

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 116,7 %

Validité : depuis le 01/11/2011

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.974,29	2.974,29	2.688,99	2.688,99	2.462,00	2.462,00	2.275,21	2.275,21	2.112,54	2.112,54	1.976,92	1.976,92	1.863,27	1.863,27	1.756,14	1.756,14	1.791,26	1.791,26
1 an	3.033,80	3.033,80	2.742,79	2.742,79	2.511,26	2.511,26	2.320,72	2.320,72	2.154,80	2.154,80	2.016,47	2.016,47	1.900,54	1.900,54	1.791,26	1.791,26	1.827,09	1.827,09
2 ans	3.094,48	3.155,16	2.797,65	2.852,50	2.561,48	2.611,71	2.367,14	2.413,54	2.197,90	2.240,99	2.056,80	2.097,13	1.938,55	1.976,56	1.827,09	1.862,92	1.863,63	1.900,18
3 ans	3.156,36	3.218,26	2.853,60	2.909,55	2.612,70	2.663,95	2.414,48	2.461,81	2.241,85	2.285,81	2.097,94	2.139,08	1.977,32	2.016,09	1.863,63	1.900,18	1.900,90	1.938,19
4 ans	3.219,50	3.346,99	2.910,67	3.025,94	2.664,96	2.770,50	2.462,77	2.560,28	2.286,69	2.377,25	2.139,89	2.224,64	2.016,87	2.096,73	1.900,90	1.976,19	1.938,92	2.015,71
5 ans	3.283,90	3.380,46	2.968,91	3.056,20	2.718,28	2.798,21	2.512,04	2.585,89	2.332,44	2.401,02	2.182,70	2.246,88	2.057,21	2.117,70	1.938,92	1.995,94	1.977,70	2.035,87
6 ans	3.349,55	3.481,87	3.028,25	3.147,89	2.772,62	2.882,15	2.562,25	2.663,47	2.379,07	2.473,05	2.226,34	2.314,29	2.098,35	2.181,23	1.977,70	2.055,82	2.017,25	2.096,95
7 ans	3.383,04	3.516,70	3.058,53	3.179,36	2.800,34	2.910,98	2.587,88	2.690,10	2.402,86	2.497,78	2.248,61	2.337,43	2.119,33	2.203,04	1.997,48	2.076,38	2.037,43	2.117,92
8 ans	3.416,92	3.622,19	3.089,15	3.274,74	2.828,38	2.998,30	2.613,79	2.770,80	2.426,92	2.572,71	2.271,12	2.407,56	2.140,55	2.269,13	2.017,46	2.138,68	2.057,82	2.181,46
9 ans	3.451,06	3.658,42	3.120,03	3.307,49	2.856,65	3.028,28	2.639,92	2.798,50	2.451,18	2.598,44	2.293,82	2.431,63	2.161,94	2.291,81	2.037,64	2.160,07	2.078,39	2.203,27
10 ans	3.485,60	3.768,17	3.151,25	3.406,72	2.885,23	3.119,13	2.666,33	2.882,45	2.475,70	2.676,40	2.316,76	2.504,58	2.183,56	2.360,57	2.058,02	2.224,87	2.099,18	2.269,37
11 ans	3.520,44	3.768,17	3.182,75	3.406,72	2.914,07	3.119,13	2.692,98	2.882,45	2.500,45	2.676,40	2.339,93	2.504,58	2.205,40	2.360,57	2.078,60	2.224,87	2.120,17	2.269,37
12 ans	3.555,64	3.843,54	3.214,57	3.474,85	2.943,21	3.181,52	2.719,90	2.940,10	2.525,45	2.729,93	2.363,33	2.554,67	2.227,45	2.407,79	2.099,39	2.269,37	2.141,37	2.314,76
13 ans	3.591,21	3.843,54	3.246,73	3.474,85	2.972,65	3.181,52	2.747,12	2.940,10	2.550,71	2.729,93	2.386,97	2.554,67	2.249,73	2.407,79	2.120,38	2.269,37	2.162,79	2.314,76
14 ans	3.627,14	3.920,41	3.279,21	3.544,34	3.002,39	3.245,15	2.774,59	2.998,91	2.576,22	2.784,53	2.410,84	2.605,76	2.272,23	2.455,94	2.141,59	2.314,76	2.184,41	2.361,05
