

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation : 112,82 %

Validité : depuis le 01/09/2010

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	2.875,40	2.875,40	2.599,59	2.599,59	2.380,14	2.380,14	2.199,56	2.199,56	2.042,30	2.042,30	1.911,19	1.911,19	1.801,32	1.801,32	1.697,75	1.697,75	1.731,71	1.731,71
1 an	2.932,94	2.932,94	2.651,60	2.651,60	2.427,76	2.427,76	2.243,56	2.243,56	2.083,15	2.083,15	1.949,43	1.949,43	1.837,35	1.837,35	1.731,71	1.731,71	1.766,34	1.766,34
2 ans	2.991,59	3.050,26	2.704,63	2.757,66	2.476,32	2.524,88	2.288,44	2.333,30	2.124,83	2.166,48	1.988,42	2.027,41	1.874,10	1.910,84	1.766,34	1.800,98	1.801,67	1.837,00
3 ans	3.051,42	3.111,26	2.758,72	2.812,82	2.525,84	2.575,38	2.334,20	2.379,96	2.167,32	2.209,82	2.028,19	2.067,96	1.911,58	1.949,06	1.801,67	1.837,00	1.837,70	1.873,75
4 ans	3.112,46	3.235,71	2.813,90	2.925,33	2.576,36	2.678,39	2.380,89	2.475,16	2.210,66	2.298,21	2.068,75	2.150,68	1.949,81	2.027,01	1.837,70	1.910,48	1.874,46	1.948,69
5 ans	3.174,72	3.268,07	2.870,20	2.954,59	2.627,90	2.705,18	2.428,52	2.499,91	2.254,89	2.321,19	2.110,13	2.172,18	1.988,81	2.047,29	1.874,46	1.929,58	1.911,95	1.968,18
6 ans	3.238,18	3.366,11	2.927,57	3.043,23	2.680,43	2.786,33	2.477,06	2.574,91	2.299,97	2.390,83	2.152,32	2.237,34	2.028,58	2.108,71	1.911,95	1.987,47	1.950,18	2.027,23
7 ans	3.270,56	3.399,77	2.956,84	3.073,66	2.707,24	2.814,19	2.501,84	2.600,66	2.322,98	2.414,73	2.173,85	2.259,72	2.048,87	2.129,79	1.931,07	2.007,35	1.969,69	2.047,50
8 ans	3.303,31	3.501,76	2.986,45	3.165,86	2.734,34	2.898,62	2.526,89	2.678,67	2.346,23	2.487,17	2.195,61	2.327,51	2.069,38	2.193,68	1.950,39	2.067,57	1.989,40	2.108,93
9 ans	3.336,32	3.536,78	3.016,30	3.197,52	2.761,68	2.927,60	2.552,15	2.705,46	2.369,68	2.512,05	2.217,56	2.350,79	2.090,06	2.215,62	1.969,89	2.088,25	2.009,29	2.130,02
10 ans	3.369,71	3.642,89	3.046,48	3.293,45	2.789,31	3.015,43	2.577,68	2.786,62	2.393,39	2.587,41	2.239,74	2.421,31	2.110,96	2.282,09	1.989,59	2.150,90	2.029,38	2.193,92
11 ans	3.403,40	3.642,89	3.076,93	3.293,45	2.817,18	3.015,43	2.603,45	2.786,62	2.417,32	2.587,41	2.262,13	2.421,31	2.132,07	2.282,09	2.009,49	2.150,90	2.049,68	2.193,92
12 ans	3.437,42	3.715,75	3.107,69	3.359,32	2.845,35	3.075,74	2.629,47	2.842,35	2.441,48	2.639,16	2.284,75	2.469,73	2.153,40	2.327,74	2.029,59	2.193,92	2.070,18	2.237,80
13 ans	3.471,81	3.715,75	3.138,79	3.359,32	2.873,82	3.075,74	2.655,78	2.842,35	2.465,91	2.639,16	2.307,61	2.469,73	2.174,93	2.327,74	2.049,88	2.193,92	2.090,88	2.237,80
14 ans	3.506,55	3.790,06	3.170,19	3.426,50	2.902,57	3.137,25	2.682,34	2.899,20	2.490,57	2.691,95	2.330,68	2.519,12	2.196,68	2.374,29	2.070,38	2.237,80	2.111,79	2.282,55
