

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 100,3 %

Validité : depuis le 01/09/2014

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.096,60	3.096,60	2.799,56	2.799,56	2.563,24	2.563,24	2.368,77	2.368,77	2.199,41	2.199,41	2.058,22	2.058,22	1.939,88	1.939,88	1.828,35	1.828,35	1.864,92	1.864,92
1 an	3.158,56	3.158,56	2.855,58	2.855,58	2.614,53	2.614,53	2.416,16	2.416,16	2.243,40	2.243,40	2.099,39	2.099,39	1.978,70	1.978,70	1.864,92	1.864,92	1.902,22	1.902,22
2 ans	3.221,73	3.284,91	2.912,69	2.969,79	2.666,81	2.719,10	2.464,49	2.512,79	2.288,28	2.333,14	2.141,38	2.183,37	2.018,26	2.057,84	1.902,22	1.939,53	1.940,26	1.978,31
3 ans	3.286,15	3.350,59	2.970,95	3.029,20	2.720,15	2.773,50	2.513,77	2.563,05	2.334,04	2.379,82	2.184,20	2.227,03	2.058,63	2.098,99	1.940,26	1.978,31	1.979,08	2.017,89
4 ans	3.351,90	3.484,62	3.030,36	3.150,37	2.774,54	2.884,43	2.564,04	2.665,56	2.380,73	2.475,00	2.227,88	2.316,13	2.099,79	2.182,95	1.979,08	2.057,45	2.018,65	2.098,60
5 ans	3.418,95	3.519,48	3.091,00	3.181,88	2.830,06	2.913,26	2.615,33	2.692,22	2.428,35	2.499,76	2.272,46	2.339,29	2.141,81	2.204,77	2.018,65	2.078,02	2.059,02	2.119,58
6 ans	3.487,29	3.625,05	3.152,77	3.277,33	2.886,63	3.000,67	2.667,62	2.772,99	2.476,90	2.574,74	2.317,89	2.409,46	2.184,62	2.270,92	2.059,02	2.140,35	2.100,21	2.183,18
7 ans	3.522,16	3.661,30	3.184,29	3.310,10	2.915,50	3.030,67	2.694,30	2.800,73	2.501,67	2.600,49	2.341,07	2.433,55	2.206,48	2.293,63	2.079,62	2.161,78	2.121,21	2.205,01
8 ans	3.557,42	3.771,14	3.216,19	3.409,41	2.944,69	3.121,60	2.721,27	2.884,74	2.526,72	2.678,50	2.364,52	2.506,56	2.228,57	2.362,44	2.100,42	2.226,63	2.142,44	2.271,16
9 ans	3.592,98	3.808,85	3.248,34	3.443,50	2.974,12	3.152,81	2.748,48	2.913,57	2.551,97	2.705,29	2.388,15	2.531,62	2.250,84	2.386,06	2.121,43	2.248,89	2.163,85	2.293,87
10 ans	3.628,92	3.923,13	3.280,83	3.546,82	3.003,88	3.247,40	2.775,96	3.000,99	2.577,49	2.786,45	2.412,03	2.607,57	2.273,35	2.457,64	2.142,65	2.316,37	2.185,51	2.362,69
11 ans	3.665,21	3.923,13	3.313,63	3.546,82	3.033,90	3.247,40	2.803,72	3.000,99	2.603,28	2.786,45	2.436,16	2.607,57	2.296,09	2.457,64	2.164,07	2.316,37	2.207,36	2.362,69
12 ans	3.701,84	4.001,59	3.346,75	3.617,73	3.064,25	3.312,35	2.831,74	3.061,01	2.629,29	2.842,19	2.460,51	2.659,73	2.319,06	2.506,80	2.185,73	2.362,69	2.229,43	2.409,94
13 ans	3.738,88	4.001,59	3.380,25	3.617,73	3.094,89	3.312,35	2.860,08	3.061,01	2.655,60	2.842,19	2.485,12	2.659,73	2.342,24	2.506,80	2.207,57	2.362,69	2.251,72	2.409,94
14 ans	3.776,28	4.081,62	3.414,06	3.690,09	3.125,85	3.378,60	2.888,68	3.122,23	2.682,16	2.899,04	2.509,98	2.712,91	2.365,67	2.556,93	2.229,65	2.409,94	2.274,24	2.458,14
