

Werklieden

Categorie : A1

Ongeschoolde

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	23.959,20	2.248,57	13,6553	12,9725
1	23.991,87	2.251,64	13,6739	12,9902
2	24.009,71	2.253,31	13,6841	12,9999
3	24.027,54	2.254,98	13,6942	13,0095
4	24.035,96	2.255,77	13,6990	13,0141
5	24.053,80	2.257,45	13,7092	13,0237
6	24.062,23	2.258,24	13,7140	13,0283
7	24.080,07	2.259,91	13,7242	13,0380
8	24.088,49	2.260,70	13,7290	13,0425
9	24.106,32	2.262,38	13,7391	13,0522
10	24.158,22	2.267,25	13,7687	13,0803
11	24.176,06	2.268,92	13,7789	13,0899
12	24.184,49	2.269,71	13,7837	13,0945
13	24.202,33	2.271,39	13,7939	13,1042
14	24.210,75	2.272,18	13,7987	13,1087
15	24.228,59	2.273,85	13,8088	13,1184
16	24.237,02	2.274,64	13,8136	13,1229
17	24.254,86	2.276,32	13,8238	13,1326
18	24.263,28	2.277,11	13,8286	13,1372
19	24.281,11	2.278,78	13,8388	13,1468
20	24.289,55	2.279,57	13,8436	13,1514
21	24.320,01	2.282,43	13,8609	13,1679
22	24.328,44	2.283,22	13,8657	13,1724
23	24.476,72	2.297,14	13,9502	13,2527
24	24.485,14	2.297,93	13,9550	13,2573
25	24.633,38	2.311,84	14,0395	13,3376
26	24.641,80	2.312,63	14,0443	13,3421
27	24.650,24	2.313,43	14,0491	13,3467
28	24.650,24	2.313,43	14,0491	13,3467
29	24.650,24	2.313,43	14,0491	13,3467
30	24.650,24	2.313,43	14,0491	13,3467
31	24.650,24	2.313,43	14,0491	13,3467

Werklieden

Categorie : A2

Halfgeschoolde

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.013,54	2.253,67	13,6863	13,0019
1	24.074,71	2.259,41	13,7211	13,0351
2	24.104,97	2.262,25	13,7384	13,0515
3	24.135,21	2.265,09	13,7556	13,0678
4	24.150,80	2.266,55	13,7645	13,0763
5	24.181,05	2.269,39	13,7817	13,0926
6	24.196,64	2.270,85	13,7906	13,1011
7	24.226,89	2.273,69	13,8079	13,1175
8	24.242,48	2.275,16	13,8167	13,1259
9	24.272,73	2.278,00	13,8340	13,1423
10	24.332,15	2.283,57	13,8678	13,1745
11	24.365,76	2.286,73	13,8870	13,1927
12	24.384,71	2.288,51	13,8978	13,2029
13	24.419,61	2.291,78	13,9177	13,2218
14	24.438,56	2.293,56	13,9285	13,2321
15	24.491,11	2.298,49	13,9584	13,2605
16	24.510,06	2.300,27	13,9692	13,2708
17	24.717,34	2.319,72	14,0874	13,3830
18	24.736,30	2.321,50	14,0982	13,3933
19	24.943,57	2.340,95	14,2163	13,5055
20	24.962,52	2.342,73	14,2271	13,5158
21	25.169,76	2.362,18	14,3452	13,6280
22	25.188,72	2.363,96	14,3560	13,6382
23	25.395,97	2.383,41	14,4742	13,7505
24	25.414,92	2.385,19	14,4850	13,7607
25	25.622,18	2.404,64	14,6031	13,8729
26	25.641,12	2.406,42	14,6139	13,8832
27	25.848,40	2.425,87	14,7320	13,9954
28	25.867,35	2.427,65	14,7428	14,0057
29	25.886,30	2.429,43	14,7536	14,0159
30	25.886,30	2.429,43	14,7536	14,0159
31	25.886,30	2.429,43	14,7536	14,0159

Loonaanpassing wegens : De basisbarema's worden op 112,62 % gebracht

Geldig : sinds 01/11/2023

Werklieden

Categorie : A3

Geschoolde

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.097,90	2.261,59	13,7343	13,0476
1	24.229,72	2.273,96	13,8095	13,1190
2	24.250,19	2.275,88	13,8211	13,1301
3	24.270,66	2.277,80	13,8328	13,1412
4	24.287,51	2.279,38	13,8424	13,1503
5	24.320,52	2.282,48	13,8612	13,1682
6	24.337,38	2.284,06	13,8708	13,1773
7	24.494,04	2.298,77	13,9601	13,2621
8	24.510,89	2.300,35	13,9697	13,2712
9	24.716,04	2.319,60	14,0866	13,3823
10	24.782,16	2.325,81	14,1243	13,4181
11	24.990,69	2.345,38	14,2432	13,5310
12	25.010,91	2.347,27	14,2547	13,5420
13	25.219,45	2.366,85	14,3736	13,6549
14	25.239,67	2.368,74	14,3851	13,6658
15	25.448,16	2.388,31	14,5039	13,7787
16	25.468,38	2.390,21	14,5154	13,7897
17	25.676,92	2.409,78	14,6343	13,9026
18	25.697,15	2.411,68	14,6458	13,9135
19	25.905,64	2.431,24	14,7646	14,0264
20	25.925,86	2.433,14	14,7762	14,0374
21	26.134,40	2.452,71	14,8950	14,1503
22	26.154,62	2.454,61	14,9065	14,1612
23	26.363,16	2.474,18	15,0254	14,2741
24	26.383,37	2.476,08	15,0369	14,2851
25	26.591,88	2.495,65	15,1558	14,3980
26	26.612,10	2.497,55	15,1673	14,4089
27	26.820,65	2.517,12	15,2861	14,5218
28	26.840,86	2.519,01	15,2977	14,5328
29	26.861,36	2.520,94	15,3093	14,5439
30	26.861,36	2.520,94	15,3093	14,5439
31	26.861,36	2.520,94	15,3093	14,5439

