

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 119,85 %

Validité : depuis le 01/01/2013

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.063,74	3.063,74	2.769,85	2.769,85	2.536,04	2.536,04	2.343,63	2.343,63	2.176,07	2.176,07	2.036,37	2.036,37	1.919,30	1.919,30	1.808,94	1.808,94	1.845,13	1.845,13
1 an	3.125,04	3.125,04	2.825,27	2.825,27	2.586,78	2.586,78	2.390,52	2.390,52	2.219,60	2.219,60	2.077,11	2.077,11	1.957,70	1.957,70	1.845,13	1.845,13	1.882,04	1.882,04
2 ans	3.187,53	3.250,04	2.881,78	2.938,28	2.638,51	2.690,25	2.438,34	2.486,12	2.264,00	2.308,38	2.118,66	2.160,20	1.996,84	2.036,00	1.882,04	1.918,94	1.919,67	1.957,32
3 ans	3.251,28	3.315,04	2.939,42	2.997,05	2.691,28	2.744,06	2.487,09	2.535,85	2.309,27	2.354,56	2.161,03	2.203,41	2.036,78	2.076,71	1.919,67	1.957,32	1.958,07	1.996,47
4 ans	3.316,32	3.447,64	2.998,20	3.116,94	2.745,10	2.853,82	2.536,83	2.637,28	2.355,46	2.448,74	2.204,25	2.291,54	2.077,52	2.159,78	1.958,07	2.035,62	1.997,23	2.076,33
5 ans	3.382,66	3.482,12	3.058,19	3.148,11	2.800,03	2.882,36	2.587,59	2.663,65	2.402,59	2.473,22	2.248,34	2.314,46	2.119,08	2.181,38	1.997,23	2.055,97	2.037,17	2.097,09
6 ans	3.450,28	3.586,58	3.119,31	3.242,55	2.856,00	2.968,83	2.639,31	2.743,57	2.450,62	2.547,42	2.293,29	2.383,89	2.161,45	2.246,83	2.037,17	2.117,64	2.077,92	2.160,01
7 ans	3.484,78	3.622,45	3.150,51	3.274,97	2.884,56	2.998,52	2.665,70	2.771,00	2.475,13	2.572,89	2.316,23	2.407,73	2.183,07	2.269,29	2.057,55	2.138,83	2.098,71	2.181,61
8 ans	3.519,67	3.731,12	3.182,05	3.373,23	2.913,43	3.088,47	2.692,39	2.854,12	2.499,90	2.650,08	2.339,42	2.479,96	2.204,92	2.337,36	2.078,14	2.203,00	2.119,70	2.247,07
9 ans	3.554,85	3.768,43	3.213,86	3.406,95	2.942,56	3.119,35	2.719,31	2.882,66	2.524,89	2.676,59	2.362,81	2.504,76	2.226,96	2.360,73	2.098,92	2.225,03	2.140,89	2.269,53
10 ans	3.590,42	3.881,50	3.246,02	3.509,17	2.972,00	3.212,94	2.746,51	2.969,14	2.550,14	2.756,89	2.386,44	2.579,90	2.249,22	2.431,56	2.119,91	2.291,78	2.162,31	2.337,61
11 ans	3.626,31	3.881,50	3.278,46	3.509,17	3.001,70	3.212,94	2.773,96	2.969,14	2.575,65	2.756,89	2.410,30	2.579,90	2.271,72	2.431,56	2.141,11	2.291,78	2.183,93	2.337,61
12 ans	3.662,57	3.959,12	3.311,24	3.579,34	3.031,73	3.277,20	2.801,70	3.028,53	2.601,39	2.812,03	2.434,41	2.631,50	2.294,44	2.480,20	2.162,53	2.337,61	2.205,77	2.384,37
13 ans	3.699,21	3.959,12	3.344,38	3.579,34	3.062,05	3.277,20	2.829,73	3.028,53	2.627,42	2.812,03	2.458,76	2.631,50	2.317,38	2.480,20	2.184,15	2.337,61	2.227,83	2.384,37
14 ans	3.736,22	4.038,31	3.377,83	3.650,93	3.092,68	3.342,74	2.858,03	3.089,10	2.653,69	2.868,27	2.483,34	2.684,12	2.340,56	2.529,79	2.206,00	2.384,37	2.250,11	2.432,06
