

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 104,31 %

Validité : depuis le 01/04/2018

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.268,04	3.268,04	2.954,56	2.954,56	2.705,14	2.705,14	2.499,91	2.499,91	2.321,17	2.321,17	2.172,17	2.172,17	2.047,27	2.047,27	1.929,58	1.929,58	1.968,16	1.968,16
1 an	3.333,42	3.333,42	3.013,67	3.013,67	2.759,28	2.759,28	2.549,92	2.549,92	2.367,61	2.367,61	2.215,62	2.215,62	2.088,24	2.088,24	1.968,16	1.968,16	2.007,53	2.007,53
2 ans	3.400,10	3.466,76	3.073,94	3.134,20	2.814,45	2.869,64	2.600,93	2.651,89	2.414,97	2.462,30	2.259,94	2.304,25	2.130,00	2.171,76	2.007,53	2.046,91	2.047,68	2.087,84
3 ans	3.468,08	3.536,09	3.135,42	3.196,91	2.870,74	2.927,04	2.652,94	2.704,94	2.463,26	2.511,58	2.305,13	2.350,33	2.172,60	2.215,20	2.047,68	2.087,84	2.088,65	2.129,59
4 ans	3.537,47	3.677,54	3.198,13	3.324,79	2.928,14	3.044,11	2.706,00	2.813,14	2.512,54	2.612,03	2.351,23	2.444,36	2.216,03	2.303,80	2.088,65	2.171,36	2.130,41	2.214,78
5 ans	3.608,23	3.714,32	3.262,13	3.358,04	2.986,74	3.074,55	2.760,13	2.841,28	2.562,79	2.638,16	2.398,27	2.468,80	2.260,39	2.326,83	2.130,41	2.193,07	2.173,02	2.236,92
6 ans	3.680,36	3.825,75	3.327,32	3.458,77	3.046,45	3.166,79	2.815,31	2.926,52	2.614,03	2.717,29	2.446,23	2.542,85	2.305,57	2.396,65	2.173,02	2.258,84	2.216,48	2.304,04
7 ans	3.717,16	3.864,00	3.360,59	3.493,36	3.076,91	3.198,46	2.843,46	2.955,78	2.640,17	2.744,46	2.470,68	2.568,28	2.328,64	2.420,62	2.194,76	2.281,46	2.238,65	2.327,07
8 ans	3.754,37	3.979,92	3.394,24	3.598,16	3.107,72	3.294,41	2.871,93	3.044,45	2.666,60	2.826,79	2.495,43	2.645,32	2.351,94	2.493,23	2.216,70	2.349,90	2.261,04	2.396,90
9 ans	3.791,89	4.019,72	3.428,17	3.634,14	3.138,77	3.327,36	2.900,65	3.074,87	2.693,25	2.855,06	2.520,37	2.671,79	2.375,46	2.518,16	2.238,87	2.373,40	2.283,65	2.420,87
10 ans	3.829,84	4.140,34	3.462,48	3.743,17	3.170,19	3.427,19	2.929,65	3.167,13	2.720,19	2.940,72	2.545,57	2.751,93	2.399,21	2.593,70	2.261,27	2.444,61	2.306,50	2.493,49
11 ans	3.868,13	4.140,34	3.497,09	3.743,17	3.201,87	3.427,19	2.958,93	3.167,13	2.747,40	2.940,72	2.571,03	2.751,93	2.423,20	2.593,70	2.283,88	2.444,61	2.329,57	2.493,49
12 ans	3.906,79	4.223,13	3.532,03	3.818,02	3.233,89	3.495,72	2.988,51	3.230,47	2.774,85	2.999,55	2.596,73	2.806,97	2.447,45	2.645,58	2.306,73	2.493,49	2.352,86	2.543,36
13 ans	3.945,88	4.223,13	3.567,39	3.818,02	3.266,23	3.495,72	3.018,42	3.230,47	2.802,62	2.999,55	2.622,71	2.806,97	2.471,91	2.645,58	2.329,78	2.493,49	2.376,39	2.543,36
14 ans	3.985,35	4.307,59	3.603,07	3.894,38	3.298,91	3.565,64	3.048,61	3.295,08	2.830,66	3.059,54	2.648,93	2.863,10	2.496,63	2.698,49	2.353,09	2.543,36	2.400,15	2.594,23
