

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 105,1 %

Validité : depuis le 01/09/2018

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.292,79	3.292,79	2.976,94	2.976,94	2.725,63	2.725,63	2.518,85	2.518,85	2.338,75	2.338,75	2.188,62	2.188,62	2.062,78	2.062,78	1.944,19	1.944,19	1.983,07	1.983,07
1 an	3.358,67	3.358,67	3.036,50	3.036,50	2.780,18	2.780,18	2.569,23	2.569,23	2.385,54	2.385,54	2.232,40	2.232,40	2.104,06	2.104,06	1.983,07	1.983,07	2.022,73	2.022,73
2 ans	3.425,85	3.493,02	3.097,22	3.157,94	2.835,77	2.891,37	2.620,63	2.671,98	2.433,26	2.480,95	2.277,05	2.321,70	2.146,13	2.188,20	2.022,73	2.062,41	2.063,19	2.103,65
3 ans	3.494,34	3.562,87	3.159,17	3.221,13	2.892,48	2.949,21	2.673,03	2.725,42	2.481,92	2.530,60	2.322,58	2.368,13	2.189,05	2.231,98	2.063,19	2.103,65	2.104,47	2.145,72
4 ans	3.564,26	3.705,40	3.222,36	3.349,97	2.950,31	3.067,16	2.726,49	2.834,44	2.531,56	2.631,81	2.369,04	2.462,87	2.232,82	2.321,25	2.104,47	2.187,80	2.146,54	2.231,56
5 ans	3.635,56	3.742,45	3.286,83	3.383,47	3.009,36	3.097,83	2.781,03	2.862,80	2.582,20	2.658,14	2.416,44	2.487,50	2.277,51	2.344,46	2.146,54	2.209,67	2.189,47	2.253,86
6 ans	3.708,23	3.854,72	3.352,52	3.484,97	3.069,52	3.190,77	2.836,63	2.948,69	2.633,83	2.737,87	2.464,75	2.562,11	2.323,04	2.414,80	2.189,47	2.275,95	2.233,27	2.321,49
7 ans	3.745,31	3.893,26	3.386,04	3.519,82	3.100,21	3.222,68	2.864,99	2.978,17	2.660,17	2.765,24	2.489,39	2.587,73	2.346,27	2.438,95	2.211,38	2.298,74	2.255,60	2.344,70
8 ans	3.782,80	4.010,06	3.419,94	3.625,41	3.131,25	3.319,36	2.893,68	3.067,51	2.686,80	2.848,20	2.514,33	2.665,36	2.369,75	2.512,11	2.233,49	2.367,69	2.278,17	2.415,05
9 ans	3.820,61	4.050,17	3.454,13	3.661,66	3.162,54	3.352,56	2.922,62	3.098,16	2.713,65	2.876,68	2.539,46	2.692,02	2.393,45	2.537,23	2.255,82	2.391,37	2.300,94	2.439,20
10 ans	3.858,84	4.171,69	3.488,70	3.771,52	3.194,20	3.453,14	2.951,84	3.191,12	2.740,79	2.962,99	2.564,85	2.772,77	2.417,38	2.613,34	2.278,40	2.463,12	2.323,97	2.512,37
11 ans	3.897,42	4.171,69	3.523,57	3.771,52	3.226,12	3.453,14	2.981,34	3.191,12	2.768,21	2.962,99	2.590,50	2.772,77	2.441,56	2.613,34	2.301,18	2.463,12	2.347,21	2.512,37
12 ans	3.936,37	4.255,11	3.558,78	3.846,93	3.258,38	3.522,20	3.011,15	3.254,94	2.795,87	3.022,27	2.616,40	2.828,23	2.465,98	2.665,62	2.324,20	2.512,37	2.370,68	2.562,62
13 ans	3.975,76	4.255,11	3.594,41	3.846,93	3.290,96	3.522,20	3.041,28	3.254,94	2.823,85	3.022,27	2.642,57	2.828,23	2.490,63	2.665,62	2.347,43	2.512,37	2.394,39	2.562,62
14 ans	4.015,53	4.340,21	3.630,35	3.923,88	3.323,89	3.592,64	3.071,69	3.320,04	2.852,10	3.082,71	2.668,99	2.884,78	2.515,54	2.718,93	2.370,91	2.562,62	2.418,33	2.613,88
15 ans	4.055,69	4.340,21	3.666,64	3.923,88	3.357,11	3.592,64	3.102,42	3.320,04	2.880,61	3.082,71	2.695,69	2.884,78	2.540,70	2.718,93	2.394,62	2.562,62	2.442,52	2.613,88