15 ans	3.541,60	3.790,06	3.201,88	3.426,50	2.931,58	3.137,25	2.709,16	2.899,20	2.515,47	2.691,95	2.353,99	2.519,12	2.218,65	2.374,29	2.091,08	2.237,80	2.132,91	2.282,55
16 ans	3.577,00	3.865,87	3.233,88	3.495,03	2.960,89	3.200,00	2.736,25	2.957,19	2.540,62	2.745,79	2.377,52	2.569,51	2.240,83	2.421,77	2.111,99	2.282,55	2.154,23	2.328,20
17 ans	3.594,25	3.865,87	3.249,49	3.495,03	2.975,18	3.200,00	2.749,46	2.957,19	2.552,88	2.745,79	2.389,00	2.569,51	2.251,65	2.421,77	2.122,19	2.282,55	2.164,63	2.328,20
18 ans	3.594,25	3.943,18	3.249,49	3.564,93	2.975,18	3.264,01	2.749,46	3.016,33	2.552,88	2.800,71	2.389,00	2.620,90	2.251,65	2.470,21	2.122,19	2.328,20	2.164,63	2.374,76
19 ans	3.594,25	3.943,18	3.249,49	3.564,93	2.975,18	3.264,01	2.749,46	3.016,33	2.552,88	2.800,71	2.389,00	2.620,90	2.251,65	2.470,21	2.122,19	2.328,20	2.164,63	2.374,76
20 ans	3.594,25	4.022,04	3.249,49	3.636,23	2.975,18	3.329,28	2.749,46	3.076,66	2.552,88	2.856,73	2.389,00	2.673,32	2.251,65	2.519,61	2.122,19	2.374,76	2.164,63	2.422,26
21 ans	3.594,25	4.022,04	3.249,49	3.636,23	2.975,18	3.329,28	2.749,46	3.076,66	2.552,88	2.856,73	2.389,00	2.673,32	2.251,65	2.519,61	2.122,19	2.374,76	2.164,63	2.422,26
22 ans	3.594,25	4.062,26	3.249,49	3.672,60	2.975,18	3.362,58	2.749,46	3.107,42	2.552,88	2.885,29	2.389,00	2.700,05	2.251,65	2.544,80	2.122,19	2.398,51	2.164,63	2.446,48
23 ans	3.594,25	4.062,26	3.249,49	3.672,60	2.975,18	3.362,58	2.749,46	3.107,42	2.552,88	2.885,29	2.389,00	2.700,05	2.251,65	2.544,80	2.122,19	2.398,51	2.164,63	2.446,48
24 ans	3.594,25	4.102,89	3.249,49	3.709,32	2.975,18	3.396,20	2.749,46	3.138,49	2.552,88	2.914,14	2.389,00	2.727,05	2.251,65	2.570,25	2.122,19	2.422,49	2.164,63	2.470,94
25 ans	3.594,25	4.102,89	3.249,49	3.709,32	2.975,18	3.396,20	2.749,46	3.138,49	2.552,88	2.914,14	2.389,00	2.727,05	2.251,65	2.570,25	2.122,19	2.422,49	2.164,63	2.470,94
26 ans	3.594,25	4.143,92	3.249,49	3.746,41	2.975,18	3.430,16	2.749,46	3.169,88	2.552,88	2.943,28	2.389,00	2.754,32	2.251,65	2.595,95	2.122,19	2.446,72	2.164,63	2.495,65
27 ans	3.594,25	4.143,92	3.249,49	3.746,41	2.975,18	3.430,16	2.749,46	3.169,88	2.552,88	2.943,28	2.389,00	2.754,32	2.251,65	2.595,95	2.122,19	2.446,72	2.164,63	2.495,65

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	3.594,25	4.185,36	3.249,49	3.783,88	2.975,18	3.464,45	2.749,46	3.201,58	2.552,88	2.972,72	2.389,00	2.781,86	2.251,65	2.621,91	2.122,19	2.471,19	2.164,63	2.520,60
29 ans	3.594,25	4.185,36	3.249,49	3.783,88	2.975,18	3.464,45	2.749,46	3.201,58	2.552,88	2.972,72	2.389,00	2.781,86	2.251,65	2.621,91	2.122,19	2.471,19	2.164,63	2.520,60
30 ans	3.594,25	4.227,22	3.249,49	3.821,72	2.975,18	3.499,10	2.749,46	3.233,60	2.552,88	3.002,44	2.389,00	2.809,68	2.251,65	2.648,13	2.122,19	2.495,89	2.164,63	2.545,81
