

C.P. n° 330.04.00-01.00 Secteur résiduaire (ttes institutions à l'exception des instit avec CCT spécifique)

Adaptation suite à : Indexation : 2 %

Validité : depuis le 01/03/2020

Personnel ouvrier

Catégorie : A1

Ouvrier non qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.577,28	1.919,07	11,6543	11,0716
1	22.584,68	1.919,70	11,6581	11,0752
2	22.592,08	1.920,33	11,6619	11,0788
3	22.599,48	1.920,96	11,6657	11,0824
4	22.599,48	1.920,96	11,6657	11,0824
5	22.606,88	1.921,58	11,6695	11,0861
6	22.606,88	1.921,58	11,6695	11,0861
7	22.614,28	1.922,21	11,6734	11,0897
8	22.614,28	1.922,21	11,6734	11,0897
9	22.621,68	1.922,84	11,6772	11,0933
10	22.621,68	1.922,84	11,6772	11,0933
11	22.629,08	1.923,47	11,6810	11,0970
12	22.629,08	1.923,47	11,6810	11,0970
13	22.636,48	1.924,10	11,6848	11,1006
14	22.636,48	1.924,10	11,6848	11,1006
15	22.643,88	1.924,73	11,6886	11,1042
16	22.643,88	1.924,73	11,6886	11,1042
17	22.651,27	1.925,36	11,6925	11,1078
18	22.651,27	1.925,36	11,6925	11,1078
19	22.658,67	1.925,99	11,6963	11,1115
20	22.658,67	1.925,99	11,6963	11,1115
21	22.683,83	1.928,13	11,7093	11,1238
22	22.683,83	1.928,13	11,7093	11,1238
23	22.802,56	1.938,22	11,7706	11,1820
24	22.802,56	1.938,22	11,7706	11,1820
25	22.921,24	1.948,31	11,8318	11,2402
26	22.921,24	1.948,31	11,8318	11,2402
27	22.921,24	1.948,31	11,8318	11,2402
28	22.921,24	1.948,31	11,8318	11,2402
29	22.921,24	1.948,31	11,8318	11,2402
30	22.921,24	1.948,31	11,8318	11,2402
31	22.921,24	1.948,31	11,8318	11,2402

Personnel ouvrier

Catégorie : A2

Semi-qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.615,79	1.922,34	11,6741	11,0904
1	22.627,32	1.923,32	11,6801	11,0961
2	22.638,85	1.924,30	11,6860	11,1017
3	22.650,38	1.925,28	11,6920	11,1074
4	22.650,38	1.925,28	11,6920	11,1074
5	22.661,91	1.926,26	11,6979	11,1131
6	22.661,91	1.926,26	11,6979	11,1131
7	22.673,44	1.927,24	11,7039	11,1187
8	22.673,44	1.927,24	11,7039	11,1187
9	22.684,96	1.928,22	11,7098	11,1244
10	22.684,96	1.928,22	11,7098	11,1244
11	22.696,49	1.929,20	11,7158	11,1300
12	22.696,49	1.929,20	11,7158	11,1300
13	22.709,84	1.930,34	11,7227	11,1366
14	22.709,84	1.930,34	11,7227	11,1366
15	22.748,00	1.933,58	11,7424	11,1553
16	22.748,00	1.933,58	11,7424	11,1553
17	22.907,88	1.947,17	11,8249	11,2337
18	22.907,88	1.947,17	11,8249	11,2337
19	23.067,75	1.960,76	11,9074	11,3121
20	23.067,75	1.960,76	11,9074	11,3121
21	23.227,60	1.974,35	11,9900	11,3905
22	23.227,60	1.974,35	11,9900	11,3905
23	23.387,46	1.987,93	12,0725	11,4689
24	23.387,46	1.987,93	12,0725	11,4689
25	23.547,31	2.001,52	12,1550	11,5472
26	23.547,31	2.001,52	12,1550	11,5472
27	23.707,18	2.015,11	12,2375	11,6256
28	23.707,18	2.015,11	12,2375	11,6256
29	23.707,18	2.015,11	12,2375	11,6256
30	23.707,18	2.015,11	12,2375	11,6256
31	23.707,18	2.015,11	12,2375	11,6256

Personnel ouvrier

Catégorie : A3

Qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.654,30	1.925,62	11,6940	11,1093
1	22.657,14	1.925,86	11,6955	11,1107
2	22.659,97	1.926,10	11,6969	11,1121
3	22.662,81	1.926,34	11,6984	11,1135
4	22.662,81	1.926,34	11,6984	11,1135
5	22.683,32	1.928,08	11,7090	11,1236
6	22.683,32	1.928,08	11,7090	11,1236
7	22.802,00	1.938,17	11,7703	11,1818
8	22.802,00	1.938,17	11,7703	11,1818
9	22.961,85	1.951,76	11,8528	11,2601
10	22.961,85	1.951,76	11,8528	11,2601
11	23.121,72	1.965,35	11,9353	11,3385
12	23.121,72	1.965,35	11,9353	11,3385
13	23.281,59	1.978,94	12,0178	11,4169
14	23.281,59	1.978,94	12,0178	11,4169
15	23.441,43	1.992,52	12,1003	11,4953
16	23.441,43	1.992,52	12,1003	11,4953
17	23.601,31	2.006,11	12,1829	11,5737
18	23.601,31	2.006,11	12,1829	11,5737
19	23.761,16	2.019,70	12,2654	11,6521
20	23.761,16	2.019,70	12,2654	11,6521
21	23.921,03	2.033,29	12,3479	11,7305
22	23.921,03	2.033,29	12,3479	11,7305
23	24.080,91	2.046,88	12,4304	11,8089
24	24.080,91	2.046,88	12,4304	11,8089
25	24.240,75	2.060,46	12,5129	11,8873
26	24.240,75	2.060,46	12,5129	11,8873
27	24.400,63	2.074,05	12,5955	11,9657
28	24.400,63	2.074,05	12,5955	11,9657
29	24.400,63	2.074,05	12,5955	11,9657
30	24.400,63	2.074,05	12,5955	11,9657
31	24.400,63	2.074,05	12,5955	11,9657