15 ans	3.814,05	4.081,62	3.448,18	3.690,09	3.157,10	3.378,60	2.917,57	3.122,23	2.708,98	2.899,04	2.535,07	2.712,91	2.389,33	2.556,93	2.251,95	2.409,94	2.296,99	2.458,14
16 ans	3.852,17	4.163,25	3.482,66	3.763,89	3.188,67	3.446,18	2.946,74	3.184,68	2.736,06	2.957,01	2.560,41	2.767,17	2.413,22	2.608,07	2.274,46	2.458,14	2.319,95	2.507,30
17 ans	3.870,75	4.163,25	3.499,46	3.763,89	3.204,04	3.446,18	2.960,97	3.184,68	2.749,26	2.957,01	2.572,78	2.767,17	2.424,86	2.608,07	2.285,44	2.458,14	2.331,15	2.507,30
18 ans	3.870,75	4.246,52	3.499,46	3.839,17	3.204,04	3.515,09	2.960,97	3.248,38	2.749,26	3.016,16	2.572,78	2.822,52	2.424,86	2.660,24	2.285,44	2.507,30	2.331,15	2.557,44
19 ans	3.870,75	4.246,52	3.499,46	3.839,17	3.204,04	3.515,09	2.960,97	3.248,38	2.749,26	3.016,16	2.572,78	2.822,52	2.424,86	2.660,24	2.285,44	2.507,30	2.331,15	2.557,44
20 ans	3.870,75	4.331,46	3.499,46	3.915,95	3.204,04	3.585,38	2.960,97	3.313,34	2.749,26	3.076,49	2.572,78	2.878,97	2.424,86	2.713,44	2.285,44	2.557,44	2.331,15	2.608,59
21 ans	3.870,75	4.331,46	3.499,46	3.915,95	3.204,04	3.585,38	2.960,97	3.313,34	2.749,26	3.076,49	2.572,78	2.878,97	2.424,86	2.713,44	2.285,44	2.557,44	2.331,15	2.608,59
22 ans	3.870,75	4.374,76	3.499,46	3.955,12	3.204,04	3.621,24	2.960,97	3.346,47	2.749,26	3.107,24	2.572,78	2.907,76	2.424,86	2.740,57	2.285,44	2.583,02	2.331,15	2.634,68
23 ans	3.870,75	4.374,76	3.499,46	3.955,12	3.204,04	3.621,24	2.960,97	3.346,47	2.749,26	3.107,24	2.572,78	2.907,76	2.424,86	2.740,57	2.285,44	2.583,02	2.331,15	2.634,68
24 ans	3.870,75	4.418,52	3.499,46	3.994,66	3.204,04	3.657,46	2.960,97	3.379,93	2.749,26	3.138,32	2.572,78	2.936,83	2.424,86	2.767,97	2.285,44	2.608,85	2.331,15	2.661,02
25 ans	3.870,75	4.418,52	3.499,46	3.994,66	3.204,04	3.657,46	2.960,97	3.379,93	2.749,26	3.138,32	2.572,78	2.936,83	2.424,86	2.767,97	2.285,44	2.608,85	2.331,15	2.661,02

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.870,75	4.462,71	3.499,46	4.034,62	3.204,04	3.694,02	2.960,97	3.413,73	2.749,26	3.169,71	2.572,78	2.966,20	2.424,86	2.795,65	2.285,44	2.634,94	2.331,15	2.687,64
27 ans	3.870,75	4.462,71	3.499,46	4.034,62	3.204,04	3.694,02	2.960,97	3.413,73	2.749,26	3.169,71	2.572,78	2.966,20	2.424,86	2.795,65	2.285,44	2.634,94	2.331,15	2.687,64
28 ans	3.870,75	4.507,32	3.499,46	4.074,96	3.204,04	3.730,96	2.960,97	3.447,86	2.749,26	3.201,40	2.572,78	2.995,86	2.424,86	2.823,61	2.285,44	2.661,28	2.331,15	2.714,50
29 ans	3.870,75	4.507,32	3.499,46	4.074,96	3.204,04	3.730,96	2.960,97	3.447,86	2.749,26	3.201,40	2.572,78	2.995,86	2.424,86	2.823,61	2.285,44	2.661,28	2.331,15	2.714,50
30 ans	3.870,75	4.552,41	3.499,46	4.115,71	3.204,04	3.768,27	2.960,97	3.482,35	2.749,26	3.233,40	2.572,78	3.025,82	2.424,86	2.851,84	2.285,44	2.687,89	2.331,15	2.741,65
