

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Les barèmes de base sont portés à 105,79 %

Validité : depuis le 01/12/2018

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.314,41	3.314,41	2.996,48	2.996,48	2.743,53	2.743,53	2.535,38	2.535,38	2.354,10	2.354,10	2.202,99	2.202,99	2.076,32	2.076,32	1.956,96	1.956,96	1.996,09	1.996,09
1 an	3.380,72	3.380,72	3.056,43	3.056,43	2.798,43	2.798,43	2.586,10	2.586,10	2.401,20	2.401,20	2.247,05	2.247,05	2.117,87	2.117,87	1.996,09	1.996,09	2.036,01	2.036,01
2 ans	3.448,34	3.515,95	3.117,56	3.178,67	2.854,38	2.910,36	2.637,83	2.689,52	2.449,24	2.497,24	2.292,00	2.336,94	2.160,22	2.202,57	2.036,01	2.075,95	2.076,73	2.117,46
3 ans	3.517,28	3.586,26	3.179,91	3.242,27	2.911,47	2.968,57	2.690,58	2.743,31	2.498,21	2.547,21	2.337,83	2.383,68	2.203,43	2.246,63	2.076,73	2.117,46	2.118,29	2.159,81
4 ans	3.587,66	3.729,72	3.243,51	3.371,96	2.969,68	3.087,30	2.744,39	2.853,05	2.548,18	2.649,09	2.384,59	2.479,04	2.247,48	2.336,49	2.118,29	2.202,17	2.160,63	2.246,21
5 ans	3.659,42	3.767,02	3.308,41	3.405,69	3.029,12	3.118,17	2.799,29	2.881,59	2.599,15	2.675,59	2.432,30	2.503,83	2.292,46	2.359,85	2.160,63	2.224,18	2.203,85	2.268,66
6 ans	3.732,58	3.880,03	3.374,53	3.507,85	3.089,67	3.211,72	2.855,25	2.968,04	2.651,12	2.755,84	2.480,93	2.578,93	2.338,29	2.430,65	2.203,85	2.290,89	2.247,93	2.336,73
7 ans	3.769,90	3.918,82	3.408,27	3.542,93	3.120,56	3.243,84	2.883,80	2.997,72	2.677,63	2.783,40	2.505,73	2.604,72	2.361,68	2.454,96	2.225,90	2.313,83	2.270,41	2.360,09
8 ans	3.807,64	4.036,39	3.442,40	3.649,22	3.151,81	3.341,15	2.912,67	3.087,65	2.704,44	2.866,90	2.530,84	2.682,86	2.385,31	2.528,60	2.248,15	2.383,24	2.293,13	2.430,91
9 ans	3.845,69	4.076,76	3.476,81	3.685,70	3.183,31	3.374,57	2.941,81	3.118,50	2.731,47	2.895,57	2.556,13	2.709,69	2.409,17	2.553,89	2.270,63	2.407,07	2.316,05	2.455,22
10 ans	3.884,18	4.199,08	3.511,60	3.796,28	3.215,17	3.475,82	2.971,22	3.212,07	2.758,78	2.982,44	2.581,69	2.790,97	2.433,25	2.630,50	2.293,36	2.479,29	2.339,23	2.528,87
11 ans	3.923,01	4.199,08	3.546,70	3.796,28	3.247,30	3.475,82	3.000,91	3.212,07	2.786,38	2.982,44	2.607,51	2.790,97	2.457,59	2.630,50	2.316,28	2.479,29	2.362,62	2.528,87
12 ans	3.962,22	4.283,05	3.582,14	3.872,19	3.279,78	3.545,32	3.030,92	3.276,31	2.814,23	3.042,11	2.633,58	2.846,80	2.482,17	2.683,12	2.339,46	2.528,87	2.386,24	2.579,45
13 ans	4.001,87	4.283,05	3.618,01	3.872,19	3.312,57	3.545,32	3.061,25	3.276,31	2.842,39	3.042,11	2.659,92	2.846,80	2.506,98	2.683,12	2.362,84	2.528,87	2.410,11	2.579,45
14 ans	4.041,90	4.368,70	3.654,19	3.949,64	3.345,71	3.616,23	3.091,86	3.341,83	2.870,82	3.102,95	2.686,52	2.903,72	2.532,05	2.736,78	2.386,47	2.579,45	2.434,21	2.631,04
