

C.P. n° 330.04.00-04.00 Centres de santé

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

**Le revenu minimum garanti pourrait, dans certains cas, être plus élevé que le barème minimum → il faudra dans ce cas respecter le revenu minimum garanti et non pas appliquer le barème minimum.**

**Le revenu minimum garanti doit être respecté à chaque échéance de paie.**

**A partir du 1/03/2020 le revenu minimum garanti s'élève à 1.866,32 EUR / 11,3339 EUR.**

Les barèmes ont été calculés selon les dispositions contenues dans la CCT et sont communiqués sous toute réserve.



Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 1.709,62       | 10,3823              |
| 1    | 11.944,63     | 1.732,97       | 10,5241              |
| 2    | 12.105,51     | 1.756,31       | 10,6658              |
| 3    | 12.266,39     | 1.779,65       | 10,8076              |
| 4    | 12.266,39     | 1.779,65       | 10,8076              |
| 5    | 12.379,80     | 1.796,10       | 10,9075              |
| 6    | 12.379,80     | 1.796,10       | 10,9075              |
| 7    | 12.493,19     | 1.812,55       | 11,0074              |
| 8    | 12.493,19     | 1.812,55       | 11,0074              |
| 9    | 12.645,92     | 1.834,71       | 11,1420              |
| 10   | 12.645,92     | 1.834,71       | 11,1420              |
| 11   | 12.798,62     | 1.856,87       | 11,2765              |
| 12   | 12.798,62     | 1.856,87       | 11,2765              |
| 13   | 12.951,35     | 1.879,03       | 11,4111              |
| 14   | 12.951,35     | 1.879,03       | 11,4111              |
| 15   | 13.104,05     | 1.901,18       | 11,5456              |
| 16   | 13.104,05     | 1.901,18       | 11,5456              |
| 17   | 13.256,78     | 1.923,34       | 11,6802              |
| 18   | 13.256,78     | 1.923,34       | 11,6802              |
| 19   | 13.409,50     | 1.945,49       | 11,8147              |
| 20   | 13.409,50     | 1.945,49       | 11,8147              |
| 21   | 13.562,21     | 1.967,65       | 11,9493              |
| 22   | 13.562,21     | 1.967,65       | 11,9493              |
| 23   | 13.714,93     | 1.989,81       | 12,0839              |
| 24   | 13.714,93     | 1.989,81       | 12,0839              |
| 25   | 13.867,63     | 2.011,96       | 12,2184              |
| 26   | 13.867,63     | 2.011,96       | 12,2184              |
| 27   | 14.020,36     | 2.034,12       | 12,3530              |
| 28   | 14.020,36     | 2.034,12       | 12,3530              |
| 29   | 14.020,36     | 2.034,12       | 12,3530              |
| 30   | 14.020,36     | 2.034,12       | 12,3530              |
| 31   | 14.020,36     | 2.034,12       | 12,3530              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.138,70     | 1.761,12       | 10,6951              |
| 1    | 12.277,65     | 1.781,28       | 10,8175              |
| 2    | 12.416,57     | 1.801,44       | 10,9399              |
| 3    | 12.555,51     | 1.821,60       | 11,0623              |
| 4    | 12.555,51     | 1.821,60       | 11,0623              |
| 5    | 12.776,66     | 1.853,68       | 11,2572              |
| 6    | 12.776,66     | 1.853,68       | 11,2572              |
| 7    | 12.997,80     | 1.885,76       | 11,4520              |
| 8    | 12.997,80     | 1.885,76       | 11,4520              |
| 9    | 13.218,97     | 1.917,85       | 11,6469              |
| 10   | 13.218,97     | 1.917,85       | 11,6469              |
| 11   | 13.440,14     | 1.949,94       | 11,8417              |
| 12   | 13.440,14     | 1.949,94       | 11,8417              |
| 13   | 13.661,29     | 1.982,03       | 12,0366              |
| 14   | 13.661,29     | 1.982,03       | 12,0366              |
| 15   | 14.013,72     | 2.033,16       | 12,3471              |
| 16   | 14.013,72     | 2.033,16       | 12,3471              |
| 17   | 14.366,15     | 2.084,29       | 12,6576              |
| 18   | 14.366,15     | 2.084,29       | 12,6576              |
| 19   | 14.718,58     | 2.135,42       | 12,9681              |
| 20   | 14.718,58     | 2.135,42       | 12,9681              |
| 21   | 15.070,98     | 2.186,55       | 13,2786              |
| 22   | 15.070,98     | 2.186,55       | 13,2786              |
| 23   | 15.423,41     | 2.237,68       | 13,5891              |
| 24   | 15.423,41     | 2.237,68       | 13,5891              |
| 25   | 15.775,84     | 2.288,81       | 13,8997              |
| 26   | 15.775,84     | 2.288,81       | 13,8997              |
| 27   | 16.128,27     | 2.339,94       | 14,2102              |
| 28   | 16.128,27     | 2.339,94       | 14,2102              |
| 29   | 16.480,68     | 2.391,07       | 14,5207              |
| 30   | 16.480,68     | 2.391,07       | 14,5207              |
| 31   | 16.480,68     | 2.391,07       | 14,5207              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.965,90     | 1.881,14       | 11,4239              |
| 1    | 13.230,72     | 1.919,56       | 11,6572              |
| 2    | 13.495,55     | 1.957,98       | 11,8906              |
| 3    | 13.760,37     | 1.996,40       | 12,1239              |
| 4    | 13.760,37     | 1.996,40       | 12,1239              |
| 5    | 14.015,75     | 2.033,45       | 12,3489              |
| 6    | 14.015,75     | 2.033,45       | 12,3489              |
| 7    | 14.271,13     | 2.070,50       | 12,5739              |
| 8    | 14.271,13     | 2.070,50       | 12,5739              |
| 9    | 14.889,43     | 2.160,21       | 13,1187              |
| 10   | 14.889,43     | 2.160,21       | 13,1187              |
| 11   | 15.507,70     | 2.249,91       | 13,6634              |
| 12   | 15.507,70     | 2.249,91       | 13,6634              |
| 13   | 16.125,97     | 2.339,61       | 14,2082              |
| 14   | 16.125,97     | 2.339,61       | 14,2082              |
| 15   | 16.744,24     | 2.429,31       | 14,7529              |
| 16   | 16.744,24     | 2.429,31       | 14,7529              |
| 17   | 17.362,51     | 2.519,01       | 15,2976              |
| 18   | 17.362,51     | 2.519,01       | 15,2976              |
| 19   | 17.980,81     | 2.608,72       | 15,8424              |
| 20   | 17.980,81     | 2.608,72       | 15,8424              |
| 21   | 18.599,08     | 2.698,42       | 16,3871              |
| 22   | 18.599,08     | 2.698,42       | 16,3871              |
| 23   | 19.217,35     | 2.788,12       | 16,9319              |
| 24   | 19.217,35     | 2.788,12       | 16,9319              |
| 25   | 19.835,60     | 2.877,81       | 17,4766              |
| 26   | 19.835,60     | 2.877,81       | 17,4766              |
| 27   | 20.453,87     | 2.967,52       | 18,0214              |
| 28   | 20.453,87     | 2.967,52       | 18,0214              |
| 29   | 21.072,16     | 3.057,22       | 18,5661              |
| 30   | 21.072,16     | 3.057,22       | 18,5661              |
| 31   | 21.072,16     | 3.057,22       | 18,5661              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 13.653,38     | 1.980,88       | 12,0296              |
| 1    | 13.918,21     | 2.019,30       | 12,2630              |
| 2    | 14.183,03     | 2.057,72       | 12,4963              |
| 3    | 14.447,88     | 2.096,15       | 12,7296              |
| 4    | 14.447,88     | 2.096,15       | 12,7296              |
| 5    | 14.712,68     | 2.134,56       | 12,9629              |
| 6    | 14.712,68     | 2.134,56       | 12,9629              |
| 7    | 15.065,88     | 2.185,81       | 13,2741              |
| 8    | 15.065,88     | 2.185,81       | 13,2741              |
| 9    | 15.772,52     | 2.288,33       | 13,8967              |
| 10   | 15.772,52     | 2.288,33       | 13,8967              |
| 11   | 16.479,17     | 2.390,85       | 14,5193              |
| 12   | 16.479,17     | 2.390,85       | 14,5193              |
| 13   | 17.097,44     | 2.480,55       | 15,0641              |
| 14   | 17.097,44     | 2.480,55       | 15,0641              |
| 15   | 17.715,71     | 2.570,25       | 15,6088              |
| 16   | 17.715,71     | 2.570,25       | 15,6088              |
| 17   | 18.333,98     | 2.659,95       | 16,1536              |
| 18   | 18.333,98     | 2.659,95       | 16,1536              |
| 19   | 18.952,25     | 2.749,66       | 16,6983              |
| 20   | 18.952,25     | 2.749,66       | 16,6983              |
| 21   | 19.570,55     | 2.839,36       | 17,2431              |
| 22   | 19.570,55     | 2.839,36       | 17,2431              |
| 23   | 20.188,82     | 2.929,06       | 17,7878              |
| 24   | 20.188,82     | 2.929,06       | 17,7878              |
| 25   | 20.807,07     | 3.018,76       | 18,3325              |
| 26   | 20.807,07     | 3.018,76       | 18,3325              |
| 27   | 21.425,34     | 3.108,46       | 18,8773              |
| 28   | 21.425,34     | 3.108,46       | 18,8773              |
| 29   | 22.043,61     | 3.198,16       | 19,4220              |
| 30   | 22.043,61     | 3.198,16       | 19,4220              |
| 31   | 22.043,61     | 3.198,16       | 19,4220              |