15 ans	4.025,21	4.307,59	3.639,08	3.894,38	3.331,88	3.565,64	3.079,10	3.295,08	2.858,96	3.059,54	2.675,43	2.863,10	2.521,60	2.698,49	2.376,62	2.543,36	2.424,16	2.594,23
16 ans	4.065,44	4.393,75	3.675,47	3.972,26	3.365,20	3.636,97	3.109,89	3.360,99	2.887,54	3.120,73	2.702,16	2.920,37	2.546,82	2.752,46	2.400,38	2.594,23	2.448,39	2.646,10
17 ans	4.085,04	4.393,75	3.693,19	3.972,26	3.381,43	3.636,97	3.124,89	3.360,99	2.901,47	3.120,73	2.715,21	2.920,37	2.559,11	2.752,46	2.411,96	2.594,23	2.460,21	2.646,10
18 ans	4.085,04	4.481,63	3.693,19	4.051,71	3.381,43	3.709,69	3.124,89	3.428,21	2.901,47	3.183,14	2.715,21	2.978,78	2.559,11	2.807,51	2.411,96	2.646,10	2.460,21	2.699,02
19 ans	4.085,04	4.481,63	3.693,19	4.051,71	3.381,43	3.709,69	3.124,89	3.428,21	2.901,47	3.183,14	2.715,21	2.978,78	2.559,11	2.807,51	2.411,96	2.646,10	2.460,21	2.699,02
20 ans	4.085,04	4.571,25	3.693,19	4.132,75	3.381,43	3.783,88	3.124,89	3.496,77	2.901,47	3.246,82	2.715,21	3.038,35	2.559,11	2.863,65	2.411,96	2.699,02	2.460,21	2.753,01
21 ans	4.085,04	4.571,25	3.693,19	4.132,75	3.381,43	3.783,88	3.124,89	3.496,77	2.901,47	3.246,82	2.715,21	3.038,35	2.559,11	2.863,65	2.411,96	2.699,02	2.460,21	2.753,01
22 ans	4.085,04	4.616,96	3.693,19	4.174,09	3.381,43	3.821,72	3.124,89	3.531,74	2.901,47	3.279,28	2.715,21	3.068,74	2.559,11	2.892,30	2.411,96	2.726,02	2.460,21	2.780,54
23 ans	4.085,04	4.616,96	3.693,19	4.174,09	3.381,43	3.821,72	3.124,89	3.531,74	2.901,47	3.279,28	2.715,21	3.068,74	2.559,11	2.892,30	2.411,96	2.726,02	2.460,21	2.780,54
24 ans	4.085,04	4.663,14	3.693,19	4.215,81	3.381,43	3.859,94	3.124,89	3.567,06	2.901,47	3.312,06	2.715,21	3.099,43	2.559,11	2.921,21	2.411,96	2.753,28	2.460,21	2.808,34
25 ans	4.085,04	4.663,14	3.693,19	4.215,81	3.381,43	3.859,94	3.124,89	3.567,06	2.901,47	3.312,06	2.715,21	3.099,43	2.559,11	2.921,21	2.411,96	2.753,28	2.460,21	2.808,34
26 ans	4.085,04	4.709,78	3.693,19	4.257,98	3.381,43	3.898,52	3.124,89	3.602,72	2.901,47	3.345,19	2.715,21	3.130,42	2.559,11	2.950,43	2.411,96	2.780,82	2.460,21	2.836,44
27 ans	4.085,04	4.709,78	3.693,19	4.257,98	3.381,43	3.898,52	3.124,89	3.602,72	2.901,47	3.345,19	2.715,21	3.130,42	2.559,11	2.950,43	2.411,96	2.780,82	2.460,21	2.836,44

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.085,04	4.756,86	3.693,19	4.300,57	3.381,43	3.937,51	3.124,89	3.638,74	2.901,47	3.378,63	2.715,21	3.161,72	2.559,11	2.979,93	2.411,96	2.808,62	2.460,21	2.864,78
29 ans	4.085,04	4.756,86	3.693,19	4.300,57	3.381,43	3.937,51	3.124,89	3.638,74	2.901,47	3.378,63	2.715,21	3.161,72	2.559,11	2.979,93	2.411,96	2.808,62	2.460,21	2.864,78
30 ans	4.085,04	4.804,44	3.693,19	4.343,57	3.381,43	3.976,89	3.124,89	3.675,13	2.901,47	3.412,41	2.715,21	3.193,34	2.559,11	3.009,72	2.411,96	2.836,70	2.460,21	2.893,43
