

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 115,1 %

Validité : depuis le 01/05/2011

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.933,51	2.933,51	2.652,12	2.652,12	2.428,24	2.428,24	2.244,01	2.244,01	2.083,57	2.083,57	1.949,82	1.949,82	1.837,72	1.837,72	1.732,06	1.732,06	1.766,70	1.766,70
1 an	2.992,21	2.992,21	2.705,18	2.705,18	2.476,83	2.476,83	2.288,90	2.288,90	2.125,25	2.125,25	1.988,82	1.988,82	1.874,48	1.874,48	1.766,70	1.766,70	1.802,04	1.802,04
2 ans	3.052,05	3.111,90	2.759,29	2.813,39	2.526,36	2.575,90	2.334,69	2.380,45	2.167,77	2.210,27	2.028,60	2.068,38	1.911,97	1.949,46	1.802,04	1.837,38	1.838,08	1.874,13
3 ans	3.113,09	3.174,14	2.814,47	2.869,66	2.576,88	2.627,42	2.381,37	2.428,06	2.211,12	2.254,48	2.069,18	2.109,75	1.950,21	1.988,44	1.838,08	1.874,13	1.874,84	1.911,62
4 ans	3.175,36	3.301,10	2.870,77	2.984,45	2.628,42	2.732,52	2.429,00	2.525,18	2.255,34	2.344,66	2.110,55	2.194,14	1.989,22	2.067,98	1.874,84	1.949,09	1.912,34	1.988,08
5 ans	3.238,88	3.334,11	2.928,20	3.014,30	2.681,01	2.759,84	2.477,60	2.550,43	2.300,46	2.368,10	2.152,77	2.216,08	2.029,01	2.088,66	1.912,34	1.968,58	1.950,59	2.007,95
6 ans	3.303,62	3.434,14	2.986,73	3.104,73	2.734,60	2.842,64	2.527,12	2.626,95	2.346,45	2.439,14	2.195,82	2.282,56	2.069,58	2.151,32	1.950,59	2.027,64	1.989,60	2.068,20
7 ans	3.336,66	3.468,48	3.016,60	3.135,77	2.761,95	2.871,07	2.552,40	2.653,22	2.369,92	2.463,53	2.217,78	2.305,38	2.090,27	2.172,83	1.970,10	2.047,92	2.009,50	2.088,88
8 ans	3.370,07	3.572,53	3.046,80	3.229,84	2.789,60	2.957,20	2.577,95	2.732,81	2.393,64	2.537,44	2.239,98	2.374,55	2.111,20	2.238,02	1.989,80	2.109,36	2.029,60	2.151,55
9 ans	3.403,75	3.608,26	3.077,26	3.262,14	2.817,49	2.986,76	2.603,72	2.760,13	2.417,57	2.562,82	2.262,37	2.398,29	2.132,30	2.260,39	2.009,70	2.130,45	2.049,90	2.173,06
10 ans	3.437,81	3.716,51	3.108,05	3.360,01	2.845,67	3.076,37	2.629,77	2.842,94	2.441,75	2.639,70	2.285,00	2.470,24	2.153,62	2.328,21	2.029,80	2.194,37	2.070,40	2.238,26
11 ans	3.472,18	3.716,51	3.139,11	3.360,01	2.874,12	3.076,37	2.656,06	2.842,94	2.466,17	2.639,70	2.307,85	2.470,24	2.175,16	2.328,21	2.050,10	2.194,37	2.091,10	2.238,26
12 ans	3.506,89	3.790,84	3.170,50	3.427,21	2.902,86	3.137,90	2.682,61	2.899,79	2.490,82	2.692,50	2.330,92	2.519,64	2.196,91	2.374,78	2.070,60	2.238,26	2.112,02	2.283,02