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.267,02       | 13,7674              |
| 1    | 15.934,67     | 2.311,86       | 14,0396              |
| 2    | 16.243,69     | 2.356,69       | 14,3119              |
| 3    | 16.552,69     | 2.401,52       | 14,5841              |
| 4    | 16.552,69     | 2.401,52       | 14,5841              |
| 5    | 17.082,62     | 2.478,40       | 15,0510              |
| 6    | 17.082,62     | 2.478,40       | 15,0510              |
| 7    | 19.643,83     | 2.849,99       | 17,3076              |
| 8    | 19.643,83     | 2.849,99       | 17,3076              |
| 9    | 20.173,72     | 2.926,87       | 17,7745              |
| 10   | 20.173,72     | 2.926,87       | 17,7745              |
| 11   | 20.703,65     | 3.003,75       | 18,2414              |
| 12   | 20.703,65     | 3.003,75       | 18,2414              |
| 13   | 21.233,57     | 3.080,64       | 18,7083              |
| 14   | 21.233,57     | 3.080,64       | 18,7083              |
| 15   | 21.763,46     | 3.157,52       | 19,1752              |
| 16   | 23.589,70     | 3.422,47       | 20,7842              |
| 17   | 24.124,73     | 3.500,10       | 21,2556              |
| 18   | 24.877,06     | 3.609,25       | 21,9185              |
| 19   | 25.406,98     | 3.686,13       | 22,3854              |
| 20   | 25.406,98     | 3.686,13       | 22,3854              |
| 21   | 25.936,88     | 3.763,01       | 22,8523              |
| 22   | 25.936,88     | 3.763,01       | 22,8523              |
| 23   | 26.466,80     | 3.839,89       | 23,3192              |
| 24   | 26.466,80     | 3.839,89       | 23,3192              |
| 25   | 26.996,72     | 3.916,77       | 23,7861              |
| 26   | 26.996,72     | 3.916,77       | 23,7861              |
| 27   | 27.526,62     | 3.993,65       | 24,2530              |
| 28   | 27.526,62     | 3.993,65       | 24,2530              |
| 29   | 27.526,62     | 3.993,65       | 24,2530              |
| 30   | 27.526,62     | 3.993,65       | 24,2530              |
| 31   | 27.526,62     | 3.993,65       | 24,2530              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.539,59     | 1.674,20       | 10,1672              |
| 1    | 11.700,48     | 1.697,54       | 10,3090              |
| 2    | 11.861,36     | 1.720,89       | 10,4507              |
| 3    | 12.022,27     | 1.744,23       | 10,5925              |
| 4    | 12.022,27     | 1.744,23       | 10,5925              |
| 5    | 12.135,65     | 1.760,68       | 10,6924              |
| 6    | 12.135,65     | 1.760,68       | 10,6924              |
| 7    | 12.249,04     | 1.777,13       | 10,7923              |
| 8    | 12.249,04     | 1.777,13       | 10,7923              |
| 9    | 12.362,45     | 1.793,59       | 10,8922              |
| 10   | 12.362,45     | 1.793,59       | 10,8922              |
| 11   | 12.475,81     | 1.810,03       | 10,9921              |
| 12   | 12.475,81     | 1.810,03       | 10,9921              |
| 13   | 12.589,20     | 1.826,48       | 11,0920              |
| 14   | 12.589,20     | 1.826,48       | 11,0920              |
| 15   | 12.702,58     | 1.842,93       | 11,1919              |
| 16   | 12.702,58     | 1.842,93       | 11,1919              |
| 17   | 12.816,00     | 1.859,39       | 11,2918              |
| 18   | 12.816,00     | 1.859,39       | 11,2918              |
| 19   | 12.929,38     | 1.875,84       | 11,3917              |
| 20   | 12.929,38     | 1.875,84       | 11,3917              |
| 21   | 13.042,74     | 1.892,28       | 11,4916              |
| 22   | 13.042,74     | 1.892,28       | 11,4916              |
| 23   | 13.156,16     | 1.908,74       | 11,5915              |
| 24   | 13.156,16     | 1.908,74       | 11,5915              |
| 25   | 13.269,54     | 1.925,19       | 11,6914              |
| 26   | 13.269,54     | 1.925,19       | 11,6914              |
| 27   | 13.269,54     | 1.925,19       | 11,6914              |
| 28   | 13.269,54     | 1.925,19       | 11,6914              |
| 29   | 13.269,54     | 1.925,19       | 11,6914              |
| 30   | 13.269,54     | 1.925,19       | 11,6914              |
| 31   | 13.269,54     | 1.925,19       | 11,6914              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 1.709,62       | 10,3823              |
| 1    | 11.944,63     | 1.732,97       | 10,5241              |
| 2    | 12.105,51     | 1.756,31       | 10,6658              |
| 3    | 12.266,39     | 1.779,65       | 10,8076              |
| 4    | 12.266,39     | 1.779,65       | 10,8076              |
| 5    | 12.379,80     | 1.796,10       | 10,9075              |
| 6    | 12.379,80     | 1.796,10       | 10,9075              |
| 7    | 12.493,19     | 1.812,55       | 11,0074              |
| 8    | 12.493,19     | 1.812,55       | 11,0074              |
| 9    | 12.645,92     | 1.834,71       | 11,1420              |
| 10   | 12.645,92     | 1.834,71       | 11,1420              |
| 11   | 12.798,62     | 1.856,87       | 11,2765              |
| 12   | 12.798,62     | 1.856,87       | 11,2765              |
| 13   | 12.951,35     | 1.879,03       | 11,4111              |
| 14   | 12.951,35     | 1.879,03       | 11,4111              |
| 15   | 13.104,05     | 1.901,18       | 11,5456              |
| 16   | 13.104,05     | 1.901,18       | 11,5456              |
| 17   | 13.256,78     | 1.923,34       | 11,6802              |
| 18   | 13.256,78     | 1.923,34       | 11,6802              |
| 19   | 13.409,50     | 1.945,49       | 11,8147              |
| 20   | 13.409,50     | 1.945,49       | 11,8147              |
| 21   | 13.562,21     | 1.967,65       | 11,9493              |
| 22   | 13.562,21     | 1.967,65       | 11,9493              |
| 23   | 13.714,93     | 1.989,81       | 12,0839              |
| 24   | 13.714,93     | 1.989,81       | 12,0839              |
| 25   | 13.867,63     | 2.011,96       | 12,2184              |
| 26   | 13.867,63     | 2.011,96       | 12,2184              |
| 27   | 14.020,36     | 2.034,12       | 12,3530              |
| 28   | 14.020,36     | 2.034,12       | 12,3530              |
| 29   | 14.020,36     | 2.034,12       | 12,3530              |
| 30   | 14.020,36     | 2.034,12       | 12,3530              |
| 31   | 14.020,36     | 2.034,12       | 12,3530              |



Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.446,19     | 1.805,73       | 10,9660              |
| 1    | 12.607,07     | 1.829,08       | 11,1077              |
| 2    | 12.767,98     | 1.852,42       | 11,2495              |
| 3    | 12.928,86     | 1.875,76       | 11,3913              |
| 4    | 12.928,86     | 1.875,76       | 11,3913              |
| 5    | 13.042,25     | 1.892,21       | 11,4912              |
| 6    | 13.042,25     | 1.892,21       | 11,4912              |
| 7    | 13.155,63     | 1.908,66       | 11,5911              |
| 8    | 13.155,63     | 1.908,66       | 11,5911              |
| 9    | 13.308,34     | 1.930,82       | 11,7256              |
| 10   | 13.308,34     | 1.930,82       | 11,7256              |
| 11   | 13.461,06     | 1.952,98       | 11,8602              |
| 12   | 13.461,06     | 1.952,98       | 11,8602              |
| 13   | 13.613,79     | 1.975,13       | 11,9947              |
| 14   | 13.613,79     | 1.975,13       | 11,9947              |
| 15   | 13.766,49     | 1.997,29       | 12,1293              |
| 16   | 13.766,49     | 1.997,29       | 12,1293              |
| 17   | 13.919,22     | 2.019,45       | 12,2638              |
| 18   | 13.919,22     | 2.019,45       | 12,2638              |
| 19   | 14.071,92     | 2.041,60       | 12,3984              |
| 20   | 14.071,92     | 2.041,60       | 12,3984              |
| 21   | 14.224,65     | 2.063,76       | 12,5330              |
| 22   | 14.224,65     | 2.063,76       | 12,5330              |
| 23   | 14.377,38     | 2.085,92       | 12,6675              |
| 24   | 14.377,38     | 2.085,92       | 12,6675              |
| 25   | 14.530,08     | 2.108,07       | 12,8021              |
| 26   | 14.530,08     | 2.108,07       | 12,8021              |
| 27   | 14.682,81     | 2.130,23       | 12,9366              |
| 28   | 14.682,81     | 2.130,23       | 12,9366              |
| 29   | 14.682,81     | 2.130,23       | 12,9366              |
| 30   | 14.682,81     | 2.130,23       | 12,9366              |
| 31   | 14.682,81     | 2.130,23       | 12,9366              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.837,17     | 1.862,46       | 11,3105              |
| 1    | 12.998,05     | 1.885,80       | 11,4522              |
| 2    | 13.158,96     | 1.909,15       | 11,5940              |
| 3    | 13.319,84     | 1.932,49       | 11,7357              |
| 4    | 13.319,84     | 1.932,49       | 11,7357              |
| 5    | 13.472,57     | 1.954,65       | 11,8703              |
| 6    | 13.472,57     | 1.954,65       | 11,8703              |
| 7    | 13.625,29     | 1.976,80       | 12,0049              |
| 8    | 13.625,29     | 1.976,80       | 12,0049              |
| 9    | 13.778,00     | 1.998,96       | 12,1394              |
| 10   | 13.778,00     | 1.998,96       | 12,1394              |
| 11   | 13.930,72     | 2.021,12       | 12,2740              |
| 12   | 13.930,72     | 2.021,12       | 12,2740              |
| 13   | 14.083,43     | 2.043,27       | 12,4085              |
| 14   | 14.083,43     | 2.043,27       | 12,4085              |
| 15   | 14.236,15     | 2.065,43       | 12,5431              |
| 16   | 14.236,15     | 2.065,43       | 12,5431              |
| 17   | 14.388,88     | 2.087,59       | 12,6777              |
| 18   | 14.388,88     | 2.087,59       | 12,6777              |
| 19   | 14.562,53     | 2.112,78       | 12,8307              |
| 20   | 14.562,53     | 2.112,78       | 12,8307              |
| 21   | 14.736,20     | 2.137,98       | 12,9837              |
| 22   | 14.736,20     | 2.137,98       | 12,9837              |
| 23   | 14.909,85     | 2.163,17       | 13,1367              |
| 24   | 14.909,85     | 2.163,17       | 13,1367              |
| 25   | 15.083,50     | 2.188,36       | 13,2897              |
| 26   | 15.083,50     | 2.188,36       | 13,2897              |
| 27   | 15.257,18     | 2.213,56       | 13,4427              |
| 28   | 15.257,18     | 2.213,56       | 13,4427              |
| 29   | 15.257,18     | 2.213,56       | 13,4427              |
| 30   | 15.257,18     | 2.213,56       | 13,4427              |
| 31   | 15.257,18     | 2.213,56       | 13,4427              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 13.647,26     | 1.979,99       | 12,0242              |
| 1    | 13.759,08     | 1.996,21       | 12,1228              |
| 2    | 13.870,96     | 2.012,45       | 12,2213              |
| 3    | 13.982,83     | 2.028,68       | 12,3199              |
| 4    | 13.982,83     | 2.028,68       | 12,3199              |
| 5    | 14.135,53     | 2.050,83       | 12,4544              |
| 6    | 14.135,53     | 2.050,83       | 12,4544              |
| 7    | 14.288,26     | 2.072,99       | 12,5890              |
| 8    | 14.288,26     | 2.072,99       | 12,5890              |
| 9    | 14.440,96     | 2.095,14       | 12,7235              |
| 10   | 14.440,96     | 2.095,14       | 12,7235              |
| 11   | 14.593,69     | 2.117,30       | 12,8581              |
| 12   | 14.593,69     | 2.117,30       | 12,8581              |
| 13   | 14.746,42     | 2.139,46       | 12,9927              |
| 14   | 14.746,42     | 2.139,46       | 12,9927              |
| 15   | 14.899,12     | 2.161,61       | 13,1272              |
