

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : barèmes de base portés à 116,38 %

Validité : depuis le 01/09/2011

### Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.966,13	2.966,13	2.681,62	2.681,62	2.455,25	2.455,25	2.268,97	2.268,97	2.106,75	2.106,75	1.971,50	1.971,50	1.858,16	1.858,16	1.751,32	1.751,32	1.786,35	1.786,35
1 an	3.025,48	3.025,48	2.735,27	2.735,27	2.504,37	2.504,37	2.314,36	2.314,36	2.148,89	2.148,89	2.010,94	2.010,94	1.895,33	1.895,33	1.786,35	1.786,35	1.822,08	1.822,08
2 ans	3.085,99	3.146,51	2.789,98	2.844,68	2.554,46	2.604,55	2.360,65	2.406,92	2.191,88	2.234,85	2.051,16	2.091,38	1.933,23	1.971,14	1.822,08	1.857,81	1.858,52	1.894,97
3 ans	3.147,71	3.209,43	2.845,77	2.901,57	2.605,54	2.656,64	2.407,86	2.455,06	2.235,71	2.279,55	2.092,19	2.133,21	1.971,90	2.010,56	1.858,52	1.894,97	1.895,69	1.932,87
4 ans	3.210,67	3.337,81	2.902,69	3.017,64	2.657,65	2.762,91	2.456,01	2.553,26	2.280,42	2.370,73	2.134,03	2.218,54	2.011,34	2.090,98	1.895,69	1.970,77	1.933,61	2.010,19
5 ans	3.274,90	3.371,19	2.960,77	3.047,82	2.710,83	2.790,54	2.505,15	2.578,79	2.326,04	2.394,44	2.176,71	2.240,72	2.051,57	2.111,89	1.933,61	1.990,47	1.972,28	2.030,28
6 ans	3.340,36	3.472,33	3.019,94	3.139,26	2.765,01	2.874,25	2.555,23	2.656,16	2.372,55	2.466,27	2.220,24	2.307,94	2.092,59	2.175,25	1.972,28	2.050,18	2.011,72	2.091,20
7 ans	3.373,76	3.507,05	3.050,15	3.170,65	2.792,67	2.902,99	2.580,78	2.682,72	2.396,28	2.490,93	2.242,44	2.331,02	2.113,52	2.197,00	1.992,01	2.070,69	2.031,84	2.112,11
8 ans	3.407,55	3.612,26	3.080,68	3.265,76	2.820,62	2.990,08	2.606,62	2.763,20	2.420,26	2.565,66	2.264,89	2.400,95	2.134,68	2.262,90	2.011,93	2.132,81	2.052,18	2.175,48
9 ans	3.441,60	3.648,38	3.111,48	3.298,42	2.848,82	3.019,98	2.632,68	2.790,83	2.444,46	2.591,32	2.287,53	2.424,96	2.156,01	2.285,53	2.032,05	2.154,15	2.072,69	2.197,23
10 ans	3.476,04	3.757,84	3.142,61	3.397,38	2.877,32	3.110,58	2.659,02	2.874,55	2.468,91	2.669,06	2.310,41	2.497,71	2.177,57	2.354,10	2.052,37	2.218,77	2.093,42	2.263,15
11 ans	3.510,79	3.757,84	3.174,02	3.397,38	2.906,08	3.110,58	2.685,60	2.874,55	2.493,59	2.669,06	2.333,51	2.497,71	2.199,35	2.354,10	2.072,90	2.218,77	2.114,36	2.263,15
12 ans	3.545,89	3.833,00	3.205,76	3.465,32	2.935,14	3.172,80	2.712,45	2.932,04	2.518,52	2.722,44	2.356,85	2.547,66	2.221,35	2.401,19	2.093,63	2.263,15	2.135,50	2.308,41
13 ans	3.581,36	3.833,00	3.237,83	3.465,32	2.964,50	3.172,80	2.739,59	2.932,04	2.543,72	2.722,44	2.380,42	2.547,66	2.243,56	2.401,19	2.114,57	2.263,15	2.156,86	2.308,41
14 ans	3.617,20	3.909,66	3.270,22	3.534,62	2.994,15	3.236,25	2.766,98	2.990,69	2.569,16	2.776,90	2.404,22	2.598,61	2.266,00	2.449,21	2.135,71	2.308,41	2.178,42	2.354,58
