

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : Les barèmes de base sont portés à 103,61 %

Validité : depuis le 01/12/2017

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.210,79	3.210,79	2.902,80	2.902,80	2.657,75	2.657,75	2.456,12	2.456,12	2.280,51	2.280,51	2.134,12	2.134,12	2.011,41	2.011,41	1.895,77	1.895,77	1.933,68	1.933,68
1 an	3.275,03	3.275,03	2.960,88	2.960,88	2.710,95	2.710,95	2.505,25	2.505,25	2.326,13	2.326,13	2.176,80	2.176,80	2.051,66	2.051,66	1.933,68	1.933,68	1.972,36	1.972,36
2 ans	3.340,53	3.406,03	3.020,10	3.079,30	2.765,14	2.819,37	2.555,36	2.605,44	2.372,67	2.419,17	2.220,35	2.263,88	2.092,68	2.133,71	1.972,36	2.011,05	2.011,81	2.051,26
3 ans	3.407,33	3.474,15	3.080,50	3.140,91	2.820,45	2.875,77	2.606,46	2.657,56	2.420,11	2.467,58	2.264,75	2.309,16	2.134,54	2.176,39	2.011,81	2.051,26	2.052,06	2.092,29
4 ans	3.475,49	3.613,12	3.142,11	3.266,54	2.876,85	2.990,79	2.658,59	2.763,86	2.468,52	2.566,26	2.310,04	2.401,53	2.177,22	2.263,44	2.052,06	2.133,32	2.093,09	2.175,99
5 ans	3.545,02	3.649,26	3.204,98	3.299,21	2.934,42	3.020,69	2.711,77	2.791,50	2.517,90	2.591,94	2.356,26	2.425,55	2.220,79	2.286,07	2.093,09	2.154,64	2.134,95	2.197,73
6 ans	3.615,89	3.758,72	3.269,03	3.398,18	2.993,08	3.111,32	2.765,98	2.875,25	2.568,23	2.669,69	2.403,37	2.498,31	2.265,18	2.354,66	2.134,95	2.219,27	2.177,65	2.263,68
7 ans	3.652,05	3.796,31	3.301,72	3.432,16	3.023,01	3.142,43	2.793,65	2.904,00	2.593,92	2.696,38	2.427,40	2.523,29	2.287,84	2.378,21	2.156,31	2.241,49	2.199,43	2.286,31
8 ans	3.688,60	3.910,20	3.334,78	3.535,13	3.053,27	3.236,70	2.821,61	2.991,12	2.619,89	2.777,27	2.451,71	2.598,98	2.310,74	2.449,55	2.177,87	2.308,73	2.221,44	2.354,91
9 ans	3.725,46	3.949,30	3.368,11	3.570,47	3.083,79	3.269,07	2.849,83	3.021,01	2.646,08	2.805,04	2.476,22	2.624,98	2.333,85	2.474,04	2.199,65	2.331,82	2.243,64	2.378,46
10 ans	3.762,74	4.067,80	3.401,82	3.677,61	3.114,65	3.367,15	2.878,33	3.111,65	2.672,54	2.889,21	2.500,98	2.703,72	2.357,18	2.548,27	2.221,66	2.401,78	2.266,10	2.449,81
11 ans	3.800,36	4.067,80	3.435,82	3.677,61	3.145,78	3.367,15	2.907,10	3.111,65	2.699,27	2.889,21	2.525,99	2.703,72	2.380,75	2.548,27	2.243,87	2.401,78	2.288,76	2.449,81
12 ans	3.838,35	4.149,15	3.470,16	3.751,14	3.177,24	3.434,49	2.936,16	3.173,87	2.726,25	2.947,00	2.551,24	2.757,80	2.404,57	2.599,23	2.266,32	2.449,81	2.311,64	2.498,80
13 ans	3.876,75	4.149,15	3.504,90	3.751,14	3.209,01	3.434,49	2.965,55	3.173,87	2.753,53	2.947,00	2.576,76	2.757,80	2.428,61	2.599,23	2.288,97	2.449,81	2.334,76	2.498,80
14 ans	3.915,54	4.232,13	3.539,95	3.826,16	3.241,12	3.503,18	2.995,20	3.237,36	2.781,07	3.005,94	2.602,53	2.812,95	2.452,89	2.651,21	2.311,87	2.498,80	2.358,10	2.548,79