13 ans	3.541,97	3.790,84	3.202,22	3.427,21	2.931,90	3.137,90	2.709,45	2.899,79	2.515,74	2.692,50	2.354,24	2.519,64	2.218,89	2.374,78	2.091,31	2.238,26	2.133,14	2.283,02
14 ans	3.577,41	3.866,66	3.234,25	3.495,75	2.961,22	3.200,65	2.736,55	2.957,79	2.540,90	2.746,36	2.377,78	2.570,03	2.241,08	2.422,27	2.112,22	2.283,02	2.154,46	2.328,68
15 ans	3.613,17	3.866,66	3.266,58	3.495,75	2.990,83	3.200,65	2.763,91	2.957,79	2.566,30	2.746,36	2.401,56	2.570,03	2.263,49	2.422,27	2.133,34	2.283,02	2.176,01	2.328,68
16 ans	3.649,29	3.943,99	3.299,24	3.565,66	3.020,73	3.264,67	2.791,54	3.016,96	2.591,96	2.801,28	2.425,57	2.621,44	2.286,12	2.470,71	2.154,67	2.328,68	2.197,77	2.375,25
17 ans	3.666,89	3.943,99	3.315,16	3.565,66	3.035,30	3.264,67	2.805,02	3.016,96	2.604,47	2.801,28	2.437,28	2.621,44	2.297,15	2.470,71	2.165,08	2.328,68	2.208,38	2.375,25
18 ans	3.666,89	4.022,87	3.315,16	3.636,98	3.035,30	3.329,97	2.805,02	3.077,29	2.604,47	2.857,31	2.437,28	2.673,87	2.297,15	2.520,13	2.165,08	2.375,25	2.208,38	2.422,75
19 ans	3.666,89	4.022,87	3.315,16	3.636,98	3.035,30	3.329,97	2.805,02	3.077,29	2.604,47	2.857,31	2.437,28	2.673,87	2.297,15	2.520,13	2.165,08	2.375,25	2.208,38	2.422,75
20 ans	3.666,89	4.103,33	3.315,16	3.709,72	3.035,30	3.396,57	2.805,02	3.138,83	2.604,47	2.914,46	2.437,28	2.727,34	2.297,15	2.570,53	2.165,08	2.422,75	2.208,38	2.471,21
21 ans	3.666,89	4.103,33	3.315,16	3.709,72	3.035,30	3.396,57	2.805,02	3.138,83	2.604,47	2.914,46	2.437,28	2.727,34	2.297,15	2.570,53	2.165,08	2.422,75	2.208,38	2.471,21
22 ans	3.666,89	4.144,36	3.315,16	3.746,82	3.035,30	3.430,53	2.805,02	3.170,22	2.604,47	2.943,60	2.437,28	2.754,62	2.297,15	2.596,23	2.165,08	2.446,98	2.208,38	2.495,92
23 ans	3.666,89	4.144,36	3.315,16	3.746,82	3.035,30	3.430,53	2.805,02	3.170,22	2.604,47	2.943,60	2.437,28	2.754,62	2.297,15	2.596,23	2.165,08	2.446,98	2.208,38	2.495,92
24 ans	3.666,89	4.185,81	3.315,16	3.784,28	3.035,30	3.464,83	2.805,02	3.201,92	2.604,47	2.973,03	2.437,28	2.782,16	2.297,15	2.622,20	2.165,08	2.471,45	2.208,38	2.520,87
25 ans	3.666,89	4.185,81	3.315,16	3.784,28	3.035,30	3.464,83	2.805,02	3.201,92	2.604,47	2.973,03	2.437,28	2.782,16	2.297,15	2.622,20	2.165,08	2.471,45	2.208,38	2.520,87