15 ans	3.653,35	3.909,66	3.302,91	3.534,62	3.024,09	3.236,25	2.794,64	2.990,69	2.594,84	2.776,90	2.428,27	2.598,61	2.288,66	2.449,21	2.157,07	2.308,41	2.200,21	2.354,58
16 ans	3.689,87	3.987,85	3.335,93	3.605,31	3.054,32	3.300,98	2.822,59	3.050,51	2.620,78	2.832,43	2.452,55	2.650,59	2.311,54	2.498,19	2.178,63	2.354,58	2.222,21	2.401,66
17 ans	3.707,67	3.987,85	3.352,02	3.605,31	3.069,06	3.300,98	2.836,22	3.050,51	2.633,44	2.832,43	2.464,38	2.650,59	2.322,70	2.498,19	2.189,15	2.354,58	2.232,94	2.401,66
18 ans	3.707,67	4.067,61	3.352,02	3.677,42	3.069,06	3.367,00	2.836,22	3.111,51	2.633,44	2.889,09	2.464,38	2.703,60	2.322,70	2.548,15	2.189,15	2.401,66	2.232,94	2.449,69
19 ans	3.707,67	4.067,61	3.352,02	3.677,42	3.069,06	3.367,00	2.836,22	3.111,51	2.633,44	2.889,09	2.464,38	2.703,60	2.322,70	2.548,15	2.189,15	2.401,66	2.232,94	2.449,69
20 ans	3.707,67	4.148,96	3.352,02	3.750,97	3.069,06	3.434,34	2.836,22	3.173,74	2.633,44	2.946,87	2.464,38	2.757,67	2.322,70	2.599,11	2.189,15	2.449,69	2.232,94	2.498,69
21 ans	3.707,67	4.148,96	3.352,02	3.750,97	3.069,06	3.434,34	2.836,22	3.173,74	2.633,44	2.946,87	2.464,38	2.757,67	2.322,70	2.599,11	2.189,15	2.449,69	2.232,94	2.498,69
22 ans	3.707,67	4.190,45	3.352,02	3.788,48	3.069,06	3.468,68	2.836,22	3.205,48	2.633,44	2.976,34	2.464,38	2.785,25	2.322,70	2.625,10	2.189,15	2.474,19	2.232,94	2.523,68
23 ans	3.707,67	4.190,45	3.352,02	3.788,48	3.069,06	3.468,68	2.836,22	3.205,48	2.633,44	2.976,34	2.464,38	2.785,25	2.322,70	2.625,10	2.189,15	2.474,19	2.232,94	2.523,68
24 ans	3.707,67	4.232,36	3.352,02	3.826,36	3.069,06	3.503,36	2.836,22	3.237,53	2.633,44	3.006,10	2.464,38	2.813,10	2.322,70	2.651,36	2.189,15	2.498,93	2.232,94	2.548,91
25 ans	3.707,67	4.232,36	3.352,02	3.826,36	3.069,06	3.503,36	2.836,22	3.237,53	2.633,44	3.006,10	2.464,38	2.813,10	2.322,70	2.651,36	2.189,15	2.498,93	2.232,94	2.548,91
26 ans	3.707,67	4.274,68	3.352,02	3.864,63	3.069,06	3.538,39	2.836,22	3.269,91	2.633,44	3.036,16	2.464,38	2.841,23	2.322,70	2.677,87	2.189,15	2.523,92	2.232,94	2.574,40
27 ans	3.707,67	4.274,68	3.352,02	3.864,63	3.069,06	3.538,39	2.836,22	3.269,91	2.633,44	3.036,16	2.464,38	2.841,23	2.322,70	2.677,87	2.189,15	2.523,92	2.232,94	2.574,40

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.707,67	4.317,43	3.352,02	3.903,28	3.069,06	3.573,77	2.836,22	3.302,61	2.633,44	3.066,52	2.464,38	2.869,64	2.322,70	2.704,65	2.189,15	2.549,16	2.232,94	2.600,14
29 ans	3.707,67	4.317,43	3.352,02	3.903,28	3.069,06	3.573,77	2.836,22	3.302,61	2.633,44	3.066,52	2.464,38	2.869,64	2.322,70	2.704,65	2.189,15	2.549,16	2.232,94	2.600,14
30 ans	3.707,67	4.360,61	3.352,02	3.942,31	3.069,06	3.609,51	2.836,22	3.335,64	2.633,44	3.097,19	2.464,38	2.898,34	2.322,70	2.731,69	2.189,15	2.574,65	2.232,94	2.626,14