15 ans	3.954,69	4.232,13	3.575,33	3.826,16	3.273,52	3.503,18	3.025,15	3.237,36	2.808,88	3.005,94	2.628,55	2.812,95	2.477,43	2.651,21	2.334,99	2.498,80	2.381,69	2.548,79
16 ans	3.994,22	4.316,78	3.611,08	3.902,68	3.306,25	3.573,25	3.055,41	3.302,11	2.836,96	3.066,06	2.654,82	2.869,21	2.502,20	2.704,24	2.358,33	2.548,79	2.405,49	2.599,75
17 ans	4.013,48	4.316,78	3.628,49	3.902,68	3.322,19	3.573,25	3.070,15	3.302,11	2.850,64	3.066,06	2.667,65	2.869,21	2.514,28	2.704,24	2.369,71	2.548,79	2.417,12	2.599,75
18 ans	4.013,48	4.403,11	3.628,49	3.980,74	3.322,19	3.644,71	3.070,15	3.368,15	2.850,64	3.127,38	2.667,65	2.926,60	2.514,28	2.758,34	2.369,71	2.599,75	2.417,12	2.651,74
19 ans	4.013,48	4.403,11	3.628,49	3.980,74	3.322,19	3.644,71	3.070,15	3.368,15	2.850,64	3.127,38	2.667,65	2.926,60	2.514,28	2.758,34	2.369,71	2.599,75	2.417,12	2.651,74
20 ans	4.013,48	4.491,17	3.628,49	4.060,35	3.322,19	3.717,59	3.070,15	3.435,52	2.850,64	3.189,93	2.667,65	2.985,13	2.514,28	2.813,49	2.369,71	2.651,74	2.417,12	2.704,78
21 ans	4.013,48	4.491,17	3.628,49	4.060,35	3.322,19	3.717,59	3.070,15	3.435,52	2.850,64	3.189,93	2.667,65	2.985,13	2.514,28	2.813,49	2.369,71	2.651,74	2.417,12	2.704,78
22 ans	4.013,48	4.536,08	3.628,49	4.100,97	3.322,19	3.754,77	3.070,15	3.469,87	2.850,64	3.221,83	2.667,65	3.014,98	2.514,28	2.841,63	2.369,71	2.678,27	2.417,12	2.731,83
23 ans	4.013,48	4.536,08	3.628,49	4.100,97	3.322,19	3.754,77	3.070,15	3.469,87	2.850,64	3.221,83	2.667,65	3.014,98	2.514,28	2.841,63	2.369,71	2.678,27	2.417,12	2.731,83
24 ans	4.013,48	4.581,45	3.628,49	4.141,97	3.322,19	3.792,32	3.070,15	3.504,57	2.850,64	3.254,04	2.667,65	3.045,13	2.514,28	2.870,04	2.369,71	2.705,05	2.417,12	2.759,14
25 ans	4.013,48	4.581,45	3.628,49	4.141,97	3.322,19	3.792,32	3.070,15	3.504,57	2.850,64	3.254,04	2.667,65	3.045,13	2.514,28	2.870,04	2.369,71	2.705,05	2.417,12	2.759,14
26 ans	4.013,48	4.627,27	3.628,49	4.183,39	3.322,19	3.830,23	3.070,15	3.539,61	2.850,64	3.286,59	2.667,65	3.075,58	2.514,28	2.898,74	2.369,71	2.732,10	2.417,12	2.786,75
27 ans	4.013,48	4.627,27	3.628,49	4.183,39	3.322,19	3.830,23	3.070,15	3.539,61	2.850,64	3.286,59	2.667,65	3.075,58	2.514,28	2.898,74	2.369,71	2.732,10	2.417,12	2.786,75

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.013,48	4.673,53	3.628,49	4.225,23	3.322,19	3.868,54	3.070,15	3.575,00	2.850,64	3.319,45	2.667,65	3.106,33	2.514,28	2.927,73	2.369,71	2.759,41	2.417,12	2.814,60
29 ans	4.013,48	4.673,53	3.628,49	4.225,23	3.322,19	3.868,54	3.070,15	3.575,00	2.850,64	3.319,45	2.667,65	3.106,33	2.514,28	2.927,73	2.369,71	2.759,41	2.417,12	2.814,60
30 ans	4.013,48	4.720,27	3.628,49	4.267,48	3.322,19	3.907,23	3.070,15	3.610,76	2.850,64	3.352,63	2.667,65	3.137,39	2.514,28	2.957,00	2.369,71	2.787,01	2.417,12	2.842,75
