

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Barèmes de base portés à 112,48%

Validité : depuis le 01/07/2010

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.866,73	2.866,73	2.591,75	2.591,75	2.372,97	2.372,97	2.192,93	2.192,93	2.036,15	2.036,15	1.905,43	1.905,43	1.795,89	1.795,89	1.692,63	1.692,63	1.726,49	1.726,49
1 an	2.924,10	2.924,10	2.643,61	2.643,61	2.420,45	2.420,45	2.236,80	2.236,80	2.076,88	2.076,88	1.943,55	1.943,55	1.831,82	1.831,82	1.726,49	1.726,49	1.761,02	1.761,02
2 ans	2.982,58	3.041,07	2.696,48	2.749,35	2.468,86	2.517,27	2.281,54	2.326,27	2.118,43	2.159,95	1.982,43	2.021,30	1.868,45	1.905,09	1.761,02	1.795,55	1.796,24	1.831,47
3 ans	3.042,22	3.101,88	2.750,41	2.804,34	2.518,22	2.567,61	2.327,17	2.372,79	2.160,79	2.203,16	2.022,08	2.061,72	1.905,82	1.943,18	1.796,24	1.831,47	1.832,16	1.868,10
4 ans	3.103,08	3.225,96	2.805,42	2.916,52	2.568,59	2.670,32	2.373,71	2.467,70	2.204,00	2.291,29	2.062,51	2.144,19	1.943,94	2.020,91	1.832,16	1.904,73	1.868,81	1.942,82
5 ans	3.165,15	3.258,22	2.861,55	2.945,68	2.619,99	2.697,02	2.421,20	2.492,38	2.248,09	2.314,20	2.103,77	2.165,63	1.982,82	2.041,12	1.868,81	1.923,77	1.906,19	1.962,25
6 ans	3.228,42	3.355,96	2.918,74	3.034,06	2.672,36	2.777,93	2.469,60	2.567,15	2.293,04	2.383,62	2.145,84	2.230,60	2.022,47	2.102,35	1.906,19	1.981,48	1.944,31	2.021,12
7 ans	3.260,71	3.389,53	2.947,93	3.064,39	2.699,08	2.805,71	2.494,30	2.592,82	2.315,97	2.407,45	2.167,30	2.252,91	2.042,69	2.123,37	1.925,25	2.001,30	1.963,75	2.041,33
8 ans	3.293,36	3.491,21	2.977,45	3.156,32	2.726,10	2.889,88	2.519,27	2.670,60	2.339,16	2.479,68	2.189,00	2.320,50	2.063,14	2.187,07	1.944,51	2.061,34	1.983,40	2.102,58
9 ans	3.326,27	3.526,12	3.007,21	3.187,89	2.753,35	2.918,78	2.544,46	2.697,30	2.362,54	2.504,48	2.210,87	2.343,70	2.083,76	2.208,94	1.963,96	2.081,96	2.003,24	2.123,60
10 ans	3.359,55	3.631,91	3.037,30	3.283,53	2.780,90	3.006,34	2.569,91	2.778,22	2.386,17	2.579,62	2.232,99	2.414,01	2.104,60	2.275,21	1.983,60	2.144,42	2.023,27	2.187,31
11 ans	3.393,14	3.631,91	3.067,66	3.283,53	2.808,69	3.006,34	2.595,60	2.778,22	2.410,03	2.579,62	2.255,31	2.414,01	2.125,65	2.275,21	2.003,44	2.144,42	2.043,50	2.187,31
12 ans	3.427,06	3.704,55	3.098,33	3.349,19	2.836,78	3.066,47	2.621,55	2.833,79	2.434,12	2.631,21	2.277,87	2.462,29	2.146,91	2.320,72	2.023,47	2.187,31	2.063,94	2.231,05
13 ans	3.461,35	3.704,55	3.129,33	3.349,19	2.865,16	3.066,47	2.647,78	2.833,79	2.458,48	2.631,21	2.300,65	2.462,29	2.168,38	2.320,72	2.043,71	2.187,31	2.084,58	2.231,05
14 ans	3.495,98	3.778,64	3.160,63	3.416,18	2.893,82	3.127,80	2.674,26	2.890,47	2.483,06	2.683,84	2.323,66	2.511,53	2.190,06	2.367,13	2.064,14	2.231,05	2.105,42	2.275,67