Werklieden

Categorie : A4

Meer dan geschoolde

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.195,71	2.270,77	13,7901	13,1006
1	24.378,48	2.287,92	13,8943	13,1995
2	24.462,74	2.295,83	13,9423	13,2452
3	24.677,96	2.316,03	14,0649	13,3617
4	24.694,82	2.317,61	14,0745	13,3708
5	24.900,00	2.336,87	14,1915	13,4819
6	24.916,85	2.338,45	14,2011	13,4910
7	25.122,01	2.357,70	14,3180	13,6021
8	25.138,87	2.359,28	14,3276	13,6112
9	25.344,02	2.378,54	14,4446	13,7223
10	25.409,50	2.384,68	14,4819	13,7578
11	25.618,02	2.404,25	14,6007	13,8707
12	25.638,24	2.406,15	14,6122	13,8816
13	25.846,76	2.425,72	14,7311	13,9945
14	25.866,98	2.427,62	14,7426	14,0055
15	26.075,50	2.447,19	14,8615	14,1184
16	26.095,72	2.449,08	14,8730	14,1293
17	26.304,26	2.468,65	14,9918	14,2422
18	26.324,48	2.470,55	15,0034	14,2532
19	26.558,81	2.492,54	15,1369	14,3801
20	26.579,03	2.494,44	15,1484	14,3910
21	26.813,39	2.516,44	15,2820	14,5179
22	26.833,60	2.518,33	15,2935	14,5288
23	27.067,93	2.540,33	15,4271	14,6557
24	27.088,15	2.542,22	15,4386	14,6667
25	27.322,50	2.564,22	15,5722	14,7936
26	27.342,75	2.566,12	15,5837	14,8045
27	27.577,53	2.588,15	15,7175	14,9316
28	27.598,14	2.590,09	15,7293	14,9428
29	27.618,75	2.592,02	15,7410	14,9540
30	27.618,75	2.592,02	15,7410	14,9540
31	27.618,75	2.592,02	15,7410	14,9540

Werklieden

Categorie : A5

Meesterpersoneel

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	25.018,66	2.348,00	14,2591	13,5462
1	25.290,50	2.373,51	14,4140	13,6933
2	25.428,46	2.386,46	14,4927	13,7680
3	25.598,54	2.402,42	14,5896	13,8601
4	25.598,54	2.402,42	14,5896	13,8601
5	25.818,98	2.423,11	14,7153	13,9795
6	25.818,98	2.423,11	14,7153	13,9795
7	26.039,46	2.443,80	14,8409	14,0989
8	26.039,46	2.443,80	14,8409	14,0989
9	26.259,90	2.464,49	14,9665	14,2182
10	26.302,76	2.468,51	14,9910	14,2414
11	26.533,94	2.490,21	15,1227	14,3666
12	26.533,94	2.490,21	15,1227	14,3666
13	26.765,15	2.511,91	15,2545	14,4918
14	26.765,15	2.511,91	15,2545	14,4918
15	26.996,29	2.533,60	15,3862	14,6169
16	26.996,29	2.533,60	15,3862	14,6169
17	27.227,47	2.555,30	15,5180	14,7421
18	27.227,47	2.555,30	15,5180	14,7421
19	27.484,46	2.579,42	15,6645	14,8812
20	27.484,46	2.579,42	15,6645	14,8812
21	27.741,68	2.603,56	15,8111	15,0205
22	27.741,68	2.603,56	15,8111	15,0205
23	27.999,51	2.627,75	15,9580	15,1601
24	27.999,51	2.627,75	15,9580	15,1601
25	28.314,41	2.657,31	16,1375	15,3306
26	28.314,41	2.657,31	16,1375	15,3306
27	28.649,42	2.688,75	16,3284	15,5120
28	28.649,42	2.688,75	16,3284	15,5120
29	28.693,13	2.692,85	16,3533	15,5357
30	28.693,13	2.692,85	16,3533	15,5357
31	28.736,85	2.696,95	16,3783	15,5593

Loonaanpassing wegens : De basisbarema's worden op 112,62 % gebracht

Geldig : sinds 01/11/2023

Zorgkundige

Categorie : AS

Zorgkundige

anc.	Geïndexeerd maandloon	Geïndexeerd uurloon 38 u
0	2.455,11	14,9096
1	2.637,45	16,0169
2	2.661,42	16,1624
3	2.685,38	16,3080
4	2.709,34	16,4535
5	2.733,31	16,5991
6	2.757,28	16,7446
7	2.781,24	16,8901
8	2.805,21	17,0357
9	2.829,18	17,1812
10	2.923,22	17,7523
11	2.951,95	17,9268
12	2.980,71	18,1015
13	3.009,45	18,2760
14	3.038,20	18,4506
15	3.066,95	18,6252
16	3.095,69	18,7998
17	3.124,45	18,9744
18	3.153,19	19,1489
19	3.181,94	19,3235
20	3.210,69	19,4981
21	3.239,43	16,6727
22	3.268,18	19,8472
23	3.296,93	20,0218
24	3.326,19	20,1996
25	3.355,51	20,3776
26	3.384,83	20,5556
27	3.414,14	20,7337
28	3.443,47	20,9118
29	3.472,79	21,0898