31 ans	4.013,48	4.720,27	3.628,49	4.267,48	3.322,19	3.907,23	3.070,15	3.610,76	2.850,64	3.352,63	2.667,65	3.137,39	2.514,28	2.957,00	2.369,71	2.787,01	2.417,12	2.842,75
32 ans	4.013,48	4.767,48	3.628,49	4.310,14	3.322,19	3.946,30	3.070,15	3.646,86	2.850,64	3.386,16	2.667,65	3.168,78	2.514,28	2.986,57	2.369,71	2.814,88	2.417,12	2.871,18
33 ans	4.013,48	4.767,48	3.628,49	4.310,14	3.322,19	3.946,30	3.070,15	3.646,86	2.850,64	3.386,16	2.667,65	3.168,78	2.514,28	2.986,57	2.369,71	2.814,88	2.417,12	2.871,18
34 ans	4.013,48	4.815,15	3.628,49	4.353,25	3.322,19	3.985,76	3.070,15	3.683,34	2.850,64	3.420,02	2.667,65	3.200,44	2.514,28	3.016,45	2.369,71	2.843,03	2.417,12	2.899,90
35 ans	4.013,48	4.815,15	3.628,49	4.353,25	3.322,19	3.985,76	3.070,15	3.683,34	2.850,64	3.420,02	2.667,65	3.200,44	2.514,28	3.016,45	2.369,71	2.843,03	2.417,12	2.899,90
36 ans	4.013,48	4.816,18	3.628,49	4.354,21	3.322,19	3.986,63	3.070,15	3.684,16	2.850,64	3.420,78	2.667,65	3.201,16	2.514,28	3.017,13	2.369,71	2.843,66	2.417,12	2.900,55
37 ans	4.013,48	4.816,18	3.628,49	4.354,21	3.322,19	3.986,63	3.070,15	3.684,16	2.850,64	3.420,78	2.667,65	3.201,16	2.514,28	3.017,13	2.369,71	2.843,66	2.417,12	2.900,55
38 ans	4.013,48	4.816,18	3.628,49	4.354,21	3.322,19	3.986,63	3.070,15	3.684,16	2.850,64	3.420,78	2.667,65	3.201,16	2.514,28	3.017,13	2.369,71	2.843,66	2.417,12	2.900,55
39 ans	4.013,48	4.816,18	3.628,49	4.354,21	3.322,19	3.986,63	3.070,15	3.684,16	2.850,64	3.420,78	2.667,65	3.201,16	2.514,28	3.017,13	2.369,71	2.843,66	2.417,12	2.900,55
40 ans	4.013,48	4.816,18	3.628,49	4.354,21	3.322,19	3.986,63	3.070,15	3.684,16	2.850,64	3.420,78	2.667,65	3.201,16	2.514,28	3.017,13	2.369,71	2.843,66	2.417,12	2.900,55

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.217,51	4.717,05	4.318,84	3.991,17	3.705,82	3.467,92	3.268,55	3.080,64	3.142,24
PT 120	4.816,18	4.354,21	3.986,63	3.684,16	3.420,78	3.201,16	3.017,13	2.843,66	2.900,55
PT 110	4.414,82	3.991,34	3.654,42	3.377,16	3.135,72	2.934,41	2.765,71	2.606,69	2.658,83
PT 100	4.013,48	3.628,49	3.322,19	3.070,15	2.850,64	2.667,65	2.514,28	2.369,71	2.417,12
PT 90	3.612,11	3.265,65	2.989,97	2.763,12	2.565,57	2.400,88	2.262,85	2.132,74	2.175,41
PT 80	3.210,79	2.902,80	2.657,75	2.456,12	2.280,51	2.134,12	2.011,41	1.895,77	1.933,68

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.598,46	3.375,69	3.170,07	2.981,58	2.810,22	2.673,14	2.570,33	2.484,65	2.398,97	2.313,29	2.227,62	2.141,94	2.056,26	1.970,58	1.713,55
1 an	3.742,41	3.510,74	3.296,89	3.100,85	2.922,64	2.780,08	2.673,15	2.584,05	2.494,94	2.405,84	2.316,73	2.227,63	2.138,52	2.049,42	1.782,10
2 ans	3.886,37	3.645,78	3.423,70	3.220,13	3.035,07	2.887,01	2.775,98	2.683,44	2.590,91	2.498,38	2.405,85	2.313,31	2.220,78	2.128,25	1.850,65
