

Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.577,28	1.919,07	11,6543
1	22.579,55	1.919,26	11,6554
2	22.581,82	1.919,45	11,6566
3	22.584,08	1.919,65	11,6578
4	22.584,08	1.919,65	11,6578
5	22.586,35	1.919,84	11,6589
6	22.586,35	1.919,84	11,6589
7	22.588,61	1.920,03	11,6601
8	22.588,61	1.920,03	11,6601
9	22.590,88	1.920,22	11,6613
10	22.590,88	1.920,22	11,6613
11	22.593,15	1.920,42	11,6625
12	22.593,15	1.920,42	11,6625
13	22.595,41	1.920,61	11,6636
14	22.595,41	1.920,61	11,6636
15	22.861,82	1.943,25	11,8011
16	22.861,82	1.943,25	11,8011
17	23.128,28	1.965,90	11,9387
18	23.128,28	1.965,90	11,9387
19	23.394,73	1.988,55	12,0762
20	23.394,73	1.988,55	12,0762
21	23.661,15	2.011,20	12,2138
22	23.661,15	2.011,20	12,2138
23	23.927,59	2.033,85	12,3513
24	23.927,59	2.033,85	12,3513
25	24.193,99	2.056,49	12,4888
26	24.193,99	2.056,49	12,4888
27	24.460,45	2.079,14	12,6263
28	24.460,45	2.079,14	12,6263
29	24.460,45	2.079,14	12,6263
30	24.460,45	2.079,14	12,6263
31	24.460,45	2.079,14	12,6263

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.582,72	1.919,53	11,6571
1	22.601,47	1.921,12	11,6668
2	22.620,22	1.922,72	11,6764
3	22.638,96	1.924,31	11,6861
4	22.638,96	1.924,31	11,6861
5	22.657,71	1.925,91	11,6958
6	22.657,71	1.925,91	11,6958
7	22.676,46	1.927,50	11,7055
8	22.676,46	1.927,50	11,7055
9	23.062,32	1.960,30	11,9046
10	23.062,32	1.960,30	11,9046
11	23.448,18	1.993,10	12,1038
12	23.448,18	1.993,10	12,1038
13	23.834,01	2.025,89	12,3030
14	23.834,01	2.025,89	12,3030
15	24.448,87	2.078,15	12,6204
16	24.448,87	2.078,15	12,6204
17	25.063,74	2.130,42	12,9378
18	25.063,74	2.130,42	12,9378
19	25.678,59	2.182,68	13,2551
20	25.678,59	2.182,68	13,2551
21	26.293,41	2.234,94	13,5725
22	26.293,41	2.234,94	13,5725
23	26.908,27	2.287,20	13,8899
24	26.908,27	2.287,20	13,8899
25	27.523,13	2.339,47	14,2073
26	27.523,13	2.339,47	14,2073
27	28.138,00	2.391,73	14,5247
28	28.138,00	2.391,73	14,5247
29	28.752,82	2.443,99	14,8420
30	28.752,82	2.443,99	14,8420
31	28.752,82	2.443,99	14,8420

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.620,81	1.922,77	11,6767
1	23.082,82	1.962,04	11,9152
2	23.544,85	2.001,31	12,1537
3	24.006,86	2.040,58	12,3922
4	24.006,86	2.040,58	12,3922
5	24.452,41	2.078,45	12,6222
6	24.452,41	2.078,45	12,6222
7	24.897,96	2.116,33	12,8522
8	24.897,96	2.116,33	12,8522
9	25.976,67	2.208,02	13,4090
10	25.976,67	2.208,02	13,4090
11	27.055,32	2.299,70	13,9658
12	27.055,32	2.299,70	13,9658
13	28.133,99	2.391,39	14,5226
14	28.133,99	2.391,39	14,5226
15	29.212,64	2.483,07	15,0794
16	29.212,64	2.483,07	15,0794
17	30.291,29	2.574,76	15,6362
18	30.291,29	2.574,76	15,6362
19	31.370,01	2.666,45	16,1930
20	31.370,01	2.666,45	16,1930
21	32.448,66	2.758,14	16,7498
22	32.448,66	2.758,14	16,7498
23	33.527,32	2.849,82	17,3066
24	33.527,32	2.849,82	17,3066
25	34.605,95	2.941,51	17,8634
26	34.605,95	2.941,51	17,8634
27	35.684,60	3.033,19	18,4202
28	35.684,60	3.033,19	18,4202
29	36.763,30	3.124,88	18,9770
30	36.763,30	3.124,88	18,9770
31	36.763,30	3.124,88	18,9770