Administratief personeel

Categorie : B1

Categorie 1

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	23.959,20	2.248,57	13,6553	12,9725
1	24.012,54	2.253,58	13,6857	13,0014
2	24.029,58	2.255,18	13,6954	13,0106
3	24.046,60	2.256,77	13,7051	13,0198
4	24.062,20	2.258,24	13,7140	13,0283
5	24.079,23	2.259,84	13,7237	13,0375
6	24.094,82	2.261,30	13,7326	13,0460
7	24.111,85	2.262,90	13,7423	13,0552
8	24.127,44	2.264,36	13,7512	13,0636
9	24.144,47	2.265,96	13,7609	13,0728
10	24.203,90	2.271,54	13,7948	13,1050
11	24.224,29	2.273,45	13,8064	13,1161
12	24.243,24	2.275,23	13,8172	13,1263
13	24.264,92	2.277,26	13,8295	13,1381
14	24.283,87	2.279,04	13,8403	13,1483
15	24.491,11	2.298,49	13,9584	13,2605
16	24.510,06	2.300,27	13,9692	13,2708
17	24.717,34	2.319,72	14,0874	13,3830
18	24.736,30	2.321,50	14,0982	13,3933
19	24.943,57	2.340,95	14,2163	13,5055
20	24.962,52	2.342,73	14,2271	13,5158
21	25.169,76	2.362,18	14,3452	13,6280
22	25.188,72	2.363,96	14,3560	13,6382
23	25.395,97	2.383,41	14,4742	13,7505
24	25.414,92	2.385,19	14,4850	13,7607
25	25.622,18	2.404,64	14,6031	13,8729
26	25.641,12	2.406,42	14,6139	13,8832
27	25.848,40	2.425,87	14,7320	13,9954
28	25.867,35	2.427,65	14,7428	14,0057
29	25.886,30	2.429,43	14,7536	14,0159
30	25.886,30	2.429,43	14,7536	14,0159
31	25.886,30	2.429,43	14,7536	14,0159

Administratief personeel

Categorie : B2

Categorie 2

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	23.971,44	2.249,72	13,6623	12,9792
1	24.111,58	2.262,87	13,7421	13,0550
2	24.139,48	2.265,49	13,7580	13,0701
3	24.167,41	2.268,11	13,7740	13,0853
4	24.183,41	2.269,61	13,7831	13,0939
5	24.211,33	2.272,23	13,7990	13,1090
6	24.227,34	2.273,74	13,8081	13,1177
7	24.262,31	2.277,02	13,8280	13,1366
8	24.278,32	2.278,52	13,8372	13,1453
9	24.567,03	2.305,62	14,0017	13,3016
10	24.632,64	2.311,77	14,0391	13,3372
11	24.924,73	2.339,19	14,2056	13,4953
12	24.944,11	2.341,00	14,2166	13,5058
13	25.236,18	2.368,42	14,3831	13,6639
14	25.255,56	2.370,23	14,3941	13,6744
15	25.709,51	2.412,84	14,6529	13,9202
16	25.728,89	2.414,66	14,6639	13,9307
17	26.182,83	2.457,26	14,9226	14,1765
18	26.202,21	2.459,08	14,9337	14,1870
19	26.656,15	2.501,68	15,1924	14,4328
20	26.675,53	2.503,50	15,2034	14,4433
21	27.129,44	2.546,10	15,4621	14,6890
22	27.148,81	2.547,92	15,4732	14,6995
23	27.617,78	2.591,93	15,7405	14,9534
24	27.637,16	2.593,75	15,7515	14,9639
25	28.243,05	2.650,61	16,0968	15,2920
26	28.262,43	2.652,43	16,1079	15,3025
27	28.868,33	2.709,29	16,4532	15,6305
28	28.887,71	2.711,11	16,4642	15,6410
29	29.493,58	2.767,97	16,8095	15,9691
30	29.493,58	2.767,97	16,8095	15,9691
31	29.493,58	2.767,97	16,8095	15,9691

Administratief personeel

Categorie : B3

Categorie 3

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.178,52	2.269,15	13,7803	13,0913
1	24.639,01	2.312,37	14,0427	13,3406
2	24.965,55	2.343,02	14,2288	13,5174
3	25.324,23	2.376,68	14,4333	13,7116
4	25.324,23	2.376,68	14,4333	13,7116
5	25.671,29	2.409,25	14,6311	13,8995
6	25.671,29	2.409,25	14,6311	13,8995
7	26.018,33	2.441,82	14,8289	14,0874
8	26.018,33	2.441,82	14,8289	14,0874
9	26.812,89	2.516,39	15,2817	14,5176
10	26.855,75	2.520,41	15,3061	14,5408
11	27.712,78	2.600,84	15,7946	15,0049
12	27.712,78	2.600,84	15,7946	15,0049
13	28.783,66	2.701,35	16,4049	15,5847
14	28.783,66	2.701,35	16,4049	15,5847
15	29.854,51	2.801,85	17,0153	16,1645
16	29.854,51	2.801,85	17,0153	16,1645
17	30.925,37	2.902,35	17,6256	16,7443
18	30.925,37	2.902,35	17,6256	16,7443
19	31.996,27	3.002,85	18,2359	17,3241
20	31.996,27	3.002,85	18,2359	17,3241
21	33.067,35	3.103,37	18,8464	17,9041
22	33.067,35	3.103,37	18,8464	17,9041
23	34.139,06	3.203,95	19,4572	18,4843
24	34.139,06	3.203,95	19,4572	18,4843
25	35.214,43	3.304,87	20,0701	19,0666
26	35.214,43	3.304,87	20,0701	19,0666
27	36.317,98	3.408,44	20,6990	19,6641
28	36.317,98	3.408,44	20,6990	19,6641
29	37.421,56	3.512,01	21,3280	20,2616
30	37.421,56	3.512,01	21,3280	20,2616
31	37.421,56	3.512,01	21,3280	20,2616