16 ans	4.096,23	4.427,02	3.703,30	4.002,34	3.390,68	3.664,51	3.133,44	3.386,45	2.909,41	3.144,36	2.722,63	2.942,48	2.566,11	2.773,31	2.418,56	2.613,88	2.466,93	2.666,15
17 ans	4.115,98	4.427,02	3.721,16	4.002,34	3.407,04	3.664,51	3.148,55	3.386,45	2.923,44	3.144,36	2.735,77	2.942,48	2.578,49	2.773,31	2.430,23	2.613,88	2.478,85	2.666,15
18 ans	4.115,98	4.515,57	3.721,16	4.082,40	3.407,04	3.737,79	3.148,55	3.454,17	2.923,44	3.207,25	2.735,77	3.001,34	2.578,49	2.828,78	2.430,23	2.666,15	2.478,85	2.719,46
19 ans	4.115,98	4.515,57	3.721,16	4.082,40	3.407,04	3.737,79	3.148,55	3.454,17	2.923,44	3.207,25	2.735,77	3.001,34	2.578,49	2.828,78	2.430,23	2.666,15	2.478,85	2.719,46
20 ans	4.115,98	4.605,87	3.721,16	4.164,05	3.407,04	3.812,53	3.148,55	3.523,26	2.923,44	3.271,41	2.735,77	3.061,36	2.578,49	2.885,34	2.430,23	2.719,46	2.478,85	2.773,86
21 ans	4.115,98	4.605,87	3.721,16	4.164,05	3.407,04	3.812,53	3.148,55	3.523,26	2.923,44	3.271,41	2.735,77	3.061,36	2.578,49	2.885,34	2.430,23	2.719,46	2.478,85	2.773,86
22 ans	4.115,98	4.651,93	3.721,16	4.205,70	3.407,04	3.850,66	3.148,55	3.558,49	2.923,44	3.304,11	2.735,77	3.091,98	2.578,49	2.914,20	2.430,23	2.746,66	2.478,85	2.801,60
23 ans	4.115,98	4.651,93	3.721,16	4.205,70	3.407,04	3.850,66	3.148,55	3.558,49	2.923,44	3.304,11	2.735,77	3.091,98	2.578,49	2.914,20	2.430,23	2.746,66	2.478,85	2.801,60
24 ans	4.115,98	4.698,45	3.721,16	4.247,74	3.407,04	3.889,17	3.148,55	3.594,07	2.923,44	3.337,15	2.735,77	3.122,90	2.578,49	2.943,34	2.430,23	2.774,14	2.478,85	2.829,61
25 ans	4.115,98	4.698,45	3.721,16	4.247,74	3.407,04	3.889,17	3.148,55	3.594,07	2.923,44	3.337,15	2.735,77	3.122,90	2.578,49	2.943,34	2.430,23	2.774,14	2.478,85	2.829,61

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	4.115,98	4.745,45	3.721,16	4.290,22	3.407,04	3.928,05	3.148,55	3.630,01	2.923,44	3.370,53	2.735,77	3.154,12	2.578,49	2.972,77	2.430,23	2.801,88	2.478,85	2.857,92
27 ans	4.115,98	4.745,45	3.721,16	4.290,22	3.407,04	3.928,05	3.148,55	3.630,01	2.923,44	3.370,53	2.735,77	3.154,12	2.578,49	2.972,77	2.430,23	2.801,88	2.478,85	2.857,92
28 ans	4.115,98	4.792,89	3.721,16	4.333,14	3.407,04	3.967,34	3.148,55	3.666,30	2.923,44	3.404,22	2.735,77	3.185,67	2.578,49	3.002,50	2.430,23	2.829,89	2.478,85	2.886,48
29 ans	4.115,98	4.792,89	3.721,16	4.333,14	3.407,04	3.967,34	3.148,55	3.666,30	2.923,44	3.404,22	2.735,77	3.185,67	2.578,49	3.002,50	2.430,23	2.829,89	2.478,85	2.886,48
30 ans	4.115,98	4.840,82	3.721,16	4.376,47	3.407,04	4.007,01	3.148,55	3.702,97	2.923,44	3.438,25	2.735,77	3.217,52	2.578,49	3.032,51	2.430,23	2.858,18	2.478,85	2.915,35
31 ans	4.115,98	4.840,82	3.721,16	4.376,47	3.407,04	4.007,01	3.148,55	3.702,97	2.923,44	3.438,25	2.735,77	3.217,52	2.578,49	3.032,51	2.430,23	2.858,18	2.478,85	2.915,35