31 ans	3.594,25	4.227,22	3.249,49	3.821,72	2.975,18	3.499,10	2.749,46	3.233,60	2.552,88	3.002,44	2.389,00	2.809,68	2.251,65	2.648,13	2.122,19	2.495,89	2.164,63	2.545,81
32 ans	3.594,25	4.269,49	3.249,49	3.859,93	2.975,18	3.534,09	2.749,46	3.265,94	2.552,88	3.032,47	2.389,00	2.837,77	2.251,65	2.674,61	2.122,19	2.520,85	2.164,63	2.571,27
33 ans	3.594,25	4.269,49	3.249,49	3.859,93	2.975,18	3.534,09	2.749,46	3.265,94	2.552,88	3.032,47	2.389,00	2.837,77	2.251,65	2.674,61	2.122,19	2.520,85	2.164,63	2.571,27
34 ans	3.594,25	4.312,18	3.249,49	3.898,53	2.975,18	3.569,43	2.749,46	3.298,60	2.552,88	3.062,79	2.389,00	2.866,15	2.251,65	2.701,36	2.122,19	2.546,05	2.164,63	2.596,98
35 ans	3.594,25	4.312,18	3.249,49	3.898,53	2.975,18	3.569,43	2.749,46	3.298,60	2.552,88	3.062,79	2.389,00	2.866,15	2.251,65	2.701,36	2.122,19	2.546,05	2.164,63	2.596,98
36 ans	3.594,25	4.313,10	3.249,49	3.899,39	2.975,18	3.570,21	2.749,46	3.299,34	2.552,88	3.063,46	2.389,00	2.866,79	2.251,65	2.701,98	2.122,19	2.546,63	2.164,63	2.597,57
37 ans	3.594,25	4.313,10	3.249,49	3.899,39	2.975,18	3.570,21	2.749,46	3.299,34	2.552,88	3.063,46	2.389,00	2.866,79	2.251,65	2.701,98	2.122,19	2.546,63	2.164,63	2.597,57
38 ans	3.594,25	4.313,10	3.249,49	3.899,39	2.975,18	3.570,21	2.749,46	3.299,34	2.552,88	3.063,46	2.389,00	2.866,79	2.251,65	2.701,98	2.122,19	2.546,63	2.164,63	2.597,57
39 ans	3.594,25	4.313,10	3.249,49	3.899,39	2.975,18	3.570,21	2.749,46	3.299,34	2.552,88	3.063,46	2.389,00	2.866,79	2.251,65	2.701,98	2.122,19	2.546,63	2.164,63	2.597,57
40 ans	3.594,25	4.313,10	3.249,49	3.899,39	2.975,18	3.570,21	2.749,46	3.299,34	2.552,88	3.063,46	2.389,00	2.866,79	2.251,65	2.701,98	2.122,19	2.546,63	2.164,63	2.597,57

Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.672,52	4.224,33	3.867,73	3.574,28	3.318,74	3.105,69	2.927,14	2.758,84	2.814,02
PT 120	4.313,10	3.899,39	3.570,21	3.299,34	3.063,46	2.866,79	2.701,98	2.546,63	2.597,57
PT 110	3.953,68	3.574,43	3.272,69	3.024,40	2.808,17	2.627,89	2.476,82	2.334,40	2.381,10
PT 100	3.594,25	3.249,49	2.975,18	2.749,46	2.552,88	2.389,00	2.251,65	2.122,19	2.164,63
PT 90	3.234,82	2.924,53	2.677,66	2.474,50	2.297,59	2.150,09	2.026,48	1.909,96	1.948,18
PT 80	2.875,40	2.599,59	2.380,14	2.199,56	2.042,30	1.911,19	1.801,32	1.697,75	1.731,71

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CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.222,60	3.023,10	2.838,95	2.670,15	2.516,69	2.393,93	2.301,86	2.225,13	2.148,40	2.071,67	1.994,94	1.918,21	1.841,48	1.764,76	1.534,57
1 an	3.351,50	3.144,02	2.952,51	2.776,95	2.617,36	2.489,68	2.393,93	2.314,13	2.234,33	2.154,53	2.074,74	1.994,94	1.915,14	1.835,34	1.595,95
2 ans	3.480,41	3.264,96	3.066,08	2.883,77	2.718,04	2.585,45	2.486,01	2.403,14	2.320,28	2.237,41	2.154,54	2.071,68	1.988,81	1.905,94	1.657,34