15 ans	3.773,57	4.038,31	3.411,59	3.650,93	3.123,60	3.342,74	2.886,60	3.089,10	2.680,23	2.868,27	2.508,17	2.684,12	2.363,97	2.529,79	2.228,05	2.384,37	2.272,61	2.432,06
16 ans	3.811,29	4.119,08	3.445,70	3.723,94	3.154,82	3.409,60	2.915,47	3.150,88	2.707,03	2.925,63	2.533,25	2.737,81	2.387,60	2.580,39	2.250,33	2.432,06	2.295,33	2.480,69
17 ans	3.829,67	4.119,08	3.462,32	3.723,94	3.170,04	3.409,60	2.929,54	3.150,88	2.720,09	2.925,63	2.545,47	2.737,81	2.399,13	2.580,39	2.261,19	2.432,06	2.306,42	2.480,69
18 ans	3.829,67	4.201,46	3.462,32	3.798,43	3.170,04	3.477,80	2.929,54	3.213,90	2.720,09	2.984,16	2.545,47	2.792,56	2.399,13	2.632,00	2.261,19	2.480,69	2.306,42	2.530,30
19 ans	3.829,67	4.201,46	3.462,32	3.798,43	3.170,04	3.477,80	2.929,54	3.213,90	2.720,09	2.984,16	2.545,47	2.792,56	2.399,13	2.632,00	2.261,19	2.480,69	2.306,42	2.530,30
20 ans	3.829,67	4.285,49	3.462,32	3.874,40	3.170,04	3.547,34	2.929,54	3.278,17	2.720,09	3.043,84	2.545,47	2.848,42	2.399,13	2.684,64	2.261,19	2.530,30	2.306,42	2.580,91
21 ans	3.829,67	4.285,49	3.462,32	3.874,40	3.170,04	3.547,34	2.929,54	3.278,17	2.720,09	3.043,84	2.545,47	2.848,42	2.399,13	2.684,64	2.261,19	2.530,30	2.306,42	2.580,91
22 ans	3.829,67	4.328,33	3.462,32	3.913,15	3.170,04	3.582,82	2.929,54	3.310,95	2.720,09	3.074,27	2.545,47	2.876,90	2.399,13	2.711,49	2.261,19	2.555,61	2.306,42	2.606,73
23 ans	3.829,67	4.328,33	3.462,32	3.913,15	3.170,04	3.582,82	2.929,54	3.310,95	2.720,09	3.074,27	2.545,47	2.876,90	2.399,13	2.711,49	2.261,19	2.555,61	2.306,42	2.606,73
24 ans	3.829,67	4.371,62	3.462,32	3.952,27	3.170,04	3.618,64	2.929,54	3.344,07	2.720,09	3.105,01	2.545,47	2.905,67	2.399,13	2.738,60	2.261,19	2.581,16	2.306,42	2.632,78
25 ans	3.829,67	4.371,62	3.462,32	3.952,27	3.170,04	3.618,64	2.929,54	3.344,07	2.720,09	3.105,01	2.545,47	2.905,67	2.399,13	2.738,60	2.261,19	2.581,16	2.306,42	2.632,78

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.829,67	4.415,35	3.462,32	3.991,80	3.170,04	3.654,83	2.929,54	3.377,50	2.720,09	3.136,07	2.545,47	2.934,72	2.399,13	2.765,98	2.261,19	2.606,98	2.306,42	2.659,11
27 ans	3.829,67	4.415,35	3.462,32	3.991,80	3.170,04	3.654,83	2.929,54	3.377,50	2.720,09	3.136,07	2.545,47	2.934,72	2.399,13	2.765,98	2.261,19	2.606,98	2.306,42	2.659,11
28 ans	3.829,67	4.459,50	3.462,32	4.031,72	3.170,04	3.691,37	2.929,54	3.411,28	2.720,09	3.167,42	2.545,47	2.964,07	2.399,13	2.793,64	2.261,19	2.633,04	2.306,42	2.685,69
29 ans	3.829,67	4.459,50	3.462,32	4.031,72	3.170,04	3.691,37	2.929,54	3.411,28	2.720,09	3.167,42	2.545,47	2.964,07	2.399,13	2.793,64	2.261,19	2.633,04	2.306,42	2.685,69
30 ans	3.829,67	4.504,09	3.462,32	4.072,04	3.170,04	3.728,28	2.929,54	3.445,40	2.720,09	3.199,10	2.545,47	2.993,71	2.399,13	2.821,58	2.261,19	2.659,38	2.306,42	2.712,55
