

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : les barèmes de base sont portés à 106,76%
Nouvelle CCT du 13/01/2020 sur la Programmation sociale

Validité : depuis le 01/01/2020

Nouveaux statuts

Ancienneté	Classif.prof.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.381,59	3.381,59	3.057,22	3.057,22	2.799,14	2.799,14	2.586,77	2.586,77	2.401,82	2.401,82	2.247,65	2.247,65	2.118,41	2.118,41	1.996,63	1.996,63	2.036,55	2.036,55
1 an	3.449,24	3.449,24	3.118,38	3.118,38	2.855,16	2.855,16	2.638,52	2.638,52	2.449,88	2.449,88	2.292,60	2.292,60	2.160,80	2.160,80	2.036,55	2.036,55	2.077,28	2.077,28
2 ans	3.518,24	3.587,22	3.180,75	3.243,10	2.912,24	2.969,35	2.691,30	2.744,04	2.498,89	2.547,86	2.338,46	2.384,31	2.204,01	2.247,21	2.077,28	2.118,03	2.118,82	2.160,38
3 ans	3.588,58	3.658,95	3.244,36	3.307,99	2.970,48	3.028,75	2.745,12	2.798,92	2.548,85	2.598,85	2.385,22	2.432,00	2.248,09	2.292,17	2.118,82	2.160,38	2.161,23	2.203,59
4 ans	3.660,37	3.805,32	3.309,26	3.440,31	3.029,88	3.149,88	2.800,03	2.910,89	2.599,84	2.702,79	2.432,92	2.529,29	2.293,03	2.383,84	2.161,23	2.246,81	2.204,43	2.291,74
5 ans	3.733,60	3.843,38	3.375,47	3.474,72	3.090,52	3.181,37	2.856,03	2.940,00	2.651,84	2.729,82	2.481,60	2.554,57	2.338,93	2.407,68	2.204,43	2.269,27	2.248,53	2.314,64
6 ans	3.808,24	3.958,67	3.442,94	3.578,95	3.152,30	3.276,83	2.913,13	3.028,20	2.704,86	2.811,71	2.531,23	2.631,21	2.385,68	2.479,92	2.248,53	2.337,33	2.293,49	2.384,10
7 ans	3.846,32	3.998,26	3.477,35	3.614,74	3.183,82	3.309,59	2.942,26	3.058,48	2.731,90	2.839,82	2.556,52	2.657,51	2.409,55	2.504,73	2.271,01	2.360,73	2.316,44	2.407,93
8 ans	3.884,81	4.118,20	3.512,17	3.723,18	3.215,70	3.408,88	2.971,72	3.150,24	2.759,25	2.925,01	2.582,14	2.737,24	2.433,66	2.579,86	2.293,73	2.431,54	2.339,60	2.480,18
9 ans	3.923,64	4.159,39	3.547,28	3.760,41	3.247,83	3.442,98	3.001,44	3.181,71	2.786,83	2.954,26	2.607,94	2.764,62	2.458,00	2.605,66	2.316,66	2.455,86	2.362,99	2.504,98
10 ans	3.962,91	4.284,19	3.582,78	3.873,23	3.280,34	3.546,27	3.031,44	3.277,18	2.814,71	3.042,89	2.634,01	2.847,55	2.482,58	2.683,82	2.339,85	2.529,55	2.386,64	2.580,13
11 ans	4.002,53	4.284,19	3.618,60	3.873,23	3.313,13	3.546,27	3.061,74	3.277,18	2.842,86	3.042,89	2.660,36	2.847,55	2.507,40	2.683,82	2.363,23	2.529,55	2.410,51	2.580,13
12 ans	4.042,53	4.369,86	3.654,76	3.950,68	3.346,25	3.617,18	3.092,36	3.342,72	2.871,27	3.103,77	2.686,96	2.904,50	2.532,49	2.737,51	2.386,89	2.580,13	2.434,61	2.631,73