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 115,1 %

Validité : depuis le 01/05/2011

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.666,89	4.227,67	3.315,16	3.822,13	3.035,30	3.499,48	2.805,02	3.233,94	2.604,47	3.002,76	2.437,28	2.809,98	2.297,15	2.648,42	2.165,08	2.496,16	2.208,38	2.546,08
27 ans	3.666,89	4.227,67	3.315,16	3.822,13	3.035,30	3.499,48	2.805,02	3.233,94	2.604,47	3.002,76	2.437,28	2.809,98	2.297,15	2.648,42	2.165,08	2.496,16	2.208,38	2.546,08
28 ans	3.666,89	4.269,95	3.315,16	3.860,35	3.035,30	3.534,47	2.805,02	3.266,28	2.604,47	3.032,79	2.437,28	2.838,08	2.297,15	2.674,90	2.165,08	2.521,13	2.208,38	2.571,54
29 ans	3.666,89	4.269,95	3.315,16	3.860,35	3.035,30	3.534,47	2.805,02	3.266,28	2.604,47	3.032,79	2.437,28	2.838,08	2.297,15	2.674,90	2.165,08	2.521,13	2.208,38	2.571,54
30 ans	3.666,89	4.312,65	3.315,16	3.898,95	3.035,30	3.569,81	2.805,02	3.298,95	2.604,47	3.063,12	2.437,28	2.866,46	2.297,15	2.701,65	2.165,08	2.546,33	2.208,38	2.597,25
31 ans	3.666,89	4.312,65	3.315,16	3.898,95	3.035,30	3.569,81	2.805,02	3.298,95	2.604,47	3.063,12	2.437,28	2.866,46	2.297,15	2.701,65	2.165,08	2.546,33	2.208,38	2.597,25
32 ans	3.666,89	4.355,78	3.315,16	3.937,94	3.035,30	3.605,51	2.805,02	3.331,94	2.604,47	3.093,75	2.437,28	2.895,12	2.297,15	2.728,66	2.165,08	2.571,79	2.208,38	2.623,23
33 ans	3.666,89	4.355,78	3.315,16	3.937,94	3.035,30	3.605,51	2.805,02	3.331,94	2.604,47	3.093,75	2.437,28	2.895,12	2.297,15	2.728,66	2.165,08	2.571,79	2.208,38	2.623,23
34 ans	3.666,89	4.399,33	3.315,16	3.977,32	3.035,30	3.641,57	2.805,02	3.365,26	2.604,47	3.124,69	2.437,28	2.924,07	2.297,15	2.755,95	2.165,08	2.597,51	2.208,38	2.649,46
35 ans	3.666,89	4.399,33	3.315,16	3.977,32	3.035,30	3.641,57	2.805,02	3.365,26	2.604,47	3.124,69	2.437,28	2.924,07	2.297,15	2.755,95	2.165,08	2.597,51	2.208,38	2.649,46
36 ans	3.666,89	4.400,26	3.315,16	3.978,19	3.035,30	3.642,36	2.805,02	3.366,02	2.604,47	3.125,37	2.437,28	2.924,73	2.297,15	2.756,59	2.165,08	2.598,09	2.208,38	2.650,06
37 ans	3.666,89	4.400,26	3.315,16	3.978,19	3.035,30	3.642,36	2.805,02	3.366,02	2.604,47	3.125,37	2.437,28	2.924,73	2.297,15	2.756,59	2.165,08	2.598,09	2.208,38	2.650,06
38 ans	3.666,89	4.400,26	3.315,16	3.978,19	3.035,30	3.642,36	2.805,02	3.366,02	2.604,47	3.125,37	2.437,28	2.924,73	2.297,15	2.756,59	2.165,08	2.598,09	2.208,38	2.650,06
39 ans	3.666,89	4.400,26	3.315,16	3.978,19	3.035,30	3.642,36	2.805,02	3.366,02	2.604,47	3.125,37	2.437,28	2.924,73	2.297,15	2.756,59	2.165,08	2.598,09	2.208,38	2.650,06
40 ans	3.666,89	4.400,26	3.315,16	3.978,19	3.035,30	3.642,36	2.805,02	3.366,02	2.604,47	3.125,37	2.437,28	2.924,73	2.297,15	2.756,59	2.165,08	2.598,09	2.208,38	2.650,06

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.766,95	4.309,70	3.945,89	3.646,52	3.385,80	3.168,45	2.986,29	2.814,60	2.870,89
PT 120	4.400,26	3.978,19	3.642,36	3.366,02	3.125,37	2.924,73	2.756,59	2.598,09	2.650,06
PT 110	4.033,58	3.646,67	3.338,83	3.085,52	2.864,92	2.681,00	2.526,87	2.381,58	2.429,22
PT 100	3.666,89	3.315,16	3.035,30	2.805,02	2.604,47	2.437,28	2.297,15	2.165,08	2.208,38
PT 90	3.300,19	2.983,63	2.731,77	2.524,51	2.344,02	2.193,54	2.067,44	1.948,56	1.987,55
PT 80	2.933,51	2.652,12	2.428,24	2.244,01	2.083,57	1.949,82	1.837,72	1.732,06	1.766,70