15 ans	3.663,40	3.920,41	3.311,99	3.544,34	3.032,40	3.245,15	2.802,33	2.998,91	2.601,98	2.784,53	2.434,95	2.605,76	2.294,95	2.455,94	2.163,00	2.314,76	2.206,26	2.361,05
16 ans	3.700,02	3.998,82	3.345,10	3.615,23	3.062,72	3.310,06	2.830,35	3.058,89	2.627,99	2.840,22	2.459,29	2.657,88	2.317,90	2.505,06	2.184,62	2.361,05	2.228,32	2.408,27
17 ans	3.717,86	3.998,82	3.361,24	3.615,23	3.077,50	3.310,06	2.844,01	3.058,89	2.640,68	2.840,22	2.471,16	2.657,88	2.329,09	2.505,06	2.195,17	2.361,05	2.239,08	2.408,27
18 ans	3.717,86	4.078,79	3.361,24	3.687,53	3.077,50	3.376,26	2.844,01	3.120,07	2.640,68	2.897,03	2.471,16	2.711,03	2.329,09	2.555,16	2.195,17	2.408,27	2.239,08	2.456,43
19 ans	3.717,86	4.078,79	3.361,24	3.687,53	3.077,50	3.376,26	2.844,01	3.120,07	2.640,68	2.897,03	2.471,16	2.711,03	2.329,09	2.555,16	2.195,17	2.408,27	2.239,08	2.456,43
20 ans	3.717,86	4.160,37	3.361,24	3.761,29	3.077,50	3.443,78	2.844,01	3.182,47	2.640,68	2.954,97	2.471,16	2.765,25	2.329,09	2.606,26	2.195,17	2.456,43	2.239,08	2.505,56
21 ans	3.717,86	4.160,37	3.361,24	3.761,29	3.077,50	3.443,78	2.844,01	3.182,47	2.640,68	2.954,97	2.471,16	2.765,25	2.329,09	2.606,26	2.195,17	2.456,43	2.239,08	2.505,56
22 ans	3.717,86	4.201,97	3.361,24	3.798,90	3.077,50	3.478,22	2.844,01	3.214,29	2.640,68	2.984,52	2.471,16	2.792,91	2.329,09	2.632,32	2.195,17	2.481,00	2.239,08	2.530,62
23 ans	3.717,86	4.201,97	3.361,24	3.798,90	3.077,50	3.478,22	2.844,01	3.214,29	2.640,68	2.984,52	2.471,16	2.792,91	2.329,09	2.632,32	2.195,17	2.481,00	2.239,08	2.530,62
24 ans	3.717,86	4.243,99	3.361,24	3.836,89	3.077,50	3.513,00	2.844,01	3.246,43	2.640,68	3.014,36	2.471,16	2.820,84	2.329,09	2.658,65	2.195,17	2.505,81	2.239,08	2.555,92
25 ans	3.717,86	4.243,99	3.361,24	3.836,89	3.077,50	3.513,00	2.844,01	3.246,43	2.640,68	3.014,36	2.471,16	2.820,84	2.329,09	2.658,65	2.195,17	2.505,81	2.239,08	2.555,92

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.717,86	4.286,44	3.361,24	3.875,26	3.077,50	3.548,12	2.844,01	3.278,90	2.640,68	3.044,50	2.471,16	2.849,04	2.329,09	2.685,23	2.195,17	2.530,86	2.239,08	2.581,47
27 ans	3.717,86	4.286,44	3.361,24	3.875,26	3.077,50	3.548,12	2.844,01	3.278,90	2.640,68	3.044,50	2.471,16	2.849,04	2.329,09	2.685,23	2.195,17	2.530,86	2.239,08	2.581,47
28 ans	3.717,86	4.329,30	3.361,24	3.914,01	3.077,50	3.583,60	2.844,01	3.311,69	2.640,68	3.074,95	2.471,16	2.877,53	2.329,09	2.712,08	2.195,17	2.556,17	2.239,08	2.607,29
29 ans	3.717,86	4.329,30	3.361,24	3.914,01	3.077,50	3.583,60	2.844,01	3.311,69	2.640,68	3.074,95	2.471,16	2.877,53	2.329,09	2.712,08	2.195,17	2.556,17	2.239,08	2.607,29
30 ans	3.717,86	4.372,60	3.361,24	3.953,15	3.077,50	3.619,44	2.844,01	3.344,81	2.640,68	3.105,70	2.471,16	2.906,31	2.329,09	2.739,21	2.195,17	2.581,73	2.239,08	2.633,36