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	23.820,21	2.024,72	12,2959
1	24.282,24	2.063,99	12,5344
2	24.744,26	2.103,26	12,7728
3	25.206,32	2.142,54	13,0114
4	25.206,32	2.142,54	13,0114
5	25.668,30	2.181,81	13,2498
6	25.668,30	2.181,81	13,2498
7	26.284,51	2.234,18	13,5679
8	26.284,51	2.234,18	13,5679
9	27.517,34	2.338,97	14,2043
10	27.517,34	2.338,97	14,2043
11	28.750,19	2.443,77	14,8407
12	28.750,19	2.443,77	14,8407
13	29.828,85	2.535,45	15,3975
14	29.828,85	2.535,45	15,3975
15	30.907,50	2.627,14	15,9543
16	30.907,50	2.627,14	15,9543
17	31.986,16	2.718,82	16,5111
18	31.986,16	2.718,82	16,5111
19	33.064,82	2.810,51	17,0679
20	33.064,82	2.810,51	17,0679
21	34.143,52	2.902,20	17,6247
22	34.143,52	2.902,20	17,6247
23	35.222,19	2.993,89	18,1815
24	35.222,19	2.993,89	18,1815
25	36.300,81	3.085,57	18,7383
26	36.300,81	3.085,57	18,7383
27	37.379,46	3.177,25	19,2951
28	37.379,46	3.177,25	19,2951
29	38.458,13	3.268,94	19,8519
30	38.458,13	3.268,94	19,8519
31	38.458,13	3.268,94	19,8519

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.261,14	2.317,20	14,0720
1	27.800,23	2.363,02	14,3503
2	28.339,36	2.408,85	14,6286
3	28.878,45	2.454,67	14,9069
4	28.878,45	2.454,67	14,9069
5	29.802,99	2.533,25	15,3841
6	29.802,99	2.533,25	15,3841
7	34.271,38	2.913,07	17,6907
8	34.271,38	2.913,07	17,6907
9	35.195,85	2.991,65	18,1679
10	35.195,85	2.991,65	18,1679
11	36.120,38	3.070,23	18,6451
12	36.120,38	3.070,23	18,6451
13	37.044,89	3.148,82	19,1224
14	37.044,89	3.148,82	19,1224
15	37.969,36	3.227,40	19,5996
16	41.155,49	3.498,22	21,2442
17	42.088,92	3.577,56	21,7261
18	43.401,46	3.689,12	22,4036
19	44.325,98	3.767,71	22,8808
20	44.325,98	3.767,71	22,8808
21	45.250,47	3.846,29	23,3580
22	45.250,47	3.846,29	23,3580
23	46.174,99	3.924,87	23,8353
24	46.174,99	3.924,87	23,8353
25	47.099,51	4.003,46	24,3125
26	47.099,51	4.003,46	24,3125
27	48.023,99	4.082,04	24,7897
28	48.023,99	4.082,04	24,7897
29	48.023,99	4.082,04	24,7897
30	48.023,99	4.082,04	24,7897
31	48.023,99	4.082,04	24,7897