15 ans	3.530,93	3.778,64	3.192,23	3.416,18	2.922,75	3.127,80	2.700,99	2.890,47	2.507,89	2.683,84	2.346,90	2.511,53	2.211,96	2.367,13	2.084,78	2.231,05	2.126,48	2.275,67
16 ans	3.566,22	3.854,22	3.224,14	3.484,50	2.951,97	3.190,36	2.728,00	2.948,28	2.532,96	2.737,52	2.370,36	2.561,77	2.234,08	2.414,47	2.105,63	2.275,67	2.147,74	2.321,18
17 ans	3.583,42	3.854,22	3.239,69	3.484,50	2.966,21	3.190,36	2.741,17	2.948,28	2.545,19	2.737,52	2.381,80	2.561,77	2.244,86	2.414,47	2.115,79	2.275,67	2.158,11	2.321,18
18 ans	3.583,42	3.931,30	3.239,69	3.554,19	2.966,21	3.254,17	2.741,17	3.007,24	2.545,19	2.792,27	2.381,80	2.613,00	2.244,86	2.462,76	2.115,79	2.321,18	2.158,11	2.367,60
19 ans	3.583,42	3.931,30	3.239,69	3.554,19	2.966,21	3.254,17	2.741,17	3.007,24	2.545,19	2.792,27	2.381,80	2.613,00	2.244,86	2.462,76	2.115,79	2.321,18	2.158,11	2.367,60
20 ans	3.583,42	4.009,92	3.239,69	3.625,28	2.966,21	3.319,25	2.741,17	3.067,39	2.545,19	2.848,12	2.381,80	2.665,26	2.244,86	2.512,02	2.115,79	2.367,60	2.158,11	2.414,96
21 ans	3.583,42	4.009,92	3.239,69	3.625,28	2.966,21	3.319,25	2.741,17	3.067,39	2.545,19	2.848,12	2.381,80	2.665,26	2.244,86	2.512,02	2.115,79	2.367,60	2.158,11	2.414,96
22 ans	3.583,42	4.050,02	3.239,69	3.661,53	2.966,21	3.352,44	2.741,17	3.098,06	2.545,19	2.876,60	2.381,80	2.691,92	2.244,86	2.537,13	2.115,79	2.391,28	2.158,11	2.439,11
23 ans	3.583,42	4.050,02	3.239,69	3.661,53	2.966,21	3.352,44	2.741,17	3.098,06	2.545,19	2.876,60	2.381,80	2.691,92	2.244,86	2.537,13	2.115,79	2.391,28	2.158,11	2.439,11
24 ans	3.583,42	4.090,53	3.239,69	3.698,14	2.966,21	3.385,96	2.741,17	3.129,04	2.545,19	2.905,36	2.381,80	2.718,83	2.244,86	2.562,51	2.115,79	2.415,19	2.158,11	2.463,49
25 ans	3.583,42	4.090,53	3.239,69	3.698,14	2.966,21	3.385,96	2.741,17	3.129,04	2.545,19	2.905,36	2.381,80	2.718,83	2.244,86	2.562,51	2.115,79	2.415,19	2.158,11	2.463,49
26 ans	3.583,42	4.131,44	3.239,69	3.735,12	2.966,21	3.419,82	2.741,17	3.160,33	2.545,19	2.934,41	2.381,80	2.746,02	2.244,86	2.588,13	2.115,79	2.439,34	2.158,11	2.488,13
27 ans	3.583,42	4.131,44	3.239,69	3.735,12	2.966,21	3.419,82	2.741,17	3.160,33	2.545,19	2.934,41	2.381,80	2.746,02	2.244,86	2.588,13	2.115,79	2.439,34	2.158,11	2.488,13

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.583,42	4.172,75	3.239,69	3.772,48	2.966,21	3.454,01	2.741,17	3.191,93	2.545,19	2.963,76	2.381,80	2.773,48	2.244,86	2.614,01	2.115,79	2.463,74	2.158,11	2.513,01
29 ans	3.583,42	4.172,75	3.239,69	3.772,48	2.966,21	3.454,01	2.741,17	3.191,93	2.545,19	2.963,76	2.381,80	2.773,48	2.244,86	2.614,01	2.115,79	2.463,74	2.158,11	2.513,01
30 ans	3.583,42	4.214,48	3.239,69	3.810,20	2.966,21	3.488,56	2.741,17	3.223,86	2.545,19	2.993,40	2.381,80	2.801,21	2.244,86	2.640,15	2.115,79	2.488,37	2.158,11	2.538,13
31 ans	3.583,42	4.214,48	3.239,69	3.810,20	2.966,21	3.488,56	2.741,17	3.223,86	2.545,19	2.993,40	2.381,80	2.801,21	2.244,86	2.640,15	2.115,79	2.488,37	2.158,11	2.538,13
