

Adaptation suite à : Les barèmes de base sont portés à 100,25 %

Validité : depuis le 01/10/2014

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.095,06	3.095,06	2.798,17	2.798,17	2.561,96	2.561,96	2.367,58	2.367,58	2.198,31	2.198,31	2.057,19	2.057,19	1.938,92	1.938,92	1.827,44	1.827,44	1.863,99	1.863,99
1 an	3.156,98	3.156,98	2.854,16	2.854,16	2.613,23	2.613,23	2.414,95	2.414,95	2.242,28	2.242,28	2.098,34	2.098,34	1.977,71	1.977,71	1.863,99	1.863,99	1.901,27	1.901,27
2 ans	3.220,12	3.283,27	2.911,24	2.968,31	2.665,48	2.717,75	2.463,26	2.511,53	2.287,14	2.331,98	2.140,32	2.182,28	2.017,25	2.056,81	1.901,27	1.938,56	1.939,30	1.977,32
3 ans	3.284,51	3.348,92	2.969,47	3.027,69	2.718,79	2.772,11	2.512,52	2.561,77	2.332,88	2.378,63	2.183,11	2.225,92	2.057,60	2.097,94	1.939,30	1.977,32	1.978,09	2.016,88
4 ans	3.350,22	3.482,89	3.028,85	3.148,80	2.773,16	2.882,99	2.562,76	2.664,23	2.379,54	2.473,77	2.226,77	2.314,97	2.098,74	2.181,86	1.978,09	2.056,43	2.017,64	2.097,55
5 ans	3.417,24	3.517,72	3.089,45	3.180,29	2.828,65	2.911,81	2.614,03	2.690,88	2.427,14	2.498,51	2.271,32	2.338,12	2.140,74	2.203,68	2.017,64	2.076,98	2.057,99	2.118,52
6 ans	3.485,55	3.623,25	3.151,20	3.275,70	2.885,20	2.999,17	2.666,29	2.771,61	2.475,66	2.573,46	2.316,74	2.408,26	2.183,54	2.269,79	2.057,99	2.139,28	2.099,16	2.182,09
7 ans	3.520,41	3.659,48	3.182,71	3.308,45	2.914,05	3.029,16	2.692,96	2.799,33	2.500,43	2.599,19	2.339,91	2.432,34	2.205,38	2.292,49	2.078,58	2.160,70	2.120,16	2.203,91
8 ans	3.555,65	3.769,26	3.214,59	3.407,71	2.943,22	3.120,04	2.719,91	2.883,30	2.525,46	2.677,17	2.363,34	2.505,31	2.227,45	2.361,26	2.099,38	2.225,52	2.141,37	2.270,03
9 ans	3.591,19	3.806,95	3.246,72	3.441,78	2.972,63	3.151,24	2.747,11	2.912,12	2.550,70	2.703,94	2.386,96	2.530,36	2.249,72	2.384,87	2.120,37	2.247,77	2.162,77	2.292,73
10 ans	3.627,12	3.921,18	3.279,20	3.545,05	3.002,39	3.245,78	2.774,58	2.999,49	2.576,20	2.785,07	2.410,83	2.606,27	2.272,22	2.456,42	2.141,58	2.315,21	2.184,42	2.361,51
11 ans	3.663,39	3.921,18	3.311,98	3.545,05	3.032,39	3.245,78	2.802,32	2.999,49	2.601,98	2.785,07	2.434,94	2.606,27	2.294,94	2.456,42	2.162,99	2.315,21	2.206,26	2.361,51
12 ans	3.700,00	3.999,59	3.345,08	3.615,93	3.062,72	3.310,70	2.830,33	3.059,48	2.627,98	2.840,77	2.459,28	2.658,40	2.317,90	2.505,55	2.184,64	2.361,51	2.228,32	2.408,74
13 ans	3.737,02	3.999,59	3.378,57	3.615,93	3.093,34	3.310,70	2.858,66	3.059,48	2.654,28	2.840,77	2.483,88	2.658,40	2.341,07	2.505,55	2.206,47	2.361,51	2.250,60	2.408,74
14 ans	3.774,40	4.079,58	3.412,36	3.688,25	3.124,29	3.376,91	2.887,24	3.120,67	2.680,83	2.897,60	2.508,73	2.711,56	2.364,49	2.555,65	2.228,54	2.408,74	2.273,11	2.456,92
15 ans	3.812,15	4.079,58	3.446,46	3.688,25	3.155,53	3.376,91	2.916,11	3.120,67	2.707,63	2.897,60	2.533,81	2.711,56	2.388,14	2.555,65	2.250,82	2.408,74	2.295,85	2.456,92
16 ans	3.850,25	4.161,18	3.480,92	3.762,01	3.187,08	3.444,46	2.945,27	3.183,09	2.734,70	2.955,54	2.559,13	2.765,79	2.412,02	2.606,77	2.273,33	2.456,92	2.318,79	2.506,05