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.577,28	1.919,07	11,6543
1	22.592,08	1.920,33	11,6619
2	22.606,88	1.921,58	11,6695
3	22.621,68	1.922,84	11,6772
4	22.621,68	1.922,84	11,6772
5	22.636,48	1.924,10	11,6848
6	22.636,48	1.924,10	11,6848
7	22.651,27	1.925,36	11,6925
8	22.651,27	1.925,36	11,6925
9	22.666,07	1.926,62	11,7001
10	22.666,07	1.926,62	11,7001
11	22.680,87	1.927,87	11,7077
12	22.680,87	1.927,87	11,7077
13	22.695,67	1.929,13	11,7154
14	22.695,67	1.929,13	11,7154
15	22.710,47	1.930,39	11,7230
16	22.710,47	1.930,39	11,7230
17	22.725,27	1.931,65	11,7307
18	22.725,27	1.931,65	11,7307
19	22.740,06	1.932,91	11,7383
20	22.740,06	1.932,91	11,7383
21	22.754,86	1.934,16	11,7459
22	22.754,86	1.934,16	11,7459
23	22.952,74	1.950,98	11,8481
24	22.952,74	1.950,98	11,8481
25	23.150,55	1.967,80	11,9502
26	23.150,55	1.967,80	11,9502
27	23.150,55	1.967,80	11,9502
28	23.150,55	1.967,80	11,9502
29	23.150,55	1.967,80	11,9502
30	23.150,55	1.967,80	11,9502
31	23.150,55	1.967,80	11,9502

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.654,30	1.925,62	11,6940
1	22.677,36	1.927,58	11,7059
2	22.700,41	1.929,53	11,7178
3	22.723,47	1.931,49	11,7297
4	22.723,47	1.931,49	11,7297
5	22.746,53	1.933,46	11,7416
6	22.746,53	1.933,46	11,7416
7	22.769,59	1.935,42	11,7535
8	22.769,59	1.935,42	11,7535
9	22.792,65	1.937,38	11,7654
10	22.792,65	1.937,38	11,7654
11	22.815,70	1.939,33	11,7773
12	22.815,70	1.939,33	11,7773
13	22.838,76	1.941,29	11,7892
14	22.838,76	1.941,29	11,7892
15	22.861,82	1.943,25	11,8011
16	22.861,82	1.943,25	11,8011
17	23.128,28	1.965,90	11,9387
18	23.128,28	1.965,90	11,9387
19	23.394,73	1.988,55	12,0762
20	23.394,73	1.988,55	12,0762
21	23.661,15	2.011,20	12,2138
22	23.661,15	2.011,20	12,2138
23	23.927,59	2.033,85	12,3513
24	23.927,59	2.033,85	12,3513
25	24.193,99	2.056,49	12,4888
26	24.193,99	2.056,49	12,4888
27	24.460,45	2.079,14	12,6263
28	24.460,45	2.079,14	12,6263
29	24.460,45	2.079,14	12,6263
30	24.460,45	2.079,14	12,6263
31	24.460,45	2.079,14	12,6263

Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.731,31	1.932,16	11,7338
1	22.736,99	1.932,64	11,7367
2	22.742,66	1.933,13	11,7396
3	22.748,34	1.933,61	11,7426
4	22.748,34	1.933,61	11,7426
5	22.754,01	1.934,09	11,7455
6	22.754,01	1.934,09	11,7455
7	22.951,82	1.950,90	11,8476
8	22.951,82	1.950,90	11,8476
9	23.218,23	1.973,55	11,9851
10	23.218,23	1.973,55	11,9851
11	23.484,68	1.996,20	12,1227
12	23.484,68	1.996,20	12,1227
13	23.751,13	2.018,85	12,2602
14	23.751,13	2.018,85	12,2602
15	24.017,54	2.041,49	12,3977
16	24.017,54	2.041,49	12,3977
17	24.284,00	2.064,14	12,5353
18	24.284,00	2.064,14	12,5353
19	24.550,41	2.086,78	12,6728
20	24.550,41	2.086,78	12,6728
21	24.816,87	2.109,43	12,8103
22	24.816,87	2.109,43	12,8103
23	25.083,33	2.132,08	12,9479
24	25.083,33	2.132,08	12,9479
25	25.349,73	2.154,73	13,0854
26	25.349,73	2.154,73	13,0854
27	25.616,19	2.177,38	13,2229
28	25.616,19	2.177,38	13,2229
29	25.616,19	2.177,38	13,2229
30	25.616,19	2.177,38	13,2229
31	25.616,19	2.177,38	13,2229

Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.808,33	1.938,71	11,7735
1	22.882,98	1.945,05	11,8121
2	22.957,62	1.951,40	11,8506
3	23.238,20	1.975,25	11,9954
4	23.238,20	1.975,25	11,9954
5	23.504,76	1.997,90	12,1330
6	23.504,76	1.997,90	12,1330
7	23.771,20	2.020,55	12,2706
8	23.771,20	2.020,55	12,2706
9	24.037,63	2.043,20	12,4081
10	24.037,63	2.043,20	12,4081
11	24.304,07	2.065,85	12,5456
12	24.304,07	2.065,85	12,5456
13	24.570,49	2.088,49	12,6831
14	24.570,49	2.088,49	12,6831
15	24.836,93	2.111,14	12,8207
16	24.836,93	2.111,14	12,8207
17	25.103,39	2.133,79	12,9582
18	25.103,39	2.133,79	12,9582
19	25.406,35	2.159,54	13,1146
20	25.406,35	2.159,54	13,1146
21	25.709,34	2.185,29	13,2710
22	25.709,34	2.185,29	13,2710
23	26.012,29	2.211,04	13,4274
24	26.012,29	2.211,04	13,4274
25	26.315,25	2.236,80	13,5838
26	26.315,25	2.236,80	13,5838
27	26.618,26	2.262,55	13,7402
28	26.618,26	2.262,55	13,7402
29	26.618,26	2.262,55	13,7402
30	26.618,26	2.262,55	13,7402
31	26.618,26	2.262,55	13,7402

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	23.809,53	2.023,81	12,2903
1	24.004,62	2.040,39	12,3910
2	24.199,81	2.056,98	12,4918
3	24.394,98	2.073,57	12,5926
4	24.394,98	2.073,57	12,5926
5	24.661,38	2.096,22	12,7301
6	24.661,38	2.096,22	12,7301
7	24.927,84	2.118,87	12,8676
8	24.927,84	2.118,87	12,8676
9	25.194,25	2.141,51	13,0051
10	25.194,25	2.141,51	13,0051
11	25.460,71	2.164,16	13,1427
12	25.460,71	2.164,16	13,1427
13	25.727,17	2.186,81	13,2802
14	25.727,17	2.186,81	13,2802
15	25.993,58	2.209,45	13,4177
16	25.993,58	2.209,45	13,4177
17	26.260,04	2.232,10	13,5553
18	26.260,04	2.232,10	13,5553
19	26.562,99	2.257,85	13,7117
20	26.562,99	2.257,85	13,7117
21	26.865,98	2.283,61	13,8681
22	26.865,98	2.283,61	13,8681
23	27.168,94	2.309,36	14,0245
24	27.168,94	2.309,36	14,0245
25	27.471,89	2.335,11	14,1808
26	27.471,89	2.335,11	14,1808
27	27.774,88	2.360,86	14,3372
28	27.774,88	2.360,86	14,3372
29	27.774,88	2.360,86	14,3372
30	27.774,88	2.360,86	14,3372
31	27.774,88	2.360,86	14,3372

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.577,28	1.919,07	11,6543
1	22.621,47	1.922,82	11,6771
2	22.665,65	1.926,58	11,6999
3	22.709,83	1.930,34	11,7227
4	22.709,83	1.930,34	11,7227
5	22.754,01	1.934,09	11,7455
6	22.754,01	1.934,09	11,7455
7	22.951,82	1.950,90	11,8476
8	22.951,82	1.950,90	11,8476
9	23.218,23	1.973,55	11,9851
10	23.218,23	1.973,55	11,9851
11	23.484,68	1.996,20	12,1227
12	23.484,68	1.996,20	12,1227
13	23.751,13	2.018,85	12,2602
14	23.751,13	2.018,85	12,2602
15	24.017,54	2.041,49	12,3977
16	24.017,54	2.041,49	12,3977
17	24.284,00	2.064,14	12,5353
18	24.284,00	2.064,14	12,5353
19	24.550,41	2.086,78	12,6728
20	24.550,41	2.086,78	12,6728
21	24.816,87	2.109,43	12,8103
22	24.816,87	2.109,43	12,8103
23	25.083,33	2.132,08	12,9479
24	25.083,33	2.132,08	12,9479
25	25.349,73	2.154,73	13,0854
26	25.349,73	2.154,73	13,0854
27	25.616,19	2.177,38	13,2229
28	25.616,19	2.177,38	13,2229
29	25.616,19	2.177,38	13,2229
30	25.616,19	2.177,38	13,2229
31	25.616,19	2.177,38	13,2229