32 ans	4.115,98	4.889,24	3.721,16	4.420,22	3.407,04	4.047,09	3.148,55	3.740,00	2.923,44	3.472,64	2.735,77	3.249,70	2.578,49	3.062,85	2.430,23	2.886,76	2.478,85	2.944,50
33 ans	4.115,98	4.889,24	3.721,16	4.420,22	3.407,04	4.047,09	3.148,55	3.740,00	2.923,44	3.472,64	2.735,77	3.249,70	2.578,49	3.062,85	2.430,23	2.886,76	2.478,85	2.944,50
34 ans	4.115,98	4.938,12	3.721,16	4.464,43	3.407,04	4.087,56	3.148,55	3.777,41	2.923,44	3.507,37	2.735,77	3.282,18	2.578,49	3.093,48	2.430,23	2.915,63	2.478,85	2.973,96
35 ans	4.115,98	4.938,12	3.721,16	4.464,43	3.407,04	4.087,56	3.148,55	3.777,41	2.923,44	3.507,37	2.735,77	3.282,18	2.578,49	3.093,48	2.430,23	2.915,63	2.478,85	2.973,96
36 ans	4.115,98	4.939,17	3.721,16	4.465,42	3.407,04	4.088,45	3.148,55	3.778,25	2.923,44	3.508,14	2.735,77	3.282,91	2.578,49	3.094,19	2.430,23	2.916,28	2.478,85	2.974,62
37 ans	4.115,98	4.939,17	3.721,16	4.465,42	3.407,04	4.088,45	3.148,55	3.778,25	2.923,44	3.508,14	2.735,77	3.282,91	2.578,49	3.094,19	2.430,23	2.916,28	2.478,85	2.974,62
38 ans	4.115,98	4.939,17	3.721,16	4.465,42	3.407,04	4.088,45	3.148,55	3.778,25	2.923,44	3.508,14	2.735,77	3.282,91	2.578,49	3.094,19	2.430,23	2.916,28	2.478,85	2.974,62
39 ans	4.115,98	4.939,17	3.721,16	4.465,42	3.407,04	4.088,45	3.148,55	3.778,25	2.923,44	3.508,14	2.735,77	3.282,91	2.578,49	3.094,19	2.430,23	2.916,28	2.478,85	2.974,62
40 ans	4.115,98	4.939,17	3.721,16	4.465,42	3.407,04	4.088,45	3.148,55	3.778,25	2.923,44	3.508,14	2.735,77	3.282,91	2.578,49	3.094,19	2.430,23	2.916,28	2.478,85	2.974,62

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.350,76	4.837,52	4.429,13	4.093,10	3.800,46	3.556,49	3.352,03	3.159,32	3.222,49
PT 120	4.939,17	4.465,42	4.088,45	3.778,25	3.508,14	3.282,91	3.094,19	2.916,28	2.974,62
PT 110	4.527,57	4.093,27	3.747,75	3.463,40	3.215,80	3.009,35	2.836,34	2.673,26	2.726,74
PT 100	4.115,98	3.721,16	3.407,04	3.148,55	2.923,44	2.735,77	2.578,49	2.430,23	2.478,85
PT 90	3.704,37	3.349,05	3.066,32	2.833,70	2.631,09	2.462,20	2.320,64	2.187,20	2.230,97
PT 80	3.292,79	2.976,94	2.725,63	2.518,85	2.338,75	2.188,62	2.062,78	1.944,19	1.983,07

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## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
<b>0 mois</b>	3.690,35	3.461,90	3.251,02	3.057,72	2.881,99	2.741,40	2.635,97	2.548,10	2.460,23	2.372,37	2.284,50	2.196,64	2.108,77	2.020,91	1.757,31
<b>1 an</b>	3.838,00	3.600,41	3.381,10	3.180,06	2.997,30	2.851,09	2.741,43	2.650,05	2.558,67	2.467,29	2.375,91	2.284,53	2.193,14	2.101,76	1.827,62
<b>2 ans</b>	3.985,63	3.738,90	3.511,15	3.302,38	3.112,59	2.960,76	2.846,88	2.751,98	2.657,09	2.562,19	2.467,30	2.372,40	2.277,50	2.182,61	1.897,92
