

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 101,55 %

Validité : depuis le 01/07/2016

## Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.146,95	3.146,95	2.845,09	2.845,09	2.604,91	2.604,91	2.407,28	2.407,28	2.235,17	2.235,17	2.091,69	2.091,69	1.971,42	1.971,42	1.858,08	1.858,08	1.895,24	1.895,24
1 an	3.209,91	3.209,91	2.902,01	2.902,01	2.657,05	2.657,05	2.455,44	2.455,44	2.279,88	2.279,88	2.133,52	2.133,52	2.010,87	2.010,87	1.895,24	1.895,24	1.933,15	1.933,15
2 ans	3.274,11	3.338,31	2.960,05	3.018,08	2.710,17	2.763,32	2.504,56	2.553,64	2.325,50	2.371,07	2.176,21	2.218,87	2.051,08	2.091,29	1.933,15	1.971,07	1.971,81	2.010,48
3 ans	3.339,58	3.405,07	3.019,25	3.078,46	2.764,37	2.818,59	2.554,64	2.604,72	2.371,99	2.418,51	2.219,72	2.263,24	2.092,10	2.133,12	1.971,81	2.010,48	2.011,26	2.050,69
4 ans	3.406,39	3.541,28	3.079,64	3.201,60	2.819,65	2.931,32	2.605,73	2.708,91	2.419,44	2.515,24	2.264,11	2.353,79	2.133,93	2.218,44	2.011,26	2.090,90	2.051,47	2.132,72
5 ans	3.474,53	3.576,70	3.141,26	3.233,62	2.876,08	2.960,63	2.657,86	2.736,00	2.467,84	2.540,41	2.309,41	2.377,33	2.176,63	2.240,62	2.051,47	2.111,80	2.092,50	2.154,04
6 ans	3.543,99	3.683,99	3.204,03	3.330,62	2.933,57	3.049,46	2.710,99	2.818,08	2.517,17	2.616,61	2.355,58	2.448,63	2.220,15	2.307,85	2.092,50	2.175,15	2.134,36	2.218,67
7 ans	3.579,43	3.720,83	3.236,07	3.363,92	2.962,90	3.079,95	2.738,10	2.846,26	2.542,34	2.642,77	2.379,13	2.473,12	2.242,36	2.330,93	2.113,44	2.196,92	2.155,70	2.240,85
8 ans	3.615,26	3.832,46	3.268,48	3.464,85	2.992,57	3.172,35	2.765,51	2.931,65	2.567,80	2.722,05	2.402,97	2.547,31	2.264,80	2.400,85	2.134,57	2.262,83	2.177,27	2.308,09
9 ans	3.651,39	3.870,78	3.301,15	3.499,48	3.022,47	3.204,08	2.793,17	2.960,94	2.593,47	2.749,27	2.426,98	2.572,79	2.287,44	2.424,85	2.155,92	2.285,45	2.199,03	2.331,17
10 ans	3.687,93	3.986,92	3.334,18	3.604,49	3.052,73	3.300,20	2.821,10	3.049,78	2.619,40	2.831,76	2.451,25	2.649,97	2.310,31	2.497,60	2.177,49	2.354,03	2.221,04	2.401,10
11 ans	3.724,80	3.986,92	3.367,51	3.604,49	3.083,23	3.300,20	2.849,30	3.049,78	2.645,60	2.831,76	2.475,77	2.649,97	2.333,42	2.497,60	2.199,26	2.354,03	2.243,25	2.401,10
12 ans	3.762,03	4.066,65	3.401,16	3.676,56	3.114,07	3.366,20	2.877,78	3.110,77	2.672,04	2.888,41	2.500,52	2.702,97	2.356,76	2.547,55	2.221,26	2.401,10	2.265,68	2.449,12