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.809,72	1.938,83	11,7742
1	22.901,17	1.946,60	11,8215
2	22.992,61	1.954,37	11,8687
3	23.084,06	1.962,15	11,9159
4	23.084,06	1.962,15	11,9159
5	23.175,51	1.969,92	11,9631
6	23.175,51	1.969,92	11,9631
7	23.609,45	2.006,80	12,1871
8	23.609,45	2.006,80	12,1871
9	24.043,41	2.043,69	12,4111
10	24.043,41	2.043,69	12,4111
11	24.477,41	2.080,58	12,6351
12	24.477,41	2.080,58	12,6351
13	24.911,32	2.117,46	12,8591
14	24.911,32	2.117,46	12,8591
15	25.526,18	2.169,73	13,1765
16	25.526,18	2.169,73	13,1765
17	26.141,05	2.221,99	13,4939
18	26.141,05	2.221,99	13,4939
19	26.755,88	2.274,25	13,8112
20	26.755,88	2.274,25	13,8112
21	27.370,74	2.326,51	14,1286
22	27.370,74	2.326,51	14,1286
23	27.985,60	2.378,78	14,4460
24	27.985,60	2.378,78	14,4460
25	28.600,46	2.431,04	14,7634
26	28.600,46	2.431,04	14,7634
27	29.215,28	2.483,30	15,0808
28	29.215,28	2.483,30	15,0808
29	29.830,13	2.535,56	15,3981
30	29.830,13	2.535,56	15,3981
31	29.830,13	2.535,56	15,3981

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	24.436,80	2.077,13	12,6141
1	24.822,71	2.109,93	12,8133
2	25.208,52	2.142,72	13,0125
3	25.594,35	2.175,52	13,2117
4	25.594,35	2.175,52	13,2117
5	26.056,36	2.214,79	13,4501
6	26.056,36	2.214,79	13,4501
7	26.518,43	2.254,07	13,6887
8	26.518,43	2.254,07	13,6887
9	26.980,46	2.293,34	13,9272
10	26.980,46	2.293,34	13,9272
11	27.442,48	2.332,61	14,1657
12	27.442,48	2.332,61	14,1657
13	28.058,69	2.384,99	14,4837
14	28.058,69	2.384,99	14,4837
15	28.674,89	2.437,37	14,8018
16	28.674,89	2.437,37	14,8018
17	29.291,05	2.489,74	15,1199
18	29.291,05	2.489,74	15,1199
19	29.907,25	2.542,12	15,4380
20	29.907,25	2.542,12	15,4380
21	30.523,46	2.594,49	15,7560
22	30.523,46	2.594,49	15,7560
23	31.139,63	2.646,87	16,0741
24	31.139,63	2.646,87	16,0741
25	31.755,82	2.699,24	16,3922
26	31.755,82	2.699,24	16,3922
27	32.371,99	2.751,62	16,7102
28	32.371,99	2.751,62	16,7102
29	32.988,20	2.804,00	17,0283
30	32.988,20	2.804,00	17,0283
31	33.604,40	2.856,37	17,3464