| 16   | 14.899,12     | 2.161,61       | 13,1272              |
| 17   | 15.051,85     | 2.183,77       | 13,2618              |
| 18   | 15.051,85     | 2.183,77       | 13,2618              |
| 19   | 15.225,50     | 2.208,97       | 13,4148              |
| 20   | 15.225,50     | 2.208,97       | 13,4148              |
| 21   | 15.399,17     | 2.234,16       | 13,5678              |
| 22   | 15.399,17     | 2.234,16       | 13,5678              |
| 23   | 15.572,82     | 2.259,36       | 13,7208              |
| 24   | 15.572,82     | 2.259,36       | 13,7208              |
| 25   | 15.746,47     | 2.284,55       | 13,8738              |
| 26   | 15.746,47     | 2.284,55       | 13,8738              |
| 27   | 15.920,14     | 2.309,75       | 14,0268              |
| 28   | 15.920,14     | 2.309,75       | 14,0268              |
| 29   | 15.920,14     | 2.309,75       | 14,0268              |
| 30   | 15.920,14     | 2.309,75       | 14,0268              |
| 31   | 15.920,14     | 2.309,75       | 14,0268              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.446,19     | 1.805,73       | 10,9660              |
| 1    | 12.607,07     | 1.829,08       | 11,1077              |
| 2    | 12.767,98     | 1.852,42       | 11,2495              |
| 3    | 12.928,86     | 1.875,76       | 11,3913              |
| 4    | 12.928,86     | 1.875,76       | 11,3913              |
| 5    | 13.042,25     | 1.892,21       | 11,4912              |
| 6    | 13.042,25     | 1.892,21       | 11,4912              |
| 7    | 13.155,63     | 1.908,66       | 11,5911              |
| 8    | 13.155,63     | 1.908,66       | 11,5911              |
| 9    | 13.308,34     | 1.930,82       | 11,7256              |
| 10   | 13.308,34     | 1.930,82       | 11,7256              |
| 11   | 13.461,06     | 1.952,98       | 11,8602              |
| 12   | 13.461,06     | 1.952,98       | 11,8602              |
| 13   | 13.613,79     | 1.975,13       | 11,9947              |
| 14   | 13.613,79     | 1.975,13       | 11,9947              |
| 15   | 13.766,49     | 1.997,29       | 12,1293              |
| 16   | 13.766,49     | 1.997,29       | 12,1293              |
| 17   | 13.919,22     | 2.019,45       | 12,2638              |
| 18   | 13.919,22     | 2.019,45       | 12,2638              |
| 19   | 14.071,92     | 2.041,60       | 12,3984              |
| 20   | 14.071,92     | 2.041,60       | 12,3984              |
| 21   | 14.224,65     | 2.063,76       | 12,5330              |
| 22   | 14.224,65     | 2.063,76       | 12,5330              |
| 23   | 14.377,38     | 2.085,92       | 12,6675              |
| 24   | 14.377,38     | 2.085,92       | 12,6675              |
| 25   | 14.530,08     | 2.108,07       | 12,8021              |
| 26   | 14.530,08     | 2.108,07       | 12,8021              |
| 27   | 14.682,81     | 2.130,23       | 12,9366              |
| 28   | 14.682,81     | 2.130,23       | 12,9366              |
| 29   | 14.682,81     | 2.130,23       | 12,9366              |
| 30   | 14.682,81     | 2.130,23       | 12,9366              |
| 31   | 14.682,81     | 2.130,23       | 12,9366              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.618,33     | 1.830,71       | 11,1177              |
| 1    | 12.757,25     | 1.850,86       | 11,2401              |
| 2    | 12.896,19     | 1.871,02       | 11,3625              |
| 3    | 13.035,08     | 1.891,17       | 11,4849              |
| 4    | 13.035,08     | 1.891,17       | 11,4849              |
| 5    | 13.283,85     | 1.927,27       | 11,7040              |
| 6    | 13.283,85     | 1.927,27       | 11,7040              |
| 7    | 13.532,58     | 1.963,35       | 11,9232              |
| 8    | 13.532,58     | 1.963,35       | 11,9232              |
| 9    | 13.781,32     | 1.999,44       | 12,1423              |
| 10   | 13.781,32     | 1.999,44       | 12,1423              |
| 11   | 14.030,08     | 2.035,53       | 12,3615              |
| 12   | 14.030,08     | 2.035,53       | 12,3615              |
| 13   | 14.278,79     | 2.071,61       | 12,5807              |
| 14   | 14.278,79     | 2.071,61       | 12,5807              |
| 15   | 14.631,22     | 2.122,75       | 12,8912              |
| 16   | 14.631,22     | 2.122,75       | 12,8912              |
| 17   | 14.983,65     | 2.173,88       | 13,2017              |
| 18   | 14.983,65     | 2.173,88       | 13,2017              |
| 19   | 15.336,06     | 2.225,01       | 13,5122              |
| 20   | 15.336,06     | 2.225,01       | 13,5122              |
| 21   | 15.688,49     | 2.276,14       | 13,8227              |
| 22   | 15.688,49     | 2.276,14       | 13,8227              |
| 23   | 16.040,92     | 2.327,27       | 14,1332              |
| 24   | 16.040,92     | 2.327,27       | 14,1332              |
| 25   | 16.393,35     | 2.378,40       | 14,4437              |
| 26   | 16.393,35     | 2.378,40       | 14,4437              |
| 27   | 16.745,75     | 2.429,53       | 14,7542              |
| 28   | 16.745,75     | 2.429,53       | 14,7542              |
| 29   | 17.098,18     | 2.480,66       | 15,0647              |
| 30   | 17.098,18     | 2.480,66       | 15,0647              |
| 31   | 17.098,18     | 2.480,66       | 15,0647              |

