

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 113,54 %

Validité : depuis le 01/01/2011

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.893,75	2.893,75	2.616,18	2.616,18	2.395,33	2.395,33	2.213,60	2.213,60	2.055,34	2.055,34	1.923,39	1.923,39	1.812,81	1.812,81	1.708,58	1.708,58	1.742,76	1.742,76
1 an	2.951,65	2.951,65	2.668,52	2.668,52	2.443,26	2.443,26	2.257,88	2.257,88	2.096,45	2.096,45	1.961,87	1.961,87	1.849,08	1.849,08	1.742,76	1.742,76	1.777,62	1.777,62
2 ans	3.010,68	3.069,72	2.721,89	2.775,26	2.492,12	2.540,99	2.303,05	2.348,19	2.138,39	2.180,31	2.001,11	2.040,35	1.886,06	1.923,04	1.777,62	1.812,47	1.813,17	1.848,73
3 ans	3.070,89	3.131,12	2.776,33	2.830,77	2.541,96	2.591,81	2.349,10	2.395,15	2.181,15	2.223,92	2.041,13	2.081,15	1.923,78	1.961,49	1.813,17	1.848,73	1.849,43	1.885,71
4 ans	3.132,32	3.256,36	2.831,86	2.944,00	2.592,80	2.695,49	2.396,08	2.490,95	2.224,77	2.312,88	2.081,95	2.164,40	1.962,26	2.039,95	1.849,43	1.922,68	1.886,42	1.961,13
5 ans	3.194,98	3.288,92	2.888,51	2.973,44	2.644,68	2.722,44	2.444,02	2.515,86	2.269,28	2.336,01	2.123,60	2.186,04	2.001,51	2.060,35	1.886,42	1.941,90	1.924,15	1.980,74
6 ans	3.258,85	3.387,59	2.946,25	3.062,65	2.697,54	2.804,11	2.492,87	2.591,35	2.314,65	2.406,08	2.166,06	2.251,62	2.041,53	2.122,16	1.924,15	2.000,15	1.962,63	2.040,17
7 ans	3.291,43	3.421,47	2.975,71	3.093,27	2.724,52	2.832,15	2.517,81	2.617,26	2.337,80	2.430,14	2.187,72	2.274,14	2.061,94	2.143,39	1.943,40	2.020,16	1.982,26	2.060,57
8 ans	3.324,39	3.524,11	3.005,51	3.186,07	2.751,79	2.917,12	2.543,01	2.695,77	2.361,20	2.503,05	2.209,62	2.342,36	2.082,58	2.207,68	1.962,83	2.080,77	2.002,10	2.122,39
9 ans	3.357,62	3.559,35	3.035,55	3.217,93	2.779,30	2.946,28	2.568,43	2.722,72	2.384,81	2.528,08	2.231,71	2.365,79	2.103,40	2.229,76	1.982,47	2.101,58	2.022,11	2.143,61
10 ans	3.391,21	3.666,14	3.065,92	3.314,47	2.807,11	3.034,67	2.594,13	2.804,40	2.408,66	2.603,93	2.254,03	2.436,76	2.124,44	2.296,65	2.002,29	2.164,63	2.042,33	2.207,92
11 ans	3.425,12	3.666,14	3.096,57	3.314,47	2.835,16	3.034,67	2.620,06	2.804,40	2.432,74	2.603,93	2.276,57	2.436,76	2.145,68	2.296,65	2.022,32	2.164,63	2.062,76	2.207,92
12 ans	3.459,36	3.739,46	3.127,53	3.380,76	2.863,51	3.095,37	2.646,25	2.860,49	2.457,06	2.656,01	2.299,33	2.485,49	2.167,14	2.342,59	2.042,54	2.207,92	2.083,39	2.252,08
13 ans	3.493,97	3.739,46	3.158,82	3.380,76	2.892,16	3.095,37	2.672,73	2.860,49	2.481,64	2.656,01	2.322,34	2.485,49	2.188,81	2.342,59	2.062,97	2.207,92	2.104,23	2.252,08
14 ans	3.528,93	3.814,25	3.190,42	3.448,37	2.921,09	3.157,27	2.699,46	2.917,71	2.506,46	2.709,13	2.345,55	2.535,20	2.210,70	2.389,44	2.083,60	2.252,08	2.125,26	2.297,12