13 ans	4.082,98	4.369,86	3.691,34	3.950,68	3.379,71	3.617,18	3.123,30	3.342,72	2.900,01	3.103,77	2.713,84	2.904,50	2.557,80	2.737,51	2.410,74	2.580,13	2.458,96	2.631,73
14 ans	4.123,83	4.457,26	3.728,26	4.029,70	3.413,53	3.689,53	3.154,53	3.409,57	2.929,01	3.165,84	2.740,97	2.962,58	2.583,38	2.792,25	2.434,84	2.631,73	2.483,55	2.684,37
15 ans	4.165,07	4.457,26	3.765,53	4.029,70	3.447,65	3.689,53	3.186,08	3.409,57	2.958,30	3.165,84	2.768,38	2.962,58	2.609,21	2.792,25	2.459,20	2.631,73	2.508,39	2.684,37
16 ans	4.206,70	4.546,41	3.803,18	4.110,28	3.482,13	3.763,33	3.217,95	3.477,77	2.987,87	3.229,16	2.796,06	3.021,84	2.635,32	2.848,10	2.483,78	2.684,37	2.533,46	2.738,04
17 ans	4.226,98	4.546,41	3.821,52	4.110,28	3.498,92	3.763,33	3.233,46	3.477,77	3.002,28	3.229,16	2.809,55	3.021,84	2.648,03	2.848,10	2.495,77	2.684,37	2.545,69	2.738,04
18 ans	4.226,98	4.637,34	3.821,52	4.192,50	3.498,92	3.838,59	3.233,46	3.547,33	3.002,28	3.293,75	2.809,55	3.082,28	2.648,03	2.905,07	2.495,77	2.738,04	2.545,69	2.792,80
19 ans	4.226,98	4.637,34	3.821,52	4.192,50	3.498,92	3.838,59	3.233,46	3.547,33	3.002,28	3.293,75	2.809,55	3.082,28	2.648,03	2.905,07	2.495,77	2.738,04	2.545,69	2.792,80
20 ans	4.226,98	4.730,09	3.821,52	4.276,35	3.498,92	3.915,35	3.233,46	3.618,28	3.002,28	3.359,63	2.809,55	3.143,92	2.648,03	2.963,16	2.495,77	2.792,80	2.545,69	2.848,67
21 ans	4.226,98	4.730,09	3.821,52	4.276,35	3.498,92	3.915,35	3.233,46	3.618,28	3.002,28	3.359,63	2.809,55	3.143,92	2.648,03	2.963,16	2.495,77	2.792,80	2.545,69	2.848,67
22 ans	4.226,98	4.777,38	3.821,52	4.319,13	3.498,92	3.954,51	3.233,46	3.654,45	3.002,28	3.393,22	2.809,55	3.175,36	2.648,03	2.992,79	2.495,77	2.820,74	2.545,69	2.877,15
23 ans	4.226,98	4.777,38	3.821,52	4.319,13	3.498,92	3.954,51	3.233,46	3.654,45	3.002,28	3.393,22	2.809,55	3.175,36	2.648,03	2.992,79	2.495,77	2.820,74	2.545,69	2.877,15
24 ans	4.226,98	4.825,17	3.821,52	4.362,30	3.498,92	3.994,05	3.233,46	3.691,00	3.002,28	3.427,15	2.809,55	3.207,11	2.648,03	3.022,72	2.495,77	2.848,94	2.545,69	2.905,92
25 ans	4.226,98	4.825,17	3.821,52	4.362,30	3.498,92	3.994,05	3.233,46	3.691,00	3.002,28	3.427,15	2.809,55	3.207,11	2.648,03	3.022,72	2.495,77	2.848,94	2.545,69	2.905,92
26 ans	4.226,98	4.873,43	3.821,52	4.405,92	3.498,92	4.033,98	3.233,46	3.727,90	3.002,28	3.461,43	2.809,55	3.239,18	2.648,03	3.052,94	2.495,77	2.877,45	2.545,69	2.934,99