31 ans	4.085,04	4.804,44	3.693,19	4.343,57	3.381,43	3.976,89	3.124,89	3.675,13	2.901,47	3.412,41	2.715,21	3.193,34	2.559,11	3.009,72	2.411,96	2.836,70	2.460,21	2.893,43
32 ans	4.085,04	4.852,49	3.693,19	4.387,00	3.381,43	4.016,67	3.124,89	3.711,89	2.901,47	3.446,54	2.715,21	3.225,28	2.559,11	3.039,82	2.411,96	2.865,06	2.460,21	2.922,37
33 ans	4.085,04	4.852,49	3.693,19	4.387,00	3.381,43	4.016,67	3.124,89	3.711,89	2.901,47	3.446,54	2.715,21	3.225,28	2.559,11	3.039,82	2.411,96	2.865,06	2.460,21	2.922,37
34 ans	4.085,04	4.901,01	3.693,19	4.430,87	3.381,43	4.056,83	3.124,89	3.749,02	2.901,47	3.481,00	2.715,21	3.257,51	2.559,11	3.070,23	2.411,96	2.893,72	2.460,21	2.951,61
35 ans	4.085,04	4.901,01	3.693,19	4.430,87	3.381,43	4.056,83	3.124,89	3.749,02	2.901,47	3.481,00	2.715,21	3.257,51	2.559,11	3.070,23	2.411,96	2.893,72	2.460,21	2.951,61
36 ans	4.085,04	4.902,05	3.693,19	4.431,85	3.381,43	4.057,72	3.124,89	3.749,85	2.901,47	3.481,77	2.715,21	3.258,24	2.559,11	3.070,93	2.411,96	2.894,36	2.460,21	2.952,27
37 ans	4.085,04	4.902,05	3.693,19	4.431,85	3.381,43	4.057,72	3.124,89	3.749,85	2.901,47	3.481,77	2.715,21	3.258,24	2.559,11	3.070,93	2.411,96	2.894,36	2.460,21	2.952,27
38 ans	4.085,04	4.902,05	3.693,19	4.431,85	3.381,43	4.057,72	3.124,89	3.749,85	2.901,47	3.481,77	2.715,21	3.258,24	2.559,11	3.070,93	2.411,96	2.894,36	2.460,21	2.952,27
39 ans	4.085,04	4.902,05	3.693,19	4.431,85	3.381,43	4.057,72	3.124,89	3.749,85	2.901,47	3.481,77	2.715,21	3.258,24	2.559,11	3.070,93	2.411,96	2.894,36	2.460,21	2.952,27
40 ans	4.085,04	4.902,05	3.693,19	4.431,85	3.381,43	4.057,72	3.124,89	3.749,85	2.901,47	3.481,77	2.715,21	3.258,24	2.559,11	3.070,93	2.411,96	2.894,36	2.460,21	2.952,27

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.310,54	4.801,16	4.395,84	4.062,33	3.771,89	3.529,76	3.326,83	3.135,57	3.198,27	
PT 120	4.902,05	4.431,85	4.057,72	3.749,85	3.481,77	3.258,24	3.070,93	2.894,36	2.952,27	
PT 110	4.493,54	4.062,50	3.719,58	3.437,37	3.191,63	2.986,73	2.815,02	2.653,17	2.706,24	
PT 100	4.085,04	3.693,19	3.381,43	3.124,89	2.901,47	2.715,21	2.559,11	2.411,96	2.460,21	
PT 90	3.676,52	3.323,88	3.043,28	2.812,40	2.611,32	2.443,69	2.303,20	2.170,76	2.214,20	
PT 80	3.268,04	2.954,56	2.705,14	2.499,91	2.321,17	2.172,17	2.047,27	1.929,58	1.968,16	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.662,61	3.435,88	3.226,59	3.034,73	2.860,32	2.720,80	2.616,15	2.528,95	2.441,74	2.354,54	2.267,33	2.180,13	2.092,92	2.005,72	1.744,10
1 an	3.809,15	3.573,34	3.355,68	3.156,15	2.974,76	2.829,65	2.720,82	2.630,13	2.539,43	2.448,74	2.358,04	2.267,35	2.176,66	2.085,96	1.813,88
2 ans	3.955,67	3.710,79	3.484,75	3.277,55	3.089,19	2.938,49	2.825,48	2.731,29	2.637,11	2.542,93	2.448,75	2.354,56	2.260,38	2.166,20	1.883,65