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 115,1 %

Validité : depuis le 01/05/2011

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.287,72	3.084,19	2.896,32	2.724,11	2.567,55	2.442,30	2.348,37	2.270,09	2.191,81	2.113,53	2.035,25	1.956,98	1.878,70	1.800,42	1.565,58
1 an	3.419,22	3.207,55	3.012,17	2.833,07	2.670,25	2.539,99	2.442,30	2.360,89	2.279,48	2.198,07	2.116,66	2.035,25	1.953,84	1.872,43	1.628,20
2 ans	3.550,74	3.330,94	3.128,04	2.942,04	2.772,96	2.637,69	2.536,25	2.451,70	2.367,16	2.282,62	2.198,08	2.113,54	2.029,00	1.944,45	1.690,83
3 ans	3.682,22	3.454,28	3.243,86	3.050,99	2.875,64	2.735,37	2.630,16	2.542,49	2.454,82	2.367,14	2.279,47	2.191,80	2.104,13	2.016,46	1.753,44
4 ans	3.813,75	3.577,66	3.359,73	3.159,96	2.978,35	2.833,07	2.724,11	2.633,30	2.542,50	2.451,69	2.360,89	2.270,09	2.179,28	2.088,48	1.816,07
5 ans	3.945,27	3.701,04	3.475,60	3.268,94	3.081,07	2.930,77	2.818,05	2.724,12	2.630,18	2.536,25	2.442,31	2.348,38	2.254,44	2.160,51	1.878,70
6 ans	4.043,89	3.793,55	3.562,47	3.350,65	3.158,08	3.004,03	2.888,49	2.792,21	2.695,92	2.599,64	2.503,36	2.407,08	2.310,79	2.214,51	1.925,66
7 ans	4.142,52	3.886,08	3.649,37	3.432,38	3.235,11	3.077,30	2.958,95	2.860,31	2.761,68	2.663,05	2.564,42	2.465,79	2.367,16	2.268,52	1.972,63
8 ans	4.241,16	3.978,61	3.736,26	3.514,10	3.312,14	3.150,58	3.029,40	2.928,42	2.827,44	2.726,46	2.625,48	2.524,50	2.423,52	2.322,54	2.019,60
9 ans	4.339,78	4.071,12	3.823,14	3.595,81	3.389,16	3.223,83	3.099,84	2.996,51	2.893,18	2.789,86	2.686,53	2.583,20	2.479,87	2.376,54	2.066,56
10 ans	4.438,43	4.163,67	3.910,05	3.677,56	3.466,21	3.297,12	3.170,31	3.064,63	2.958,96	2.853,28	2.747,60	2.641,93	2.536,25	2.430,57	2.113,54
12 ans	4.537,05	4.256,19	3.996,93	3.759,27	3.543,22	3.370,38	3.240,75	3.132,73	3.024,70	2.916,68	2.808,65	2.700,63	2.592,60	2.484,58	2.160,50
14 ans	4.635,69	4.348,72	4.083,82	3.841,00	3.620,25	3.443,65	3.311,21	3.200,83	3.090,46	2.980,08	2.869,71	2.759,34	2.648,96	2.538,59	2.207,47
16 ans	4.734,30	4.441,23	4.170,70	3.922,71	3.697,27	3.516,91	3.381,65	3.268,92	3.156,20	3.043,48	2.930,76	2.818,04	2.705,32	2.592,59	2.254,43
18 ans	4.832,94	4.533,76	4.257,59	4.004,44	3.774,30	3.590,18	3.452,10	3.337,03	3.221,96	3.106,89	2.991,82	2.876,75	2.761,68	2.646,61	2.301,40
20 ans	4.931,58	4.626,29	4.344,48	4.086,16	3.851,33	3.663,46	3.522,56	3.405,14	3.287,72	3.170,30	3.052,88	2.935,46	2.818,04	2.700,63	2.348,37
22 ans	4.997,33	4.687,97	4.402,41	4.140,64	3.902,68	3.712,30	3.569,52	3.450,54	3.331,55	3.212,57	3.093,58	2.974,60	2.855,62	2.736,63	2.379,68
24 ans	5.063,08	4.749,65	4.460,33	4.195,12	3.954,02	3.761,14	3.616,49	3.495,94	3.375,39	3.254,84	3.134,29	3.013,74	2.893,19	2.772,64	2.410,99
26 ans	5.128,85	4.811,35	4.518,27	4.249,62	4.005,39	3.810,00	3.663,47	3.541,35	3.419,23	3.297,12	3.175,00	3.052,89	2.930,77	2.808,66	2.442,31
28 ans	5.194,58	4.873,01	4.576,18	4.304,08	4.056,72	3.858,83	3.710,42	3.586,73	3.463,05	3.339,37	3.215,69	3.092,01	2.968,33	2.844,65	2.473,61
30 ans	5.260,33	4.934,69	4.634,10	4.358,56	4.108,07	3.907,68	3.757,38	3.632,13	3.506,89	3.381,64	3.256,40	3.131,15	3.005,90	2.880,66	2.504,92
32 ans	5.326,10	4.996,39	4.692,04	4.413,06	4.159,43	3.956,53	3.804,36	3.677,55	3.550,74	3.423,92	3.297,11	3.170,30	3.043,49	2.916,68	2.536,24