31 ans	3.717,86	4.372,60	3.361,24	3.953,15	3.077,50	3.619,44	2.844,01	3.344,81	2.640,68	3.105,70	2.471,16	2.906,31	2.329,09	2.739,21	2.195,17	2.581,73	2.239,08	2.633,36
32 ans	3.717,86	4.416,32	3.361,24	3.992,68	3.077,50	3.655,63	2.844,01	3.378,25	2.640,68	3.136,76	2.471,16	2.935,37	2.329,09	2.766,60	2.195,17	2.607,54	2.239,08	2.659,70
33 ans	3.717,86	4.416,32	3.361,24	3.992,68	3.077,50	3.655,63	2.844,01	3.378,25	2.640,68	3.136,76	2.471,16	2.935,37	2.329,09	2.766,60	2.195,17	2.607,54	2.239,08	2.659,70
34 ans	3.717,86	4.460,48	3.361,24	4.032,60	3.077,50	3.692,19	2.844,01	3.412,04	2.640,68	3.168,12	2.471,16	2.964,72	2.329,09	2.794,26	2.195,17	2.633,62	2.239,08	2.686,29
35 ans	3.717,86	4.460,48	3.361,24	4.032,60	3.077,50	3.692,19	2.844,01	3.412,04	2.640,68	3.168,12	2.471,16	2.964,72	2.329,09	2.794,26	2.195,17	2.633,62	2.239,08	2.686,29
36 ans	3.717,86	4.461,43	3.361,24	4.033,49	3.077,50	3.692,99	2.844,01	3.412,81	2.640,68	3.168,81	2.471,16	2.965,38	2.329,09	2.794,91	2.195,17	2.634,21	2.239,08	2.686,90
37 ans	3.717,86	4.461,43	3.361,24	4.033,49	3.077,50	3.692,99	2.844,01	3.412,81	2.640,68	3.168,81	2.471,16	2.965,38	2.329,09	2.794,91	2.195,17	2.634,21	2.239,08	2.686,90
38 ans	3.717,86	4.461,43	3.361,24	4.033,49	3.077,50	3.692,99	2.844,01	3.412,81	2.640,68	3.168,81	2.471,16	2.965,38	2.329,09	2.794,91	2.195,17	2.634,21	2.239,08	2.686,90
39 ans	3.717,86	4.461,43	3.361,24	4.033,49	3.077,50	3.692,99	2.844,01	3.412,81	2.640,68	3.168,81	2.471,16	2.965,38	2.329,09	2.794,91	2.195,17	2.634,21	2.239,08	2.686,90
40 ans	3.717,86	4.461,43	3.361,24	4.033,49	3.077,50	3.692,99	2.844,01	3.412,81	2.640,68	3.168,81	2.471,16	2.965,38	2.329,09	2.794,91	2.195,17	2.634,21	2.239,08	2.686,90

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.833,21	4.369,61	4.000,74	3.697,21	3.432,87	3.212,49	3.027,80	2.853,72	2.910,80
PT 120	4.461,43	4.033,49	3.692,99	3.412,81	3.168,81	2.965,38	2.794,91	2.634,21	2.686,90
PT 110	4.089,65	3.697,36	3.385,25	3.128,41	2.904,74	2.718,27	2.562,00	2.414,69	2.462,99
PT 100	3.717,86	3.361,24	3.077,50	2.844,01	2.640,68	2.471,16	2.329,09	2.195,17	2.239,08
PT 90	3.346,07	3.025,11	2.769,75	2.559,60	2.376,61	2.224,03	2.096,18	1.975,65	2.015,18
PT 80	2.974,29	2.688,99	2.462,00	2.275,21	2.112,54	1.976,92	1.863,27	1.756,14	1.791,26

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.333,41	3.127,06	2.936,58	2.761,97	2.603,24	2.476,25	2.381,01	2.301,64	2.222,28	2.142,91	2.063,54	1.984,18	1.904,81	1.825,44	1.587,34
1 an	3.466,76	3.252,15	3.054,05	2.872,46	2.707,38	2.575,31	2.476,26	2.393,72	2.311,18	2.228,63	2.146,09	2.063,55	1.981,01	1.898,47	1.650,84
2 ans	3.600,09	3.377,23	3.171,51	2.982,93	2.811,50	2.674,35	2.571,50	2.485,78	2.400,06	2.314,35	2.228,63	2.142,91	2.057,20	1.971,48	1.714,33