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
27 ans	4.226,98	4.873,43	3.821,52	4.405,92	3.498,92	4.033,98	3.233,46	3.727,90	3.002,28	3.461,43	2.809,55	3.239,18	2.648,03	3.052,94	2.495,77	2.877,45	2.545,69	2.934,99
28 ans	4.226,98	4.922,14	3.821,52	4.449,99	3.498,92	4.074,32	3.233,46	3.765,17	3.002,28	3.496,03	2.809,55	3.271,57	2.648,03	3.083,46	2.495,77	2.906,21	2.545,69	2.964,32
29 ans	4.226,98	4.922,14	3.821,52	4.449,99	3.498,92	4.074,32	3.233,46	3.765,17	3.002,28	3.496,03	2.809,55	3.271,57	2.648,03	3.083,46	2.495,77	2.906,21	2.545,69	2.964,32
30 ans	4.226,98	4.971,38	3.821,52	4.494,50	3.498,92	4.115,07	3.233,46	3.802,83	3.002,28	3.530,98	2.809,55	3.304,30	2.648,03	3.114,30	2.495,77	2.935,26	2.545,69	2.993,97
31 ans	4.226,98	4.971,38	3.821,52	4.494,50	3.498,92	4.115,07	3.233,46	3.802,83	3.002,28	3.530,98	2.809,55	3.304,30	2.648,03	3.114,30	2.495,77	2.935,26	2.545,69	2.993,97
32 ans	4.226,98	5.021,09	3.821,52	4.539,42	3.498,92	4.156,23	3.233,46	3.840,86	3.002,28	3.566,30	2.809,55	3.337,34	2.648,03	3.145,45	2.495,77	2.964,61	2.545,69	3.023,91
33 ans	4.226,98	5.021,09	3.821,52	4.539,42	3.498,92	4.156,23	3.233,46	3.840,86	3.002,28	3.566,30	2.809,55	3.337,34	2.648,03	3.145,45	2.495,77	2.964,61	2.545,69	3.023,91
34 ans	4.226,98	5.071,29	3.821,52	4.584,83	3.498,92	4.197,79	3.233,46	3.879,28	3.002,28	3.601,95	2.809,55	3.370,69	2.648,03	3.176,91	2.495,77	2.994,27	2.545,69	3.054,17
35 ans	4.226,98	5.071,29	3.821,52	4.584,83	3.498,92	4.197,79	3.233,46	3.879,28	3.002,28	3.601,95	2.809,55	3.370,69	2.648,03	3.176,91	2.495,77	2.994,27	2.545,69	3.054,17
36 ans	4.226,98	5.072,37	3.821,52	4.585,84	3.498,92	4.198,71	3.233,46	3.880,14	3.002,28	3.602,75	2.809,55	3.371,45	2.648,03	3.177,63	2.495,77	2.994,93	2.545,69	3.054,84
37 ans	4.226,98	5.072,37	3.821,52	4.585,84	3.498,92	4.198,71	3.233,46	3.880,14	3.002,28	3.602,75	2.809,55	3.371,45	2.648,03	3.177,63	2.495,77	2.994,93	2.545,69	3.054,84
38 ans	4.226,98	5.072,37	3.821,52	4.585,84	3.498,92	4.198,71	3.233,46	3.880,14	3.002,28	3.602,75	2.809,55	3.371,45	2.648,03	3.177,63	2.495,77	2.994,93	2.545,69	3.054,84
39 ans	4.226,98	5.072,37	3.821,52	4.585,84	3.498,92	4.198,71	3.233,46	3.880,14	3.002,28	3.602,75	2.809,55	3.371,45	2.648,03	3.177,63	2.495,77	2.994,93	2.545,69	3.054,84
40 ans	4.226,98	5.072,37	3.821,52	4.585,84	3.498,92	4.198,71	3.233,46	3.880,14	3.002,28	3.602,75	2.809,55	3.371,45	2.648,03	3.177,63	2.495,77	2.994,93	2.545,69	3.054,84