Personnel ouvrier

Catégorie : A4

Surqualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.692,81	1.928,89	11,7139	11,1282
1	22.740,09	1.932,91	11,7383	11,1514
2	22.805,49	1.938,47	11,7721	11,1835
3	22.973,89	1.952,78	11,8590	11,2660
4	22.973,89	1.952,78	11,8590	11,2660
5	23.133,77	1.966,37	11,9415	11,3444
6	23.133,77	1.966,37	11,9415	11,3444
7	23.293,63	1.979,96	12,0240	11,4228
8	23.293,63	1.979,96	12,0240	11,4228
9	23.453,49	1.993,55	12,1066	11,5012
10	23.453,49	1.993,55	12,1066	11,5012
11	23.613,35	2.007,13	12,1891	11,5796
12	23.613,35	2.007,13	12,1891	11,5796
13	23.773,21	2.020,72	12,2716	11,6580
14	23.773,21	2.020,72	12,2716	11,6580
15	23.933,07	2.034,31	12,3541	11,7364
16	23.933,07	2.034,31	12,3541	11,7364
17	24.092,95	2.047,90	12,4366	11,8148
18	24.092,95	2.047,90	12,4366	11,8148
19	24.274,72	2.063,35	12,5305	11,9039
20	24.274,72	2.063,35	12,5305	11,9039
21	24.456,51	2.078,80	12,6243	11,9931
22	24.456,51	2.078,80	12,6243	11,9931
23	24.638,29	2.094,25	12,7181	12,0822
24	24.638,29	2.094,25	12,7181	12,0822
25	24.820,06	2.109,71	12,8120	12,1714
26	24.820,06	2.109,71	12,8120	12,1714
27	25.001,87	2.125,16	12,9058	12,2605
28	25.001,87	2.125,16	12,9058	12,2605
29	25.001,87	2.125,16	12,9058	12,2605
30	25.001,87	2.125,16	12,9058	12,2605
31	25.001,87	2.125,16	12,9058	12,2605

Personnel ouvrier

Catégorie : A5

Personnel de maîtrise

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	23.316,63	1.981,91	12,0359	11,4341
1	23.433,68	1.991,86	12,0963	11,4915
2	23.550,80	2.001,82	12,1568	11,5490
3	23.667,90	2.011,77	12,2172	11,6064
4	23.667,90	2.011,77	12,2172	11,6064
5	23.827,74	2.025,36	12,2997	11,6848
6	23.827,74	2.025,36	12,2997	11,6848
7	23.987,62	2.038,95	12,3823	11,7632
8	23.987,62	2.038,95	12,3823	11,7632
9	24.147,46	2.052,53	12,4648	11,8415
10	24.147,46	2.052,53	12,4648	11,8415
11	24.307,34	2.066,12	12,5473	11,9199
12	24.307,34	2.066,12	12,5473	11,9199
13	24.467,22	2.079,71	12,6298	11,9983
14	24.467,22	2.079,71	12,6298	11,9983
15	24.627,06	2.093,30	12,7123	12,0767
16	24.627,06	2.093,30	12,7123	12,0767
17	24.786,93	2.106,89	12,7949	12,1551
18	24.786,93	2.106,89	12,7949	12,1551
19	24.968,71	2.122,34	12,8887	12,2443
20	24.968,71	2.122,34	12,8887	12,2443
21	25.150,50	2.137,79	12,9825	12,3334
22	25.150,50	2.137,79	12,9825	12,3334
23	25.332,28	2.153,24	13,0764	12,4226
24	25.332,28	2.153,24	13,0764	12,4226
25	25.594,32	2.175,52	13,2116	12,5511
26	25.594,32	2.175,52	13,2116	12,5511
27	25.884,64	2.200,19	13,3615	12,6934
28	25.884,64	2.200,19	13,3615	12,6934
29	25.884,64	2.200,19	13,3615	12,6934
30	25.884,64	2.200,19	13,3615	12,6934
31	25.884,64	2.200,19	13,3615	12,6934