31 ans	3.829,67	4.504,09	3.462,32	4.072,04	3.170,04	3.728,28	2.929,54	3.445,40	2.720,09	3.199,10	2.545,47	2.993,71	2.399,13	2.821,58	2.261,19	2.659,38	2.306,42	2.712,55
32 ans	3.829,67	4.549,13	3.462,32	4.112,75	3.170,04	3.765,57	2.929,54	3.479,84	2.720,09	3.231,08	2.545,47	3.023,65	2.399,13	2.849,79	2.261,19	2.685,96	2.306,42	2.739,69
33 ans	3.829,67	4.549,13	3.462,32	4.112,75	3.170,04	3.765,57	2.929,54	3.479,84	2.720,09	3.231,08	2.545,47	3.023,65	2.399,13	2.849,79	2.261,19	2.685,96	2.306,42	2.739,69
34 ans	3.829,67	4.594,63	3.462,32	4.153,88	3.170,04	3.803,22	2.929,54	3.514,65	2.720,09	3.263,40	2.545,47	3.053,87	2.399,13	2.878,29	2.261,19	2.712,82	2.306,42	2.767,08
35 ans	3.829,67	4.594,63	3.462,32	4.153,88	3.170,04	3.803,22	2.929,54	3.514,65	2.720,09	3.263,40	2.545,47	3.053,87	2.399,13	2.878,29	2.261,19	2.712,82	2.306,42	2.767,08
36 ans	3.829,67	4.595,60	3.462,32	4.154,79	3.170,04	3.804,05	2.929,54	3.515,44	2.720,09	3.264,11	2.545,47	3.054,56	2.399,13	2.878,95	2.261,19	2.713,43	2.306,42	2.767,71
37 ans	3.829,67	4.595,60	3.462,32	4.154,79	3.170,04	3.804,05	2.929,54	3.515,44	2.720,09	3.264,11	2.545,47	3.054,56	2.399,13	2.878,95	2.261,19	2.713,43	2.306,42	2.767,71
38 ans	3.829,67	4.595,60	3.462,32	4.154,79	3.170,04	3.804,05	2.929,54	3.515,44	2.720,09	3.264,11	2.545,47	3.054,56	2.399,13	2.878,95	2.261,19	2.713,43	2.306,42	2.767,71
39 ans	3.829,67	4.595,60	3.462,32	4.154,79	3.170,04	3.804,05	2.929,54	3.515,44	2.720,09	3.264,11	2.545,47	3.054,56	2.399,13	2.878,95	2.261,19	2.713,43	2.306,42	2.767,71
40 ans	3.829,67	4.595,60	3.462,32	4.154,79	3.170,04	3.804,05	2.929,54	3.515,44	2.720,09	3.264,11	2.545,47	3.054,56	2.399,13	2.878,95	2.261,19	2.713,43	2.306,42	2.767,71

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.978,56	4.501,01	4.121,05	3.808,39	3.536,10	3.309,11	3.118,86	2.939,55	2.998,34
PT 120	4.595,60	4.154,79	3.804,05	3.515,44	3.264,11	3.054,56	2.878,95	2.713,43	2.767,71
PT 110	4.212,63	3.808,55	3.487,05	3.222,49	2.992,10	2.800,02	2.639,05	2.487,31	2.537,06
PT 100	3.829,67	3.462,32	3.170,04	2.929,54	2.720,09	2.545,47	2.399,13	2.261,19	2.306,42
PT 90	3.446,69	3.116,09	2.853,04	2.636,58	2.448,08	2.290,92	2.159,22	2.035,06	2.075,78
PT 80	3.063,74	2.769,85	2.536,04	2.343,63	2.176,07	2.036,37	1.919,30	1.808,94	1.845,13

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.433,67	3.221,11	3.024,90	2.845,04	2.681,53	2.550,72	2.452,62	2.370,87	2.289,11	2.207,36	2.125,60	2.043,85	1.962,10	1.880,34	1.635,08
1 an	3.571,01	3.349,95	3.145,89	2.958,84	2.788,79	2.652,75	2.550,72	2.465,70	2.380,67	2.295,65	2.210,62	2.125,60	2.040,58	1.955,55	1.700,48
2 ans	3.708,37	3.478,80	3.266,90	3.072,65	2.896,06	2.754,79	2.648,84	2.560,54	2.472,25	2.383,95	2.295,66	2.207,36	2.119,07	2.030,77	1.765,89