Administratief personeel

Categorie : B4

Categorie 4

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	25.026,22	2.348,71	14,2634	13,5503
1	25.492,07	2.392,43	14,5289	13,8025
2	25.818,61	2.423,08	14,7150	13,9793
3	26.177,33	2.456,74	14,9195	14,1735
4	26.177,33	2.456,74	14,9195	14,1735
5	26.546,70	2.491,41	15,1300	14,3735
6	26.546,70	2.491,41	15,1300	14,3735
7	27.067,94	2.540,33	15,4271	14,6557
8	27.067,94	2.540,33	15,4271	14,6557
9	28.190,83	2.645,71	16,0671	15,2637
10	28.233,69	2.649,73	16,0915	15,2869
11	29.483,57	2.767,03	16,8038	15,9637
12	29.483,57	2.767,03	16,8038	15,9637
13	30.587,13	2.870,60	17,4328	16,5612
14	30.587,13	2.870,60	17,4328	16,5612
15	31.691,62	2.974,26	18,0623	17,1592
16	31.691,62	2.974,26	18,0623	17,1592
17	32.796,12	3.077,92	18,6918	17,7572
18	32.796,12	3.077,92	18,6918	17,7572
19	33.900,64	3.181,58	19,3213	18,3552
20	33.900,64	3.181,58	19,3213	18,3552
21	35.005,17	3.285,24	19,9508	18,9533
22	35.005,17	3.285,24	19,9508	18,9533
23	36.109,67	3.388,89	20,5803	19,5513
24	36.109,67	3.388,89	20,5803	19,5513
25	37.214,15	3.492,55	21,2098	20,1493
26	37.214,15	3.492,55	21,2098	20,1493
27	38.318,65	3.596,21	21,8393	20,7473
28	38.318,65	3.596,21	21,8393	20,7473
29	39.423,16	3.699,86	22,4688	21,3454
30	39.423,16	3.699,86	22,4688	21,3454
31	39.423,16	3.699,86	22,4688	21,3454

Administratief personeel

Categorie : B5

Categorie 5

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	27.676,02	2.597,39	15,7737	14,9850
1	28.201,73	2.646,73	16,0733	15,2696
2	28.596,65	2.683,80	16,2984	15,4834
3	29.155,63	2.736,26	16,6169	15,7861
4	29.155,63	2.736,26	16,6169	15,7861
5	29.987,03	2.814,28	17,0908	16,2362
6	29.987,03	2.814,28	17,0908	16,2362
7	33.612,81	3.154,56	19,1573	18,1994
8	33.612,81	3.154,56	19,1573	18,1994
9	34.635,29	3.250,52	19,7400	18,7530
10	34.679,00	3.254,62	19,7649	18,7767
11	35.701,51	3.350,59	20,3477	19,3303
12	35.701,51	3.350,59	20,3477	19,3303
13	36.686,15	3.443,00	20,9089	19,8634
14	36.686,15	3.443,00	20,9089	19,8634
15	37.670,74	3.535,40	21,4700	20,3965
16	40.148,43	3.767,93	22,8822	21,7381
17	41.139,36	3.860,93	23,4469	22,2746
18	42.067,02	3.947,99	23,9756	22,7769
19	43.051,65	4.040,40	24,5368	23,3100
20	43.051,65	4.040,40	24,5368	23,3100
21	44.036,28	4.132,80	25,0980	23,8431
22	44.036,28	4.132,80	25,0980	23,8431
23	45.020,89	4.225,21	25,6592	24,3762
24	45.020,89	4.225,21	25,6592	24,3762
25	46.005,53	4.317,62	26,2204	24,9093
26	46.005,53	4.317,62	26,2204	24,9093
27	46.990,13	4.410,02	26,7815	25,4424
28	46.990,13	4.410,02	26,7815	25,4424
29	47.255,77	4.434,95	26,9329	25,5863
30	47.255,77	4.434,95	26,9329	25,5863
31	47.255,77	4.434,95	26,9329	25,5863