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.006,80     | 2.032,15       | 12,3410              |
| 1    | 14.228,00     | 2.064,25       | 12,5359              |
| 2    | 14.449,14     | 2.096,33       | 12,7307              |
| 3    | 14.670,29     | 2.128,41       | 12,9256              |
| 4    | 14.670,29     | 2.128,41       | 12,9256              |
| 5    | 14.935,11     | 2.166,84       | 13,1589              |
| 6    | 14.935,11     | 2.166,84       | 13,1589              |
| 7    | 15.199,96     | 2.205,26       | 13,3923              |
| 8    | 15.199,96     | 2.205,26       | 13,3923              |
| 9    | 15.464,79     | 2.243,68       | 13,6256              |
| 10   | 15.464,79     | 2.243,68       | 13,6256              |
| 11   | 15.729,61     | 2.282,10       | 13,8589              |
| 12   | 15.729,61     | 2.282,10       | 13,8589              |
| 13   | 16.082,81     | 2.333,35       | 14,1701              |
| 14   | 16.082,81     | 2.333,35       | 14,1701              |
| 15   | 16.436,01     | 2.384,59       | 14,4813              |
| 16   | 16.436,01     | 2.384,59       | 14,4813              |
| 17   | 16.789,18     | 2.435,83       | 14,7925              |
| 18   | 16.789,18     | 2.435,83       | 14,7925              |
| 19   | 17.142,38     | 2.487,07       | 15,1037              |
| 20   | 17.142,38     | 2.487,07       | 15,1037              |
| 21   | 17.495,58     | 2.538,32       | 15,4149              |
| 22   | 17.495,58     | 2.538,32       | 15,4149              |
| 23   | 17.848,76     | 2.589,56       | 15,7261              |
| 24   | 17.848,76     | 2.589,56       | 15,7261              |
| 25   | 18.201,95     | 2.640,80       | 16,0372              |
| 26   | 18.201,95     | 2.640,80       | 16,0372              |
| 27   | 18.555,13     | 2.692,04       | 16,3484              |
| 28   | 18.555,13     | 2.692,04       | 16,3484              |
| 29   | 18.908,33     | 2.743,28       | 16,6596              |
| 30   | 18.908,33     | 2.743,28       | 16,6596              |
| 31   | 19.261,53     | 2.794,53       | 16,9708              |