3 ans	3.609,29	3.385,86	3.179,61	2.990,56	2.818,68	2.681,19	2.578,07	2.492,13	2.406,19	2.320,26	2.234,32	2.148,39	2.062,45	1.976,52	1.718,71
4 ans	3.738,21	3.506,80	3.293,19	3.097,37	2.919,36	2.776,96	2.670,15	2.581,15	2.492,14	2.403,14	2.314,13	2.225,13	2.136,12	2.047,12	1.780,10
5 ans	3.867,11	3.627,72	3.406,74	3.204,18	3.020,03	2.872,71	2.762,22	2.670,15	2.578,07	2.486,00	2.393,92	2.301,85	2.209,78	2.117,70	1.841,48
6 ans	3.963,77	3.718,39	3.491,89	3.284,27	3.095,52	2.944,52	2.831,27	2.736,89	2.642,51	2.548,14	2.453,76	2.359,39	2.265,01	2.170,64	1.887,51
7 ans	4.060,46	3.809,09	3.577,07	3.364,38	3.171,02	3.016,34	2.900,33	2.803,65	2.706,97	2.610,29	2.513,62	2.416,94	2.320,26	2.223,58	1.933,55
8 ans	4.157,16	3.899,81	3.662,26	3.444,50	3.246,54	3.088,18	2.969,40	2.870,42	2.771,44	2.672,46	2.573,48	2.474,50	2.375,52	2.276,54	1.979,60
9 ans	4.253,82	3.990,49	3.747,42	3.524,60	3.322,03	3.159,98	3.038,45	2.937,16	2.835,88	2.734,60	2.633,32	2.532,04	2.430,76	2.329,47	2.025,63
10 ans	4.350,51	4.081,19	3.832,59	3.604,71	3.397,54	3.231,81	3.107,51	3.003,92	2.900,34	2.796,75	2.693,17	2.589,59	2.486,00	2.382,42	2.071,67
12 ans	4.447,17	4.171,87	3.917,75	3.684,80	3.473,03	3.303,61	3.176,55	3.070,67	2.964,78	2.858,90	2.753,01	2.647,13	2.541,24	2.435,36	2.117,70
14 ans	4.543,85	4.262,57	4.002,92	3.764,91	3.548,53	3.375,43	3.245,61	3.137,42	3.029,24	2.921,05	2.812,86	2.704,68	2.596,49	2.488,30	2.163,74
16 ans	4.640,52	4.353,25	4.088,07	3.845,00	3.624,02	3.447,24	3.314,66	3.204,17	3.093,68	2.983,19	2.872,70	2.762,21	2.651,72	2.541,24	2.209,77
18 ans	4.737,20	4.443,95	4.173,25	3.925,11	3.699,53	3.519,06	3.383,72	3.270,92	3.158,13	3.045,34	2.932,55	2.819,76	2.706,97	2.594,18	2.255,81
20 ans	4.833,91	4.534,66	4.258,44	4.005,24	3.775,05	3.590,90	3.452,79	3.337,70	3.222,60	3.107,51	2.992,42	2.877,33	2.762,23	2.647,14	2.301,86
22 ans	4.898,33	4.595,10	4.315,20	4.058,62	3.825,37	3.638,76	3.498,81	3.382,18	3.265,56	3.148,93	3.032,30	2.915,68	2.799,05	2.682,42	2.332,54
24 ans	4.962,78	4.655,56	4.371,98	4.112,02	3.875,70	3.686,64	3.544,85	3.426,68	3.308,52	3.190,36	3.072,20	2.954,04	2.835,88	2.717,71	2.363,23
26 ans	5.027,25	4.716,04	4.428,77	4.165,44	3.926,05	3.734,53	3.590,90	3.471,20	3.351,50	3.231,81	3.112,11	2.992,41	2.872,72	2.753,02	2.393,93
28 ans	5.091,68	4.776,48	4.485,53	4.218,82	3.976,36	3.782,39	3.636,92	3.515,68	3.394,45	3.273,22	3.151,99	3.030,76	2.909,53	2.788,30	2.424,61
30 ans	5.156,13	4.836,94	4.542,31	4.272,22	4.026,69	3.830,27	3.682,95	3.560,19	3.437,42	3.314,66	3.191,89	3.069,13	2.946,36	2.823,60	2.455,30
32 ans	5.220,60	4.897,42	4.599,10	4.325,64	4.077,04	3.878,16	3.729,00	3.604,70	3.480,40	3.356,10	3.231,80	3.107,50	2.983,20	2.858,90	2.486,00