Technisch en paramedisch personeel

Categorie : C1

Categorie 1

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	23.967,98	2.249,39	13,6603	12,9773
1	24.097,63	2.261,56	13,7342	13,0475
2	24.115,07	2.263,20	13,7441	13,0569
3	24.132,53	2.264,84	13,7541	13,0664
4	24.148,53	2.266,34	13,7632	13,0750
5	24.165,97	2.267,98	13,7731	13,0845
6	24.181,98	2.269,48	13,7823	13,0931
7	24.199,42	2.271,12	13,7922	13,1026
8	24.215,42	2.272,62	13,8013	13,1113
9	24.232,87	2.274,25	13,8113	13,1207
10	24.298,48	2.280,41	13,8487	13,1562
11	24.319,31	2.282,37	13,8605	13,1675
12	24.338,68	2.284,19	13,8716	13,1780
13	24.360,79	2.286,26	13,8842	13,1900
14	24.380,16	2.288,08	13,8952	13,2005
15	24.587,83	2.307,57	14,0136	13,3129
16	24.607,21	2.309,39	14,0246	13,3234
17	24.814,92	2.328,88	14,1430	13,4358
18	24.834,30	2.330,70	14,1540	13,4463
19	25.041,99	2.350,19	14,2724	13,5588
20	25.061,38	2.352,01	14,2835	13,5693
21	25.269,04	2.371,50	14,4018	13,6817
22	25.288,42	2.373,32	14,4129	13,6922
23	25.496,10	2.392,81	14,5312	13,8047
24	25.515,48	2.394,63	14,5423	13,8152
25	25.723,16	2.414,12	14,6606	13,9276
26	25.742,54	2.415,94	14,6717	13,9381
27	25.950,24	2.435,43	14,7901	14,0506
28	25.969,62	2.437,25	14,8011	14,0611
29	25.988,99	2.439,07	14,8121	14,0715
30	25.988,99	2.439,07	14,8121	14,0715
31	25.988,99	2.439,07	14,8121	14,0715

Technisch en paramedisch personeel

Categorie : C2

Categorie 2

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.147,74	2.266,27	13,7627	13,0746
1	24.334,09	2.283,75	13,8690	13,1755
2	24.409,08	2.290,79	13,9117	13,2161
3	24.495,73	2.298,92	13,9611	13,2630
4	24.512,58	2.300,51	13,9707	13,2721
5	24.618,43	2.310,44	14,0310	13,3295
6	24.635,28	2.312,02	14,0406	13,3386
7	24.958,84	2.342,39	14,2250	13,5138
8	24.975,69	2.343,97	14,2346	13,5229
9	25.299,25	2.374,33	14,4190	13,6981
10	25.365,37	2.380,54	14,4567	13,7339
11	25.692,31	2.411,22	14,6431	13,9109
12	25.712,54	2.413,12	14,6546	13,9219
13	26.039,42	2.443,80	14,8409	14,0988
14	26.059,63	2.445,70	14,8524	14,1098
15	26.514,42	2.488,38	15,1116	14,3560
16	26.534,64	2.490,28	15,1231	14,3670
17	26.989,41	2.532,96	15,3823	14,6132
18	27.009,64	2.534,85	15,3939	14,6242
19	27.464,39	2.577,53	15,6530	14,8704
20	27.484,60	2.579,43	15,6646	14,8813
21	28.067,73	2.634,16	15,9969	15,1971
22	28.087,94	2.636,05	16,0084	15,2080
23	28.694,68	2.693,00	16,3542	15,5365
24	28.714,90	2.694,89	16,3657	15,5475
25	29.321,62	2.751,83	16,7115	15,8760
26	29.341,84	2.753,73	16,7231	15,8869
27	29.948,54	2.810,67	17,0688	16,2154
28	29.968,75	2.812,57	17,0804	16,2263
29	30.575,78	2.869,54	17,4263	16,5550
30	30.575,78	2.869,54	17,4263	16,5550
31	30.575,78	2.869,54	17,4263	16,5550

Loonaanpassing wegens : De basisbarema's worden op 112,62 % gebracht

Geldig : sinds 01/11/2023

Technisch en paramedisch personeel

Categorie : C3

Categorie 3

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	25.418,69	2.385,54	14,4871	13,7628
1	25.819,67	2.423,18	14,7156	13,9799
2	26.109,20	2.450,35	14,8807	14,1366
3	26.398,74	2.477,52	15,0457	14,2934
4	26.415,59	2.479,10	15,0553	14,3025
5	26.758,98	2.511,33	15,2510	14,4884
6	26.775,83	2.512,91	15,2606	14,4976
7	27.119,26	2.545,14	15,4563	14,6835
8	27.136,11	2.546,72	15,4659	14,6926
9	27.511,98	2.582,00	15,6802	14,8961
10	27.578,12	2.588,21	15,7179	14,9320
11	28.038,53	2.631,42	15,9803	15,1812
12	28.058,75	2.633,31	15,9918	15,1922
13	28.666,43	2.690,34	16,3381	15,5212
14	28.686,65	2.692,24	16,3496	15,5322
15	29.294,35	2.749,27	16,6960	15,8612
16	29.314,56	2.751,17	16,7075	15,8721
17	29.922,20	2.808,20	17,0538	16,2011
18	29.942,41	2.810,10	17,0654	16,2121
19	30.550,09	2.867,13	17,4117	16,5411
20	30.570,31	2.869,02	17,4232	16,5521
21	31.178,00	2.926,06	17,7696	16,8811
22	31.198,22	2.927,95	17,7811	16,8920
23	31.805,88	2.984,98	18,1274	17,2210
24	31.826,47	2.986,91	18,1392	17,2322
25	32.434,53	3.043,98	18,4857	17,5614
26	32.455,16	3.045,92	18,4975	17,5726
27	33.063,22	3.102,98	18,8440	17,9018
28	33.083,83	3.104,92	18,8558	17,9130
29	33.691,91	3.161,99	19,2023	18,2422
30	33.691,91	3.161,99	19,2023	18,2422
31	34.279,38	3.217,12	19,5372	18,5603