15 ans	3.564,20	3.814,25	3.222,31	3.448,37	2.950,29	3.157,27	2.726,45	2.917,71	2.531,52	2.709,13	2.369,01	2.535,20	2.232,81	2.389,44	2.104,43	2.252,08	2.146,52	2.297,12
16 ans	3.599,83	3.890,54	3.254,52	3.517,33	2.979,79	3.220,43	2.753,71	2.976,07	2.556,83	2.763,31	2.392,70	2.585,91	2.255,13	2.437,23	2.125,47	2.297,12	2.167,98	2.343,06
17 ans	3.617,19	3.890,54	3.270,22	3.517,33	2.994,16	3.220,43	2.767,00	2.976,07	2.569,17	2.763,31	2.404,24	2.585,91	2.266,02	2.437,23	2.135,73	2.297,12	2.178,45	2.343,06
18 ans	3.617,19	3.968,35	3.270,22	3.587,68	2.994,16	3.284,84	2.767,00	3.035,58	2.569,17	2.818,59	2.404,24	2.637,63	2.266,02	2.485,97	2.135,73	2.343,06	2.178,45	2.389,91
19 ans	3.617,19	3.968,35	3.270,22	3.587,68	2.994,16	3.284,84	2.767,00	3.035,58	2.569,17	2.818,59	2.404,24	2.637,63	2.266,02	2.485,97	2.135,73	2.343,06	2.178,45	2.389,91
20 ans	3.617,19	4.047,71	3.270,22	3.659,44	2.994,16	3.350,53	2.767,00	3.096,29	2.569,17	2.874,96	2.404,24	2.690,38	2.266,02	2.535,69	2.135,73	2.389,91	2.178,45	2.437,72
21 ans	3.617,19	4.047,71	3.270,22	3.659,44	2.994,16	3.350,53	2.767,00	3.096,29	2.569,17	2.874,96	2.404,24	2.690,38	2.266,02	2.535,69	2.135,73	2.389,91	2.178,45	2.437,72
22 ans	3.617,19	4.088,19	3.270,22	3.696,03	2.994,16	3.384,04	2.767,00	3.127,25	2.569,17	2.903,71	2.404,24	2.717,28	2.266,02	2.561,04	2.135,73	2.413,81	2.178,45	2.462,09
23 ans	3.617,19	4.088,19	3.270,22	3.696,03	2.994,16	3.384,04	2.767,00	3.127,25	2.569,17	2.903,71	2.404,24	2.717,28	2.266,02	2.561,04	2.135,73	2.413,81	2.178,45	2.462,09
24 ans	3.617,19	4.129,08	3.270,22	3.732,99	2.994,16	3.417,87	2.767,00	3.158,52	2.569,17	2.932,74	2.404,24	2.744,45	2.266,02	2.586,66	2.135,73	2.437,95	2.178,45	2.486,71
25 ans	3.617,19	4.129,08	3.270,22	3.732,99	2.994,16	3.417,87	2.767,00	3.158,52	2.569,17	2.932,74	2.404,24	2.744,45	2.266,02	2.586,66	2.135,73	2.437,95	2.178,45	2.486,71
26 ans	3.617,19	4.170,37	3.270,22	3.770,32	2.994,16	3.452,05	2.767,00	3.190,11	2.569,17	2.962,07	2.404,24	2.771,90	2.266,02	2.612,52	2.135,73	2.462,33	2.178,45	2.511,57
27 ans	3.617,19	4.170,37	3.270,22	3.770,32	2.994,16	3.452,05	2.767,00	3.190,11	2.569,17	2.962,07	2.404,24	2.771,90	2.266,02	2.612,52	2.135,73	2.462,33	2.178,45	2.511,57
28 ans	3.617,19	4.212,07	3.270,22	3.808,03	2.994,16	3.486,56	2.767,00	3.222,02	2.569,17	2.991,69	2.404,24	2.799,61	2.266,02	2.638,65	2.135,73	2.486,96	2.178,45	2.536,69

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
29 ans	3.617,19	4.212,07	3.270,22	3.808,03	2.994,16	3.486,56	2.767,00	3.222,02	2.569,17	2.991,69	2.404,24	2.799,61	2.266,02	2.638,65	2.135,73	2.486,96	2.178,45	2.536,69
30 ans	3.617,19	4.254,20	3.270,22	3.846,11	2.994,16	3.521,43	2.767,00	3.254,24	2.569,17	3.021,61	2.404,24	2.827,61	2.266,02	2.665,03	2.135,73	2.511,82	2.178,45	2.562,05