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.448,37     | 2.096,22       | 12,7301              |
| 1    | 14.713,22     | 2.134,64       | 12,9634              |
| 2    | 14.978,02     | 2.173,06       | 13,1967              |
| 3    | 15.242,85     | 2.211,48       | 13,4301              |
| 4    | 15.242,85     | 2.211,48       | 13,4301              |
| 5    | 15.507,70     | 2.249,91       | 13,6634              |
| 6    | 15.507,70     | 2.249,91       | 13,6634              |
| 7    | 15.860,87     | 2.301,15       | 13,9746              |
| 8    | 15.860,87     | 2.301,15       | 13,9746              |
| 9    | 16.567,52     | 2.403,67       | 14,5972              |
| 10   | 16.567,52     | 2.403,67       | 14,5972              |
| 11   | 17.274,14     | 2.506,19       | 15,2198              |
| 12   | 17.274,14     | 2.506,19       | 15,2198              |
| 13   | 17.892,41     | 2.595,89       | 15,7645              |
| 14   | 17.892,41     | 2.595,89       | 15,7645              |
| 15   | 18.510,71     | 2.685,60       | 16,3093              |
| 16   | 18.510,71     | 2.685,60       | 16,3093              |
| 17   | 19.128,98     | 2.775,30       | 16,8540              |
| 18   | 19.128,98     | 2.775,30       | 16,8540              |
| 19   | 19.747,25     | 2.865,00       | 17,3988              |
| 20   | 19.747,25     | 2.865,00       | 17,3988              |
| 21   | 20.365,52     | 2.954,70       | 17,9435              |
| 22   | 20.365,52     | 2.954,70       | 17,9435              |
| 23   | 20.983,79     | 3.044,40       | 18,4882              |
| 24   | 20.983,79     | 3.044,40       | 18,4882              |
| 25   | 21.602,09     | 3.134,10       | 19,0330              |
| 26   | 21.602,09     | 3.134,10       | 19,0330              |
| 27   | 22.220,36     | 3.223,80       | 19,5778              |
| 28   | 22.220,36     | 3.223,80       | 19,5778              |
| 29   | 22.838,63     | 3.313,50       | 20,1225              |
| 30   | 22.838,63     | 3.313,50       | 20,1225              |
| 31   | 22.838,63     | 3.313,50       | 20,1225              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.267,02       | 13,7674              |
| 1    | 15.934,67     | 2.311,86       | 14,0396              |
| 2    | 16.243,69     | 2.356,69       | 14,3119              |
| 3    | 16.552,69     | 2.401,52       | 14,5841              |
| 4    | 16.552,69     | 2.401,52       | 14,5841              |
| 5    | 17.082,62     | 2.478,40       | 15,0510              |
| 6    | 17.082,62     | 2.478,40       | 15,0510              |
| 7    | 19.643,83     | 2.849,99       | 17,3076              |
| 8    | 19.643,83     | 2.849,99       | 17,3076              |
| 9    | 20.173,72     | 2.926,87       | 17,7745              |
| 10   | 20.173,72     | 2.926,87       | 17,7745              |
| 11   | 20.703,65     | 3.003,75       | 18,2414              |
| 12   | 20.703,65     | 3.003,75       | 18,2414              |
| 13   | 21.233,57     | 3.080,64       | 18,7083              |
| 14   | 21.233,57     | 3.080,64       | 18,7083              |
| 15   | 21.763,46     | 3.157,52       | 19,1752              |
| 16   | 23.589,70     | 3.422,47       | 20,7842              |
| 17   | 24.124,73     | 3.500,10       | 21,2556              |
| 18   | 24.877,06     | 3.609,25       | 21,9185              |
| 19   | 25.406,98     | 3.686,13       | 22,3854              |
| 20   | 25.406,98     | 3.686,13       | 22,3854              |
| 21   | 25.936,88     | 3.763,01       | 22,8523              |
| 22   | 25.936,88     | 3.763,01       | 22,8523              |
| 23   | 26.466,80     | 3.839,89       | 23,3192              |
| 24   | 26.466,80     | 3.839,89       | 23,3192              |
| 25   | 26.996,72     | 3.916,77       | 23,7861              |
| 26   | 26.996,72     | 3.916,77       | 23,7861              |
| 27   | 27.526,62     | 3.993,65       | 24,2530              |
| 28   | 27.526,62     | 3.993,65       | 24,2530              |
| 29   | 27.526,62     | 3.993,65       | 24,2530              |
| 30   | 27.526,62     | 3.993,65       | 24,2530              |
| 31   | 27.526,62     | 3.993,65       | 24,2530              |



Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel technique et paramédical

Catégorie : TPM1

Pers. technique &amp; paramédical - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 1.709,62       | 10,3823              |
| 1    | 11.944,63     | 1.732,97       | 10,5241              |
| 2    | 12.105,51     | 1.756,31       | 10,6658              |
| 3    | 12.266,39     | 1.779,65       | 10,8076              |
| 4    | 12.266,39     | 1.779,65       | 10,8076              |
| 5    | 12.379,80     | 1.796,10       | 10,9075              |
| 6    | 12.379,80     | 1.796,10       | 10,9075              |
| 7    | 12.493,19     | 1.812,55       | 11,0074              |
| 8    | 12.493,19     | 1.812,55       | 11,0074              |
| 9    | 12.645,92     | 1.834,71       | 11,1420              |
| 10   | 12.645,92     | 1.834,71       | 11,1420              |
| 11   | 12.798,62     | 1.856,87       | 11,2765              |
| 12   | 12.798,62     | 1.856,87       | 11,2765              |
| 13   | 12.951,35     | 1.879,03       | 11,4111              |
| 14   | 12.951,35     | 1.879,03       | 11,4111              |
| 15   | 13.104,05     | 1.901,18       | 11,5456              |
| 16   | 13.104,05     | 1.901,18       | 11,5456              |
| 17   | 13.256,78     | 1.923,34       | 11,6802              |
| 18   | 13.256,78     | 1.923,34       | 11,6802              |
| 19   | 13.409,50     | 1.945,49       | 11,8147              |
| 20   | 13.409,50     | 1.945,49       | 11,8147              |
| 21   | 13.562,21     | 1.967,65       | 11,9493              |
| 22   | 13.562,21     | 1.967,65       | 11,9493              |
| 23   | 13.714,93     | 1.989,81       | 12,0839              |
| 24   | 13.714,93     | 1.989,81       | 12,0839              |
| 25   | 13.867,63     | 2.011,96       | 12,2184              |
| 26   | 13.867,63     | 2.011,96       | 12,2184              |
| 27   | 14.020,36     | 2.034,12       | 12,3530              |
| 28   | 14.020,36     | 2.034,12       | 12,3530              |
| 29   | 14.020,36     | 2.034,12       | 12,3530              |
| 30   | 14.020,36     | 2.034,12       | 12,3530              |
| 31   | 14.020,36     | 2.034,12       | 12,3530              |

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique &amp; paramédical - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.618,33     | 1.830,71       | 11,1177              |
| 1    | 12.757,25     | 1.850,86       | 11,2401              |
| 2    | 12.896,19     | 1.871,02       | 11,3625              |
| 3    | 13.035,08     | 1.891,17       | 11,4849              |
| 4    | 13.035,08     | 1.891,17       | 11,4849              |
| 5    | 13.283,85     | 1.927,27       | 11,7040              |
| 6    | 13.283,85     | 1.927,27       | 11,7040              |
| 7    | 13.532,58     | 1.963,35       | 11,9232              |
| 8    | 13.532,58     | 1.963,35       | 11,9232              |
| 9    | 13.781,32     | 1.999,44       | 12,1423              |
| 10   | 13.781,32     | 1.999,44       | 12,1423              |
| 11   | 14.030,08     | 2.035,53       | 12,3615              |
| 12   | 14.030,08     | 2.035,53       | 12,3615              |
| 13   | 14.278,79     | 2.071,61       | 12,5807              |
| 14   | 14.278,79     | 2.071,61       | 12,5807              |
| 15   | 14.631,22     | 2.122,75       | 12,8912              |
| 16   | 14.631,22     | 2.122,75       | 12,8912              |
| 17   | 14.983,65     | 2.173,88       | 13,2017              |
| 18   | 14.983,65     | 2.173,88       | 13,2017              |
| 19   | 15.336,06     | 2.225,01       | 13,5122              |
| 20   | 15.336,06     | 2.225,01       | 13,5122              |
| 21   | 15.688,49     | 2.276,14       | 13,8227              |
| 22   | 15.688,49     | 2.276,14       | 13,8227              |
| 23   | 16.040,92     | 2.327,27       | 14,1332              |
| 24   | 16.040,92     | 2.327,27       | 14,1332              |
| 25   | 16.393,35     | 2.378,40       | 14,4437              |
| 26   | 16.393,35     | 2.378,40       | 14,4437              |
| 27   | 16.745,75     | 2.429,53       | 14,7542              |
| 28   | 16.745,75     | 2.429,53       | 14,7542              |
| 29   | 17.098,18     | 2.480,66       | 15,0647              |
| 30   | 17.098,18     | 2.480,66       | 15,0647              |
| 31   | 17.098,18     | 2.480,66       | 15,0647              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique &amp; paramédical - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.006,80     | 2.032,15       | 12,3410              |
| 1    | 14.228,00     | 2.064,25       | 12,5359              |
| 2    | 14.449,14     | 2.096,33       | 12,7307              |
| 3    | 14.670,29     | 2.128,41       | 12,9256              |
| 4    | 14.670,29     | 2.128,41       | 12,9256              |
| 5    | 14.935,11     | 2.166,84       | 13,1589              |
| 6    | 14.935,11     | 2.166,84       | 13,1589              |
| 7    | 15.199,96     | 2.205,26       | 13,3923              |
| 8    | 15.199,96     | 2.205,26       | 13,3923              |
| 9    | 15.464,79     | 2.243,68       | 13,6256              |
| 10   | 15.464,79     | 2.243,68       | 13,6256              |
| 11   | 15.729,61     | 2.282,10       | 13,8589              |
| 12   | 15.729,61     | 2.282,10       | 13,8589              |
| 13   | 16.082,81     | 2.333,35       | 14,1701              |
| 14   | 16.082,81     | 2.333,35       | 14,1701              |
| 15   | 16.436,01     | 2.384,59       | 14,4813              |
| 16   | 16.436,01     | 2.384,59       | 14,4813              |
| 17   | 16.789,18     | 2.435,83       | 14,7925              |
| 18   | 16.789,18     | 2.435,83       | 14,7925              |
| 19   | 17.142,38     | 2.487,07       | 15,1037              |
| 20   | 17.142,38     | 2.487,07       | 15,1037              |
| 21   | 17.495,58     | 2.538,32       | 15,4149              |
| 22   | 17.495,58     | 2.538,32       | 15,4149              |
| 23   | 17.848,76     | 2.589,56       | 15,7261              |
| 24   | 17.848,76     | 2.589,56       | 15,7261              |
| 25   | 18.201,95     | 2.640,80       | 16,0372              |
| 26   | 18.201,95     | 2.640,80       | 16,0372              |
| 27   | 18.555,13     | 2.692,04       | 16,3484              |
| 28   | 18.555,13     | 2.692,04       | 16,3484              |
| 29   | 18.908,33     | 2.743,28       | 16,6596              |
| 30   | 18.908,33     | 2.743,28       | 16,6596              |
| 31   | 19.261,53     | 2.794,53       | 16,9708              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique &amp; paramédical - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.448,37     | 2.096,22       | 12,7301              |
| 1    | 14.713,22     | 2.134,64       | 12,9634              |
| 2    | 14.978,02     | 2.173,06       | 13,1967              |
| 3    | 15.242,85     | 2.211,48       | 13,4301              |
| 4    | 15.242,85     | 2.211,48       | 13,4301              |
| 5    | 15.507,70     | 2.249,91       | 13,6634              |
| 6    | 15.507,70     | 2.249,91       | 13,6634              |
| 7    | 15.860,87     | 2.301,15       | 13,9746              |
| 8    | 15.860,87     | 2.301,15       | 13,9746              |
| 9    | 16.567,52     | 2.403,67       | 14,5972              |
| 10   | 16.567,52     | 2.403,67       | 14,5972              |
| 11   | 17.274,14     | 2.506,19       | 15,2198              |
| 12   | 17.274,14     | 2.506,19       | 15,2198              |
| 13   | 17.892,41     | 2.595,89       | 15,7645              |
| 14   | 17.892,41     | 2.595,89       | 15,7645              |
| 15   | 18.510,71     | 2.685,60       | 16,3093              |
| 16   | 18.510,71     | 2.685,60       | 16,3093              |
| 17   | 19.128,98     | 2.775,30       | 16,8540              |
| 18   | 19.128,98     | 2.775,30       | 16,8540              |
| 19   | 19.747,25     | 2.865,00       | 17,3988              |
| 20   | 19.747,25     | 2.865,00       | 17,3988              |
| 21   | 20.365,52     | 2.954,70       | 17,9435              |
| 22   | 20.365,52     | 2.954,70       | 17,9435              |
| 23   | 20.983,79     | 3.044,40       | 18,4882              |
| 24   | 20.983,79     | 3.044,40       | 18,4882              |
| 25   | 21.602,09     | 3.134,10       | 19,0330              |
| 26   | 21.602,09     | 3.134,10       | 19,0330              |
| 27   | 22.220,36     | 3.223,80       | 19,5778              |
| 28   | 22.220,36     | 3.223,80       | 19,5778              |
| 29   | 22.838,63     | 3.313,50       | 20,1225              |
| 30   | 22.838,63     | 3.313,50       | 20,1225              |
| 31   | 22.838,63     | 3.313,50       | 20,1225              |