31 ans	3.707,67	4.360,61	3.352,02	3.942,31	3.069,06	3.609,51	2.836,22	3.335,64	2.633,44	3.097,19	2.464,38	2.898,34	2.322,70	2.731,69	2.189,15	2.574,65	2.232,94	2.626,14
32 ans	3.707,67	4.404,21	3.352,02	3.981,73	3.069,06	3.645,60	2.836,22	3.368,99	2.633,44	3.128,15	2.464,38	2.927,32	2.322,70	2.759,01	2.189,15	2.600,39	2.232,94	2.652,40
33 ans	3.707,67	4.404,21	3.352,02	3.981,73	3.069,06	3.645,60	2.836,22	3.368,99	2.633,44	3.128,15	2.464,38	2.927,32	2.322,70	2.759,01	2.189,15	2.600,39	2.232,94	2.652,40
34 ans	3.707,67	4.448,25	3.352,02	4.021,55	3.069,06	3.682,07	2.836,22	3.402,68	2.633,44	3.159,44	2.464,38	2.956,59	2.322,70	2.786,60	2.189,15	2.626,39	2.232,94	2.678,93
35 ans	3.707,67	4.448,25	3.352,02	4.021,55	3.069,06	3.682,07	2.836,22	3.402,68	2.633,44	3.159,44	2.464,38	2.956,59	2.322,70	2.786,60	2.189,15	2.626,39	2.232,94	2.678,93
36 ans	3.707,67	4.449,20	3.352,02	4.022,43	3.069,06	3.682,87	2.836,22	3.403,45	2.633,44	3.160,12	2.464,38	2.957,25	2.322,70	2.787,24	2.189,15	2.626,99	2.232,94	2.679,53
37 ans	3.707,67	4.449,20	3.352,02	4.022,43	3.069,06	3.682,87	2.836,22	3.403,45	2.633,44	3.160,12	2.464,38	2.957,25	2.322,70	2.787,24	2.189,15	2.626,99	2.232,94	2.679,53
38 ans	3.707,67	4.449,20	3.352,02	4.022,43	3.069,06	3.682,87	2.836,22	3.403,45	2.633,44	3.160,12	2.464,38	2.957,25	2.322,70	2.787,24	2.189,15	2.626,99	2.232,94	2.679,53
39 ans	3.707,67	4.449,20	3.352,02	4.022,43	3.069,06	3.682,87	2.836,22	3.403,45	2.633,44	3.160,12	2.464,38	2.957,25	2.322,70	2.787,24	2.189,15	2.626,99	2.232,94	2.679,53
40 ans	3.707,67	4.449,20	3.352,02	4.022,43	3.069,06	3.682,87	2.836,22	3.403,45	2.633,44	3.160,12	2.464,38	2.957,25	2.322,70	2.787,24	2.189,15	2.626,99	2.232,94	2.679,53

### Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.819,96	4.357,63	3.989,77	3.687,07	3.423,46	3.203,69	3.019,50	2.845,90	2.902,82
PT 120	4.449,20	4.022,43	3.682,87	3.403,45	3.160,12	2.957,25	2.787,24	2.626,99	2.679,53
PT 110	4.078,43	3.687,22	3.375,96	3.119,83	2.896,78	2.710,82	2.554,97	2.408,07	2.456,23
PT 100	3.707,67	3.352,02	3.069,06	2.836,22	2.633,44	2.464,38	2.322,70	2.189,15	2.232,94
PT 90	3.336,89	3.016,81	2.762,15	2.552,59	2.370,09	2.217,94	2.090,43	1.970,23	2.009,65
PT 80	2.966,13	2.681,62	2.455,25	2.268,97	2.106,75	1.971,50	1.858,16	1.751,32	1.786,35

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### CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.324,28	3.118,49	2.928,53	2.754,40	2.596,10	2.469,46	2.374,49	2.295,34	2.216,19	2.137,04	2.057,89	1.978,74	1.899,59	1.820,44	1.582,99
1 an	3.457,25	3.243,23	3.045,67	2.864,58	2.699,95	2.568,24	2.469,47	2.387,15	2.304,83	2.222,52	2.140,20	2.057,89	1.975,57	1.893,26	1.646,31
2 ans	3.590,22	3.367,97	3.162,82	2.974,76	2.803,79	2.667,02	2.564,45	2.478,96	2.393,48	2.308,00	2.222,52	2.137,04	2.051,56	1.966,07	1.709,63