31 ans	3.617,19	4.254,20	3.270,22	3.846,11	2.994,16	3.521,43	2.767,00	3.254,24	2.569,17	3.021,61	2.404,24	2.827,61	2.266,02	2.665,03	2.135,73	2.511,82	2.178,45	2.562,05
32 ans	3.617,19	4.296,74	3.270,22	3.884,57	2.994,16	3.556,64	2.767,00	3.286,78	2.569,17	3.051,82	2.404,24	2.855,88	2.266,02	2.691,68	2.135,73	2.536,94	2.178,45	2.587,68
33 ans	3.617,19	4.296,74	3.270,22	3.884,57	2.994,16	3.556,64	2.767,00	3.286,78	2.569,17	3.051,82	2.404,24	2.855,88	2.266,02	2.691,68	2.135,73	2.536,94	2.178,45	2.587,68
34 ans	3.617,19	4.339,70	3.270,22	3.923,41	2.994,16	3.592,21	2.767,00	3.319,65	2.569,17	3.082,34	2.404,24	2.884,44	2.266,02	2.718,60	2.135,73	2.562,30	2.178,45	2.613,55
35 ans	3.617,19	4.339,70	3.270,22	3.923,41	2.994,16	3.592,21	2.767,00	3.319,65	2.569,17	3.082,34	2.404,24	2.884,44	2.266,02	2.718,60	2.135,73	2.562,30	2.178,45	2.613,55
36 ans	3.617,19	4.340,62	3.270,22	3.924,27	2.994,16	3.593,00	2.767,00	3.320,40	2.569,17	3.083,01	2.404,24	2.885,09	2.266,02	2.719,23	2.135,73	2.562,88	2.178,45	2.614,14
37 ans	3.617,19	4.340,62	3.270,22	3.924,27	2.994,16	3.593,00	2.767,00	3.320,40	2.569,17	3.083,01	2.404,24	2.885,09	2.266,02	2.719,23	2.135,73	2.562,88	2.178,45	2.614,14
38 ans	3.617,19	4.340,62	3.270,22	3.924,27	2.994,16	3.593,00	2.767,00	3.320,40	2.569,17	3.083,01	2.404,24	2.885,09	2.266,02	2.719,23	2.135,73	2.562,88	2.178,45	2.614,14
39 ans	3.617,19	4.340,62	3.270,22	3.924,27	2.994,16	3.593,00	2.767,00	3.320,40	2.569,17	3.083,01	2.404,24	2.885,09	2.266,02	2.719,23	2.135,73	2.562,88	2.178,45	2.614,14
40 ans	3.617,19	4.340,62	3.270,22	3.924,27	2.994,16	3.593,00	2.767,00	3.320,40	2.569,17	3.083,01	2.404,24	2.885,09	2.266,02	2.719,23	2.135,73	2.562,88	2.178,45	2.614,14

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.702,34	4.251,29	3.892,41	3.597,09	3.339,92	3.125,51	2.945,82	2.776,45	2.831,98
PT 120	4.340,62	3.924,27	3.593,00	3.320,40	3.083,01	2.885,09	2.719,23	2.562,88	2.614,14
PT 110	3.978,91	3.597,24	3.293,58	3.043,70	2.826,09	2.644,66	2.492,62	2.349,30	2.396,30
PT 100	3.617,19	3.270,22	2.994,16	2.767,00	2.569,17	2.404,24	2.266,02	2.135,73	2.178,45
PT 90	3.255,46	2.943,20	2.694,75	2.490,30	2.312,25	2.163,81	2.039,42	1.922,15	1.960,61
PT 80	2.893,75	2.616,18	2.395,33	2.213,60	2.055,34	1.923,39	1.812,81	1.708,58	1.742,76

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.243,16	3.042,39	2.857,07	2.687,19	2.532,75	2.409,20	2.316,54	2.239,32	2.162,10	2.084,89	2.007,67	1.930,45	1.853,23	1.776,01	1.544,36
1 an	3.372,89	3.164,10	2.971,36	2.794,68	2.634,07	2.505,58	2.409,21	2.328,90	2.248,60	2.168,29	2.087,98	2.007,68	1.927,37	1.847,06	1.606,14
2 ans	3.502,61	3.285,78	3.085,63	2.902,16	2.735,37	2.601,94	2.501,87	2.418,47	2.335,07	2.251,68	2.168,28	2.084,89	2.001,49	1.918,10	1.667,91