15 ans	4.082,32	4.368,70	3.690,72	3.949,64	3.379,15	3.616,23	3.122,78	3.341,83	2.899,52	3.102,95	2.713,39	2.903,72	2.557,38	2.736,78	2.410,34	2.579,45	2.458,56	2.631,04
16 ans	4.123,12	4.456,09	3.727,62	4.028,62	3.412,94	3.688,57	3.154,01	3.408,68	2.928,51	3.165,00	2.740,50	2.961,80	2.582,96	2.791,51	2.434,44	2.631,04	2.483,12	2.683,65
17 ans	4.143,00	4.456,09	3.745,59	4.028,62	3.429,41	3.688,57	3.169,23	3.408,68	2.942,63	3.165,00	2.753,73	2.961,80	2.595,42	2.791,51	2.446,18	2.631,04	2.495,12	2.683,65
18 ans	4.143,00	4.545,21	3.745,59	4.109,20	3.429,41	3.762,33	3.169,23	3.476,85	2.942,63	3.228,31	2.753,73	3.021,05	2.595,42	2.847,35	2.446,18	2.683,65	2.495,12	2.737,32
19 ans	4.143,00	4.545,21	3.745,59	4.109,20	3.429,41	3.762,33	3.169,23	3.476,85	2.942,63	3.228,31	2.753,73	3.021,05	2.595,42	2.847,35	2.446,18	2.683,65	2.495,12	2.737,32
20 ans	4.143,00	4.636,11	3.745,59	4.191,39	3.429,41	3.837,56	3.169,23	3.546,39	2.942,63	3.292,88	2.753,73	3.081,46	2.595,42	2.904,28	2.446,18	2.737,32	2.495,12	2.792,07
21 ans	4.143,00	4.636,11	3.745,59	4.191,39	3.429,41	3.837,56	3.169,23	3.546,39	2.942,63	3.292,88	2.753,73	3.081,46	2.595,42	2.904,28	2.446,18	2.737,32	2.495,12	2.792,07
22 ans	4.143,00	4.682,47	3.745,59	4.233,31	3.429,41	3.875,94	3.169,23	3.581,85	2.942,63	3.325,80	2.753,73	3.112,28	2.595,42	2.933,33	2.446,18	2.764,69	2.495,12	2.819,99
23 ans	4.143,00	4.682,47	3.745,59	4.233,31	3.429,41	3.875,94	3.169,23	3.581,85	2.942,63	3.325,80	2.753,73	3.112,28	2.595,42	2.933,33	2.446,18	2.764,69	2.495,12	2.819,99
24 ans	4.143,00	4.729,30	3.745,59	4.275,63	3.429,41	3.914,71	3.169,23	3.617,67	2.942,63	3.359,05	2.753,73	3.143,40	2.595,42	2.962,66	2.446,18	2.792,35	2.495,12	2.848,18
25 ans	4.143,00	4.729,30	3.745,59	4.275,63	3.429,41	3.914,71	3.169,23	3.617,67	2.942,63	3.359,05	2.753,73	3.143,40	2.595,42	2.962,66	2.446,18	2.792,35	2.495,12	2.848,18
26 ans	4.143,00	4.776,61	3.745,59	4.318,39	3.429,41	3.953,84	3.169,23	3.653,84	2.942,63	3.392,65	2.753,73	3.174,83	2.595,42	2.992,29	2.446,18	2.820,28	2.495,12	2.876,68
27 ans	4.143,00	4.776,61	3.745,59	4.318,39	3.429,41	3.953,84	3.169,23	3.653,84	2.942,63	3.392,65	2.753,73	3.174,83	2.595,42	2.992,29	2.446,18	2.820,28	2.495,12	2.876,68

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.143,00	4.824,35	3.745,59	4.361,58	3.429,41	3.993,38	3.169,23	3.690,37	2.942,63	3.426,57	2.753,73	3.206,58	2.595,42	3.022,21	2.446,18	2.848,47	2.495,12	2.905,43
29 ans	4.143,00	4.824,35	3.745,59	4.361,58	3.429,41	3.993,38	3.169,23	3.690,37	2.942,63	3.426,57	2.753,73	3.206,58	2.595,42	3.022,21	2.446,18	2.848,47	2.495,12	2.905,43
30 ans	4.143,00	4.872,60	3.745,59	4.405,20	3.429,41	4.033,32	3.169,23	3.727,28	2.942,63	3.460,82	2.753,73	3.238,64	2.595,42	3.052,42	2.446,18	2.876,95	2.495,12	2.934,49