17 ans	3.868,82	4.161,18	3.497,71	3.762,01	3.202,45	3.444,46	2.959,49	3.183,09	2.747,89	2.955,54	2.571,49	2.765,79	2.423,65	2.606,77	2.284,30	2.456,92	2.329,99	2.506,05
18 ans	3.868,82	4.244,40	3.497,71	3.837,26	3.202,45	3.513,34	2.959,49	3.246,76	2.747,89	3.014,66	2.571,49	2.821,12	2.423,65	2.658,91	2.284,30	2.506,05	2.329,99	2.556,16
19 ans	3.868,82	4.244,40	3.497,71	3.837,26	3.202,45	3.513,34	2.959,49	3.246,76	2.747,89	3.014,66	2.571,49	2.821,12	2.423,65	2.658,91	2.284,30	2.506,05	2.329,99	2.556,16
20 ans	3.868,82	4.329,30	3.497,71	3.914,00	3.202,45	3.583,60	2.959,49	3.311,69	2.747,89	3.074,96	2.571,49	2.877,54	2.423,65	2.712,08	2.284,30	2.556,16	2.329,99	2.607,29
21 ans	3.868,82	4.329,30	3.497,71	3.914,00	3.202,45	3.583,60	2.959,49	3.311,69	2.747,89	3.074,96	2.571,49	2.877,54	2.423,65	2.712,08	2.284,30	2.556,16	2.329,99	2.607,29
22 ans	3.868,82	4.372,57	3.497,71	3.953,15	3.202,45	3.619,44	2.959,49	3.344,80	2.747,89	3.105,69	2.571,49	2.906,31	2.423,65	2.739,20	2.284,30	2.581,73	2.329,99	2.633,37
23 ans	3.868,82	4.372,57	3.497,71	3.953,15	3.202,45	3.619,44	2.959,49	3.344,80	2.747,89	3.105,69	2.571,49	2.906,31	2.423,65	2.739,20	2.284,30	2.581,73	2.329,99	2.633,37
24 ans	3.868,82	4.416,31	3.497,71	3.992,67	3.202,45	3.655,64	2.959,49	3.378,24	2.747,89	3.136,75	2.571,49	2.935,37	2.423,65	2.766,59	2.284,30	2.607,55	2.329,99	2.659,69
25 ans	3.868,82	4.416,31	3.497,71	3.992,67	3.202,45	3.655,64	2.959,49	3.378,24	2.747,89	3.136,75	2.571,49	2.935,37	2.423,65	2.766,59	2.284,30	2.607,55	2.329,99	2.659,69
26 ans	3.868,82	4.460,48	3.497,71	4.032,61	3.202,45	3.692,18	2.959,49	3.412,03	2.747,89	3.168,13	2.571,49	2.964,72	2.423,65	2.794,26	2.284,30	2.633,63	2.329,99	2.686,30
27 ans	3.868,82	4.460,48	3.497,71	4.032,61	3.202,45	3.692,18	2.959,49	3.412,03	2.747,89	3.168,13	2.571,49	2.964,72	2.423,65	2.794,26	2.284,30	2.633,63	2.329,99	2.686,30
28 ans	3.868,82	4.505,07	3.497,71	4.072,93	3.202,45	3.729,10	2.959,49	3.446,14	2.747,89	3.199,80	2.571,49	2.994,37	2.423,65	2.822,20	2.284,30	2.659,95	2.329,99	2.713,15
29 ans	3.868,82	4.505,07	3.497,71	4.072,93	3.202,45	3.729,10	2.959,49	3.446,14	2.747,89	3.199,80	2.571,49	2.994,37	2.423,65	2.822,20	2.284,30	2.659,95	2.329,99	2.713,15
30 ans	3.868,82	4.550,14	3.497,71	4.113,66	3.202,45	3.766,39	2.959,49	3.480,61	2.747,89	3.231,79	2.571,49	3.024,31	2.423,65	2.850,42	2.284,30	2.686,55	2.329,99	2.740,28
31 ans	3.868,82	4.550,14	3.497,71	4.113,66	3.202,45	3.766,39	2.959,49	3.480,61	2.747,89	3.231,79	2.571,49	3.024,31	2.423,65	2.850,42	2.284,30	2.686,55	2.329,99	2.740,28
32 ans	3.868,82	4.595,64	3.497,71	4.154,79	3.202,45	3.804,06	2.959,49	3.515,42	2.747,89	3.264,11	2.571,49	3.054,56	2.423,65	2.878,92	2.284,30	2.713,42	2.329,99	2.767,69
33 ans	3.868,82	4.595,64	3.497,71	4.154,79	3.202,45	3.804,06	2.959,49	3.515,42	2.747,89	3.264,11	2.571,49	3.054,56	2.423,65	2.878,92	2.284,30	2.713,42	2.329,99	2.767,69
34 ans	3.868,82	4.641,60	3.497,71	4.196,33	3.202,45	3.842,10	2.959,49	3.550,57	2.747,89	3.296,75	2.571,49	3.085,08	2.423,65	2.907,72	2.284,30	2.740,55	2.329,99	2.795,37