3 ans	3.632,33	3.407,47	3.199,91	3.009,64	2.836,68	2.698,30	2.594,52	2.508,04	2.421,55	2.335,07	2.248,58	2.162,10	2.075,62	1.989,13	1.729,68
4 ans	3.762,07	3.529,18	3.314,20	3.117,14	2.937,99	2.794,68	2.687,19	2.597,62	2.508,04	2.418,47	2.328,90	2.239,33	2.149,75	2.060,18	1.791,46
5 ans	3.891,78	3.650,86	3.428,48	3.224,62	3.039,30	2.891,04	2.779,85	2.687,18	2.594,52	2.501,86	2.409,20	2.316,54	2.223,88	2.131,21	1.853,23
6 ans	3.989,08	3.742,13	3.514,19	3.305,23	3.115,28	2.963,31	2.849,34	2.754,36	2.659,38	2.564,41	2.469,43	2.374,45	2.279,47	2.184,49	1.899,56
7 ans	4.086,37	3.833,40	3.599,90	3.385,85	3.191,26	3.035,59	2.918,84	2.821,54	2.724,25	2.626,95	2.529,66	2.432,36	2.335,07	2.237,77	1.945,89
8 ans	4.183,68	3.924,69	3.685,63	3.466,48	3.267,26	3.107,88	2.988,35	2.888,73	2.789,12	2.689,51	2.589,90	2.490,29	2.390,68	2.291,06	1.992,23
9 ans	4.280,96	4.015,94	3.771,32	3.547,08	3.343,22	3.180,14	3.057,83	2.955,90	2.853,97	2.752,04	2.650,12	2.548,19	2.446,26	2.344,33	2.038,55
10 ans	4.378,27	4.107,23	3.857,05	3.627,71	3.419,22	3.252,43	3.127,34	3.023,09	2.918,85	2.814,60	2.710,36	2.606,11	2.501,87	2.397,62	2.084,89
12 ans	4.475,54	4.198,48	3.942,74	3.708,31	3.495,18	3.324,69	3.196,82	3.090,25	2.983,69	2.877,13	2.770,57	2.664,01	2.557,45	2.450,89	2.131,21
14 ans	4.572,86	4.289,77	4.028,47	3.788,94	3.571,18	3.396,98	3.266,33	3.157,45	3.048,57	2.939,69	2.830,82	2.721,94	2.613,06	2.504,18	2.177,55
16 ans	4.670,13	4.381,02	4.114,16	3.869,53	3.647,15	3.469,24	3.335,81	3.224,61	3.113,42	3.002,22	2.891,03	2.779,84	2.668,64	2.557,45	2.223,87
18 ans	4.767,44	4.472,31	4.199,89	3.950,17	3.723,14	3.541,53	3.405,32	3.291,80	3.178,29	3.064,78	2.951,27	2.837,76	2.724,25	2.610,74	2.270,21
20 ans	4.864,76	4.563,60	4.285,62	4.030,80	3.799,14	3.613,82	3.474,83	3.359,00	3.243,17	3.127,34	3.011,52	2.895,69	2.779,86	2.664,03	2.316,55
22 ans	4.929,60	4.624,44	4.342,75	4.084,53	3.849,79	3.661,99	3.521,15	3.403,77	3.286,40	3.169,03	3.051,66	2.934,29	2.816,92	2.699,54	2.347,43
24 ans	4.994,45	4.685,27	4.399,87	4.138,26	3.900,43	3.710,16	3.567,47	3.448,55	3.329,63	3.210,72	3.091,80	2.972,89	2.853,97	2.735,06	2.378,31
26 ans	5.059,34	4.746,14	4.457,04	4.192,03	3.951,10	3.758,37	3.613,82	3.493,35	3.372,89	3.252,43	3.131,97	3.011,51	2.891,05	2.770,59	2.409,21
28 ans	5.124,19	4.806,98	4.514,17	4.245,76	4.001,75	3.806,54	3.660,14	3.538,13	3.416,13	3.294,12	3.172,12	3.050,11	2.928,11	2.806,10	2.440,09
30 ans	5.189,04	4.867,81	4.571,29	4.299,49	4.052,39	3.854,71	3.706,46	3.582,91	3.459,36	3.335,81	3.212,26	3.088,71	2.965,16	2.841,62	2.470,97
32 ans	5.253,93	4.928,68	4.628,46	4.353,25	4.103,07	3.902,92	3.752,81	3.627,71	3.502,62	3.377,52	3.252,43	3.127,34	3.002,24	2.877,15	2.501,87