Personnel administratif

Catégorie : B1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.577,28	1.919,07	11,6543	11,0716
1	22.578,42	1.919,17	11,6549	11,0721
2	22.579,55	1.919,26	11,6554	11,0727
3	22.580,68	1.919,36	11,6560	11,0732
4	22.580,68	1.919,36	11,6560	11,0732
5	22.581,82	1.919,45	11,6566	11,0738
6	22.581,82	1.919,45	11,6566	11,0738
7	22.582,95	1.919,55	11,6572	11,0743
8	22.582,95	1.919,55	11,6572	11,0743
9	22.584,08	1.919,65	11,6578	11,0749
10	22.584,08	1.919,65	11,6578	11,0749
11	22.585,22	1.919,74	11,6584	11,0754
12	22.585,22	1.919,74	11,6584	11,0754
13	22.588,16	1.919,99	11,6599	11,0769
14	22.588,16	1.919,99	11,6599	11,0769
15	22.748,00	1.933,58	11,7424	11,1553
16	22.748,00	1.933,58	11,7424	11,1553
17	22.907,88	1.947,17	11,8249	11,2337
18	22.907,88	1.947,17	11,8249	11,2337
19	23.067,75	1.960,76	11,9074	11,3121
20	23.067,75	1.960,76	11,9074	11,3121
21	23.227,60	1.974,35	11,9900	11,3905
22	23.227,60	1.974,35	11,9900	11,3905
23	23.387,46	1.987,93	12,0725	11,4689
24	23.387,46	1.987,93	12,0725	11,4689
25	23.547,31	2.001,52	12,1550	11,5472
26	23.547,31	2.001,52	12,1550	11,5472
27	23.707,18	2.015,11	12,2375	11,6256
28	23.707,18	2.015,11	12,2375	11,6256
29	23.707,18	2.015,11	12,2375	11,6256
30	23.707,18	2.015,11	12,2375	11,6256
31	23.707,18	2.015,11	12,2375	11,6256

Personnel administratif

Catégorie : B2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.580,00	1.919,30	11,6557	11,0729
1	22.589,38	1.920,10	11,6605	11,0775
2	22.598,75	1.920,89	11,6653	11,0821
3	22.608,12	1.921,69	11,6702	11,0867
4	22.608,12	1.921,69	11,6702	11,0867
5	22.617,50	1.922,49	11,6750	11,0913
6	22.617,50	1.922,49	11,6750	11,0913
7	22.636,79	1.924,13	11,6850	11,1007
8	22.636,79	1.924,13	11,6850	11,1007
9	22.868,30	1.943,81	11,8045	11,2143
10	22.868,30	1.943,81	11,8045	11,2143
11	23.099,82	1.963,48	11,9240	11,3278
12	23.099,82	1.963,48	11,9240	11,3278
13	23.331,31	1.983,16	12,0435	11,4413
14	23.331,31	1.983,16	12,0435	11,4413
15	23.700,23	2.014,52	12,2339	11,6222
16	23.700,23	2.014,52	12,2339	11,6222
17	24.069,15	2.045,88	12,4244	11,8031
18	24.069,15	2.045,88	12,4244	11,8031
19	24.438,07	2.077,24	12,6148	11,9841
20	24.438,07	2.077,24	12,6148	11,9841
21	24.806,96	2.108,59	12,8052	12,1650
22	24.806,96	2.108,59	12,8052	12,1650
23	25.197,00	2.141,75	13,0065	12,3562
24	25.197,00	2.141,75	13,0065	12,3562
25	25.779,63	2.191,27	13,3073	12,6419
26	25.779,63	2.191,27	13,3073	12,6419
27	26.362,27	2.240,79	13,6081	12,9277
28	26.362,27	2.240,79	13,6081	12,9277
29	26.944,88	2.290,31	13,9088	13,2134
30	26.944,88	2.290,31	13,9088	13,2134
31	26.944,88	2.290,31	13,9088	13,2134

Personnel administratif

Catégorie : B3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.603,39	1.921,29	11,6677	11,0844
1	22.880,61	1.944,85	11,8108	11,2203
2	23.157,82	1.968,41	11,9539	11,3562
3	23.435,03	1.991,98	12,0970	11,4922
4	23.435,03	1.991,98	12,0970	11,4922
5	23.702,36	2.014,70	12,2350	11,6233
6	23.702,36	2.014,70	12,2350	11,6233
7	23.969,69	2.037,42	12,3730	11,7544
8	23.969,69	2.037,42	12,3730	11,7544
9	24.616,91	2.092,44	12,7071	12,0718
10	24.616,91	2.092,44	12,7071	12,0718
11	25.336,97	2.153,64	13,0788	12,4249
12	25.336,97	2.153,64	13,0788	12,4249
13	26.357,79	2.240,41	13,6057	12,9255
14	26.357,79	2.240,41	13,6057	12,9255
15	27.378,59	2.327,18	14,1327	13,4260
16	27.378,59	2.327,18	14,1327	13,4260
17	28.399,40	2.413,95	14,6596	13,9266
18	28.399,40	2.413,95	14,6596	13,9266
19	29.420,24	2.500,72	15,1866	14,4272
20	29.420,24	2.500,72	15,1866	14,4272
21	30.441,05	2.587,49	15,7135	14,9278
22	30.441,05	2.587,49	15,7135	14,9278
23	31.461,86	2.674,26	16,2404	15,4284
24	31.461,86	2.674,26	16,2404	15,4284
25	32.482,65	2.761,03	16,7674	15,9290
26	32.482,65	2.761,03	16,7674	15,9290
27	33.503,46	2.847,79	17,2943	16,4296
28	33.503,46	2.847,79	17,2943	16,4296
29	34.524,29	2.934,56	17,8212	16,9302
30	34.524,29	2.934,56	17,8212	16,9302
31	34.524,29	2.934,56	17,8212	16,9302