Entreprises de réseaux

Position	Classif.prof.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.495,05	4.967,98	4.548,58	4.203,48	3.902,95	3.652,40	3.442,42	3.244,52	3.309,40
PT 120	5.072,37	4.585,84	4.198,71	3.880,14	3.602,75	3.371,45	3.177,63	2.994,93	3.054,84
PT 110	4.649,68	4.203,65	3.848,82	3.556,81	3.302,52	3.090,51	2.912,84	2.745,35	2.800,27
PT 100	4.226,98	3.821,52	3.498,92	3.233,46	3.002,28	2.809,55	2.648,03	2.495,77	2.545,69
PT 90	3.804,26	3.439,37	3.149,01	2.910,12	2.702,05	2.528,60	2.383,22	2.246,19	2.291,13
PT 80	3.381,59	3.057,22	2.799,14	2.586,77	2.401,82	2.247,65	2.118,41	1.996,63	2.036,55

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CCT de garantie

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	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.789,87	3.555,26	3.338,70	3.140,18	2.959,71	2.815,33	2.707,05	2.616,82	2.526,58	2.436,35	2.346,11	2.255,88	2.165,64	2.075,41	1.804,70
1 an	3.941,49	3.697,49	3.472,27	3.265,81	3.078,12	2.927,96	2.815,35	2.721,51	2.627,66	2.533,82	2.439,97	2.346,13	2.252,28	2.158,44	1.876,90
2 ans	4.093,11	3.839,73	3.605,84	3.391,43	3.196,52	3.040,60	2.923,65	2.826,20	2.728,74	2.631,29	2.533,83	2.436,38	2.338,92	2.241,47	1.949,10
3 ans	4.244,69	3.981,92	3.739,37	3.517,03	3.314,90	3.153,20	3.031,92	2.930,86	2.829,79	2.728,73	2.627,66	2.526,60	2.425,54	2.324,47	2.021,28
4 ans	4.396,29	4.124,14	3.872,92	3.642,64	3.433,29	3.265,81	3.140,21	3.035,53	2.930,86	2.826,18	2.721,51	2.616,84	2.512,16	2.407,49	2.093,47
5 ans	4.547,87	4.266,33	4.006,45	3.768,23	3.551,67	3.378,41	3.248,48	3.140,19	3.031,91	2.923,63	2.815,35	2.707,06	2.598,78	2.490,50	2.165,65
6 ans	4.661,56	4.372,99	4.106,61	3.862,43	3.640,46	3.462,87	3.329,69	3.218,70	3.107,71	2.996,72	2.885,73	2.774,74	2.663,75	2.552,76	2.219,79
7 ans	4.775,25	4.479,64	4.206,77	3.956,64	3.729,25	3.547,33	3.410,90	3.297,20	3.183,50	3.069,81	2.956,11	2.842,41	2.728,72	2.615,02	2.273,93
8 ans	4.888,97	4.586,32	4.306,95	4.050,86	3.818,05	3.631,80	3.492,12	3.375,72	3.259,31	3.142,91	3.026,50	2.910,10	2.793,70	2.677,29	2.328,08
9 ans	5.002,66	4.692,97	4.407,11	4.145,06	3.906,84	3.716,26	3.573,33	3.454,22	3.335,11	3.216,00	3.096,89	2.977,78	2.858,66	2.739,55	2.382,22
10 ans	5.116,36	4.799,63	4.507,27	4.239,27	3.995,63	3.800,72	3.654,54	3.532,72	3.410,90	3.289,09	3.167,27	3.045,45	2.923,63	2.801,81	2.436,36
12 ans	5.230,07	4.906,30	4.607,44	4.333,49	4.084,44	3.885,20	3.735,77	3.611,24	3.486,71	3.362,19	3.237,66	3.113,14	2.988,61	2.864,09	2.490,51
14 ans	5.343,70	5.012,90	4.707,55	4.427,64	4.173,18	3.969,61	3.816,93	3.689,70	3.562,47	3.435,24	3.308,01	3.180,78	3.053,54	2.926,31	2.544,62
16 ans	5.457,46	5.119,62	4.807,76	4.521,89	4.262,02	4.054,11	3.898,19	3.768,25	3.638,31	3.508,37	3.378,43	3.248,49	3.118,55	2.988,61	2.598,79
18 ans	5.571,13	5.226,25	4.907,90	4.616,08	4.350,79	4.138,56	3.979,38	3.846,73	3.714,09	3.581,44	3.448,80	3.316,15	3.183,50	3.050,86	2.652,92
20 ans	5.684,87	5.332,95	5.008,10	4.710,32	4.439,61	4.223,04	4.060,62	3.925,27	3.789,91	3.654,56	3.519,20	3.383,85	3.248,50	3.113,14	2.707,08
22 ans	5.760,64	5.404,03	5.074,85	4.773,10	4.498,78	4.279,33	4.114,74	3.977,58	3.840,42	3.703,27	3.566,11	3.428,95	3.291,79	3.154,63	2.743,16
24 ans	5.836,43	5.475,12	5.141,61	4.835,90	4.557,97	4.335,63	4.168,88	4.029,91	3.890,95	3.751,99	3.613,03	3.474,06	3.335,10	3.196,14	2.779,25
26 ans	5.912,26	5.546,26	5.208,42	4.898,73	4.617,19	4.391,96	4.223,04	4.082,27	3.941,50	3.800,74	3.659,97	3.519,20	3.378,43	3.237,66	2.815,36
28 ans	5.988,02	5.617,34	5.275,16	4.961,51	4.676,36	4.448,25	4.277,16	4.134,59	3.992,02	3.849,44	3.706,87	3.564,30	3.421,73	3.279,16	2.851,44
30 ans	6.063,86	5.688,47	5.341,97	5.024,34	4.735,58	4.504,58	4.331,33	4.186,95	4.042,57	3.898,19	3.753,82	3.609,44	3.465,06	3.320,68	2.887,55
32 ans	6.139,62	5.759,55	5.408,72	5.087,12	4.794,75	4.560,86	4.385,45	4.239,26	4.093,08	3.946,90	3.800,72	3.654,54	3.508,36	3.362,17	2.923,63