Adaptation suite à : Les barèmes de base sont portés à 174,10 %

Validité : depuis le 01/03/2020

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique &amp; paramédical - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.267,02       | 13,7674              |
| 1    | 15.934,67     | 2.311,86       | 14,0396              |
| 2    | 16.243,69     | 2.356,69       | 14,3119              |
| 3    | 16.552,69     | 2.401,52       | 14,5841              |
| 4    | 16.552,69     | 2.401,52       | 14,5841              |
| 5    | 17.082,62     | 2.478,40       | 15,0510              |
| 6    | 17.082,62     | 2.478,40       | 15,0510              |
| 7    | 19.643,83     | 2.849,99       | 17,3076              |
| 8    | 19.643,83     | 2.849,99       | 17,3076              |
| 9    | 20.173,72     | 2.926,87       | 17,7745              |
| 10   | 20.173,72     | 2.926,87       | 17,7745              |
| 11   | 20.703,65     | 3.003,75       | 18,2414              |
| 12   | 20.703,65     | 3.003,75       | 18,2414              |
| 13   | 21.233,57     | 3.080,64       | 18,7083              |
| 14   | 21.233,57     | 3.080,64       | 18,7083              |
| 15   | 21.763,46     | 3.157,52       | 19,1752              |
| 16   | 23.589,70     | 3.422,47       | 20,7842              |
| 17   | 24.124,73     | 3.500,10       | 21,2556              |
| 18   | 24.877,06     | 3.609,25       | 21,9185              |
| 19   | 25.406,98     | 3.686,13       | 22,3854              |
| 20   | 25.406,98     | 3.686,13       | 22,3854              |
| 21   | 25.936,88     | 3.763,01       | 22,8523              |
| 22   | 25.936,88     | 3.763,01       | 22,8523              |
| 23   | 26.466,80     | 3.839,89       | 23,3192              |
| 24   | 26.466,80     | 3.839,89       | 23,3192              |
| 25   | 26.996,72     | 3.916,77       | 23,7861              |
| 26   | 26.996,72     | 3.916,77       | 23,7861              |
| 27   | 27.526,62     | 3.993,65       | 24,2530              |
| 28   | 27.526,62     | 3.993,65       | 24,2530              |
| 29   | 27.526,62     | 3.993,65       | 24,2530              |
| 30   | 27.526,62     | 3.993,65       | 24,2530              |
| 31   | 27.526,62     | 3.993,65       | 24,2530              |

Prestations de travail irrégulières (prestations dominicales / du samedi / les jours fériés / de nuit / service coupé): 20 %