Personnel administratif

Catégorie : B4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	23.323,04	1.982,46	12,0392	11,4373
1	23.600,26	2.006,02	12,1823	11,5732
2	23.877,47	2.029,58	12,3254	11,7091
3	24.154,70	2.053,15	12,4685	11,8451
4	24.154,70	2.053,15	12,4685	11,8451
5	24.431,89	2.076,71	12,6116	11,9810
6	24.431,89	2.076,71	12,6116	11,9810
7	24.801,62	2.108,14	12,8025	12,1623
8	24.801,62	2.108,14	12,8025	12,1623
9	25.774,55	2.190,84	13,3047	12,6394
10	25.774,55	2.190,84	13,3047	12,6394
11	26.941,16	2.290,00	13,9069	13,2115
12	26.941,16	2.290,00	13,9069	13,2115
13	27.961,96	2.376,77	14,4338	13,7121
14	27.961,96	2.376,77	14,4338	13,7121
15	28.982,78	2.463,54	14,9607	14,2127
16	28.982,78	2.463,54	14,9607	14,2127
17	30.003,57	2.550,30	15,4877	14,7133
18	30.003,57	2.550,30	15,4877	14,7133
19	31.024,40	2.637,07	16,0146	15,2139
20	31.024,40	2.637,07	16,0146	15,2139
21	32.045,23	2.723,84	16,5416	15,7145
22	32.045,23	2.723,84	16,5416	15,7145
23	33.066,04	2.810,61	17,0685	16,2151
24	33.066,04	2.810,61	17,0685	16,2151
25	34.086,83	2.897,38	17,5954	16,7157
26	34.086,83	2.897,38	17,5954	16,7157
27	35.107,64	2.984,15	18,1224	17,2162
28	35.107,64	2.984,15	18,1224	17,2162
29	36.128,46	3.070,92	18,6493	17,7168
30	36.128,46	3.070,92	18,6493	17,7168
31	36.128,46	3.070,92	18,6493	17,7168

Personnel administratif

Catégorie : B5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	25.387,60	2.157,95	13,1049	12,4497
1	25.711,05	2.185,44	13,2719	12,6083
2	26.054,07	2.214,60	13,4490	12,7765
3	26.537,40	2.255,68	13,6985	13,0135
4	26.537,40	2.255,68	13,6985	13,0135
5	27.251,99	2.316,42	14,0673	13,3640
6	27.251,99	2.316,42	14,0673	13,3640
7	30.146,74	2.562,47	15,5616	14,7835
8	30.146,74	2.562,47	15,5616	14,7835
9	31.128,31	2.645,91	16,0683	15,2648
10	31.128,31	2.645,91	16,0683	15,2648
11	32.109,91	2.729,34	16,5750	15,7462
12	32.109,91	2.729,34	16,5750	15,7462
13	33.038,25	2.808,25	17,0542	16,2014
14	33.038,25	2.808,25	17,0542	16,2014
15	33.966,54	2.887,16	17,5333	16,6567
16	35.878,22	3.049,65	18,5201	17,5941
17	36.811,90	3.129,01	19,0021	18,0520
18	37.599,42	3.195,95	19,4086	18,4382
19	38.527,75	3.274,86	19,8878	18,8934
20	38.527,75	3.274,86	19,8878	18,8934
21	39.456,06	3.353,77	20,3670	19,3486
22	39.456,06	3.353,77	20,3670	19,3486
23	40.384,38	3.432,67	20,8462	19,8039
24	40.384,38	3.432,67	20,8462	19,8039
25	41.312,71	3.511,58	21,3254	20,2591
26	41.312,71	3.511,58	21,3254	20,2591
27	42.241,01	3.590,49	21,8046	20,7143
28	42.241,01	3.590,49	21,8046	20,7143
29	42.614,63	3.622,24	21,9974	20,8976
30	42.614,63	3.622,24	21,9974	20,8976
31	42.614,63	3.622,24	21,9974	20,8976