13 ans	3.799,68	4.066,65	3.435,21	3.676,56	3.145,21	3.366,20	2.906,58	3.110,77	2.698,78	2.888,41	2.525,53	2.702,97	2.380,32	2.547,55	2.243,46	2.401,10	2.288,34	2.449,12
14 ans	3.837,69	4.147,98	3.469,57	3.750,09	3.176,68	3.433,53	2.935,65	3.172,99	2.725,77	2.946,18	2.550,78	2.757,02	2.404,13	2.598,50	2.265,91	2.449,12	2.311,22	2.498,11
15 ans	3.876,06	4.147,98	3.504,25	3.750,09	3.208,43	3.433,53	2.965,01	3.172,99	2.753,03	2.946,18	2.576,29	2.757,02	2.428,17	2.598,50	2.288,56	2.449,12	2.334,34	2.498,11
16 ans	3.914,80	4.230,95	3.539,28	3.825,08	3.240,51	3.502,21	2.994,66	3.236,46	2.780,55	3.005,10	2.602,04	2.812,16	2.452,45	2.650,48	2.311,44	2.498,11	2.357,67	2.548,06
17 ans	3.933,68	4.230,95	3.556,35	3.825,08	3.256,14	3.502,21	3.009,11	3.236,46	2.793,97	3.005,10	2.614,61	2.812,16	2.464,29	2.650,48	2.322,59	2.498,11	2.369,06	2.548,06
18 ans	3.933,68	4.315,57	3.556,35	3.901,59	3.256,14	3.572,24	3.009,11	3.301,19	2.793,97	3.065,21	2.614,61	2.868,41	2.464,29	2.703,49	2.322,59	2.548,06	2.369,06	2.599,02
19 ans	3.933,68	4.315,57	3.556,35	3.901,59	3.256,14	3.572,24	3.009,11	3.301,19	2.793,97	3.065,21	2.614,61	2.868,41	2.464,29	2.703,49	2.322,59	2.548,06	2.369,06	2.599,02
20 ans	3.933,68	4.401,88	3.556,35	3.979,62	3.256,14	3.643,67	3.009,11	3.367,22	2.793,97	3.126,51	2.614,61	2.925,78	2.464,29	2.757,55	2.322,59	2.599,02	2.369,06	2.651,00
21 ans	3.933,68	4.401,88	3.556,35	3.979,62	3.256,14	3.643,67	3.009,11	3.367,22	2.793,97	3.126,51	2.614,61	2.925,78	2.464,29	2.757,55	2.322,59	2.599,02	2.369,06	2.651,00
22 ans	3.933,68	4.445,89	3.556,35	4.019,43	3.256,14	3.680,12	3.009,11	3.400,88	2.793,97	3.157,77	2.614,61	2.955,03	2.464,29	2.785,13	2.322,59	2.625,02	2.369,06	2.677,52
23 ans	3.933,68	4.445,89	3.556,35	4.019,43	3.256,14	3.680,12	3.009,11	3.400,88	2.793,97	3.157,77	2.614,61	2.955,03	2.464,29	2.785,13	2.322,59	2.625,02	2.369,06	2.677,52
24 ans	3.933,68	4.490,36	3.556,35	4.059,61	3.256,14	3.716,92	3.009,11	3.434,89	2.793,97	3.189,34	2.614,61	2.984,58	2.464,29	2.812,98	2.322,59	2.651,27	2.369,06	2.704,29
25 ans	3.933,68	4.490,36	3.556,35	4.059,61	3.256,14	3.716,92	3.009,11	3.434,89	2.793,97	3.189,34	2.614,61	2.984,58	2.464,29	2.812,98	2.322,59	2.651,27	2.369,06	2.704,29