C.P. n° 326.00.00-00.00 Gaz et électricité

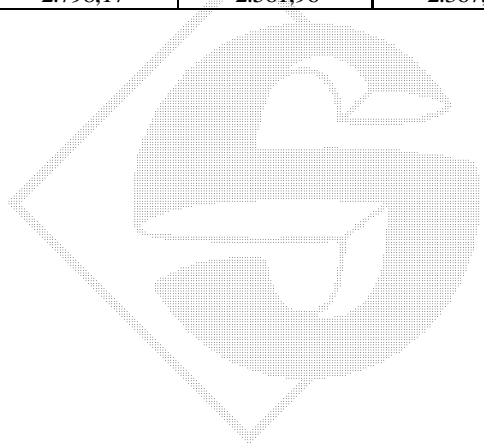
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Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
35 ans	3.868,82	4.641,60	3.497,71	4.196,33	3.202,45	3.842,10	2.959,49	3.550,57	2.747,89	3.296,75	2.571,49	3.085,08	2.423,65	2.907,72	2.284,30	2.740,55	2.329,99	2.795,37
36 ans	3.868,82	4.642,58	3.497,71	4.197,27	3.202,45	3.842,93	2.959,49	3.551,38	2.747,89	3.297,48	2.571,49	3.085,78	2.423,65	2.908,38	2.284,30	2.741,17	2.329,99	2.796,00
37 ans	3.868,82	4.642,58	3.497,71	4.197,27	3.202,45	3.842,93	2.959,49	3.551,38	2.747,89	3.297,48	2.571,49	3.085,78	2.423,65	2.908,38	2.284,30	2.741,17	2.329,99	2.796,00
38 ans	3.868,82	4.642,58	3.497,71	4.197,27	3.202,45	3.842,93	2.959,49	3.551,38	2.747,89	3.297,48	2.571,49	3.085,78	2.423,65	2.908,38	2.284,30	2.741,17	2.329,99	2.796,00
39 ans	3.868,82	4.642,58	3.497,71	4.197,27	3.202,45	3.842,93	2.959,49	3.551,38	2.747,89	3.297,48	2.571,49	3.085,78	2.423,65	2.908,38	2.284,30	2.741,17	2.329,99	2.796,00
40 ans	3.868,82	4.642,58	3.497,71	4.197,27	3.202,45	3.842,93	2.959,49	3.551,38	2.747,89	3.297,48	2.571,49	3.085,78	2.423,65	2.908,38	2.284,30	2.741,17	2.329,99	2.796,00

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.029,45	4.547,03	4.163,17	3.847,31	3.572,25	3.342,93	3.150,74	2.969,60	3.028,98
PT 120	4.642,58	4.197,27	3.842,93	3.551,38	3.297,48	3.085,78	2.908,38	2.741,17	2.796,00
PT 110	4.255,69	3.847,47	3.522,69	3.255,43	3.022,69	2.828,64	2.666,03	2.512,74	2.562,99
PT 100	3.868,82	3.497,71	3.202,45	2.959,49	2.747,89	2.571,49	2.423,65	2.284,30	2.329,99
PT 90	3.481,92	3.147,94	2.882,20	2.663,53	2.473,10	2.314,34	2.181,29	2.055,87	2.097,00
PT 80	3.095,06	2.798,17	2.561,96	2.367,58	2.198,31	2.057,19	1.938,92	1.827,44	1.863,99