<b>3 ans</b>	4.133,22	3.877,35	3.641,17	3.424,67	3.227,85	3.070,39	2.952,30	2.853,89	2.755,48	2.657,07	2.558,66	2.460,25	2.361,84	2.263,43	1.968,20
<b>4 ans</b>	4.280,83	4.015,83	3.771,21	3.546,97	3.343,12	3.180,04	3.057,74	2.955,81	2.853,89	2.751,96	2.650,04	2.548,11	2.446,19	2.344,26	2.038,49
<b>5 ans</b>	4.428,44	4.154,30	3.901,24	3.669,28	3.458,40	3.289,70	3.163,17	3.057,73	2.952,29	2.846,85	2.741,41	2.635,98	2.530,54	2.425,10	2.108,78
<b>6 ans</b>	4.539,15	4.258,16	3.998,78	3.761,01	3.544,86	3.371,94	3.242,25	3.134,18	3.026,10	2.918,03	2.809,95	2.701,88	2.593,80	2.485,73	2.161,50
<b>7 ans</b>	4.649,88	4.362,03	4.096,33	3.852,76	3.631,34	3.454,20	3.321,35	3.210,63	3.099,92	2.989,21	2.878,50	2.767,79	2.657,08	2.546,36	2.214,23
<b>8 ans</b>	4.760,57	4.465,87	4.193,84	3.944,48	3.717,78	3.536,43	3.400,41	3.287,06	3.173,72	3.060,37	2.947,02	2.833,68	2.720,33	2.606,98	2.266,94
<b>9 ans</b>	4.871,29	4.569,73	4.291,37	4.036,21	3.804,24	3.618,67	3.479,49	3.363,51	3.247,52	3.131,54	3.015,56	2.899,58	2.783,59	2.667,61	2.319,66
<b>10 ans</b>	4.982,00	4.673,59	4.388,90	4.127,94	3.890,70	3.700,91	3.558,57	3.439,95	3.321,33	3.202,71	3.084,09	2.965,48	2.846,86	2.728,24	2.372,38
<b>12 ans</b>	5.092,73	4.777,47	4.486,45	4.219,69	3.977,18	3.783,17	3.637,67	3.516,41	3.395,15	3.273,90	3.152,64	3.031,39	2.910,13	2.788,88	2.425,11
<b>14 ans</b>	5.203,40	4.881,29	4.583,95	4.311,39	4.063,61	3.865,38	3.716,72	3.592,82	3.468,93	3.345,04	3.221,15	3.097,26	2.973,37	2.849,48	2.477,81
<b>16 ans</b>	5.314,16	4.985,18	4.681,52	4.403,16	4.150,10	3.947,66	3.795,83	3.669,30	3.542,77	3.416,24	3.289,72	3.163,19	3.036,66	2.910,13	2.530,55
<b>18 ans</b>	5.424,83	5.089,00	4.779,01	4.494,86	4.236,53	4.029,87	3.874,88	3.745,71	3.616,55	3.487,39	3.358,23	3.229,06	3.099,90	2.970,74	2.583,25
<b>20 ans</b>	5.535,58	5.192,90	4.876,58	4.586,62	4.323,02	4.112,14	3.953,99	3.822,19	3.690,39	3.558,59	3.426,79	3.294,99	3.163,19	3.031,39	2.635,99
<b>22 ans</b>	5.609,35	5.262,11	4.941,57	4.647,75	4.380,64	4.166,95	4.006,68	3.873,12	3.739,57	3.606,01	3.472,46	3.338,90	3.205,34	3.071,79	2.671,12
<b>24 ans</b>	5.683,17	5.331,35	5.006,60	4.708,91	4.438,28	4.221,78	4.059,41	3.924,09	3.788,78	3.653,46	3.518,15	3.382,84	3.247,52	3.112,21	2.706,27
<b>26 ans</b>	5.757,00	5.400,62	5.071,65	4.770,09	4.495,95	4.276,63	4.112,15	3.975,07	3.838,00	3.700,93	3.563,86	3.426,79	3.289,72	3.152,64	2.741,43
<b>28 ans</b>	5.830,78	5.469,82	5.136,64	4.831,21	4.553,56	4.331,43	4.164,84	4.026,01	3.887,18	3.748,36	3.609,53	3.470,70	3.331,87	3.193,04	2.776,56
<b>30 ans</b>	5.904,61	5.539,09	5.201,68	4.892,39	4.611,22	4.386,28	4.217,58	4.076,99	3.936,41	3.795,82	3.655,24	3.514,65	3.374,06	3.233,48	2.811,72
<b>32 ans</b>	5.978,39	5.608,29	5.266,67	4.953,52	4.668,83	4.441,09	4.270,28	4.127,93	3.985,59	3.843,25	3.700,91	3.558,56	3.416,22	3.273,88	2.846,85