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	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 ans	3.933,68	4.535,27	3.556,35	4.100,21	3.256,14	3.754,08	3.009,11	3.469,23	2.793,97	3.221,25	2.614,61	3.014,43	2.464,29	2.841,10	2.322,59	2.677,78	2.369,06	2.731,34
27 ans	3.933,68	4.535,27	3.556,35	4.100,21	3.256,14	3.754,08	3.009,11	3.469,23	2.793,97	3.221,25	2.614,61	3.014,43	2.464,29	2.841,10	2.322,59	2.677,78	2.369,06	2.731,34
28 ans	3.933,68	4.580,61	3.556,35	4.141,22	3.256,14	3.791,62	3.009,11	3.503,92	2.793,97	3.253,45	2.614,61	3.044,57	2.464,29	2.869,52	2.322,59	2.704,55	2.369,06	2.758,64
29 ans	3.933,68	4.580,61	3.556,35	4.141,22	3.256,14	3.791,62	3.009,11	3.503,92	2.793,97	3.253,45	2.614,61	3.044,57	2.464,29	2.869,52	2.322,59	2.704,55	2.369,06	2.758,64
30 ans	3.933,68	4.626,43	3.556,35	4.182,63	3.256,14	3.829,54	3.009,11	3.538,97	2.793,97	3.285,98	2.614,61	3.075,02	2.464,29	2.898,21	2.322,59	2.731,59	2.369,06	2.786,23
31 ans	3.933,68	4.626,43	3.556,35	4.182,63	3.256,14	3.829,54	3.009,11	3.538,97	2.793,97	3.285,98	2.614,61	3.075,02	2.464,29	2.898,21	2.322,59	2.731,59	2.369,06	2.786,23
32 ans	3.933,68	4.672,69	3.556,35	4.224,45	3.256,14	3.867,84	3.009,11	3.574,36	2.793,97	3.318,84	2.614,61	3.105,77	2.464,29	2.927,19	2.322,59	2.758,91	2.369,06	2.814,09
33 ans	3.933,68	4.672,69	3.556,35	4.224,45	3.256,14	3.867,84	3.009,11	3.574,36	2.793,97	3.318,84	2.614,61	3.105,77	2.464,29	2.927,19	2.322,59	2.758,91	2.369,06	2.814,09
34 ans	3.933,68	4.719,41	3.556,35	4.266,69	3.256,14	3.906,52	3.009,11	3.610,10	2.793,97	3.352,02	2.614,61	3.136,81	2.464,29	2.956,48	2.322,59	2.786,50	2.369,06	2.842,24
35 ans	3.933,68	4.719,41	3.556,35	4.266,69	3.256,14	3.906,52	3.009,11	3.610,10	2.793,97	3.352,02	2.614,61	3.136,81	2.464,29	2.956,48	2.322,59	2.786,50	2.369,06	2.842,24
36 ans	3.933,68	4.720,42	3.556,35	4.267,64	3.256,14	3.907,37	3.009,11	3.610,91	2.793,97	3.352,76	2.614,61	3.137,51	2.464,29	2.957,15	2.322,59	2.787,12	2.369,06	2.842,88
37 ans	3.933,68	4.720,42	3.556,35	4.267,64	3.256,14	3.907,37	3.009,11	3.610,91	2.793,97	3.352,76	2.614,61	3.137,51	2.464,29	2.957,15	2.322,59	2.787,12	2.369,06	2.842,88
38 ans	3.933,68	4.720,42	3.556,35	4.267,64	3.256,14	3.907,37	3.009,11	3.610,91	2.793,97	3.352,76	2.614,61	3.137,51	2.464,29	2.957,15	2.322,59	2.787,12	2.369,06	2.842,88
39 ans	3.933,68	4.720,42	3.556,35	4.267,64	3.256,14	3.907,37	3.009,11	3.610,91	2.793,97	3.352,76	2.614,61	3.137,51	2.464,29	2.957,15	2.322,59	2.787,12	2.369,06	2.842,88
40 ans	3.933,68	4.720,42	3.556,35	4.267,64	3.256,14	3.907,37	3.009,11	3.610,91	2.793,97	3.352,76	2.614,61	3.137,51	2.464,29	2.957,15	2.322,59	2.787,12	2.369,06	2.842,88