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	25.207,18	2.142,61	13,0118
1	25.669,25	2.181,89	13,2503
2	26.131,23	2.221,15	13,4888
3	26.593,26	2.260,43	13,7273
4	26.593,26	2.260,43	13,7273
5	27.055,32	2.299,70	13,9658
6	27.055,32	2.299,70	13,9658
7	27.671,48	2.352,08	14,2839
8	27.671,48	2.352,08	14,2839
9	28.904,32	2.456,87	14,9202
10	28.904,32	2.456,87	14,9202
11	30.137,12	2.561,66	15,5566
12	30.137,12	2.561,66	15,5566
13	31.215,78	2.653,34	16,1134
14	31.215,78	2.653,34	16,1134
15	32.294,49	2.745,03	16,6702
16	32.294,49	2.745,03	16,6702
17	33.373,14	2.836,72	17,2270
18	33.373,14	2.836,72	17,2270
19	34.451,81	2.928,40	17,7838
20	34.451,81	2.928,40	17,7838
21	35.530,46	3.020,09	18,3406
22	35.530,46	3.020,09	18,3406
23	36.609,12	3.111,78	18,8974
24	36.609,12	3.111,78	18,8974
25	37.687,83	3.203,47	19,4542
26	37.687,83	3.203,47	19,4542
27	38.766,48	3.295,15	20,0110
28	38.766,48	3.295,15	20,0110
29	39.845,15	3.386,84	20,5678
30	39.845,15	3.386,84	20,5678
31	39.845,15	3.386,84	20,5678

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.261,14	2.317,20	14,0720
1	27.800,23	2.363,02	14,3503
2	28.339,36	2.408,85	14,6286
3	28.878,45	2.454,67	14,9069
4	28.878,45	2.454,67	14,9069
5	29.802,99	2.533,25	15,3841
6	29.802,99	2.533,25	15,3841
7	34.271,38	2.913,07	17,6907
8	34.271,38	2.913,07	17,6907
9	35.195,85	2.991,65	18,1679
10	35.195,85	2.991,65	18,1679
11	36.120,38	3.070,23	18,6451
12	36.120,38	3.070,23	18,6451
13	37.044,89	3.148,82	19,1224
14	37.044,89	3.148,82	19,1224
15	37.969,36	3.227,40	19,5996
16	41.155,49	3.498,22	21,2442
17	42.088,92	3.577,56	21,7261
18	43.401,46	3.689,12	22,4036
19	44.325,98	3.767,71	22,8808
20	44.325,98	3.767,71	22,8808
21	45.250,47	3.846,29	23,3580
22	45.250,47	3.846,29	23,3580
23	46.174,99	3.924,87	23,8353
24	46.174,99	3.924,87	23,8353
25	47.099,51	4.003,46	24,3125
26	47.099,51	4.003,46	24,3125
27	48.023,99	4.082,04	24,7897
28	48.023,99	4.082,04	24,7897
29	48.023,99	4.082,04	24,7897
30	48.023,99	4.082,04	24,7897
31	48.023,99	4.082,04	24,7897

Personnel soignant

Catégorie : S6

Personnel soignant - 6ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	28.185,37	2.395,76	14,5491
1	28.742,74	2.443,13	14,8368
2	29.300,15	2.490,51	15,1246
3	29.857,52	2.537,89	15,4123
4	29.857,52	2.537,89	15,4123
5	30.813,40	2.619,14	15,9057
6	30.813,40	2.619,14	15,9057
7	35.433,28	3.011,83	18,2905
8	35.433,28	3.011,83	18,2905
9	36.389,08	3.093,07	18,7838
10	36.389,08	3.093,07	18,7838
11	37.344,97	3.174,32	19,2773
12	37.344,97	3.174,32	19,2773
13	38.300,83	3.255,57	19,7707
14	38.300,83	3.255,57	19,7707
15	39.256,63	3.336,81	20,2640
16	42.550,78	3.616,82	21,9645
17	43.515,86	3.698,85	22,4626
18	44.872,91	3.814,20	23,1631
19	45.828,77	3.895,45	23,6566
20	45.828,77	3.895,45	23,6566
21	46.784,59	3.976,69	24,1499
22	46.784,59	3.976,69	24,1499
23	47.740,46	4.057,94	24,6434
24	47.740,46	4.057,94	24,6434
25	48.696,32	4.139,19	25,1368
26	48.696,32	4.139,19	25,1368
27	49.652,14	4.220,43	25,6302
28	49.652,14	4.220,43	25,6302
29	49.652,14	4.220,43	25,6302
30	49.652,14	4.220,43	25,6302
31	49.652,14	4.220,43	25,6302