Personnel technique et paramédical

Catégorie : C1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.577,28	1.919,07	11,6543	11,0716
1	22.578,42	1.919,17	11,6549	11,0721
2	22.579,55	1.919,26	11,6554	11,0727
3	22.580,68	1.919,36	11,6560	11,0732
4	22.580,68	1.919,36	11,6560	11,0732
5	22.581,82	1.919,45	11,6566	11,0738
6	22.581,82	1.919,45	11,6566	11,0738
7	22.582,95	1.919,55	11,6572	11,0743
8	22.582,95	1.919,55	11,6572	11,0743
9	22.584,08	1.919,65	11,6578	11,0749
10	22.584,08	1.919,65	11,6578	11,0749
11	22.585,22	1.919,74	11,6584	11,0754
12	22.585,22	1.919,74	11,6584	11,0754
13	22.588,16	1.919,99	11,6599	11,0769
14	22.588,16	1.919,99	11,6599	11,0769
15	22.748,00	1.933,58	11,7424	11,1553
16	22.748,00	1.933,58	11,7424	11,1553
17	22.907,88	1.947,17	11,8249	11,2337
18	22.907,88	1.947,17	11,8249	11,2337
19	23.067,75	1.960,76	11,9074	11,3121
20	23.067,75	1.960,76	11,9074	11,3121
21	23.227,60	1.974,35	11,9900	11,3905
22	23.227,60	1.974,35	11,9900	11,3905
23	23.387,46	1.987,93	12,0725	11,4689
24	23.387,46	1.987,93	12,0725	11,4689
25	23.547,31	2.001,52	12,1550	11,5472
26	23.547,31	2.001,52	12,1550	11,5472
27	23.707,18	2.015,11	12,2375	11,6256
28	23.707,18	2.015,11	12,2375	11,6256
29	23.707,18	2.015,11	12,2375	11,6256
30	23.707,18	2.015,11	12,2375	11,6256
31	23.707,18	2.015,11	12,2375	11,6256

Personnel technique et paramédical

Catégorie : C2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.693,50	1.928,95	11,7143	11,1285
1	22.739,23	1.932,83	11,7379	11,1510
2	22.784,95	1.936,72	11,7615	11,1734
3	22.847,09	1.942,00	11,7935	11,2039
4	22.847,09	1.942,00	11,7935	11,2039
5	22.936,22	1.949,58	11,8395	11,2476
6	22.936,22	1.949,58	11,8395	11,2476
7	23.196,58	1.971,71	11,9739	11,3752
8	23.196,58	1.971,71	11,9739	11,3752
9	23.456,96	1.993,84	12,1083	11,5029
10	23.456,96	1.993,84	12,1083	11,5029
11	23.717,36	2.015,98	12,2428	11,6306
12	23.717,36	2.015,98	12,2428	11,6306
13	23.977,70	2.038,10	12,3772	11,7583
14	23.977,70	2.038,10	12,3772	11,7583
15	24.346,62	2.069,46	12,5676	11,9392
16	24.346,62	2.069,46	12,5676	11,9392
17	24.715,54	2.100,82	12,7580	12,1201
18	24.715,54	2.100,82	12,7580	12,1201
19	25.084,44	2.132,18	12,9484	12,3010
20	25.084,44	2.132,18	12,9484	12,3010
21	25.633,86	2.178,88	13,2321	12,5705
22	25.633,86	2.178,88	13,2321	12,5705
23	26.216,50	2.228,40	13,5328	12,8562
24	26.216,50	2.228,40	13,5328	12,8562
25	26.799,13	2.277,93	13,8336	13,1419
26	26.799,13	2.277,93	13,8336	13,1419
27	27.381,73	2.327,45	14,1343	13,4276
28	27.381,73	2.327,45	14,1343	13,4276
29	27.964,36	2.376,97	14,4350	13,7133
30	27.964,36	2.376,97	14,4350	13,7133
31	27.964,36	2.376,97	14,4350	13,7133

Personnel technique et paramédical

Catégorie : C3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	23.692,99	2.013,90	12,2302	11,6187
1	23.924,54	2.033,59	12,3497	11,7322
2	24.156,02	2.053,26	12,4692	11,8457
3	24.387,52	2.072,94	12,5887	11,9593
4	24.387,52	2.072,94	12,5887	11,9593
5	24.664,73	2.096,50	12,7318	12,0952
6	24.664,73	2.096,50	12,7318	12,0952
7	24.941,97	2.120,07	12,8749	12,2312
8	24.941,97	2.120,07	12,8749	12,2312
9	25.264,85	2.147,51	13,0416	12,3895
10	25.264,85	2.147,51	13,0416	12,3895
11	25.701,92	2.184,66	13,2672	12,6038
12	25.701,92	2.184,66	13,2672	12,6038
13	26.285,36	2.234,26	13,5684	12,8899
14	26.285,36	2.234,26	13,5684	12,8899
15	26.868,82	2.283,85	13,8695	13,1761
16	26.868,82	2.283,85	13,8695	13,1761
17	27.452,21	2.333,44	14,1707	13,4621
18	27.452,21	2.333,44	14,1707	13,4621
19	28.035,65	2.383,03	14,4718	13,7483
20	28.035,65	2.383,03	14,4718	13,7483
21	28.619,09	2.432,62	14,7730	14,0344
22	28.619,09	2.432,62	14,7730	14,0344
23	29.202,53	2.482,22	15,0742	14,3205
24	29.202,53	2.482,22	15,0742	14,3205
25	29.785,96	2.531,81	15,3753	14,6066
26	29.785,96	2.531,81	15,3753	14,6066
27	30.369,37	2.581,40	15,6765	14,8927
28	30.369,37	2.581,40	15,6765	14,8927
29	30.952,80	2.630,99	15,9777	15,1788
30	30.952,80	2.630,99	15,9777	15,1788
31	31.536,26	2.680,58	16,2788	15,4649