32 ans	3.583,42	4.256,63	3.239,69	3.848,30	2.966,21	3.523,44	2.741,17	3.256,09	2.545,19	3.023,33	2.381,80	2.829,22	2.244,86	2.666,55	2.115,79	2.513,25	2.158,11	2.563,52
33 ans	3.583,42	4.256,63	3.239,69	3.848,30	2.966,21	3.523,44	2.741,17	3.256,09	2.545,19	3.023,33	2.381,80	2.829,22	2.244,86	2.666,55	2.115,79	2.513,25	2.158,11	2.563,52
34 ans	3.583,42	4.299,19	3.239,69	3.886,78	2.966,21	3.558,68	2.741,17	3.288,66	2.545,19	3.053,56	2.381,80	2.857,51	2.244,86	2.693,22	2.115,79	2.538,38	2.158,11	2.589,15
35 ans	3.583,42	4.299,19	3.239,69	3.886,78	2.966,21	3.558,68	2.741,17	3.288,66	2.545,19	3.053,56	2.381,80	2.857,51	2.244,86	2.693,22	2.115,79	2.538,38	2.158,11	2.589,15
36 ans	3.583,42	4.300,10	3.239,69	3.887,63	2.966,21	3.559,45	2.741,17	3.289,40	2.545,19	3.054,23	2.381,80	2.858,15	2.244,86	2.693,84	2.115,79	2.538,95	2.158,11	2.589,74
37 ans	3.583,42	4.300,10	3.239,69	3.887,63	2.966,21	3.559,45	2.741,17	3.289,40	2.545,19	3.054,23	2.381,80	2.858,15	2.244,86	2.693,84	2.115,79	2.538,95	2.158,11	2.589,74
38 ans	3.583,42	4.300,10	3.239,69	3.887,63	2.966,21	3.559,45	2.741,17	3.289,40	2.545,19	3.054,23	2.381,80	2.858,15	2.244,86	2.693,84	2.115,79	2.538,95	2.158,11	2.589,74
39 ans	3.583,42	4.300,10	3.239,69	3.887,63	2.966,21	3.559,45	2.741,17	3.289,40	2.545,19	3.054,23	2.381,80	2.858,15	2.244,86	2.693,84	2.115,79	2.538,95	2.158,11	2.589,74
40 ans	3.583,42	4.300,10	3.239,69	3.887,63	2.966,21	3.559,45	2.741,17	3.289,40	2.545,19	3.054,23	2.381,80	2.858,15	2.244,86	2.693,84	2.115,79	2.538,95	2.158,11	2.589,74

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.658,44	4.211,60	3.856,07	3.563,51	3.308,73	3.096,33	2.918,32	2.750,53	2.805,54
PT 120	4.300,10	3.887,63	3.559,45	3.289,40	3.054,23	2.858,15	2.693,84	2.538,95	2.589,74
PT 110	3.941,76	3.563,66	3.262,83	3.015,29	2.799,71	2.619,97	2.469,35	2.327,37	2.373,92
PT 100	3.583,42	3.239,69	2.966,21	2.741,17	2.545,19	2.381,80	2.244,86	2.115,79	2.158,11
PT 90	3.225,07	2.915,72	2.669,59	2.467,05	2.290,67	2.143,61	2.020,38	1.904,21	1.942,30
PT 80	2.866,73	2.591,75	2.372,97	2.192,93	2.036,15	1.905,43	1.795,89	1.692,63	1.726,49

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## CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
<b>0 mois</b>	3.212,87	3.013,98	2.830,39	2.662,10	2.509,10	2.386,71	2.294,91	2.218,41	2.141,92	2.065,42	1.988,92	1.912,43	1.835,93	1.759,43	1.529,94
<b>1 an</b>	3.341,39	3.134,55	2.943,61	2.768,58	2.609,47	2.482,18	2.386,71	2.307,15	2.227,60	2.148,04	2.068,48	1.988,93	1.909,37	1.829,81	1.591,14
<b>2 ans</b>	3.469,91	3.255,11	3.056,83	2.875,07	2.709,84	2.577,65	2.478,51	2.395,89	2.313,28	2.230,66	2.148,04	2.065,43	1.982,81	1.900,19	1.652,34