Technisch en paramedisch personeel

Categorie : C4

Categorie 4

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	26.070,77	2.446,74	14,8588	14,1158
1	26.536,66	2.490,47	15,1243	14,3681
2	26.863,17	2.521,11	15,3104	14,5449
3	27.221,87	2.554,77	15,5148	14,7391
4	27.221,87	2.554,77	15,5148	14,7391
5	27.643,06	2.594,30	15,7549	14,9671
6	27.643,06	2.594,30	15,7549	14,9671
7	28.507,39	2.675,42	16,2475	15,4351
8	28.507,39	2.675,42	16,2475	15,4351
9	29.747,83	2.791,83	16,9545	16,1067
10	29.791,54	2.795,94	16,9794	16,1304
11	31.031,92	2.912,35	17,6863	16,8020
12	31.031,92	2.912,35	17,6863	16,8020
13	32.125,49	3.014,98	18,3096	17,3941
14	32.125,49	3.014,98	18,3096	17,3941
15	33.219,11	3.117,61	18,9329	17,9862
16	33.219,11	3.117,61	18,9329	17,9862
17	34.312,67	3.220,24	19,5561	18,5783
18	34.312,67	3.220,24	19,5561	18,5783
19	35.406,24	3.322,88	20,1794	19,1704
20	35.406,24	3.322,88	20,1794	19,1704
21	36.499,80	3.425,51	20,8027	19,7625
22	36.499,80	3.425,51	20,8027	19,7625
23	37.593,39	3.528,14	21,4259	20,3547
24	37.593,39	3.528,14	21,4259	20,3547
25	38.686,98	3.630,77	22,0492	20,9468
26	38.686,98	3.630,77	22,0492	20,9468
27	39.780,54	3.733,40	22,6725	21,5389
28	39.780,54	3.733,40	22,6725	21,5389
29	40.808,56	3.829,88	23,2584	22,0955
30	40.808,56	3.829,88	23,2584	22,0955
31	40.808,56	3.829,88	23,2584	22,0955

Technisch en paramedisch personeel

Categorie : C5

Categorie 5

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	27.778,73	2.607,03	15,8322	15,0406
1	28.437,44	2.668,85	16,2076	15,3972
2	28.951,46	2.717,09	16,5006	15,6755
3	29.529,77	2.771,37	16,8302	15,9887
4	29.529,77	2.771,37	16,8302	15,9887
5	30.475,21	2.860,10	17,3690	16,5006
6	30.475,21	2.860,10	17,3690	16,5006
7	34.176,78	3.207,49	19,4787	18,5048
8	34.176,78	3.207,49	19,4787	18,5048
9	35.123,47	3.296,34	20,0182	19,0173
10	36.019,34	3.380,42	20,5288	19,5024
11	36.985,63	3.471,10	21,0796	20,0256
12	36.985,63	3.471,10	21,0796	20,0256
13	37.932,32	3.559,95	21,6191	20,5382
14	37.932,32	3.559,95	21,6191	20,5382
15	38.879,02	3.648,80	22,1587	21,0507
16	41.356,73	3.881,33	23,5708	22,3923
17	42.309,73	3.970,77	24,1140	22,9083
18	43.237,39	4.057,83	24,6427	23,4106
19	44.496,76	4.176,02	25,3605	24,0924
20	44.496,76	4.176,02	25,3605	24,0924
21	45.432,61	4.263,85	25,8938	24,5991
22	45.432,61	4.263,85	25,8938	24,5991
23	46.368,47	4.351,68	26,4272	25,1059
24	46.368,47	4.351,68	26,4272	25,1059
25	47.304,34	4.439,51	26,9606	25,6126
26	47.304,34	4.439,51	26,9606	25,6126
27	48.240,19	4.527,34	27,4940	26,1193
28	48.240,19	4.527,34	27,4940	26,1193
29	48.240,19	4.527,34	27,4940	26,1193
30	48.240,19	4.527,34	27,4940	26,1193
31	48.240,19	4.527,34	27,4940	26,1193

Verplegingspersoneel

Categorie : D1

Categorie 1

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	23.967,98	2.249,39	13,6603	12,9773
1	24.124,28	2.264,06	13,7494	13,0619
2	24.168,37	2.268,20	13,7745	13,0858
3	24.212,46	2.272,34	13,7996	13,1097
4	24.228,47	2.273,84	13,8088	13,1183
5	24.285,11	2.279,16	13,8410	13,1490
6	24.301,12	2.280,66	13,8502	13,1577
7	24.456,92	2.295,28	13,9390	13,2420
8	24.472,93	2.296,78	13,9481	13,2507
9	24.677,23	2.315,96	14,0645	13,3613
10	24.742,83	2.322,11	14,1019	13,3968
11	24.950,54	2.341,61	14,2203	13,5093
12	24.969,92	2.343,43	14,2313	13,5198
13	25.177,61	2.362,92	14,3497	13,6322
14	25.196,99	2.364,74	14,3608	13,6427
15	25.404,66	2.384,23	14,4791	13,7552
16	25.424,04	2.386,05	14,4902	13,7657
17	25.631,74	2.405,54	14,6085	13,8781
18	25.651,12	2.407,36	14,6196	13,8886
19	25.858,79	2.426,85	14,7379	14,0010
20	25.878,17	2.428,67	14,7490	14,0115
21	26.085,87	2.448,16	14,8674	14,1240
22	26.105,25	2.449,98	14,8784	14,1345
23	26.312,95	2.469,47	14,9968	14,2469
24	26.332,33	2.471,29	15,0078	14,2574
25	26.539,99	2.490,78	15,1262	14,3699
26	26.559,37	2.492,60	15,1372	14,3804
27	26.767,08	2.512,09	15,2556	14,4928
28	26.786,45	2.513,91	15,2666	14,5033
29	26.805,83	2.515,73	15,2777	14,5138
30	26.805,83	2.515,73	15,2777	14,5138
31	26.805,83	2.515,73	15,2777	14,5138