31 ans	4.143,00	4.872,60	3.745,59	4.405,20	3.429,41	4.033,32	3.169,23	3.727,28	2.942,63	3.460,82	2.753,73	3.238,64	2.595,42	3.052,42	2.446,18	2.876,95	2.495,12	2.934,49
32 ans	4.143,00	4.921,34	3.745,59	4.449,24	3.429,41	4.073,66	3.169,23	3.764,56	2.942,63	3.495,44	2.753,73	3.271,04	2.595,42	3.082,95	2.446,18	2.905,71	2.495,12	2.963,83
33 ans	4.143,00	4.921,34	3.745,59	4.449,24	3.429,41	4.073,66	3.169,23	3.764,56	2.942,63	3.495,44	2.753,73	3.271,04	2.595,42	3.082,95	2.446,18	2.905,71	2.495,12	2.963,83
34 ans	4.143,00	4.970,54	3.745,59	4.493,74	3.429,41	4.114,40	3.169,23	3.802,21	2.942,63	3.530,39	2.753,73	3.303,73	2.595,42	3.113,79	2.446,18	2.934,77	2.495,12	2.993,49
35 ans	4.143,00	4.970,54	3.745,59	4.493,74	3.429,41	4.114,40	3.169,23	3.802,21	2.942,63	3.530,39	2.753,73	3.303,73	2.595,42	3.113,79	2.446,18	2.934,77	2.495,12	2.993,49
36 ans	4.143,00	4.971,60	3.745,59	4.494,73	3.429,41	4.115,29	3.169,23	3.803,06	2.942,63	3.531,17	2.753,73	3.304,47	2.595,42	3.114,50	2.446,18	2.935,43	2.495,12	2.994,15
37 ans	4.143,00	4.971,60	3.745,59	4.494,73	3.429,41	4.115,29	3.169,23	3.803,06	2.942,63	3.531,17	2.753,73	3.304,47	2.595,42	3.114,50	2.446,18	2.935,43	2.495,12	2.994,15
38 ans	4.143,00	4.971,60	3.745,59	4.494,73	3.429,41	4.115,29	3.169,23	3.803,06	2.942,63	3.531,17	2.753,73	3.304,47	2.595,42	3.114,50	2.446,18	2.935,43	2.495,12	2.994,15
39 ans	4.143,00	4.971,60	3.745,59	4.494,73	3.429,41	4.115,29	3.169,23	3.803,06	2.942,63	3.531,17	2.753,73	3.304,47	2.595,42	3.114,50	2.446,18	2.935,43	2.495,12	2.994,15
40 ans	4.143,00	4.971,60	3.745,59	4.494,73	3.429,41	4.115,29	3.169,23	3.803,06	2.942,63	3.531,17	2.753,73	3.304,47	2.595,42	3.114,50	2.446,18	2.935,43	2.495,12	2.994,15

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.385,89	4.869,28	4.458,21	4.119,97	3.825,41	3.579,84	3.374,03	3.180,06	3.243,65	
PT 120	4.971,60	4.494,73	4.115,29	3.803,06	3.531,17	3.304,47	3.114,50	2.935,43	2.994,15	
PT 110	4.557,30	4.120,14	3.772,36	3.486,14	3.236,91	3.029,11	2.854,97	2.690,81	2.744,64	
PT 100	4.143,00	3.745,59	3.429,41	3.169,23	2.942,63	2.753,73	2.595,42	2.446,18	2.495,12	
PT 90	3.728,68	3.371,04	3.086,45	2.852,30	2.648,37	2.478,36	2.335,87	2.201,56	2.245,61	
PT 80	3.314,41	2.996,48	2.743,53	2.535,38	2.354,10	2.202,99	2.076,32	1.956,96	1.996,09	

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.714,59	3.484,63	3.272,37	3.077,80	2.900,91	2.759,41	2.653,28	2.564,83	2.476,39	2.387,95	2.299,51	2.211,06	2.122,62	2.034,18	1.768,85
1 an	3.863,18	3.624,03	3.403,28	3.200,92	3.016,96	2.869,79	2.759,42	2.667,43	2.575,45	2.483,47	2.391,49	2.299,51	2.207,53	2.115,55	1.839,61
2 ans	4.011,80	3.763,45	3.534,20	3.324,06	3.133,02	2.980,19	2.865,57	2.770,05	2.674,53	2.579,01	2.483,49	2.387,98	2.292,46	2.196,94	1.910,38