Personnel technique et paramédical

Catégorie : C4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	24.155,22	2.053,19	12,4688	11,8453
1	24.432,46	2.076,76	12,6119	11,9813
2	24.709,65	2.100,32	12,7550	12,1172
3	24.986,87	2.123,88	12,8981	12,2532
4	24.986,87	2.123,88	12,8981	12,2532
5	25.336,90	2.153,64	13,0788	12,4248
6	25.336,90	2.153,64	13,0788	12,4248
7	25.920,28	2.203,22	13,3799	12,7109
8	25.920,28	2.203,22	13,3799	12,7109
9	27.086,89	2.302,39	13,9821	13,2830
10	27.086,89	2.302,39	13,9821	13,2830
11	28.253,46	2.401,54	14,5843	13,8551
12	28.253,46	2.401,54	14,5843	13,8551
13	29.274,27	2.488,31	15,1112	14,3557
14	29.274,27	2.488,31	15,1112	14,3557
15	30.295,12	2.575,09	15,6382	14,8563
16	30.295,12	2.575,09	15,6382	14,8563
17	31.315,92	2.661,85	16,1651	15,3568
18	31.315,92	2.661,85	16,1651	15,3568
19	32.336,73	2.748,62	16,6920	15,8574
20	32.336,73	2.748,62	16,6920	15,8574
21	33.357,54	2.835,39	17,2190	16,3580
22	33.357,54	2.835,39	17,2190	16,3580
23	34.378,35	2.922,16	17,7459	16,8586
24	34.378,35	2.922,16	17,7459	16,8586
25	35.399,19	3.008,93	18,2729	17,3592
26	35.399,19	3.008,93	18,2729	17,3592
27	36.420,00	3.095,70	18,7998	17,8598
28	36.420,00	3.095,70	18,7998	17,8598
29	37.440,81	3.182,47	19,3267	18,3604
30	37.440,81	3.182,47	19,3267	18,3604
31	37.440,81	3.182,47	19,3267	18,3604

Personnel technique et paramédical

Catégorie : C5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	25.532,05	2.170,22	13,1795	12,5205
1	26.042,57	2.213,62	13,4430	12,7709
2	26.553,08	2.257,01	13,7065	13,0212
3	27.063,60	2.300,41	13,9701	13,2716
4	27.063,60	2.300,41	13,9701	13,2716
5	27.938,60	2.374,78	14,4217	13,7007
6	27.938,60	2.374,78	14,4217	13,7007
7	30.939,93	2.629,89	15,9710	15,1725
8	30.939,93	2.629,89	15,9710	15,1725
9	31.814,91	2.704,27	16,4227	15,6015
10	33.013,43	2.806,14	17,0413	16,1893
11	33.915,95	2.882,86	17,5072	16,6319
12	33.915,95	2.882,86	17,5072	16,6319
13	34.790,94	2.957,23	17,9589	17,0609
14	34.790,94	2.957,23	17,9589	17,0609
15	35.665,93	3.031,60	18,4106	17,4900
16	37.577,61	3.194,10	19,3973	18,4275
17	38.457,96	3.268,93	19,8518	18,8592
18	39.245,48	3.335,87	20,2583	19,2454
19	40.560,20	3.447,62	20,9369	19,8901
20	40.560,20	3.447,62	20,9369	19,8901
21	41.419,94	3.520,69	21,3807	20,3117
22	41.419,94	3.520,69	21,3807	20,3117
23	42.279,68	3.593,77	21,8245	20,7333
24	42.279,68	3.593,77	21,8245	20,7333
25	43.139,42	3.666,85	22,2683	21,1549
26	43.139,42	3.666,85	22,2683	21,1549
27	43.999,17	3.739,93	22,7121	21,5765
28	43.999,17	3.739,93	22,7121	21,5765
29	43.999,17	3.739,93	22,7121	21,5765
30	43.999,17	3.739,93	22,7121	21,5765
31	43.999,17	3.739,93	22,7121	21,5765

Personnel soignant

Catégorie : D1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.577,28	1.919,07	11,6543	11,0716
1	22.599,37	1.920,95	11,6657	11,0824
2	22.621,47	1.922,82	11,6771	11,0932
3	22.643,56	1.924,70	11,6885	11,1041
4	22.643,56	1.924,70	11,6885	11,1041
5	22.683,32	1.928,08	11,7090	11,1236
6	22.683,32	1.928,08	11,7090	11,1236
7	22.802,00	1.938,17	11,7703	11,1818
8	22.802,00	1.938,17	11,7703	11,1818
9	22.961,85	1.951,76	11,8528	11,2601
10	22.961,85	1.951,76	11,8528	11,2601
11	23.121,72	1.965,35	11,9353	11,3385
12	23.121,72	1.965,35	11,9353	11,3385
13	23.281,59	1.978,94	12,0178	11,4169
14	23.281,59	1.978,94	12,0178	11,4169
15	23.441,43	1.992,52	12,1003	11,4953
16	23.441,43	1.992,52	12,1003	11,4953
17	23.601,31	2.006,11	12,1829	11,5737
18	23.601,31	2.006,11	12,1829	11,5737
19	23.761,16	2.019,70	12,2654	11,6521
20	23.761,16	2.019,70	12,2654	11,6521
21	23.921,03	2.033,29	12,3479	11,7305
22	23.921,03	2.033,29	12,3479	11,7305
23	24.080,91	2.046,88	12,4304	11,8089
24	24.080,91	2.046,88	12,4304	11,8089
25	24.240,75	2.060,46	12,5129	11,8873
26	24.240,75	2.060,46	12,5129	11,8873
27	24.400,63	2.074,05	12,5955	11,9657
28	24.400,63	2.074,05	12,5955	11,9657
29	24.400,63	2.074,05	12,5955	11,9657
30	24.400,63	2.074,05	12,5955	11,9657
31	24.400,63	2.074,05	12,5955	11,9657