Verplegingspersoneel

Categorie : D2

Categorie 2

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	24.147,74	2.266,27	13,7627	13,0746
1	24.334,09	2.283,75	13,8690	13,1755
2	24.409,08	2.290,79	13,9117	13,2161
3	24.495,73	2.298,92	13,9611	13,2630
4	24.512,58	2.300,51	13,9707	13,2721
5	24.618,43	2.310,44	14,0310	13,3295
6	24.635,28	2.312,02	14,0406	13,3386
7	24.958,84	2.342,39	14,2250	13,5138
8	24.975,69	2.343,97	14,2346	13,5229
9	25.299,25	2.374,33	14,4190	13,6981
10	25.365,37	2.380,54	14,4567	13,7339
11	25.692,31	2.411,22	14,6431	13,9109
12	25.712,54	2.413,12	14,6546	13,9219
13	26.039,42	2.443,80	14,8409	14,0988
14	26.059,63	2.445,70	14,8524	14,1098
15	26.514,42	2.488,38	15,1116	14,3560
16	26.534,64	2.490,28	15,1231	14,3670
17	26.989,41	2.532,96	15,3823	14,6132
18	27.009,64	2.534,85	15,3939	14,6242
19	27.464,39	2.577,53	15,6530	14,8704
20	27.484,60	2.579,43	15,6646	14,8813
21	28.067,73	2.634,16	15,9969	15,1971
22	28.087,94	2.636,05	16,0084	15,2080
23	28.694,68	2.693,00	16,3542	15,5365
24	28.714,90	2.694,89	16,3657	15,5475
25	29.321,62	2.751,83	16,7115	15,8760
26	29.341,84	2.753,73	16,7231	15,8869
27	29.948,54	2.810,67	17,0688	16,2154
28	29.968,75	2.812,57	17,0804	16,2263
29	30.575,78	2.869,54	17,4263	16,5550
30	30.575,78	2.869,54	17,4263	16,5550
31	30.575,78	2.869,54	17,4263	16,5550

Verplegingspersoneel

Categorie : D3

Categorie 3

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	25.418,69	2.385,54	14,4871	13,7628
1	25.819,67	2.423,18	14,7156	13,9799
2	26.109,20	2.450,35	14,8807	14,1366
3	26.398,74	2.477,52	15,0457	14,2934
4	26.415,59	2.479,10	15,0553	14,3025
5	26.758,98	2.511,33	15,2510	14,4884
6	26.775,83	2.512,91	15,2606	14,4976
7	27.119,26	2.545,14	15,4563	14,6835
8	27.136,11	2.546,72	15,4659	14,6926
9	27.511,98	2.582,00	15,6802	14,8961
10	27.578,12	2.588,21	15,7179	14,9320
11	28.038,53	2.631,42	15,9803	15,1812
12	28.058,75	2.633,31	15,9918	15,1922
13	28.666,43	2.690,34	16,3381	15,5212
14	28.686,65	2.692,24	16,3496	15,5322
15	29.294,35	2.749,27	16,6960	15,8612
16	29.314,56	2.751,17	16,7075	15,8721
17	29.922,20	2.808,20	17,0538	16,2011
18	29.942,41	2.810,10	17,0654	16,2121
19	30.550,09	2.867,13	17,4117	16,5411
20	30.570,31	2.869,02	17,4232	16,5521
21	31.178,00	2.926,06	17,7696	16,8811
22	31.198,22	2.927,95	17,7811	16,8920
23	31.805,88	2.984,98	18,1274	17,2210
24	31.826,47	2.986,91	18,1392	17,2322
25	32.434,53	3.043,98	18,4857	17,5614
26	32.455,16	3.045,92	18,4975	17,5726
27	33.063,22	3.102,98	18,8440	17,9018
28	33.083,83	3.104,92	18,8558	17,9130
29	33.691,91	3.161,99	19,2023	18,2422
30	33.691,91	3.161,99	19,2023	18,2422
31	34.279,38	3.217,12	19,5372	18,5603