3 ans	3.845,69	3.607,62	3.387,87	3.186,43	3.003,30	2.856,80	2.746,92	2.655,36	2.563,79	2.472,23	2.380,66	2.289,10	2.197,54	2.105,97	1.831,28
4 ans	3.983,05	3.736,48	3.508,88	3.300,24	3.110,57	2.958,84	2.845,04	2.750,20	2.655,37	2.560,53	2.465,70	2.370,86	2.276,03	2.181,19	1.896,69
5 ans	4.120,41	3.865,34	3.629,89	3.414,05	3.217,84	3.060,88	2.943,15	2.845,05	2.746,94	2.648,84	2.550,73	2.452,63	2.354,52	2.256,42	1.962,10
6 ans	4.223,39	3.961,95	3.720,61	3.499,38	3.298,27	3.137,38	3.016,71	2.916,15	2.815,60	2.715,04	2.614,48	2.513,93	2.413,37	2.312,81	2.011,14
7 ans	4.326,42	4.058,59	3.811,37	3.584,75	3.378,73	3.213,91	3.090,30	2.987,29	2.884,28	2.781,27	2.678,26	2.575,25	2.472,24	2.369,23	2.060,20
8 ans	4.429,43	4.155,22	3.902,11	3.670,10	3.459,17	3.290,43	3.163,88	3.058,41	2.952,95	2.847,49	2.742,03	2.636,56	2.531,10	2.425,64	2.109,25
9 ans	4.532,45	4.251,87	3.992,87	3.755,46	3.539,63	3.366,96	3.237,47	3.129,55	3.021,63	2.913,72	2.805,80	2.697,89	2.589,97	2.482,06	2.158,31
10 ans	4.635,46	4.348,50	4.083,62	3.840,81	3.620,07	3.443,48	3.311,04	3.200,67	3.090,30	2.979,94	2.869,57	2.759,20	2.648,83	2.538,46	2.207,36
12 ans	4.738,44	4.445,11	4.174,34	3.926,14	3.700,50	3.519,98	3.384,60	3.271,78	3.158,96	3.046,14	2.933,32	2.820,50	2.707,68	2.594,86	2.256,40
14 ans	4.841,47	4.541,76	4.265,10	4.011,50	3.780,95	3.596,52	3.458,19	3.342,92	3.227,64	3.112,37	2.997,10	2.881,83	2.766,55	2.651,28	2.305,46
16 ans	4.944,47	4.638,38	4.355,84	4.096,85	3.861,40	3.673,04	3.531,77	3.414,04	3.296,31	3.178,59	3.060,86	2.943,14	2.825,41	2.707,69	2.354,51
18 ans	5.047,50	4.735,03	4.446,60	4.182,21	3.941,85	3.749,57	3.605,36	3.485,18	3.365,00	3.244,82	3.124,64	3.004,46	2.884,28	2.764,11	2.403,57
20 ans	5.150,50	4.831,66	4.537,35	4.267,56	4.022,30	3.826,09	3.678,93	3.556,30	3.433,67	3.311,04	3.188,41	3.065,78	2.943,14	2.820,51	2.452,62
22 ans	5.219,17	4.896,08	4.597,84	4.324,46	4.075,92	3.877,10	3.727,98	3.603,71	3.479,45	3.355,18	3.230,92	3.106,65	2.982,38	2.858,12	2.485,32
24 ans	5.287,82	4.960,48	4.658,32	4.381,34	4.129,54	3.928,10	3.777,02	3.651,11	3.525,21	3.399,31	3.273,41	3.147,51	3.021,61	2.895,71	2.518,01
26 ans	5.356,53	5.024,94	4.718,85	4.438,27	4.183,20	3.979,14	3.826,10	3.698,56	3.571,02	3.443,49	3.315,95	3.188,41	3.060,88	2.933,34	2.550,73
28 ans	5.425,20	5.089,36	4.779,35	4.495,17	4.236,83	4.030,15	3.875,15	3.745,97	3.616,80	3.487,63	3.358,46	3.229,29	3.100,12	2.970,94	2.583,43
30 ans	5.493,85	5.153,76	4.839,82	4.552,05	4.290,44	4.081,15	3.924,18	3.793,37	3.662,57	3.531,76	3.400,96	3.270,15	3.139,34	3.008,54	2.616,12
32 ans	5.562,54	5.218,20	4.900,34	4.608,96	4.344,08	4.132,17	3.973,25	3.840,80	3.708,36	3.575,92	3.443,48	3.311,04	3.178,60	3.046,15	2.648,83