3 ans	4.102,14	3.848,20	3.613,79	3.398,92	3.203,58	3.047,30	2.930,10	2.832,43	2.734,76	2.637,09	2.539,42	2.441,75	2.344,08	2.246,41	1.953,40
4 ans	4.248,66	3.985,64	3.742,86	3.520,32	3.318,00	3.156,15	3.034,76	2.933,60	2.832,44	2.731,28	2.630,12	2.528,96	2.427,80	2.326,65	2.023,17
5 ans	4.395,15	4.123,07	3.871,92	3.641,70	3.432,41	3.264,97	3.139,40	3.034,75	2.930,10	2.825,46	2.720,81	2.616,16	2.511,52	2.406,87	2.092,93
6 ans	4.505,03	4.226,14	3.968,71	3.732,74	3.518,21	3.346,59	3.217,88	3.110,61	3.003,35	2.896,09	2.788,83	2.681,56	2.574,30	2.467,04	2.145,25
7 ans	4.614,92	4.329,23	4.065,52	3.823,79	3.604,03	3.428,22	3.296,37	3.186,49	3.076,61	2.966,73	2.856,85	2.746,98	2.637,10	2.527,22	2.197,58
8 ans	4.724,79	4.432,30	4.162,32	3.914,83	3.689,84	3.509,84	3.374,85	3.262,36	3.149,86	3.037,37	2.924,87	2.812,38	2.699,88	2.587,39	2.249,90
9 ans	4.834,68	4.535,39	4.259,13	4.005,88	3.775,66	3.591,48	3.453,35	3.338,23	3.223,12	3.108,01	2.992,90	2.877,79	2.762,68	2.647,56	2.302,23
10 ans	4.944,56	4.638,46	4.355,92	4.096,92	3.861,46	3.673,10	3.531,83	3.414,10	3.296,37	3.178,64	3.060,92	2.943,19	2.825,46	2.707,73	2.354,55
12 ans	5.054,45	4.741,55	4.452,73	4.187,97	3.947,28	3.754,73	3.610,32	3.489,98	3.369,63	3.249,29	3.128,94	3.008,60	2.888,26	2.767,91	2.406,88
14 ans	5.164,28	4.844,58	4.549,48	4.278,97	4.033,06	3.836,32	3.688,77	3.565,81	3.442,85	3.319,89	3.196,93	3.073,98	2.951,02	2.828,06	2.459,18
16 ans	5.274,19	4.947,69	4.646,31	4.370,04	4.118,89	3.917,97	3.767,28	3.641,70	3.516,13	3.390,55	3.264,98	3.139,40	3.013,82	2.888,25	2.511,52
18 ans	5.384,06	5.050,76	4.743,10	4.461,08	4.204,70	3.999,59	3.845,76	3.717,57	3.589,38	3.461,18	3.332,99	3.204,80	3.076,61	2.948,42	2.563,84
20 ans	5.493,98	5.153,87	4.839,93	4.552,15	4.290,54	4.081,24	3.924,27	3.793,46	3.662,65	3.531,84	3.401,03	3.270,23	3.139,42	3.008,61	2.616,18
22 ans	5.567,18	5.222,55	4.904,42	4.612,81	4.347,71	4.135,62	3.976,56	3.844,01	3.711,46	3.578,90	3.446,35	3.313,80	3.181,25	3.048,70	2.651,04
24 ans	5.640,45	5.291,28	4.968,97	4.673,52	4.404,93	4.190,05	4.028,90	3.894,60	3.760,30	3.626,01	3.491,71	3.357,41	3.223,12	3.088,82	2.685,93
26 ans	5.713,72	5.360,02	5.033,52	4.734,23	4.462,14	4.244,48	4.081,23	3.945,19	3.809,15	3.673,11	3.537,07	3.401,03	3.264,98	3.128,94	2.720,82
28 ans	5.786,95	5.428,71	5.098,03	4.794,90	4.519,33	4.298,88	4.133,54	3.995,75	3.857,97	3.720,18	3.582,40	3.444,61	3.306,83	3.169,04	2.755,69
30 ans	5.860,22	5.497,44	5.162,57	4.855,61	4.576,55	4.353,30	4.185,87	4.046,34	3.906,81	3.767,28	3.627,75	3.488,23	3.348,70	3.209,17	2.790,58
32 ans	5.933,47	5.566,16	5.227,10	4.916,30	4.633,75	4.407,72	4.238,19	4.096,92	3.955,64	3.814,37	3.673,10	3.531,83	3.390,55	3.249,28	2.825,46