Verplegingspersoneel

Categorie : D4

Categorie 4

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	26.070,77	2.446,74	14,8588	14,1158
1	26.536,66	2.490,47	15,1243	14,3681
2	26.863,17	2.521,11	15,3104	14,5449
3	27.221,87	2.554,77	15,5148	14,7391
4	27.221,87	2.554,77	15,5148	14,7391
5	27.643,06	2.594,30	15,7549	14,9671
6	27.643,06	2.594,30	15,7549	14,9671
7	28.507,39	2.675,42	16,2475	15,4351
8	28.507,39	2.675,42	16,2475	15,4351
9	29.747,83	2.791,83	16,9545	16,1067
10	29.791,54	2.795,94	16,9794	16,1304
11	31.031,92	2.912,35	17,6863	16,8020
12	31.031,92	2.912,35	17,6863	16,8020
13	32.125,49	3.014,98	18,3096	17,3941
14	32.125,49	3.014,98	18,3096	17,3941
15	33.219,11	3.117,61	18,9329	17,9862
16	33.219,11	3.117,61	18,9329	17,9862
17	34.312,67	3.220,24	19,5561	18,5783
18	34.312,67	3.220,24	19,5561	18,5783
19	35.406,24	3.322,88	20,1794	19,1704
20	35.406,24	3.322,88	20,1794	19,1704
21	36.499,80	3.425,51	20,8027	19,7625
22	36.499,80	3.425,51	20,8027	19,7625
23	37.593,39	3.528,14	21,4259	20,3547
24	37.593,39	3.528,14	21,4259	20,3547
25	38.686,98	3.630,77	22,0492	20,9468
26	38.686,98	3.630,77	22,0492	20,9468
27	39.780,54	3.733,40	22,6725	21,5389
28	39.780,54	3.733,40	22,6725	21,5389
29	40.808,56	3.829,88	23,2584	22,0955
30	40.808,56	3.829,88	23,2584	22,0955
31	40.808,56	3.829,88	23,2584	22,0955

Verplegingspersoneel

Categorie : D5

Categorie 5

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	27.778,73	2.607,03	15,8322	15,0406
1	28.437,44	2.668,85	16,2076	15,3972
2	28.951,46	2.717,09	16,5006	15,6755
3	29.529,77	2.771,37	16,8302	15,9887
4	29.529,77	2.771,37	16,8302	15,9887
5	30.475,21	2.860,10	17,3690	16,5006
6	30.475,21	2.860,10	17,3690	16,5006
7	34.176,78	3.207,49	19,4787	18,5048
8	34.176,78	3.207,49	19,4787	18,5048
9	35.123,47	3.296,34	20,0182	19,0173
10	36.019,34	3.380,42	20,5288	19,5024
11	36.985,63	3.471,10	21,0796	20,0256
12	36.985,63	3.471,10	21,0796	20,0256
13	37.932,32	3.559,95	21,6191	20,5382
14	37.932,32	3.559,95	21,6191	20,5382
15	38.879,02	3.648,80	22,1587	21,0507
16	41.356,73	3.881,33	23,5708	22,3923
17	42.309,73	3.970,77	24,1140	22,9083
18	43.237,39	4.057,83	24,6427	23,4106
19	44.496,76	4.176,02	25,3605	24,0924
20	44.496,76	4.176,02	25,3605	24,0924
21	45.432,61	4.263,85	25,8938	24,5991
22	45.432,61	4.263,85	25,8938	24,5991
23	46.368,47	4.351,68	26,4272	25,1059
24	46.368,47	4.351,68	26,4272	25,1059
25	47.304,34	4.439,51	26,9606	25,6126
26	47.304,34	4.439,51	26,9606	25,6126
27	48.240,19	4.527,34	27,4940	26,1193
28	48.240,19	4.527,34	27,4940	26,1193
29	48.240,19	4.527,34	27,4940	26,1193
30	48.240,19	4.527,34	27,4940	26,1193
31	48.240,19	4.527,34	27,4940	26,1193

Verplegingspersoneel

Categorie : D6

Categorie 6

anc.	jaarloon aan 100%	geïndexeerd maandloon	geïndexeerd uurloon 38 u.	geïndexeerd uurloon 40 u.
0	29.247,86	2.744,91	16,6695	15,8360
1	29.839,07	2.800,40	17,0065	16,1561
2	30.366,00	2.849,85	17,3068	16,4414
3	30.957,23	2.905,34	17,6437	16,7616
4	30.957,23	2.905,34	17,6437	16,7616
5	32.176,30	3.019,75	18,3385	17,4216
6	32.176,30	3.019,75	18,3385	17,4216
7	35.734,75	3.353,71	20,3666	19,3483
8	35.778,46	3.357,81	20,3915	19,3720
9	36.747,30	3.448,73	20,9437	19,8965
10	36.978,89	3.470,47	21,0757	20,0219
11	37.937,24	3.560,41	21,6219	20,5408
12	37.937,24	3.560,41	21,6219	20,5408
13	38.920,97	3.652,73	22,1826	21,0735
14	39.146,82	3.673,93	22,3113	21,1957
15	40.142,90	3.767,41	22,8790	21,7351
16	42.471,09	3.985,91	24,2059	22,9956
17	43.473,73	4.080,01	24,7774	23,5385
18	44.432,83	4.170,02	25,3240	24,0578
19	45.624,44	4.281,85	26,0032	24,7030
20	45.624,44	4.281,85	26,0032	24,7030
21	46.582,43	4.371,76	26,5492	25,2217
22	46.582,43	4.371,76	26,5492	25,2217
23	47.540,47	4.461,67	27,0952	25,7404
24	47.540,47	4.461,67	27,0952	25,7404
25	48.498,47	4.551,58	27,6412	26,2591
26	48.498,47	4.551,58	27,6412	26,2591
27	49.390,91	4.635,34	28,1498	26,7423
28	49.390,91	4.635,34	28,1498	26,7423
29	49.390,91	4.635,34	28,1498	26,7423
30	49.390,91	4.635,34	28,1498	26,7423
31	49.390,91	4.635,34	28,1498	26,7423

Onregelmatige arbeidsprestaties (zondag / 's nachts / in onderbroken dienst): 20 %