3 ans	4.160,35	3.902,81	3.665,07	3.447,15	3.249,04	3.090,55	2.971,68	2.872,62	2.773,57	2.674,51	2.575,46	2.476,40	2.377,34	2.278,29	1.981,12
4 ans	4.308,93	4.042,18	3.795,96	3.570,25	3.365,07	3.200,92	3.077,81	2.975,21	2.872,62	2.770,02	2.667,43	2.564,84	2.462,24	2.359,65	2.051,87
5 ans	4.457,50	4.181,56	3.926,85	3.693,36	3.481,10	3.311,29	3.183,93	3.077,80	2.971,67	2.865,54	2.759,41	2.653,28	2.547,14	2.441,01	2.122,62
6 ans	4.568,95	4.286,11	4.025,03	3.785,70	3.568,13	3.394,08	3.263,54	3.154,75	3.045,97	2.937,18	2.828,40	2.719,61	2.610,83	2.502,04	2.175,69
7 ans	4.680,40	4.390,66	4.123,21	3.878,04	3.655,17	3.476,87	3.343,14	3.231,70	3.120,26	3.008,83	2.897,39	2.785,95	2.674,51	2.563,07	2.228,76
8 ans	4.791,84	4.495,21	4.221,39	3.970,38	3.742,20	3.559,65	3.422,75	3.308,65	3.194,56	3.080,47	2.966,38	2.852,29	2.738,20	2.624,10	2.281,83
9 ans	4.903,27	4.599,73	4.319,55	4.062,71	3.829,22	3.642,43	3.502,34	3.385,59	3.268,85	3.152,10	3.035,36	2.918,61	2.801,87	2.685,12	2.334,89
10 ans	5.014,72	4.704,28	4.417,73	4.155,05	3.916,25	3.725,22	3.581,94	3.462,54	3.343,14	3.223,75	3.104,35	2.984,95	2.865,55	2.746,15	2.387,96
12 ans	5.126,16	4.808,83	4.515,91	4.247,39	4.003,29	3.808,01	3.661,55	3.539,49	3.417,44	3.295,39	3.173,34	3.051,29	2.929,24	2.807,18	2.441,03
14 ans	5.237,55	4.913,32	4.614,03	4.339,68	4.090,27	3.890,75	3.741,11	3.616,40	3.491,70	3.366,99	3.242,29	3.117,59	2.992,88	2.868,18	2.494,07
16 ans	5.349,04	5.017,91	4.712,25	4.432,06	4.177,34	3.973,57	3.820,74	3.693,38	3.566,02	3.438,67	3.311,31	3.183,95	3.056,59	2.929,23	2.547,16
18 ans	5.460,44	5.122,41	4.810,39	4.524,37	4.264,34	4.056,33	3.900,32	3.770,30	3.640,29	3.510,28	3.380,27	3.250,26	3.120,25	2.990,24	2.600,21
20 ans	5.571,93	5.227,00	4.908,61	4.616,74	4.351,41	4.139,15	3.979,95	3.847,29	3.714,62	3.581,96	3.449,29	3.316,63	3.183,96	3.051,30	2.653,30
22 ans	5.646,17	5.296,64	4.974,00	4.678,25	4.409,39	4.194,29	4.032,98	3.898,54	3.764,11	3.629,68	3.495,25	3.360,81	3.226,38	3.091,95	2.688,65
24 ans	5.720,48	5.366,36	5.039,47	4.739,83	4.467,43	4.249,50	4.086,06	3.949,86	3.813,66	3.677,45	3.541,25	3.405,05	3.268,85	3.132,65	2.724,04
26 ans	5.794,80	5.436,08	5.104,95	4.801,41	4.525,47	4.304,71	4.139,15	4.001,17	3.863,20	3.725,23	3.587,26	3.449,29	3.311,32	3.173,34	2.759,43
28 ans	5.869,06	5.505,74	5.170,36	4.862,93	4.583,46	4.359,87	4.192,19	4.052,45	3.912,71	3.772,97	3.633,23	3.493,49	3.353,75	3.214,01	2.794,79
30 ans	5.943,38	5.575,45	5.235,83	4.924,51	4.641,50	4.415,08	4.245,27	4.103,76	3.962,25	3.820,74	3.679,23	3.537,73	3.396,22	3.254,71	2.830,18
32 ans	6.017,63	5.645,11	5.301,25	4.986,04	4.699,49	4.470,24	4.298,31	4.155,03	4.011,76	3.868,48	3.725,20	3.581,93	3.438,65	3.295,37	2.865,54