Personnel soignant

Catégorie : D2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	22.693,50	1.928,95	11,7143	11,1285
1	22.739,23	1.932,83	11,7379	11,1510
2	22.784,95	1.936,72	11,7615	11,1734
3	22.847,09	1.942,00	11,7935	11,2039
4	22.847,09	1.942,00	11,7935	11,2039
5	22.936,22	1.949,58	11,8395	11,2476
6	22.936,22	1.949,58	11,8395	11,2476
7	23.196,58	1.971,71	11,9739	11,3752
8	23.196,58	1.971,71	11,9739	11,3752
9	23.456,96	1.993,84	12,1083	11,5029
10	23.456,96	1.993,84	12,1083	11,5029
11	23.717,36	2.015,98	12,2428	11,6306
12	23.717,36	2.015,98	12,2428	11,6306
13	23.977,70	2.038,10	12,3772	11,7583
14	23.977,70	2.038,10	12,3772	11,7583
15	24.346,62	2.069,46	12,5676	11,9392
16	24.346,62	2.069,46	12,5676	11,9392
17	24.715,54	2.100,82	12,7580	12,1201
18	24.715,54	2.100,82	12,7580	12,1201
19	25.084,44	2.132,18	12,9484	12,3010
20	25.084,44	2.132,18	12,9484	12,3010
21	25.633,86	2.178,88	13,2321	12,5705
22	25.633,86	2.178,88	13,2321	12,5705
23	26.216,50	2.228,40	13,5328	12,8562
24	26.216,50	2.228,40	13,5328	12,8562
25	26.799,13	2.277,93	13,8336	13,1419
26	26.799,13	2.277,93	13,8336	13,1419
27	27.381,73	2.327,45	14,1343	13,4276
28	27.381,73	2.327,45	14,1343	13,4276
29	27.964,36	2.376,97	14,4350	13,7133
30	27.964,36	2.376,97	14,4350	13,7133
31	27.964,36	2.376,97	14,4350	13,7133

Personnel soignant

Catégorie : D3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	23.692,99	2.013,90	12,2302	11,6187
1	23.924,54	2.033,59	12,3497	11,7322
2	24.156,02	2.053,26	12,4692	11,8457
3	24.387,52	2.072,94	12,5887	11,9593
4	24.387,52	2.072,94	12,5887	11,9593
5	24.664,73	2.096,50	12,7318	12,0952
6	24.664,73	2.096,50	12,7318	12,0952
7	24.941,97	2.120,07	12,8749	12,2312
8	24.941,97	2.120,07	12,8749	12,2312
9	25.264,85	2.147,51	13,0416	12,3895
10	25.264,85	2.147,51	13,0416	12,3895
11	25.701,92	2.184,66	13,2672	12,6038
12	25.701,92	2.184,66	13,2672	12,6038
13	26.285,36	2.234,26	13,5684	12,8899
14	26.285,36	2.234,26	13,5684	12,8899
15	26.868,82	2.283,85	13,8695	13,1761
16	26.868,82	2.283,85	13,8695	13,1761
17	27.452,21	2.333,44	14,1707	13,4621
18	27.452,21	2.333,44	14,1707	13,4621
19	28.035,65	2.383,03	14,4718	13,7483
20	28.035,65	2.383,03	14,4718	13,7483
21	28.619,09	2.432,62	14,7730	14,0344
22	28.619,09	2.432,62	14,7730	14,0344
23	29.202,53	2.482,22	15,0742	14,3205
24	29.202,53	2.482,22	15,0742	14,3205
25	29.785,96	2.531,81	15,3753	14,6066
26	29.785,96	2.531,81	15,3753	14,6066
27	30.369,37	2.581,40	15,6765	14,8927
28	30.369,37	2.581,40	15,6765	14,8927
29	30.952,80	2.630,99	15,9777	15,1788
30	30.952,80	2.630,99	15,9777	15,1788
31	31.536,26	2.680,58	16,2788	15,4649