31 ans	3.870,75	4.552,41	3.499,46	4.115,71	3.204,04	3.768,27	2.960,97	3.482,35	2.749,26	3.233,40	2.572,78	3.025,82	2.424,86	2.851,84	2.285,44	2.687,89	2.331,15	2.741,65
32 ans	3.870,75	4.597,93	3.499,46	4.156,86	3.204,04	3.805,95	2.960,97	3.517,17	2.749,26	3.265,74	2.572,78	3.056,08	2.424,86	2.880,36	2.285,44	2.714,77	2.331,15	2.769,07
33 ans	3.870,75	4.597,93	3.499,46	4.156,86	3.204,04	3.805,95	2.960,97	3.517,17	2.749,26	3.265,74	2.572,78	3.056,08	2.424,86	2.880,36	2.285,44	2.714,77	2.331,15	2.769,07
34 ans	3.870,75	4.643,91	3.499,46	4.198,43	3.204,04	3.844,02	2.960,97	3.552,35	2.749,26	3.298,40	2.572,78	3.086,62	2.424,86	2.909,17	2.285,44	2.741,92	2.331,15	2.796,77
35 ans	3.870,75	4.643,91	3.499,46	4.198,43	3.204,04	3.844,02	2.960,97	3.552,35	2.749,26	3.298,40	2.572,78	3.086,62	2.424,86	2.909,17	2.285,44	2.741,92	2.331,15	2.796,77
36 ans	3.870,75	4.644,89	3.499,46	4.199,36	3.204,04	3.844,85	2.960,97	3.553,15	2.749,26	3.299,13	2.572,78	3.087,31	2.424,86	2.909,83	2.285,44	2.742,53	2.331,15	2.797,40
37 ans	3.870,75	4.644,89	3.499,46	4.199,36	3.204,04	3.844,85	2.960,97	3.553,15	2.749,26	3.299,13	2.572,78	3.087,31	2.424,86	2.909,83	2.285,44	2.742,53	2.331,15	2.797,40
38 ans	3.870,75	4.644,89	3.499,46	4.199,36	3.204,04	3.844,85	2.960,97	3.553,15	2.749,26	3.299,13	2.572,78	3.087,31	2.424,86	2.909,83	2.285,44	2.742,53	2.331,15	2.797,40
39 ans	3.870,75	4.644,89	3.499,46	4.199,36	3.204,04	3.844,85	2.960,97	3.553,15	2.749,26	3.299,13	2.572,78	3.087,31	2.424,86	2.909,83	2.285,44	2.742,53	2.331,15	2.797,40
40 ans	3.870,75	4.644,89	3.499,46	4.199,36	3.204,04	3.844,85	2.960,97	3.553,15	2.749,26	3.299,13	2.572,78	3.087,31	2.424,86	2.909,83	2.285,44	2.742,53	2.331,15	2.797,40

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.031,96	4.549,30	4.165,25	3.849,23	3.574,03	3.344,59	3.152,31	2.971,08	3.030,49
PT 120	4.644,89	4.199,36	3.844,85	3.553,15	3.299,13	3.087,31	2.909,83	2.742,53	2.797,40
PT 110	4.257,82	3.849,39	3.524,45	3.257,05	3.024,20	2.830,05	2.667,36	2.513,99	2.564,27
PT 100	3.870,75	3.499,46	3.204,04	2.960,97	2.749,26	2.572,78	2.424,86	2.285,44	2.331,15
PT 90	3.483,66	3.149,51	2.883,64	2.664,86	2.474,33	2.315,50	2.182,38	2.056,89	2.098,05
PT 80	3.096,60	2.799,56	2.563,24	2.368,77	2.199,41	2.058,22	1.939,88	1.828,35	1.864,92

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## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.470,48	3.255,64	3.057,33	2.875,54	2.710,28	2.578,07	2.478,92	2.396,28	2.313,65	2.231,02	2.148,39	2.065,76	1.983,13	1.900,50	1.652,61
1 an	3.609,31	3.385,88	3.179,63	2.990,57	2.818,70	2.681,20	2.578,08	2.492,14	2.406,21	2.320,27	2.234,34	2.148,40	2.062,46	1.976,53	1.718,72
2 ans	3.748,16	3.516,13	3.301,95	3.105,62	2.927,14	2.784,35	2.677,26	2.588,02	2.498,78	2.409,53	2.320,29	2.231,05	2.141,81	2.052,57	1.784,84
