	5.556,62	5.212,64	4.895,12	4.604,06	4.339,46	4.127,78	3.969,02	3.836,71	3.704,41	3.572,11	3.439,81	3.307,51	3.175,21	3.042,91	2.646,01
30 ans	5.626,97	5.278,63	4.957,09	4.662,35	4.394,40	4.180,04	4.019,27	3.885,29	3.751,31	3.617,34	3.483,36	3.349,39	3.215,41	3.081,44	2.679,51
32 ans	5.697,30	5.344,61	5.019,05	4.720,62	4.449,32	4.232,28	4.069,50	3.933,85	3.798,20	3.662,55	3.526,90	3.391,25	3.255,60	3.119,95	2.713,00