C.P. n° 326.00.00-00.00 Gaz et électricité

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CCT de garantie

Ancienneté	Classif.prof.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.468,76	3.254,03	3.055,81	2.874,11	2.708,94	2.576,79	2.477,69	2.395,10	2.312,51	2.229,92	2.147,33	2.064,74	1.982,15	1.899,56	1.651,79
1 an	3.607,51	3.384,18	3.178,04	2.989,08	2.817,29	2.679,86	2.576,79	2.490,90	2.405,00	2.319,11	2.233,22	2.147,33	2.061,43	1.975,54	1.717,86
2 ans	3.746,30	3.514,38	3.300,31	3.104,07	2.925,68	2.782,96	2.675,93	2.586,73	2.497,53	2.408,33	2.319,14	2.229,94	2.140,74	2.051,54	1.783,95
3 ans	3.885,00	3.644,50	3.422,50	3.219,00	3.034,00	2.886,00	2.775,00	2.682,50	2.590,00	2.497,50	2.405,00	2.312,50	2.220,00	2.127,50	1.850,00
4 ans	4.023,77	3.774,68	3.544,75	3.333,98	3.142,37	2.989,08	2.874,12	2.778,32	2.682,51	2.586,71	2.490,90	2.395,10	2.299,30	2.203,49	1.916,08
5 ans	4.162,52	3.904,84	3.666,98	3.448,94	3.250,73	3.092,15	2.973,23	2.874,12	2.775,01	2.675,90	2.576,80	2.477,69	2.378,58	2.279,47	1.982,15
6 ans	4.266,57	4.002,45	3.758,65	3.535,16	3.331,99	3.169,45	3.047,55	2.945,97	2.844,38	2.742,80	2.641,21	2.539,63	2.438,04	2.336,46	2.031,70
7 ans	4.370,65	4.100,08	3.850,33	3.621,39	3.413,27	3.246,77	3.121,89	3.017,83	2.913,76	2.809,70	2.705,64	2.601,58	2.497,51	2.393,45	2.081,26
8 ans	4.474,70	4.197,70	3.942,00	3.707,61	3.494,53	3.324,06	3.196,22	3.089,67	2.983,13	2.876,59	2.770,05	2.663,51	2.556,97	2.450,43	2.130,81
9 ans	4.578,78	4.295,33	4.033,68	3.793,84	3.575,81	3.401,38	3.270,56	3.161,54	3.052,52	2.943,50	2.834,48	2.725,46	2.616,44	2.507,43	2.180,37
10 ans	4.682,83	4.392,94	4.125,35	3.880,06	3.657,07	3.478,68	3.344,88	3.233,38	3.121,89	3.010,39	2.898,90	2.787,40	2.675,90	2.564,41	2.229,92
12 ans	4.786,89	4.490,56	4.217,02	3.966,28	3.738,33	3.555,97	3.419,21	3.305,23	3.191,26	3.077,28	2.963,31	2.849,34	2.735,36	2.621,39	2.279,47
14 ans	4.890,94	4.588,17	4.308,69	4.052,49	3.819,59	3.633,27	3.493,53	3.377,08	3.260,63	3.144,18	3.027,73	2.911,28	2.794,82	2.678,37	2.329,02
16 ans	4.995,02	4.685,80	4.400,37	4.138,73	3.900,87	3.710,58	3.567,87	3.448,94	3.330,01	3.211,08	3.092,15	2.973,23	2.854,30	2.735,37	2.378,58
18 ans	5.099,09	4.783,44	4.492,06	4.224,96	3.982,15	3.787,90	3.642,21	3.520,80	3.399,40	3.277,99	3.156,58	3.035,18	2.913,77	2.792,36	2.428,14
20 ans	5.203,17	4.881,07	4.583,75	4.311,20	4.063,43	3.865,21	3.716,55	3.592,67	3.468,78	3.344,90	3.221,01	3.097,13	2.973,24	2.849,36	2.477,70
22 ans	5.272,51	4.946,12	4.644,83	4.368,65	4.117,58	3.916,72	3.766,08	3.640,54	3.515,01	3.389,47	3.263,94	3.138,40	3.012,86	2.887,33	2.510,72
24 ans	5.341,88	5.011,19	4.705,94	4.426,13	4.171,75	3.968,25	3.815,63	3.688,44	3.561,25	3.434,06	3.306,88	3.179,69	3.052,50	2.925,31	2.543,75
26 ans	5.411,30	5.076,32	4.767,10	4.483,65	4.225,97	4.019,82	3.865,22	3.736,37	3.607,53	3.478,69	3.349,85	3.221,01	3.092,17	2.963,33	2.576,81
28 ans	5.480,66	5.141,38	4.828,20	4.541,12	4.280,14	4.071,35	3.914,76	3.784,27	3.653,78	3.523,28	3.392,79	3.262,30	3.131,81	3.001,32	2.609,84
30 ans	5.550,03	5.206,45	4.889,31	4.598,59	4.334,31	4.122,88	3.964,31	3.832,16	3.700,02	3.567,87	3.435,73	3.303,59	3.171,44	3.039,30	2.642,87
32 ans	5.619,39	5.271,52	4.950,42	4.656,07	4.388,48	4.174,40	4.013,85	3.880,06	3.746,26	3.612,47	3.478,67	3.344,88	3.211,08	3.077,29	2.675,90