<b>3 ans</b>	3.598,41	3.375,65	3.170,03	2.981,54	2.810,19	2.673,11	2.570,30	2.484,62	2.398,94	2.313,27	2.227,59	2.141,91	2.056,24	1.970,56	1.713,53
<b>4 ans</b>	3.726,93	3.496,22	3.283,25	3.088,03	2.910,56	2.768,58	2.662,10	2.573,36	2.484,62	2.395,89	2.307,15	2.218,41	2.129,68	2.040,94	1.774,73
<b>5 ans</b>	3.855,45	3.616,78	3.396,47	3.194,52	3.010,93	2.864,05	2.753,90	2.662,10	2.570,30	2.478,51	2.386,71	2.294,91	2.203,12	2.111,32	1.835,93
<b>6 ans</b>	3.951,82	3.707,19	3.481,37	3.274,37	3.086,18	2.935,64	2.822,73	2.728,64	2.634,55	2.540,46	2.446,37	2.352,28	2.258,18	2.164,09	1.881,82
<b>7 ans</b>	4.048,23	3.797,63	3.566,30	3.354,25	3.161,48	3.007,26	2.891,60	2.795,21	2.698,82	2.602,44	2.506,05	2.409,66	2.313,28	2.216,89	1.927,73
<b>8 ans</b>	4.144,62	3.888,05	3.651,22	3.434,12	3.236,75	3.078,86	2.960,45	2.861,76	2.763,08	2.664,40	2.565,72	2.467,04	2.368,36	2.269,67	1.973,63
<b>9 ans</b>	4.240,99	3.978,45	3.736,11	3.513,96	3.312,01	3.150,45	3.029,28	2.928,30	2.827,33	2.726,35	2.625,38	2.524,40	2.423,42	2.322,45	2.019,52
<b>10 ans</b>	4.337,40	4.068,90	3.821,05	3.593,85	3.387,31	3.222,07	3.098,15	2.994,87	2.891,60	2.788,33	2.685,06	2.581,79	2.478,52	2.375,24	2.065,43
<b>12 ans</b>	4.433,77	4.159,30	3.905,94	3.673,70	3.462,56	3.293,66	3.166,98	3.061,41	2.955,85	2.850,28	2.744,72	2.639,15	2.533,58	2.428,02	2.111,32
<b>14 ans</b>	4.530,16	4.249,72	3.990,86	3.753,56	3.537,84	3.365,26	3.235,83	3.127,97	3.020,11	2.912,25	2.804,39	2.696,53	2.588,66	2.480,80	2.157,22
<b>16 ans</b>	4.626,53	4.340,13	4.075,75	3.833,41	3.613,10	3.436,85	3.304,67	3.194,51	3.084,35	2.974,20	2.864,04	2.753,89	2.643,73	2.533,58	2.203,11
<b>18 ans</b>	4.722,94	4.430,57	4.160,69	3.913,29	3.688,39	3.508,47	3.373,53	3.261,08	3.148,63	3.036,18	2.923,73	2.811,28	2.698,82	2.586,37	2.249,02
<b>20 ans</b>	4.819,33	4.520,99	4.245,60	3.993,16	3.763,67	3.580,08	3.442,38	3.327,63	3.212,89	3.098,14	2.983,40	2.868,65	2.753,90	2.639,16	2.294,92
<b>22 ans</b>	4.883,57	4.581,25	4.302,19	4.046,39	3.813,84	3.627,80	3.488,27	3.371,99	3.255,71	3.139,44	3.023,16	2.906,89	2.790,61	2.674,34	2.325,51
<b>24 ans</b>	4.947,83	4.641,54	4.358,80	4.099,63	3.864,02	3.675,53	3.534,17	3.416,36	3.298,55	3.180,75	3.062,94	2.945,14	2.827,33	2.709,53	2.356,11
<b>26 ans</b>	5.012,09	4.701,82	4.415,41	4.152,88	3.914,20	3.723,27	3.580,07	3.460,73	3.341,39	3.222,06	3.102,72	2.983,39	2.864,05	2.744,72	2.386,71
<b>28 ans</b>	5.076,35	4.762,10	4.472,02	4.206,12	3.964,39	3.771,00	3.625,97	3.505,10	3.384,23	3.263,37	3.142,50	3.021,64	2.900,77	2.779,91	2.417,31
<b>30 ans</b>	5.140,59	4.822,36	4.528,62	4.259,35	4.014,56	3.818,72	3.671,85	3.549,46	3.427,06	3.304,67	3.182,27	3.059,88	2.937,48	2.815,09	2.447,90
<b>32 ans</b>	5.204,87	4.882,66	4.585,24	4.312,61	4.064,76	3.866,48	3.717,77	3.593,84	3.469,91	3.345,99	3.222,06	3.098,14	2.974,21	2.850,29	2.478,51