3 ans	3.733,42	3.502,31	3.288,97	3.093,41	2.915,62	2.773,40	2.666,73	2.577,84	2.488,95	2.400,06	2.311,17	2.222,28	2.133,38	2.044,49	1.777,82
4 ans	3.866,77	3.627,40	3.406,44	3.203,90	3.019,76	2.872,46	2.761,98	2.669,91	2.577,85	2.485,78	2.393,72	2.301,65	2.209,58	2.117,52	1.841,32
5 ans	4.000,10	3.752,48	3.523,90	3.314,37	3.123,89	2.971,50	2.857,22	2.761,97	2.666,73	2.571,49	2.476,25	2.381,01	2.285,77	2.190,53	1.904,81
6 ans	4.100,10	3.846,29	3.612,00	3.397,23	3.201,99	3.045,79	2.928,65	2.831,02	2.733,40	2.635,78	2.538,16	2.440,54	2.342,92	2.245,29	1.952,43
7 ans	4.200,11	3.940,10	3.700,09	3.480,09	3.280,08	3.120,08	3.000,08	2.900,07	2.800,07	2.700,07	2.600,07	2.500,06	2.400,06	2.300,06	2.000,05
8 ans	4.300,13	4.033,93	3.788,21	3.562,96	3.358,20	3.194,38	3.071,52	2.969,14	2.866,75	2.764,37	2.661,98	2.559,60	2.457,22	2.354,83	2.047,68
9 ans	4.400,11	4.127,72	3.876,29	3.645,80	3.436,28	3.268,65	3.142,94	3.038,17	2.933,41	2.828,64	2.723,88	2.619,11	2.514,35	2.409,58	2.095,29
10 ans	4.500,13	4.221,55	3.964,40	3.728,68	3.514,39	3.342,96	3.214,38	3.107,23	3.000,09	2.892,94	2.785,80	2.678,65	2.571,50	2.464,36	2.142,92
12 ans	4.600,11	4.315,34	4.052,48	3.811,52	3.592,47	3.417,23	3.285,80	3.176,27	3.066,74	2.957,22	2.847,69	2.738,16	2.628,64	2.519,11	2.190,53
14 ans	4.700,12	4.409,16	4.140,58	3.894,38	3.670,57	3.491,51	3.357,23	3.245,32	3.133,41	3.021,50	2.909,60	2.797,69	2.685,78	2.573,87	2.238,15
16 ans	4.800,12	4.502,97	4.228,67	3.977,24	3.748,66	3.565,80	3.428,66	3.314,37	3.200,08	3.085,79	2.971,50	2.857,21	2.742,92	2.628,64	2.285,77
18 ans	4.900,12	4.596,78	4.316,77	4.060,10	3.826,76	3.640,09	3.500,09	3.383,42	3.266,75	3.150,08	3.033,41	2.916,74	2.800,07	2.683,40	2.333,39
20 ans	5.000,14	4.690,61	4.404,89	4.142,97	3.904,87	3.714,39	3.571,53	3.452,48	3.333,43	3.214,38	3.095,33	2.976,28	2.857,22	2.738,17	2.381,02
22 ans	5.066,80	4.753,14	4.463,61	4.198,20	3.956,93	3.763,91	3.619,14	3.498,50	3.377,86	3.257,23	3.136,59	3.015,95	2.895,31	2.774,67	2.412,76
24 ans	5.133,45	4.815,67	4.522,33	4.253,43	4.008,98	3.813,42	3.666,75	3.544,53	3.422,30	3.300,08	3.177,85	3.055,63	2.933,40	2.811,18	2.444,50
26 ans	5.200,15	4.878,23	4.581,08	4.308,69	4.061,07	3.862,97	3.714,39	3.590,58	3.466,76	3.342,95	3.219,14	3.095,33	2.971,51	2.847,70	2.476,26
28 ans	5.266,80	4.940,76	4.639,80	4.363,92	4.113,12	3.912,48	3.762,00	3.636,60	3.511,20	3.385,80	3.260,40	3.135,00	3.009,60	2.884,20	2.508,00
30 ans	5.333,45	5.003,29	4.698,52	4.419,15	4.165,17	3.961,99	3.809,61	3.682,62	3.555,64	3.428,65	3.301,66	3.174,68	3.047,69	2.920,70	2.539,74
32 ans	5.400,15	5.065,86	4.757,28	4.474,41	4.217,26	4.011,54	3.857,25	3.728,68	3.600,10	3.471,53	3.342,95	3.214,38	3.085,80	2.957,23	2.571,50