## Entreprises de réseaux

Position	Classification professionnelle								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	5.113,77	4.623,27	4.232,97	3.911,82	3.632,14	3.398,97	3.203,57	3.019,39	3.079,77
PT 120	4.720,42	4.267,64	3.907,37	3.610,91	3.352,76	3.137,51	2.957,15	2.787,12	2.842,88
PT 110	4.327,05	3.911,98	3.581,76	3.310,01	3.073,37	2.876,07	2.710,72	2.554,87	2.605,97
PT 100	3.933,68	3.556,35	3.256,14	3.009,11	2.793,97	2.614,61	2.464,29	2.322,59	2.369,06
PT 90	3.540,30	3.200,72	2.930,52	2.708,19	2.514,56	2.353,15	2.217,86	2.090,34	2.132,15
PT 80	3.146,95	2.845,09	2.604,91	2.407,28	2.235,17	2.091,69	1.971,42	1.858,08	1.895,24

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## CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.526,91	3.308,58	3.107,04	2.922,30	2.754,35	2.619,99	2.519,22	2.435,25	2.351,27	2.267,30	2.183,32	2.099,35	2.015,38	1.931,40	1.679,48
1 an	3.668,01	3.440,94	3.231,34	3.039,21	2.864,54	2.724,81	2.620,01	2.532,67	2.445,34	2.358,00	2.270,67	2.183,34	2.096,00	2.008,67	1.746,67
2 ans	3.809,11	3.573,30	3.355,64	3.156,12	2.974,73	2.829,62	2.720,79	2.630,10	2.539,40	2.448,71	2.358,02	2.267,33	2.176,63	2.085,94	1.813,86
3 ans	3.950,14	3.705,61	3.479,89	3.272,97	3.084,87	2.934,39	2.821,53	2.727,48	2.633,43	2.539,38	2.445,33	2.351,28	2.257,22	2.163,17	1.881,02
4 ans	4.091,24	3.837,97	3.604,19	3.389,89	3.195,06	3.039,21	2.922,32	2.824,90	2.727,49	2.630,08	2.532,67	2.435,26	2.337,85	2.240,44	1.948,21
5 ans	4.232,30	3.970,30	3.728,45	3.506,76	3.305,22	3.143,99	3.023,07	2.922,30	2.821,53	2.720,76	2.619,99	2.519,23	2.418,46	2.317,69	2.015,38
6 ans	4.338,10	4.069,55	3.821,66	3.594,42	3.387,85	3.222,59	3.098,64	2.995,35	2.892,06	2.788,78	2.685,49	2.582,20	2.478,91	2.375,62	2.065,76
7 ans	4.443,94	4.168,84	3.914,90	3.682,12	3.470,50	3.301,21	3.174,24	3.068,43	2.962,62	2.856,82	2.751,01	2.645,20	2.539,39	2.433,58	2.116,16
8 ans	4.549,73	4.268,08	4.008,10	3.769,78	3.553,13	3.379,80	3.249,81	3.141,48	3.033,16	2.924,83	2.816,50	2.708,18	2.599,85	2.491,52	2.166,54
9 ans	4.655,55	4.367,35	4.101,32	3.857,46	3.635,77	3.458,41	3.325,40	3.214,55	3.103,70	2.992,86	2.882,01	2.771,16	2.660,32	2.549,47	2.216,93
10 ans	4.761,35	4.466,60	4.194,52	3.945,12	3.718,39	3.537,00	3.400,97	3.287,60	3.174,23	3.060,87	2.947,50	2.834,14	2.720,77	2.607,41	2.267,31
12 ans	4.867,17	4.565,87	4.287,75	4.032,80	3.801,03	3.615,61	3.476,55	3.360,67	3.244,78	3.128,90	3.013,01	2.897,13	2.781,24	2.665,36	2.317,70
14 ans	4.972,93	4.665,08	4.380,91	4.120,42	3.883,62	3.694,17	3.552,09	3.433,69	3.315,28	3.196,88	3.078,48	2.960,08	2.841,67	2.723,27	2.368,06
16 ans	5.078,77	4.764,37	4.474,15	4.208,12	3.966,27	3.772,80	3.627,69	3.506,77	3.385,84	3.264,92	3.144,00	3.023,08	2.902,15	2.781,23	2.418,46
18 ans	5.184,56	4.863,61	4.567,35	4.295,78	4.048,90	3.851,39	3.703,26	3.579,82	3.456,38	3.332,93	3.209,49	3.086,05	2.962,61	2.839,17	2.468,84
20 ans	5.290,40	4.962,90	4.660,59	4.383,48	4.131,55	3.930,01	3.778,86	3.652,90	3.526,94	3.400,97	3.275,01	3.149,05	3.023,09	2.897,13	2.519,24
22 ans	5.360,90	5.029,04	4.722,70	4.441,89	4.186,61	3.982,38	3.829,22	3.701,57	3.573,93	3.446,29	3.318,65	3.191,01	3.063,37	2.935,73	2.552,81
24 ans	5.431,46	5.095,23	4.784,86	4.500,35	4.241,71	4.034,80	3.879,62	3.750,29	3.620,97	3.491,65	3.362,33	3.233,01	3.103,69	2.974,37	2.586,41
26 ans	5.502,02	5.161,42	4.847,02	4.558,82	4.296,82	4.087,22	3.930,02	3.799,01	3.668,01	3.537,01	3.406,01	3.275,01	3.144,01	3.013,01	2.620,01
28 ans	5.572,54	5.227,57	4.909,14	4.617,25	4.351,89	4.139,60	3.980,39	3.847,71	3.715,03	3.582,35	3.449,67	3.316,99	3.184,31	3.051,63	2.653,59
30 ans	5.643,10	5.293,76	4.971,30	4.675,71	4.406,99	4.192,02	4.030,79	3.896,43	3.762,07	3.627,71	3.493,35	3.358,99	3.224,63	3.090,27	2.687,19
32 ans	5.713,62	5.359,92	5.033,42	4.734,14	4.462,06	4.244,40	4.081,16	3.945,12	3.809,08	3.673,04	3.537,00	3.400,96	3.264,92	3.128,89	2.720,77