3 ans	3.723,17	3.492,69	3.279,94	3.084,92	2.907,62	2.765,79	2.659,41	2.570,76	2.482,12	2.393,47	2.304,82	2.216,18	2.127,53	2.038,88	1.772,94
4 ans	3.856,17	3.617,45	3.397,10	3.195,11	3.011,48	2.864,58	2.754,41	2.662,59	2.570,78	2.478,96	2.387,15	2.295,34	2.203,52	2.111,71	1.836,27
5 ans	3.989,14	3.742,19	3.514,24	3.305,29	3.115,33	2.963,36	2.849,39	2.754,41	2.659,43	2.564,45	2.469,47	2.374,49	2.279,51	2.184,53	1.899,59
6 ans	4.088,85	3.835,73	3.602,08	3.387,90	3.193,19	3.037,43	2.920,61	2.823,25	2.725,90	2.628,54	2.531,19	2.433,84	2.336,48	2.239,13	1.947,07
7 ans	4.188,60	3.929,30	3.689,95	3.470,55	3.271,09	3.111,53	2.991,86	2.892,13	2.792,40	2.692,67	2.592,94	2.493,21	2.393,48	2.293,76	1.994,57
8 ans	4.288,33	4.022,86	3.777,81	3.553,18	3.348,98	3.185,61	3.063,09	2.960,99	2.858,88	2.756,78	2.654,68	2.552,58	2.450,47	2.348,37	2.042,06
9 ans	4.388,03	4.116,39	3.865,65	3.635,80	3.426,85	3.259,68	3.134,31	3.029,83	2.925,36	2.820,88	2.716,40	2.611,93	2.507,45	2.402,97	2.089,54
10 ans	4.487,78	4.209,97	3.953,52	3.718,45	3.504,75	3.333,78	3.205,56	3.098,71	2.991,86	2.885,00	2.778,15	2.671,30	2.564,45	2.457,60	2.137,04
12 ans	4.587,49	4.303,50	4.041,36	3.801,06	3.582,61	3.407,85	3.276,78	3.167,55	3.058,33	2.949,10	2.839,88	2.730,65	2.621,42	2.512,20	2.184,52
14 ans	4.687,24	4.397,08	4.129,24	3.883,71	3.660,51	3.481,95	3.348,03	3.236,43	3.124,83	3.013,23	2.901,63	2.790,03	2.678,42	2.566,82	2.232,02
16 ans	4.786,95	4.490,62	4.217,08	3.966,33	3.738,38	3.556,02	3.419,25	3.305,28	3.191,30	3.077,33	2.963,35	2.849,38	2.735,40	2.621,43	2.279,50
18 ans	4.886,68	4.584,17	4.304,93	4.048,96	3.816,26	3.630,10	3.490,49	3.374,14	3.257,79	3.141,44	3.025,09	2.908,74	2.792,39	2.676,04	2.326,99
20 ans	4.986,43	4.677,75	4.392,81	4.131,61	3.894,16	3.704,20	3.561,74	3.443,01	3.324,29	3.205,56	3.086,84	2.968,11	2.849,39	2.730,66	2.374,49
22 ans	5.052,89	4.740,10	4.451,36	4.186,68	3.946,07	3.753,58	3.609,21	3.488,90	3.368,60	3.248,29	3.127,98	3.007,68	2.887,37	2.767,06	2.406,14
24 ans	5.119,38	4.802,47	4.509,93	4.241,77	3.997,99	3.802,97	3.656,70	3.534,81	3.412,92	3.291,03	3.169,14	3.047,25	2.925,36	2.803,47	2.437,80
26 ans	5.185,89	4.864,86	4.568,52	4.296,88	4.049,93	3.852,37	3.704,21	3.580,73	3.457,26	3.333,78	3.210,31	3.086,84	2.963,36	2.839,89	2.469,47
28 ans	5.252,35	4.927,21	4.627,07	4.351,95	4.101,84	3.901,75	3.751,68	3.626,62	3.501,57	3.376,51	3.251,46	3.126,40	3.001,34	2.876,29	2.501,12
30 ans	5.318,84	4.989,58	4.685,64	4.407,04	4.153,76	3.951,14	3.799,17	3.672,53	3.545,89	3.419,25	3.292,61	3.165,98	3.039,34	2.912,70	2.532,78
32 ans	5.385,32	5.051,95	4.744,21	4.462,13	4.205,68	4.000,53	3.846,66	3.718,44	3.590,22	3.461,99	3.333,77	3.205,55	3.077,33	2.949,11	2.564,44