3 ans	3.886,95	3.646,33	3.424,22	3.220,62	3.035,53	2.887,45	2.776,40	2.683,85	2.591,30	2.498,76	2.406,21	2.313,66	2.221,12	2.128,57	1.850,93
4 ans	4.025,76	3.776,55	3.546,51	3.335,63	3.143,93	2.990,57	2.875,55	2.779,69	2.683,84	2.587,99	2.492,14	2.396,29	2.300,44	2.204,58	1.917,03
5 ans	4.164,59	3.906,79	3.668,81	3.450,66	3.252,35	3.093,70	2.974,71	2.875,55	2.776,40	2.677,24	2.578,08	2.478,93	2.379,77	2.280,61	1.983,14
6 ans	4.268,69	4.004,44	3.760,51	3.536,92	3.333,64	3.171,03	3.049,07	2.947,43	2.845,79	2.744,16	2.642,52	2.540,89	2.439,25	2.337,62	2.032,71
7 ans	4.372,83	4.102,13	3.852,26	3.623,20	3.414,97	3.248,39	3.123,45	3.019,34	2.915,22	2.811,11	2.706,99	2.602,88	2.498,76	2.394,65	2.082,30
8 ans	4.476,95	4.199,80	3.943,98	3.709,47	3.496,28	3.325,73	3.197,82	3.091,23	2.984,63	2.878,04	2.771,44	2.664,85	2.558,26	2.451,66	2.131,88
9 ans	4.581,05	4.297,46	4.035,68	3.795,72	3.577,58	3.403,06	3.272,18	3.163,10	3.054,03	2.944,96	2.835,89	2.726,81	2.617,74	2.508,67	2.181,45
10 ans	4.685,16	4.395,13	4.127,41	3.881,99	3.658,89	3.480,41	3.346,55	3.234,99	3.123,44	3.011,89	2.900,34	2.788,79	2.677,24	2.565,68	2.231,03
12 ans	4.789,28	4.492,80	4.219,13	3.968,26	3.740,20	3.557,75	3.420,92	3.306,88	3.192,85	3.078,82	2.964,79	2.850,76	2.736,73	2.622,70	2.280,61
14 ans	4.893,38	4.590,45	4.310,83	4.054,51	3.821,50	3.635,08	3.495,27	3.378,76	3.262,25	3.145,74	3.029,23	2.912,73	2.796,22	2.679,71	2.330,18
16 ans	4.997,52	4.688,15	4.402,57	4.140,80	3.902,82	3.712,44	3.569,66	3.450,67	3.331,68	3.212,69	3.093,70	2.974,71	2.855,72	2.736,74	2.379,77
18 ans	5.101,64	4.785,82	4.494,30	4.227,07	3.984,13	3.789,79	3.644,03	3.522,56	3.401,09	3.279,62	3.158,16	3.036,69	2.915,22	2.793,75	2.429,35
20 ans	5.205,75	4.883,49	4.586,02	4.313,34	4.065,45	3.867,13	3.718,40	3.594,45	3.470,50	3.346,56	3.222,61	3.098,66	2.974,72	2.850,77	2.478,93
22 ans	5.275,14	4.948,58	4.647,14	4.370,83	4.119,63	3.918,67	3.767,96	3.642,36	3.516,76	3.391,16	3.265,56	3.139,96	3.014,36	2.888,77	2.511,97
24 ans	5.344,54	5.013,69	4.708,29	4.428,33	4.173,83	3.970,23	3.817,53	3.690,28	3.563,03	3.435,78	3.308,53	3.181,28	3.054,02	2.926,77	2.545,02
26 ans	5.413,99	5.078,84	4.769,47	4.485,88	4.228,07	4.021,82	3.867,14	3.738,23	3.609,33	3.480,42	3.351,52	3.222,61	3.093,71	2.964,80	2.578,09
28 ans	5.483,39	5.143,95	4.830,61	4.543,38	4.282,27	4.073,38	3.916,71	3.786,15	3.655,60	3.525,04	3.394,48	3.263,93	3.133,37	3.002,81	2.611,14
30 ans	5.552,80	5.209,05	4.891,75	4.600,89	4.336,47	4.124,94	3.966,29	3.834,08	3.701,87	3.569,66	3.437,45	3.305,24	3.173,03	3.040,82	2.644,19
32 ans	5.622,20	5.274,16	4.952,89	4.658,40	4.390,67	4.176,49	4.015,86	3.882,00	3.748,14	3.614,27	3.480,41	3.346,55	3.212,69	3.078,83	2.677,24