Personnel soignant

Catégorie : D4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	24.155,22	2.053,19	12,4688	11,8453
1	24.432,46	2.076,76	12,6119	11,9813
2	24.709,65	2.100,32	12,7550	12,1172
3	24.986,87	2.123,88	12,8981	12,2532
4	24.986,87	2.123,88	12,8981	12,2532
5	25.336,90	2.153,64	13,0788	12,4248
6	25.336,90	2.153,64	13,0788	12,4248
7	25.920,28	2.203,22	13,3799	12,7109
8	25.920,28	2.203,22	13,3799	12,7109
9	27.086,89	2.302,39	13,9821	13,2830
10	27.086,89	2.302,39	13,9821	13,2830
11	28.253,46	2.401,54	14,5843	13,8551
12	28.253,46	2.401,54	14,5843	13,8551
13	29.274,27	2.488,31	15,1112	14,3557
14	29.274,27	2.488,31	15,1112	14,3557
15	30.295,12	2.575,09	15,6382	14,8563
16	30.295,12	2.575,09	15,6382	14,8563
17	31.315,92	2.661,85	16,1651	15,3568
18	31.315,92	2.661,85	16,1651	15,3568
19	32.336,73	2.748,62	16,6920	15,8574
20	32.336,73	2.748,62	16,6920	15,8574
21	33.357,54	2.835,39	17,2190	16,3580
22	33.357,54	2.835,39	17,2190	16,3580
23	34.378,35	2.922,16	17,7459	16,8586
24	34.378,35	2.922,16	17,7459	16,8586
25	35.399,19	3.008,93	18,2729	17,3592
26	35.399,19	3.008,93	18,2729	17,3592
27	36.420,00	3.095,70	18,7998	17,8598
28	36.420,00	3.095,70	18,7998	17,8598
29	37.440,81	3.182,47	19,3267	18,3604
30	37.440,81	3.182,47	19,3267	18,3604
31	37.440,81	3.182,47	19,3267	18,3604

Personnel soignant

Catégorie : D5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	25.532,05	2.170,22	13,1795	12,5205
1	26.042,57	2.213,62	13,4430	12,7709
2	26.553,08	2.257,01	13,7065	13,0212
3	27.063,60	2.300,41	13,9701	13,2716
4	27.063,60	2.300,41	13,9701	13,2716
5	27.938,60	2.374,78	14,4217	13,7007
6	27.938,60	2.374,78	14,4217	13,7007
7	30.939,93	2.629,89	15,9710	15,1725
8	30.939,93	2.629,89	15,9710	15,1725
9	31.814,91	2.704,27	16,4227	15,6015
10	33.013,43	2.806,14	17,0413	16,1893
11	33.915,95	2.882,86	17,5072	16,6319
12	33.915,95	2.882,86	17,5072	16,6319
13	34.790,94	2.957,23	17,9589	17,0609
14	34.790,94	2.957,23	17,9589	17,0609
15	35.665,93	3.031,60	18,4106	17,4900
16	37.577,61	3.194,10	19,3973	18,4275
17	38.457,96	3.268,93	19,8518	18,8592
18	39.245,48	3.335,87	20,2583	19,2454
19	40.560,20	3.447,62	20,9369	19,8901
20	40.560,20	3.447,62	20,9369	19,8901
21	41.419,94	3.520,69	21,3807	20,3117
22	41.419,94	3.520,69	21,3807	20,3117
23	42.279,68	3.593,77	21,8245	20,7333
24	42.279,68	3.593,77	21,8245	20,7333
25	43.139,42	3.666,85	22,2683	21,1549
26	43.139,42	3.666,85	22,2683	21,1549
27	43.999,17	3.739,93	22,7121	21,5765
28	43.999,17	3.739,93	22,7121	21,5765
29	43.999,17	3.739,93	22,7121	21,5765
30	43.999,17	3.739,93	22,7121	21,5765
31	43.999,17	3.739,93	22,7121	21,5765

Personnel soignant

Catégorie : D6

Catégorie 6

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	27.030,63	2.297,60	13,9531	13,2554
1	27.552,09	2.341,93	14,2222	13,5111
2	28.073,56	2.386,25	14,4914	13,7668
3	28.595,05	2.430,58	14,7606	14,0226
4	28.595,05	2.430,58	14,7606	14,0226
5	29.488,89	2.506,56	15,2220	14,4609
6	29.488,89	2.506,56	15,2220	14,4609
7	32.581,10	2.769,39	16,8182	15,9773
8	32.581,10	2.769,39	16,8182	15,9773
9	33.474,87	2.845,36	17,2795	16,4156
10	33.800,59	2.873,05	17,4477	16,5753
11	34.679,61	2.947,77	17,9014	17,0063
12	34.679,61	2.947,77	17,9014	17,0063
13	35.594,32	3.025,52	18,3736	17,4549
14	35.594,32	3.025,52	18,3736	17,4549
15	36.526,42	3.104,75	18,8547	17,9120
16	38.502,91	3.272,75	19,8750	18,8812
17	39.440,58	3.352,45	20,3590	19,3411
18	40.254,80	3.421,66	20,7793	19,7403
19	41.461,87	3.524,26	21,4024	20,3323
20	41.461,87	3.524,26	21,4024	20,3323
21	42.340,41	3.598,93	21,8559	20,7631
22	42.340,41	3.598,93	21,8559	20,7631
23	43.218,97	3.673,61	22,3094	21,1939
24	43.218,97	3.673,61	22,3094	21,1939
25	44.097,51	3.748,29	22,7629	21,6247
26	44.097,51	3.748,29	22,7629	21,6247
27	44.976,06	3.822,97	23,2164	22,0556
28	44.976,06	3.822,97	23,2164	22,0556
29	44.976,06	3.822,97	23,2164	22,0556
30	44.976,06	3.822,97	23,2164	22,0556
31	44.976,06	3.822,97	23,2164	22,0556

Prestations de travail irrégulières (prestations dominicales / du samedi / les jours fériés / de nuit / service coupé): 20 %