Personnel technique et paramédical

Catégorie : TPM1

Pers. technique & paramédical - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.577,28	1.919,07	11,6543
1	22.579,55	1.919,26	11,6554
2	22.581,82	1.919,45	11,6566
3	22.584,08	1.919,65	11,6578
4	22.584,08	1.919,65	11,6578
5	22.586,35	1.919,84	11,6589
6	22.586,35	1.919,84	11,6589
7	22.588,61	1.920,03	11,6601
8	22.588,61	1.920,03	11,6601
9	22.590,88	1.920,22	11,6613
10	22.590,88	1.920,22	11,6613
11	22.593,15	1.920,42	11,6625
12	22.593,15	1.920,42	11,6625
13	22.595,41	1.920,61	11,6636
14	22.595,41	1.920,61	11,6636
15	22.861,82	1.943,25	11,8011
16	22.861,82	1.943,25	11,8011
17	23.128,28	1.965,90	11,9387
18	23.128,28	1.965,90	11,9387
19	23.394,73	1.988,55	12,0762
20	23.394,73	1.988,55	12,0762
21	23.661,15	2.011,20	12,2138
22	23.661,15	2.011,20	12,2138
23	23.927,59	2.033,85	12,3513
24	23.927,59	2.033,85	12,3513
25	24.193,99	2.056,49	12,4888
26	24.193,99	2.056,49	12,4888
27	24.460,45	2.079,14	12,6263
28	24.460,45	2.079,14	12,6263
29	24.460,45	2.079,14	12,6263
30	24.460,45	2.079,14	12,6263
31	24.460,45	2.079,14	12,6263

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique & paramédical - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	22.809,72	1.938,83	11,7742
1	22.901,17	1.946,60	11,8215
2	22.992,61	1.954,37	11,8687
3	23.084,06	1.962,15	11,9159
4	23.084,06	1.962,15	11,9159
5	23.175,51	1.969,92	11,9631
6	23.175,51	1.969,92	11,9631
7	23.609,45	2.006,80	12,1871
8	23.609,45	2.006,80	12,1871
9	24.043,41	2.043,69	12,4111
10	24.043,41	2.043,69	12,4111
11	24.477,41	2.080,58	12,6351
12	24.477,41	2.080,58	12,6351
13	24.911,32	2.117,46	12,8591
14	24.911,32	2.117,46	12,8591
15	25.526,18	2.169,73	13,1765
16	25.526,18	2.169,73	13,1765
17	26.141,05	2.221,99	13,4939
18	26.141,05	2.221,99	13,4939
19	26.755,88	2.274,25	13,8112
20	26.755,88	2.274,25	13,8112
21	27.370,74	2.326,51	14,1286
22	27.370,74	2.326,51	14,1286
23	27.985,60	2.378,78	14,4460
24	27.985,60	2.378,78	14,4460
25	28.600,46	2.431,04	14,7634
26	28.600,46	2.431,04	14,7634
27	29.215,28	2.483,30	15,0808
28	29.215,28	2.483,30	15,0808
29	29.830,13	2.535,56	15,3981
30	29.830,13	2.535,56	15,3981
31	29.830,13	2.535,56	15,3981