3 ans	4.030,28	3.780,78	3.550,48	3.339,37	3.147,46	2.993,92	2.878,77	2.782,81	2.686,85	2.590,89	2.494,93	2.398,98	2.303,02	2.207,06	1.919,18
4 ans	4.174,23	3.915,83	3.677,30	3.458,65	3.259,88	3.100,86	2.981,60	2.882,21	2.782,82	2.683,44	2.584,05	2.484,66	2.385,28	2.285,89	1.987,73
5 ans	4.318,15	4.050,83	3.804,08	3.577,89	3.372,27	3.207,77	3.084,39	2.981,58	2.878,76	2.775,95	2.673,14	2.570,33	2.467,51	2.364,70	2.056,26
6 ans	4.426,11	4.152,11	3.899,19	3.667,35	3.456,58	3.287,97	3.161,51	3.056,12	2.950,74	2.845,35	2.739,97	2.634,59	2.529,20	2.423,82	2.107,67
7 ans	4.534,09	4.253,41	3.994,32	3.756,82	3.540,91	3.368,18	3.238,64	3.130,68	3.022,73	2.914,77	2.806,82	2.698,86	2.590,91	2.482,95	2.159,09
8 ans	4.642,03	4.354,67	4.089,41	3.846,25	3.625,20	3.448,36	3.315,74	3.205,21	3.094,69	2.984,16	2.873,64	2.763,11	2.652,59	2.542,06	2.210,49
9 ans	4.749,99	4.455,94	4.184,52	3.935,71	3.709,52	3.528,56	3.392,85	3.279,76	3.166,66	3.053,57	2.940,47	2.827,38	2.714,28	2.601,19	2.261,90
10 ans	4.857,93	4.557,20	4.279,61	4.025,14	3.793,81	3.608,75	3.469,95	3.354,29	3.238,62	3.122,96	3.007,29	2.891,63	2.775,96	2.660,30	2.313,30
12 ans	4.965,89	4.658,48	4.374,71	4.114,60	3.878,12	3.688,95	3.547,07	3.428,83	3.310,59	3.192,36	3.074,12	2.955,89	2.837,65	2.719,42	2.364,71
14 ans	5.073,81	4.759,72	4.469,79	4.204,01	3.962,40	3.769,12	3.624,15	3.503,35	3.382,54	3.261,74	3.140,93	3.020,13	2.899,32	2.778,52	2.416,10
16 ans	5.181,79	4.861,01	4.564,91	4.293,48	4.046,73	3.849,33	3.701,28	3.577,90	3.454,53	3.331,15	3.207,78	3.084,40	2.961,02	2.837,65	2.467,52
18 ans	5.289,73	4.962,27	4.660,00	4.382,92	4.131,03	3.929,52	3.778,38	3.652,43	3.526,49	3.400,54	3.274,60	3.148,65	3.022,70	2.896,76	2.518,92
20 ans	5.397,74	5.063,59	4.755,15	4.472,41	4.215,37	4.009,75	3.855,53	3.727,01	3.598,49	3.469,97	3.341,46	3.212,94	3.084,42	2.955,90	2.570,35
22 ans	5.469,66	5.131,06	4.818,51	4.532,00	4.271,54	4.063,18	3.906,90	3.776,67	3.646,44	3.516,21	3.385,98	3.255,75	3.125,52	2.995,29	2.604,60
24 ans	5.541,63	5.198,57	4.881,91	4.591,63	4.327,75	4.116,64	3.958,31	3.826,36	3.694,42	3.562,47	3.430,53	3.298,59	3.166,64	3.034,70	2.638,87
26 ans	5.613,64	5.266,13	4.945,35	4.651,30	4.383,98	4.170,13	4.009,74	3.876,08	3.742,42	3.608,77	3.475,11	3.341,45	3.207,79	3.074,13	2.673,16
28 ans	5.685,58	5.333,62	5.008,73	4.710,91	4.440,17	4.223,58	4.061,13	3.925,76	3.790,39	3.655,02	3.519,65	3.384,28	3.248,90	3.113,53	2.707,42
30 ans	5.757,57	5.401,15	5.072,15	4.770,56	4.496,39	4.277,05	4.112,55	3.975,47	3.838,38	3.701,30	3.564,21	3.427,13	3.290,04	3.152,96	2.741,70
32 ans	5.829,52	5.468,64	5.135,53	4.830,17	4.552,57	4.330,50	4.163,94	4.025,14	3.886,34	3.747,55	3.608,75	3.469,95	3.331,15	3.192,35	2.775,96