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique & paramédical - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	24.436,80	2.077,13	12,6141
1	24.822,71	2.109,93	12,8133
2	25.208,52	2.142,72	13,0125
3	25.594,35	2.175,52	13,2117
4	25.594,35	2.175,52	13,2117
5	26.056,36	2.214,79	13,4501
6	26.056,36	2.214,79	13,4501
7	26.518,43	2.254,07	13,6887
8	26.518,43	2.254,07	13,6887
9	26.980,46	2.293,34	13,9272
10	26.980,46	2.293,34	13,9272
11	27.442,48	2.332,61	14,1657
12	27.442,48	2.332,61	14,1657
13	28.058,69	2.384,99	14,4837
14	28.058,69	2.384,99	14,4837
15	28.674,89	2.437,37	14,8018
16	28.674,89	2.437,37	14,8018
17	29.291,05	2.489,74	15,1199
18	29.291,05	2.489,74	15,1199
19	29.907,25	2.542,12	15,4380
20	29.907,25	2.542,12	15,4380
21	30.523,46	2.594,49	15,7560
22	30.523,46	2.594,49	15,7560
23	31.139,63	2.646,87	16,0741
24	31.139,63	2.646,87	16,0741
25	31.755,82	2.699,24	16,3922
26	31.755,82	2.699,24	16,3922
27	32.371,99	2.751,62	16,7102
28	32.371,99	2.751,62	16,7102
29	32.988,20	2.804,00	17,0283
30	32.988,20	2.804,00	17,0283
31	33.604,40	2.856,37	17,3464

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique & paramédical - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	25.207,18	2.142,61	13,0118
1	25.669,25	2.181,89	13,2503
2	26.131,23	2.221,15	13,4888
3	26.593,26	2.260,43	13,7273
4	26.593,26	2.260,43	13,7273
5	27.055,32	2.299,70	13,9658
6	27.055,32	2.299,70	13,9658
7	27.671,48	2.352,08	14,2839
8	27.671,48	2.352,08	14,2839
9	28.904,32	2.456,87	14,9202
10	28.904,32	2.456,87	14,9202
11	30.137,12	2.561,66	15,5566
12	30.137,12	2.561,66	15,5566
13	31.215,78	2.653,34	16,1134
14	31.215,78	2.653,34	16,1134
15	32.294,49	2.745,03	16,6702
16	32.294,49	2.745,03	16,6702
17	33.373,14	2.836,72	17,2270
18	33.373,14	2.836,72	17,2270
19	34.451,81	2.928,40	17,7838
20	34.451,81	2.928,40	17,7838
21	35.530,46	3.020,09	18,3406
22	35.530,46	3.020,09	18,3406
23	36.609,12	3.111,78	18,8974
24	36.609,12	3.111,78	18,8974
25	37.687,83	3.203,47	19,4542
26	37.687,83	3.203,47	19,4542
27	38.766,48	3.295,15	20,0110
28	38.766,48	3.295,15	20,0110
29	39.845,15	3.386,84	20,5678
30	39.845,15	3.386,84	20,5678
31	39.845,15	3.386,84	20,5678

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique & paramédical - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.261,14	2.317,20	14,0720
1	27.800,23	2.363,02	14,3503
2	28.339,36	2.408,85	14,6286
3	28.878,45	2.454,67	14,9069
4	28.878,45	2.454,67	14,9069
5	29.802,99	2.533,25	15,3841
6	29.802,99	2.533,25	15,3841
7	34.271,38	2.913,07	17,6907
8	34.271,38	2.913,07	17,6907
9	35.195,85	2.991,65	18,1679
10	35.195,85	2.991,65	18,1679
11	36.120,38	3.070,23	18,6451
12	36.120,38	3.070,23	18,6451
13	37.044,89	3.148,82	19,1224
14	37.044,89	3.148,82	19,1224
15	37.969,36	3.227,40	19,5996
16	41.155,49	3.498,22	21,2442
17	42.088,92	3.577,56	21,7261
18	43.401,46	3.689,12	22,4036
19	44.325,98	3.767,71	22,8808
20	44.325,98	3.767,71	22,8808
21	45.250,47	3.846,29	23,3580
22	45.250,47	3.846,29	23,3580
23	46.174,99	3.924,87	23,8353
24	46.174,99	3.924,87	23,8353
25	47.099,51	4.003,46	24,3125
26	47.099,51	4.003,46	24,3125
27	48.023,99	4.082,04	24,7897
28	48.023,99	4.082,04	24,7897
29	48.023,99	4.082,04	24,7897
30	48.023,99	4.082,04	24,7897
31	48.023,99	4.082,04	24,7897

Prestations de travail irrégulières (prestations dominicales / du samedi / les jours fériés / de nuit / service coupé): 20 %